

BEAVER CREEK SCHOOL DISTRICT #26
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Allie Wheeler, Superintendent



MINUTES
ORGANIZATIONAL AND
REGULAR GOVERNING BOARD MEETING
TUESDAY, JANUARY 13, 2026

Board members in attendance:

Lincoln Thomasson - President
Susi Edgington – Clerk - Zoom
Carlos Ramos
Dr. Richard Hector Sr.
Renee Dial

Organizational Meeting

1. The meeting was called to order at 5:45 PM.
2. Election of President and Clerk to serve for one year:

President:

Renee Dial nominated Carlos Ramos.

Carlos Ramos nominated Renee Dial.

Susi Edgington nominated Lincoln Thomasson.

Dr. Richard Hector Sr. nominated Lincoln Thomasson.

President Thomasson requested final vote for each individual. Responses were as follows:

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Lincoln Thomasson	Lincoln Thomasson	Renee Dial	Lincoln Thomasson	Carlos Ramos

President for 2026 is Lincoln Thomasson with a three to two vote.

Clerk:

Lincoln Thomasson nominated Susi Edgington.

A vote was conducted on Susi Edgington's nomination and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

Clerk for 2026 is Susi Edgington.

3. Meeting Date and Time to be decided:

The board discussed that the current schedule of the second Tuesday of each month at 6:00PM works well. The board voted to keep the meeting date and time at 6:00PM on the second Tuesday of the month and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

4. Review of current posting locations:

Current posting locations are the Beaver Creek School Board Room and on the district website. The board discussed having a courtesy posting on the 'Next Door' app, although this is not legally required. The board voted to keep the posting locations as presented above and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

5. The meeting was adjourned at 5:53PM by Lincoln Thomasson

Regular Session

1. The Regular Board meeting was called to order at 6:00 PM by Lincoln Thomasson.
2. The Pledge of Allegiance was recited and was followed by a Moment of Silence.
3. Susi Edgington made the motion to adopt the Agenda. The motion was seconded by Renee Dial and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

4. Board Meeting Minutes (that may need corrections): None to Report

5. Information Only Items

A. Summary of Current Events:

a. Superintendent Update

- i. Superintendent Wheeler provided the Governing Board with the January Highlights. Included this month were photos of the Treasure of the Month, the NJHS Ceremony, the Winter Social, 3rd grade Snow Globe writing assignment, Middle School Earth Quake testing assignment, and the Winter Concert; thank you to the board members who were able to attend!
- ii. Legislative Update – Mrs. Wheeler is monitoring Legislation that is on the radar in the areas of schools in financial stress, school safety, teacher literacy certification, and accountability. President Thomasson and Superintendent Wheeler met with the Governor’s Office for a productive 1 hour meeting. Concerns with rural education were discussed and their office will be getting back in touch.

b. Governing Board Members

- (i) The next meeting will be Tuesday, February 10, 2026 at 6:00PM.
- (ii) YCESA Governing Board Member Training – Roles and Responsibilities of Governing Boards and the Superintendent January 15 (Cottonwood), February 18 (Prescott)
- (iii) YCESA Governing Board President Training January 28 (Prescott)
- (iv) ASBA Board Operations and Leadership Training Seminar (BOLTS) January 30 *Flagstaff), February 3 (Phoenix), February 27 (Tucson) – If you are interested please reach out and we will work on registration
- (v) Additional training that came out Monday, School Finance Boot Camp through ASBA; the board members were provided an email on Monday and a print out of the dates of this 6 part virtual training.

B. Reports:

Report by Superintendent Wheeler on the discipline process and Student Complaint Process.

Mrs. Wheeler reviewed the current student discipline matrix with the governing board members, noting what infractions may fall in which category. The staff is playing with the idea of an update to the discipline matrix to include a points system (similar to local high schools) which would allow for a clearer boundary line when looking at long-term

suspension. In addition, the student complaint form was provided; this form is for students to report incidents of possible bullying allowing the administration to document and review each time. Students may remain anonymous and it can be turned in at any time throughout the day.

6. Public Comments:

None to Report

7. Action Items:

A. Carlos Ramos made the motion to discuss and approve the Consent Agenda. The motion was seconded by Dr. Richard Hector Sr.

Renee Dial wanted a correction to the December 9, 2025 Work Study minutes on page 1 where it stated "...the board was in agreeance..." as she states she was not in agreeance. Ms. Womack alerted the board members that if during a meeting you do not speak out against something, then it reflects that the board as one entity was in agreeance, which was the case at the work-study session. Ms. Womack will add "...the board was in agreeance, except Renee Dial..." as requested.

Renee Dial asked for clarification on what Palo Verde Fiesta Sports Foundation is (in regards to Gifts and Donations - \$2,500 to Haleigh Moore). This is the Fiesta Bowl Organization; in previous years, other teachers have been recipients of this donation. Renee Dial thought it was a very generous donation.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

B. Specific Items of District Business which require action

a. Public Acceptance of the Annual Financial Audit for FY25.

Dr. Richard Hector Sr. made the motion to discuss and accept the Annual Financial Audit for FY25; Susi Edgington seconded the motion.

As required by ARS 15-914 (H) the district is requesting acceptance of the audit. There were four findings this year, all of which had no effect on funding and corrective action plans have been put into place.

Lincoln Thomasson – Agrees that four findings is not a lot and it looks like systems are in place to correct the minor deficiencies. Susi Edgington agrees.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

- b. Discussion and approval of the TRUST approved list of student discipline Hearing Officers for Calendar Year 2026.

Carlos Ramos made the motion to discuss and approve the list of Hearing Officers; Dr. Richard Hector Sr. seconded the motion.

Mrs. Wheeler explained this is an annual listing that the district requests approval for. In the case of a discipline hearing, the district would hire one of the approved individuals to conduct the hearing; this creates a barrier for the board if the family chooses to appeal the decision.

Lincoln Thomasson – This is an ongoing process; how often do you have to use a hearing officer.

Mrs. Wheeler – This depends on the year and the behavioral issues.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

- c. Discussion and approval of Beaver Creek Governing Board Protocol and Goal Statement.

Renee Dial made the motion to discuss and approve the Beaver Creek Governing Board Protocol and Goal Statement; Carlos Ramos seconded the motion.

Renee Dial – Has concerns with the wording in “cabinet communication”; she feels like the board has the role to set vision

through governance policy and be held accountable. #1-7 of “cabinet communication” is what she disagrees with.

Lincoln Thomasson – It is kind of a late date to bring this up.

Renee Dial – There was a lot going on in December and wants to table this item. #7 of cabinet communication states “violation”, this feels aggressive—she spoke with Steve King and there is nothing in statute that supports this. Examples like the 24-hour notice for questions being emailed. She knows it is important but thinks it should not be in written protocol and wants open questions in open meetings that way people can feed off each other’s thoughts and questions. Debating is fine, as long as it is kept responsible.

Lincoln Thomasson - #2 of the cabinet communication does not preclude you from asking questions in the meeting. It allows the district time to bring forth pertinent information to your questions ahead of time.

Renee Dial – We have a small window of time too when we get our packet on Friday (for the Tuesday meeting).

Mrs. Wheeler – Communication does not always have to be through email, please feel free to text or call me as well. The request for questions 24 hours in advance is not for every question, every time, but for items that may need additional research. For example, if you are going to reference an article or a budget page during the meeting, if we can know ahead of time we can bring forward information that may be helpful.

Renee Dial – “Violation” (in regards to #7 of cabinet communication) is not something that will be legally upheld. She had a long conversation with Steve King.

Mrs. Wheeler – You are correct, there is nothing anyone could do if you did not follow the protocol as presented.

Carlos Ramos – Applied for this position to deal with bigger issues – thought he could protect kids from policies that prevent them from moving forward – The school is a C grade, that is not good, you can look it up.

Mrs. Wheeler – We know what our letter grade is, we live it everyday. How does that have anything to do with having a board protocol in place? It is like our staff handbook.

Lincoln Thomasson – SOPs – Standard Operating Protocols – these ensure business is conducted in a timely manner.

Carlos Ramos – It does not need to be written down (in regards to protocol); it is just political fluff and is not needed. We are here to hold them accountable.

Lincoln Thomasson – How would a new board member know what our process is at Beaver Creek to help with a smooth transition without it being in writing?

Carlos Ramos – They have eyes and ears.

Lincoln Thomasson – The protocol will assist with questions being asked as well, for example, a question asked of the Superintendent you could contact them ahead of time to give them the opportunity to bring information forward. This is about setting timeliness, not punishment.

Renee Dial – Understands that preparing for questions and answers takes time and research. Questions do not always pop in your head, it takes time. #4 – 2 hour limit- (in regards to the policy requirement that anything that takes over 2 hours of the Superintendents time must be board approved) – How would we know that it takes that long.

Mrs. Wheeler – That is our job, we would notify that it exceeds the policy set limit.

Renee Dial – Understands that, this restrains open conversation and questions.

Mrs. Wheeler – Your research takes time and so does ours. Waiting to ask the question last minute stalls the process.

Renee Dial – The time of receiving the board packet, many boards have more time. She does not like the wording of violation.

Mrs. Wheeler – This is frustrating because we have been talking about this since September and today at 2 o'clock Mrs. Dial brought forward her issue.

Carlos Ramos – We have to be patient if we have a concern and want an answer (lost his train of thought for next statement.) We may have to have this item tabled. I do not have to do this work for 1 day per week; this did not come into play when applying for the job.

Mrs. Wheeler – We can change the word violation. The concept of the protocol came from board member concern with attendance and emails not being opened. What we thought was common knowledge was not being completed by board members. Barb U'ren suggested protocol and goals be put into place so we know where the board wants the school to go.

Ms. Womack – This item has been covered in September, twice in November, and December. What word would you, or the board as a whole, like to see in place of “violation”.

Renee Dial – I am not here to police my fellow Board.

Mrs. Wheeler – We can take #7 out entirely, it's up to the board.

Carlos Ramos – I have only missed a few meetings.

Lincoln Thomasson – No one is pinpointing anyone, protocols are in place to help learn especially for new members.

Renee Dial – Absolutely agrees with meeting norms but has an issue with the “cabinet communication”. She wants this clear in the minutes of this meeting.

Ms. Womack – To clarify, you have an issue with the entire #1-7 of the “cabinet communication” or you have an issue with just #7.

Renee Dial – Is fine with #1-6 but does not like #7.

Ms. Womack – President Thomasson, to clarify, Mrs. Dial would like #7 removed but the rest is fine.

Lincoln Thomasson – Would like to take this to a roll call vote to approve the Protocol and Goals Statement, with the removal of #7 from “cabinet communication”, to be revisited at a later date.

The roll call vote passes with 4 ayes and 1 nay.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Nay	Aye	Aye

d. Discussion and approval of Personnel-Pending Fingerprint clearance and background checks

- i. Resignations and Terminations:
 - (a) Sheryl Winckler – Preschool Paraprofessional
 - (b) Dawn Birdsong – Long Term Substitute
- ii. Hires (Pending Fingerprint Clearance and Background Checks:
 - (a) None to Report

8. Information Items:

- Responses to questions from Student Discipline and Complaint Process Report.
- Lincoln Thomasson – You are looking into a points system that is not currently in place, correct?
 - Mrs. Wheeler – Yes, correct. It would be taken to committee and then brought back to the Governing Board for review and approval.
- December Newsletter – Included this month is our Jr. Basketball signup form and Arizona State Tax Credit Form.
- Draft FY27 Calendar – Will be brought back for final approval next month.
- Annual Governing Board Conflict of Interest Form – Ms. Womack will have your official form to complete before you leave tonight.
- SFB Update for ongoing projects (SFB projects are state funded and are not coming out of the district budget)
 - Water Filtration – Engineer is submitting for building permits and sending plans to ADEQ. SFD and other County and State officials were here today to tour campus and were told this water project was our top priority.
 - Renee Dial – Did Steve King have any suggestions for the water?
 - Mrs. Wheeler – No he as just here to tour the rural schools.
 - Roofing – nothing new
 - Other
- Signatures Finalized:
 - None to report

9. Request for future Agenda items:

- Carlos Ramos – Discuss Public Comments – community has to fill out a form and can only speak on agenda items per policy.

Ms. Womack stopped Mr. Ramos and reminded him we cannot discuss anything regarding this, but it has been noted as a future agenda item.

Mrs. Wheeler stated we could get the policy together to share with the board and discuss later. He is also more than welcome to call or text if he would like further clarification prior.

10. Dr. Richard Hector Sr. made the motion to adjourn the meeting. The motion was seconded by Renee Dial. The meeting was adjourned at 7:04 PM with a unanimous vote.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Ori Womack

Lincoln Thomasson

Susi Edgington

Renee Dial

Carlos Ramos

Richard Hector Sr.