

BEAVER CREEK SCHOOL DISTRICT #26
4810 E. BEAVER CREEK RD.
RIMROCK, AZ 86335
(928) 567-4631
FAX (928) 567-5347
Allie Wheeler, Superintendent/Principal



MINUTES
WORK STUDY SESSION
FRIDAY, SEPTEMBER 19, 2025
1:00PM

Board members in attendance:

Lincoln Thomasson - President
Susi Edgington - Clerk
Carlos Ramos
Renee Dial - ABSENT
Dr. Richard Hector Sr.

District team members in attendance:

Allie Wheeler – Superintendent/Principal
Ori Womack – Business Manager

Presenter:

Barb U'Ren – The TRUST

1. The meeting was called to order at 1:00 PM.
2. Mrs. Barb U'Ren lead the conversation with the Beaver Creek School Governing Board on the Roles and Responsibilities of School Governing Board Members. Included was how school staff, Superintendent, and Governing Board can work together to help students succeed.

The Board was presented with a slide presentation by Mrs. U'Ren. The Key Take Aways from This Work Study Session are:

- Being a Board Member is hard work; there must be commitment to grow and work together as a team.
- As a Board Member, you are part of the Vision Making Team; what do you want to see happening at the district?
- As a Board Member, you have no individual authority; only as a collective Board may you make decisions. All Board members should positively support the Superintendent, the School/District, and the

decisions made as a board to the public. Decisions that have passed as a board should be supported by the entire board to the public.

- Communication and trust with your Superintendent are required to have a well working board. All issues should be brought to the Superintendent and should not be handled directly by the board member (authority is only available as a group in a legally convened meeting).
- Agendas must be read and supporting documentation reviewed before a board meeting; come to the meetings prepared. Questions must be asked before the board meeting to allow for everyone to be prepared and on the same page. When questions are asked ahead of time, the Superintendent is able to respond to the entire board with the answer (if one person has the question, most likely others will too). Keeping the meetings efficient and on track is important.
- Attendance and thoughtful engagement are a must during meetings. It is ok to have differing views and votes as long as there is respect. If you oppose a vote, it is best practice to give a quick explanation as to why. All decisions should be made on data provided not personal opinions or interest.
- Board members and staff should model behavior that we would want the children to emulate. We are all here for the best interest of the students.
- The board should come together with the Superintendent to establish a shared vision for the district. Begin by collecting ideas, finding the commonalities and then having the Superintendent put information in to one Vision Statement for the group.
- The district is working on an annual governing board calendar and monthly budget report to help keep the board up to date. They are also working on a Governing Board Procedure guide to be reviewed by the board annually. The Superintendent and Governing Board should work together to make sure that everyone's time is respected and work is being done efficiently. The Board should respect the roles of others in the district (Trust in your team). Remember that results take time; growth cannot be adequately shown over a short period of time.
- Beaver Creek is a small but diverse community. Organizational stability has been a large part of its success over the years (3 Superintendents in over 40 years!)

3. The meeting was adjourned at 2:30PM.

Respectfully submitted,

Ori Womack

Lincoln Thomasson

Susi Edgington

Dr. Richard Hector Sr.

Carlos Ramos