

**BEAVER CREEK ELEMENTARY SCHOOL DISTRICT #26**  
**Classified Entry Level Salary Determination Chart**  
**and Point Assignments 2025-2026**

Points	Hourly Rate	Job Title
6	15.00	CPR/1 <sup>st</sup> Aid Training ♦ Security Check♦ Playground/Crosswalk♦ Food Service Aide ( Including substitutes) Temp Office Staff
7	15.00	Custodian ♦
8	15.27	Lead Food Service Manager <b>without</b> Food Manager Certification
9	15.33	Health Aide ( Non HQ Paraprofessionals)
10	15.39	Training period wage for Bus Drivers
11	15.66	Lead Food Service Manager <b>with</b> Food Manager Certification
12	15.85	Paraprofessional ( Preschool and K-8)
13	16.12	Maintenance ♦Grounds
14	16.39	Lead Preschool Paraprofessional
15	16.66	School and District Administrative Assistant ♦ IT Assistant
16	16.93	-----
17	17.70	Office Manager/Sis Manager
18	18.20	Bus Driver ♦ Maintenance Specialist♦ Maintenance Lead
19	18.70 (39,046)	Operations Specialist *
20	19.20 (40,090)	Business Manager* ♦ Transportation Director * <sub>when reaches trainer status</sub> ♦ Food Service Director* ♦ IT Coordinator *

\*May qualify for exempt status based on experience and salary.

**New Hires: Experience** – Up to ten years of experience may be granted for a position at the rate of 1% per year (up to 10%) on the base pay. Additional certifications will be considered for monetary advancement at a .02 per 15 clock hours with certificate proof of hours. *Each unique quality will be given an .02 additional amount above the listed rate. For an AA related degree the amount will be a flat \$2.00. For a related bachelor’s degree the amount will be \$3.00.*

**Transportation** – Starting rate for bus drivers new to the District will be at the Bus Driver Trainee rate (10 points) as noted above during training— Years of experience based on \$18.20 base pay increasing 1% per year up to ten years. As Beaver Creek School District believes in encouraging Life-long Learning, staff who continue taking course work on their own time, will be able to provide transcripts and certificates of classes to advance starting at .02 per 15 clock hours. (Annually reviewed in March for the next school year)

This determination chart was presented to the Governing Board July 8, 2025 approval to take effect in July 1, 2025 (estimated minimum wage increase is required by January 1, 2025)

