



BEAVER CREEK SCHOOL DISTRICT #26
4810 E. BEAVER CREEK RD.
RIMROCK, AZ 86335
(928) 567-4631
FAX (928) 567-5347



School Board Members
Renee Dial* Susi Edgington* Dr. Richard Hector Sr.*
Carlos Ramos* Lincoln Thomasson*
Principal/Superintendent – Allie Wheeler

***All Children are Capable of Success.
No Exceptions!***

**DECEMBER 9, 2025
WORK STUDY SESSION
5:30PM
Doors Open to the public at 5:25PM**

AGENDA

1. Call to Order
2. Discuss the Draft “Board Goals Statement” and the Board protocols
3. Adjournment

REGULAR GOVERNING BOARD MEETING

AGENDA

1. Call to Order of Regular Governing Board Meeting
2. Pledge of Allegiance and Moment of Silence
3. Adoption of Agenda
4. Board Meeting Minutes (*that may need corrections*)
5. Information Only Items (*Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.*)
 - A. Summary of current events
 - a. Superintendent Update-
 - i. Highlights
 - ii. Legislative Update
 - b. Governing Board Members-
 - i. The next meeting will be the Annual Organizational Meeting, Tuesday, January 13, 2026 at 5:45PM with the Regular Meeting to follow immediately after.
 - ii. Winter Concert - December 17, 2025 at 7:00PM – Reach out if you plan on attending so we can post for a possible quorum.

School Board Members

iii. ASBA-ASA Annual Conference December 17-19, 2025 JW Marriott Phoenix Desert Ridge – Let the District know if you are interested in attending. Registration opened October 20, 2025.

B. Report:

Christmas Assistance Update

Every Year, for at least 25 years, school staff (Currently Mrs. Courtney Swanner-Phillips) coordinates assistance with area organizations. This year 48 families requested assistance in our November request. There were 145 children on the list. Beaver Creek Kiwanis and Montezuma Capel are adopting the families on the list. Pioneer Title, Albertsons/Safeway and some local donors have supplied funds to help with holiday meals. What an opportunity for gratefulness!

- 6. Public Comments** *(Members of the Governing Board shall not discuss or take legal action on matters released during an open call to the public, unless the matters are properly noticed for discussion and legal action. This provides an opportunity for the public to comment on the items appearing on the Agenda. In compliance with the Open Meeting Law, any additions to or changes in this Agenda will be made 24hours prior to the meeting and will be posted at the Governing Board Room. An Executive Session may be called on any of the Agenda items listed below which qualify under one or more provisions of A.R.S. 38-431.A, A.1, A.2, A.3, A.4, A.5, A.6, A.7. No final action can or shall be taken in an executive session.*

7. Action Items

A. Request for Approval of the Consent Agenda

a. Reading of Regular Minutes of November 10, 2025.

1. A/P: 1019-1022
2. Payroll: 10-11
3. Financial Updates
 - a. Budget (M/O and UCO)
 - b. Student Activities

b. Gifts and Donations:

- i. Pioneer Title Agency - \$500.00 for Holiday Assistance Program
- ii. Michael Evans- \$200 for Holiday Assistance Program
- iii. Award Studio - \$200 for Holiday Assistance Program
- iv. Courier 6, LLC - \$100 for Holiday Assistance Program
- v. Holiday Cash Crawl – Cattle Guard Antiques - \$25 for Holiday Assistance Program
- vi. Donors Choose – As presented in the packet

c. Ratify Extra Duty, Additional Pay, and Reclassification Pay as presented in the Board packet.

B. Specific Items of District Business which require Action

a. Request for discussion and approval of Personnel- Pending Fingerprint clearance and background checks

- i. **Classified Entry Level Salary Determination Chart** – to meet the minimum wage requirements of January 1, 2025 (\$15.15) effective

December 21, 2025. This earlier date will follow the payroll-processing schedule instead of splitting rates within the two-week pay period.

- ii. **Amendment of Classified Agreements as presented** – effective December 21, 2025 due to minimum wage increase. These adjustments of \$0.15/hr result in a total increase of \$3,031.17 (salary and benefits) for FY2026.
- iii. **Categorized Rates of Pay** – update rates associated with the minimum wage increase.
- iv. **Resignations and Terminations:**
 - (a) **None to Report**
- v. **Hires (Pending Fingerprint Clearance and Background Checks:**
 - (a) **None to Report**

8. Information Items (*Matters about which the Board may engage in discussion, but will take no action during the meeting.*)

- Responses to questions from Holiday assistance report.
- FY26 Onsite EL Monitoring
- December Newsletter
- SFB Update for ongoing projects (SFB projects are state funded and are not paid directly from district funds)
 - Water Filtration
 - Roofing
 - Other
- Signatures Finalized:
 - Read Better Be Better – Reading Mentorship Program. District portion (\$4,500) of funding will be from Title 1 Grant Funding.

9. Requests for future agenda items

10. Adjournment

What’s happening this month?

December 17th – Winter Concert
 December 22nd-31st Winter Break NO SCHOOL

Consider supporting Beaver Creek School with your tax credit. Information is found on the District website at www.bcs.k12.az.us

The FY 26 Budget was based on the ADM 295

Grade	K	1-D	1-M	2 nd	3 rd	4-G	5-A	5-B	6-C	6-W	7-BC	7-LC	8 th	Self Contained	Total
FY 26 Aug	22/2	10	15	25	36	31	17	18	15	15	19	20	33	3/2-K 7-1 st 1-2 nd	274.5
Grade	K	1st	2nd	3-D	3-Q	4th	5-A	5-B	6-C	6-W	7-BC	7-LC	8 th	Self Contained	
Sept	23/2	26	24	18	19	32	17	18	15	14	19	20	32	2/2-K 7-1 st	274.5

School Board Members

														1-2 nd	
Oct	21/2	26	24	18	16	30	17	17	14	14	19	17	32	2/2-K 6-1 st 1-2 nd	262.5
Nov	21/2	26	24	18	17	30	16	17	14	15	19	17	33	2/2-K 6-1 st 1-2 nd	264.5
Dec	22/2	28	23	18	17	30	16	17	15	15	19	17	31	2/2-K 6-1 st 1-2 nd	265

The FY 25 Budget was based on the ADM 295

Grade	K-C	K-B	1 st	2 nd	3 rd	4-G	4-M	5-A	5-B	6-C	6-D	7-BC	7-LC	8 th	Self Contained	Total
FY 25 May	16/2	17/2	29	35	29	21	19	18	16	23	21	16	17	30	7/2-K 1-1 st 1-8th	296

School Board Members