

**BEAVER CREEK SCHOOL DISTRICT #26**  
**4810 E. BEAVER CREEK RD.**  
**RIMROCK, AZ 86335**  
**(928) 567-4631**  
**FAX (928) 567-5347**  
*Allie Wheeler, Superintendent*



MINUTES  
REGULAR GOVERNING BOARD MEETING  
TUESDAY, OCTOBER 14, 2025

Board members in attendance:

Lincoln Thomasson  
Susi Edgington  
Carlos Ramos  
Dr. Richard Hector Sr.  
Renee Dial

1. The Regular Board meeting was called to order at 6:00 PM by Lincoln Thomasson.
2. The Pledge of Allegiance was recited and was followed by a Moment of Silence.
3. Susi Edgington made the motion to adopt the Agenda. The motion was seconded by Carlos Ramos. and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

4. Board Meeting Minutes (that may need corrections): None to Report
5. Information Only Items
  - A. Summary of Current Events:
    - a. Superintendent Update
      - i. Superintendent Wheeler provided the Governing Board with the October Highlights. Included this month were photos of 4<sup>th</sup> grade field trip to the Water Festival, Walk to School Day, and the many activities occurring at the Library!
      - ii. Legislative Update – With the current government shut down, we are not being directly affected at this time. We are monitoring and waiting to see what is to come.
    - b. Governing Board Members

- i. The next meeting is **Monday**, November 10, 2025 at 6:00PM as approved at the July 8, 2025 meeting due to the Veteran’s Day Holiday on Tuesday November 11, 2025.
- ii. ASBA-ASA Annual Conference December 17-19, 2025 JW Marriott Phoenix Desert Ridge – Let the District know if you are interested in attending. Registration opens October 20, 2025.
- iii. Superintendent Wheeler and the Governing Board Members that were present at the Work Study Session on September 19, 2025 gave a quick update on the session. President Thomasson thought it was a great session that clarified a lot, he would like to have more Work Study Sessions with Barb U’ren as time permits. Susi Edgington agreed and thought it was very educational. Mrs Wheeler will email out the three additional sections that Mrs. U’ren offers to see what the board would like to see next.

**B. Reports:**

Presentation by Superintendent Wheeler on results from the first benchmark testing for 2025-2026 school year.

Mrs. Wheeler re-shared the AASA data from the August meetings report as a reminder to the governing board of what they have seen previously. As the district continues to work with Cottonwood Oak-Creek School District on data review, we are looking at how the NWEA benchmark testing is predicting our state testing results. This helps to know where and how staff needs to push students into the next category of success. Our teachers are able to take their data and break it down by student to assist in their focus for individuals. K-3rd will benchmark test again in December and 4th-8th in February. In the past the staff goals have been focused on an increase in reading, this year they are focusing on seeing an increase in math.

6. Public Comments:

None to Report.

7. Action Items:

A. Dr. Richard Hector Sr. made the motion to approve the Consent Agenda. The motion was seconded by Susi Edgington and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

**B. Specific Items of District Business which require action**

- a. Discussion and approval of the FY25 Annual Financial Report (AFR).

Susi Edgington made the motion to discuss and approve the FY25 Annual Financial Report; Dr. Richard Hector Sr. seconded the motion.

Ms. Womack provided the board with a breakdown of the final expenditures for FY25 of the M/O, UCO, and CSF funds as well as a breakdown of expenditures by object code for all funds. Within her breakdown, she provided an explanation of what each object code may encompass. For Fy25 the district expenditures were under budget for M/O by roughly 600K and UCO by roughly 580K; these final carryforward numbers are extremely important for our sustainability and will be brought forward on a budget revision for FY26 once final reports are published. There were no further questions from the governing board.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

- b. Discussion and approval of the IGA with Yavapai County School Superintendent for Consulting and Professional Services to support and enhance student achievement by assisting and guiding the district.

Susi Edgington made the motion to discuss and approve the IGA with Yavapai County School Superintendent; Dr. Richard Hector Sr. seconded the motion.

Mrs. Wheeler explained that we have worked with Cottonwood Oak-Creek School District in the past to review student data. This IGA with the County School Superintendent is a new project in which multiple districts will sign up to have COCSD review their student data. In addition, the flat fee of \$5,000 includes monthly meetings, pooling of Professional Development opportunities and testing analysis. This IGA allows a Curriculum Coach to be shared over many districts since in a district of our size we would not be able to afford to hire someone for this direct position.

Carlos Ramos – Can you explain in English? Is this student or staff? In real life, explain how this helps the school.

Mrs. Wheeler – This is a comparison of student data and how it is reflecting their success. This IGA allows for not only the analysis of

data but is providing opportunities for our staff to attend professional development that the district may not have been able to afford otherwise. Attendance at PD helps them to better their practices. For example, we have been offered 4 free spots for a *Writing Revolution* PD which otherwise would have cost the district thousands of dollars.

Renee Dial – You use a tiered system? How many teachers will this benefit and how do you achieve success when all district's curriculum is different.

Mrs. Wheeler – Yes, we have a multi-tiered benchmark system of tier 1, 2, 3 and the state system is a tiered system of 1, 2, 3, 4. We are legally required to benchmark test our students in addition to the required state testing. Part of this analysis is to see if there is a true correlation between benchmark and state testing. Overall, this agreement will benefit the district as a whole. The district leadership team reviews data regularly already but this will allow our teachers to review interventions and increase growth. As for curriculum, it is just a tool. It all comes back, to the State standards being the same; so no matter the curriculum used the results for standards are the same. The professional development that will be provided will make sure we all have the best practices in place for success.

Lincoln Thomasson – This is just an additional tool, seems it is well worth the money and we should have this done to help improve student success.

Renee Dial – Everyone is on board? When will we see results?

Mrs. Wheeler – Yes, right now Clarkdale and Camp Verde are on board with the IGA and many other districts are reviewing. We would hope to see results this year, but as with all things, it takes time.

Carlos Ramos – I am still trying to find the value.

Mrs. Wheeler – Large districts have curriculum coaches on staff. That is not something we could ever afford. This allows for a modified version of a curriculum coach available to our staff at a very low cost.

Carlos Ramos – I just do not see the value, are we teaching kids to the test.

Mrs. Wheeler – No we do not teach to a test; we could not do that since we do not know what the test will be. We teach to the standards. The curriculum coach helps guide and analyze. Our goal is always to have students who are proficient; but testing is just a snap shot in time, one day. This goes deeper than the one day and will help our teachers guide our students to proficiency.

Renee Dial – The state puts out the curriculum, what is the goal?  
 Mrs. Wheeler – The state standards are a broad goal. The curriculum that is provided nationwide is just a tool. It is up to the teaching staff to take the tool (curriculum) and hit the state standards.

Carlos Ramos – Anything to help proficiency, I just do not want to see money go out the door.

Lincoln Thomasson – It is a good sign that many schools are using this IGA.

Renee Dial – Agrees, there are very low-test scores in the Verde Valley.

Mrs. Wheeler – Not just the Verde, but also the State.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

c. Discussion of Custodial Services options.

Carlos Ramos made the motion to discuss custodial services options; Dr. Richard Hector seconded the motion.

This is for discussion only to notify the board on thoughts on the current situation. Mrs. Wheeler reminded the board we have been using Keepers for our custodial services for about a year now. Unfortunately, things have been bumpy and we are not seeing the result that we think we should. We have posted positions for Maintenance/Custodial to see interest in the community but have received very little.

Ms. DuFresne, Operations Specialist, explained how she collected quotes and the cost are extremely high, the highest came in at 13K and the lowest at \$7,800 (with reduced space and days) which still is staggering over our current 5K per month with Keepers. We are getting what we pay for at this point.

Renee Dial – Do they charge by the square foot?  
 Ms. DuFresne – some do but others even charge by the minute.

Mrs. Wheeler spoke on our current staffing of one full time maintenance and a split custodial/cafeteria daytime position that is in place for our day-to-day tasks and cleanups around students. Our teaching staff has begun to clean some of their own spaces due to the inefficiency of Keepers.

Ms. Womack, Business Manager, let the board know our end goal will always be to have staff on payroll for these positions, but unfortunately, the interest is not there due to our inability to pay much for these positions. Historically we had a fully staffed Maintenance/Custodial department and over the years the long time employees have retired and we have been unable to fill. The district is crunching numbers and while it will take money away from other locations within the district, it is a necessity to make sure we have a clean and safe environment for students and staff.

Renee Dial – Will Keepers work with you on the issues?

Mrs. Wheeler/Ms. DuFresne – We have had multiple meetings, emails, and conversations revolving around issues. They tend to be fixed for a while but then come back up. There are also security issues as we continue to find doors unlocked and even propped open.

The district wanted to notify the board of their intention to make a change. We hope to interview at least one individual, but we may need to bring a new custodial company forward for approval in the near futures. No further action is needed at this time.

- d. Discussion of Governing Board Protocol and Governing Board Vision and Mission statement.

Susi Edgington made the motion to discuss the Governing Board Protocol and Governing Board Vision and Mission statement; Carlos Ramos seconded the motion.

This is for discussion only. After the work-study session on September 19, the district team reviewed other districts Governing Board Protocols and have been compiling one for our district that is more compact. Governing Board please review and note any thoughts, we would like to have a fully solidified version brought back in January at the Organizational meeting for approval and then review annually.

As discussed in the work study session, Mrs. Wheeler has provided the board with a form from Barb U'ren to begin the conversation on the

Governing Boards Vision and Mission statement. Mrs. Wheeler will send the form that has been provided in the board packet to the governing board electronically to compile into a google form. The responses should be completed in the next month.

Lincoln Thomasson – This is something we will continue to review, this is a great opportunity for voices to be heard.

Mrs. Wheeler – Yes, the Vision and Mission statement will help reflect on her goals as Superintendent. If a google form does not work for everyone, please let her know so she can coordinate submission of your paper form for her to input in the google form.

Carlos Ramos – Who’s idea was this “vision” statement?

Mrs. Wheeler – Barb U’reen presented on this as the Work Study Session. It is something that most boards have in place to have one unified goal for the district.

Carlos Ramos wanted to propose something; Mrs. Wheeler reminded him if he is requesting a future agenda item, he will have an opportunity at the appropriate time during the meeting.

Renee Dial – This is just for the board members? We create it?

Mrs. Wheeler – Yes, this is the board as a unit, the questions provided by Barb U’reen are guiding questions to help unify the board in their final statement. Mrs. Wheeler will compile the draft, and then it will be edited, together, before a final version is approved.

No action is needed at this time.

- e. Discussion and approval of Personnel-Pending Fingerprint clearance and background checks

None to Report—no motion needed.

- i. Resignations and Terminations:
  - (a) None to Report
- ii. Hires (Pending Fingerprint Clearance and Background Checks):
  - (a) None to Report

## 8. Information Items:

- o Responses to questions about Mrs. Wheelers presentation on benchmark data.

- Lincoln Thomasson – Is this data used to form a plan to help each student?
  - Mrs. Wheeler – Yes, it assists the teachers on diving into specifics of each student.
- Lincoln Thomasson – While this does not assist with the student’s home life or social issues, we can address what we can to help them become successful.
- Susi Edgington – In the end, do you hold students back?
  - Mrs. Wheeler – The testing is only a piece that is looked at for retention. There is a retention scale form that we utilize when having a retention discussion.
- Susi Edgington – Do you use any hooked on phonics type programming?
  - Mrs. Wheeler – We use Lexia, which is similar. It gives the students a test and then starts their learning at where they have fallen on the test, and sometimes that takes them back to the phonics portion of learning. The new Amplify curriculum has a lot of phonics built in to it.
- Update – Governing Board Member Mandatory Reporting.
  - Governing Board members are required to mandatory report now due to the new legislation that took effect in September. Members that have not completed the training assigned to them through Vector training please do so. The form used for reporting at the district was also provided in the packet.
- October Newsletter
- ASBA Proposed Changes to ASBA Bylaw and Voting Instructions – For review only, this will be brought back on the November Agenda for Board discussion and approval )to be submitted to ASBA by the December 16, 2025 due date.)
- SFB Update for ongoing projects (SFB projects are state funded and are not coming out of the district budget)
  - Water Filtration – approved the change order for the new electrical components
  - Roofing – nothing new
  - Other – nothing new on flooring
- Signatures Finalized:
  - Terms and Conditions – Room 806 A/C Replacement - SFB
  - FY25 Audit Engagement Letter and Contract Assignment - Advisent

9. Request for future Agenda items:

- Carlos Ramos – In regards to Barb U’reen and the “Vision” Statement – it is good to have ideas but he is worried about direction and what that incorporates. He would like the five board members to meet and discuss and the president should lead the discussion.

Mrs. Wheeler – We could a do a public work study session, but you cannot do a closed meeting, such as executive session, for this subject matter. The law states only a handful of reasons that you may have a closed meeting.

Carlos Ramos – yes we should schedule it up, before we fill out the form provided.

Lincoln Thomasson – Will send out an email to the board to coordinate a time to meet

10. Carlos Ramos made the motion to adjourn the meeting. The motion was seconded by Renee Dial. The meeting was adjourned at 7:20 PM with a unanimous vote.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Ori Womack

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Lincoln Thomasson

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Susi Edgington

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Carlos Ramos

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Renee Dial

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Richard Hector Sr.