

BEAVER CREEK SCHOOL DISTRICT #26
4810 E. BEAVER CREEK RD.
RIMROCK, AZ 86335
(928) 567-4631
FAX (928) 567-5347
Allie Wheeler, Superintendent



MINUTES
WORK STUDY,
REGULAR GOVERNING BOARD MEETING
AND PUBLIC HEARING
TUESDAY, APRIL 14, 2026

Board members in attendance:

Lincoln Thomasson - President
Susi Edgington – Clerk
Carlos Ramos - Absent
Dr. Richard Hector Sr.
Renee Dial

District team members in attendance:

Allie Wheeler – Superintendent/Principal
Ori Womack – Business Manager
Karen DuFresne – Operations Specialist

Work Study

1. The meeting was called to order at 5:31PM.
2. Superintendent Wheeler began the conversation on Budget Priorities for FY2026-2027 based on survey results from staff and parents. Based on conversations during the School Finance Boot Camp and District Team Meetings a survey was pushed out to staff and parents requesting their input. Overwhelmingly the top priorities based on survey results were:
 - a. Salaries/Benefits
 - b. Academic Interventions/Tutoring
 - c. Special Education Services
 - d. Extra-Curricular/Art/Music

Superintendent Wheeler always does end of the year surveys to staff and parents, and will continue to do so; however, this one was specific to budget and focused on helping guide the coming year financial focus. The above results align with the district priorities. After this Work Study Session to hear what the Board would like to see as budget priorities, Superintendent Wheeler is working on a community survey that will be distributed at community meetings such as

Kiwanis, BCCA, and others. This survey will have more sections for the community members to put the what and why of their responses.

Renee Dial was glad for the community outreach and to hear different unbiased responses. She would love to hear from our tax payers.

Dr. Richard Hector asked where the survey came from; Mrs. Wheeler created it and then we reviewed it as a District Team. He felt that with so few questions it was hard to gauge. More detailed may have help guide the correlation of the questions.

Superintendent Wheeler explained that this was a starting point to prioritize needs, in the end we listen to our staff and parents, work on a plan, and have to be the final decision maker on what works best for the district. However, we are always hoping people feel heard.

Renee Dial asked about Academic Intervention and what is classified under this. Superintendent Wheeler stated things like Title 1 Resource pull outs and after school tutoring would be classified as Academic Interventions.

Superintendent Wheeler reminded the board that this session was to hear what they would like to see as priorities.

Lincoln Thomasson would like to see communication back on results of the survey and community feedback.

Renee dial was bummed that more parents did not answer the survey.

Superintendent Wheeler again asked what the board would like to see as budget priorities.

Susi Edgington noted that technology was the lowest priority on the survey. Superintendent Wheeler believes that this is because we do a great job at providing resources and keeping up with the ever changing technology. Lincoln Thomasson and Susi Edgington agreed.

Business Manager Womack, referring back to the number 1 priority of the staff and parents, which was Salaries/Benefits, asked the board if this was also important to them. Is this something they would like to see prioritized in 2026/2027. Many Board Members nodded their head yes. Lincoln Thomasson said salaries drive everything and Renee Dial believes we have prioritized salaries and that we are good. Lincoln Thomasson believes we need to stay on top of it. Superintendent Wheeler stated that we have to continue to make sure we are competitive with other neighboring districts.

Renee Dial stated how low we were in our math scores and that music is know to help with math. Superintendent Wheeler reminded the board that we do have a funded art teacher and program and unfortunately, a music teacher is a hard to fill position.

Superintendent Wheeler closed out the meeting with the final two top priorities being:

- a. Salaries/Benefits
 - b. Academic Interventions/Tutoring
3. The meeting was adjourned at 5:58PM.

Regular Session

1. The Regular Board meeting was called to order at 6:00 PM by Lincoln Thomasson.
2. The Pledge of Allegiance was recited and was followed by a Moment of Silence.
3. Susi Edgington made the motion to adopt the Agenda. The motion was seconded by Renee Dial and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Aye

4. Board Meeting Minutes (that may need corrections): None to Report
5. Information Only Items
 - A. Summary of Current Events:
 - a. Superintendent Update
 - i. Superintendent Wheeler provided the Governing Board with the April Highlights. Included this month were photos of Dr. Seuss' Birthday Door Decorating, Breakfast and a Book, Spirit Week, 5th grade Science Experiments, and Library Events.
 - ii. Legislative Update – Superintendent Wheeler continues to monitor bills surrounding full funding for kindergarten, empowerment scholarships, and CTE (which does not directly affect us but our ongoing high school kids could be affected).
 - b. Governing Board Members
 - (i) The next meeting and public hearing on final 2025-2026 budget revision will be Tuesday, May 12, 2026 at 6:00PM. President Thomasson will

attend via Google Meets and Clerk Edgington will run the meeting with Superintendent Wheeler.

- (ii) Arizona Department of Education School Board School – Free leadership experience focused on student achievement. April 17, 2026 or April 24, 2026, 8:00AM-3:30PM (Phoenix). A registration email was sent to Governing Board Members District email on April 1, 2026.
- (iii) Spring Concert May 14th @ 7:00PM. Please confirm your intent to attend with Superintendent Wheeler so we can post for a possible quorum.
- (iv) Upcoming Promotions: Preschool, May 19th @ 10:00AM; Kindergarten, May 19th @ 7:00PM; 8th Grade, May 20th @ 7:00PM. Please confirm your intent to attend with Superintendent Wheeler so we can post for a possible quorum.

B. Reports:

Update from Ori Womack, Business Manager, on FY202-2026 Final Budget Revision. Final budget revisions are due by May 15th, the revision will be brought to the board for approval on May 12, 2026.

Ms. Womack provided the board with reports associated with the revision instructions. With a decrease in both Group A and Group B weights from the September revision, the district is anticipating a reduction of \$170,000.00. Ms. Womack reminded the board of the large carry-forward from the previous fiscal year and that the intention is always to have a carry-forward to remain sustainable for our students, staff and facilities. Final reports will be ran and verified before the revision is requested for approval. The district team will decide where the reduction will come from and present that to the board in May.

Superintendent Wheeler reminded the board if they have any questions to write them down and they will be addressed at the end of the meeting. Renee Dial stated she would be submitting questions.

6. Public Comments:

None to Report

7. Action Items:

A. Susi Edgington made the motion to discuss and approve the Consent Agenda. The motion was seconded by Dr. Richard Hector Sr. and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
-------------------	----------------	--------------	------------------------	------------

Aye	Aye		Aye	Aye
-----	-----	--	-----	-----

B. Specific Items of District Business which require action

a. PUBLIC HEARING.

- i. Second review of the Yavapai County Curriculum Promoting Health Among Teens! (Abstinence Only).

The Public Hearing was opened and guest Laurel Abdelnour from the Yavapai County Health Department was present and available for questions.

Renee Dial stated she found it helpful to have the link to go on the website. They send you samples to review. She found it interesting and helpful on how it is structured; it is a good tool.

There were no other questions or statements brought forward.

Superintendent Wheeler stated that if the board has any questions they can email her and she will get them connected with Laurel for answers.

Lincoln Thomasson reminded his fellow members that the request for approval would be on May 12, 2026 so getting questions in before then is very important.

The Public Hearing was closed.

There is no action at this time. The request for final approval will be presented on May 12, 2026.

- ii. First review of Character Strong tier one classroom supports.

The Public Hearing was opened and Superintendent Wheeler explained that this is a curriculum classroom support that helps with relationship building. We currently use Second Step; Character Strong will replace this as it is phasing out. Our Student Support Specialist really liked this curriculum and believes it will be beneficial to our students.

Lincoln Thomasson acknowledged that this is available for review. Superintendent Wheeler has sent an email already but will be sending another one with more in depth access for board members. This curriculum will be funded from Title 1 grant funds.

Lincoln Thomasson reminded members to submit questions to Superintendent Wheeler so we can stay on our timeline.

There were no other questions or statements brought forward.

The Public Hearing was closed.

There is no action at this time. The second public hearing will be on May 12, 2026 with final request for approval on June 9, 2026.

- b. Discussion and approval of the reward field trip to Golfland/Sunsplash and Castles-N-Coasters on May 11, 2026 (over 50 miles) for 8th Grade.

Renee Dial made the motion to discuss and approve the field trip to Golfland/Sunsplash and Castles-N-Coasters; Susi Edgington seconded the motion.

Superintendent Wheeler stated that attendance, grades, and discipline are all looked at when allowing students to attend the reward trip. Susi Edgington asked if the whole class was able to go this year. Superintendent Wheeler said unfortunately no; overage 20-25 kids a year are able to attend each year.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Aye

- c. Discussion and approval of the agreement with ASBAIT for health insurance coverage for 2026-2027.

Renee Dial made the motion to discuss and approve the agreement with ASBAIT; Dr. Richard Hector Sr. seconded the motion.

The district is requesting approval of the agreement and a district contribution rate of \$675/month per employee. President Thomasson said he has spoken with a few staff members and there was no negative feedback. Renee Dial asked if The Trust had a list of Vendors. Superintendent Wheeler explained that this is not part of The Trust, our brokers go out to bid for us and ASBAIT came in lower than the current year rate. We are still offering High Deductible Health Plans and one Co-Pay Plan (no HSA). Susi Edgington asked if there was any

waiting period and how the coverage was; there is not a waiting period, benefits will be effective July 1, 2026 and staff has been provided with a provider search link and it seems to be comparable coverage with local medical facilities.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Aye

- d. Discussion and approval of the Employee Staffing Agreement with Educational Services (ESI), LLC (1GPA Contract 22-09PV-03) for the 2026-2027 year.

Susi Edgington made the motion to discuss and approve the Employee Staffing Agreement with ESI; Dr. Richard Hector Sr. seconded the motion

This is an annual agreement with minimal changes from the previous document. They are adding some new programs and there were structural updates. Susi Edgington felt like we just approved this; Superintendent Wheeler said last month we approved the internal document for Retire/Rehire, this is the contract with the provider of the service.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Aye

- e. Discussion and approval of the Itinerate Staff for Speech, School Psychologist, Occupational Therapy, Physical Therapy, and IEP Writing Services.

Susi Edgington made the motion to discuss and approve the Beaver Creek Retirement Incentive Program Packet; Renee Dial seconded the motion.

The district recommends the approval of the following providers as presented for the 2026-2027 year:

- i. BPT Services, Physical Therapy
- ii. Theresa’s OT Services (Direct Services) and Tennant Therapy (Evaluations), Occupational Therapy
- iii. Tina Nation (SLP), Conrad Khin (SLPA) and Brittany Baird (SLPA), Speech Therapy
- iv. Michelle Wilcox – IEP Writing Services
- v. Kelly’s Educational Services (PK-3) and Team Educational Services and Therapy of Arizona (4-8), School Psychologist

Superintendent Wheeler explained we annually go out to bid for these services and we are requesting to bring the same providers back for another year. Renee Dial asked if we were adding any providers; we are not and sometimes we do not need to use a provider if there are no students with that service. Renee Dial understands that IEP Writing is a lot of work and is just like legal writing. Superintendent Wheeler stated that our Special Education Case Manages used to do this so having this service allows them to focus on direct services with the students.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Nay

- f. Discussion and approval of Personnel-Pending Fingerprint clearance and background checks

Susi Edgington made the motion to discuss and approve the listed personnel items presented; Dr. Richard Hector Sr. seconded the motion.

- i. Resignations:

(a) Jessica Kramme – HQ Paraprofessional effective April 14, 2026

There was no discussion.

President Thomasson requested a roll call vote and the vote was unanimous.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
Aye	Aye		Aye	Aye

8. Information Items:

- **Responses to questions from FY25-26 Final Budget Revision Report.**
- Renee Dial – I will email them, I have a lot.
- Susi Edgington – Are we losing students due to moving.
 - Superintendent Wheeler – A withdrawal report of students was ran and some moved to the new apartments in Camp Verde, some moved out of state, and some were foster care situations. The majority did leave the area.
- Renee Dial – What is the student count
 - Ms. Womack – 263.5 as of April
- Susi Edgington – How do we get more students here?
 - Superintendent Wheeler – We would need to see lower rent, Rimrock rent is much higher than surrounding areas like Cottonwood and Verde Lakes in Camp Verde.
- Renee Dial – There is a large retirement crowd from California scooping up houses.
 - **Congrats to our 5th Grade Student, Andrew Valles, for winning the Fire Safety Art Calendar Contest!**
 - **Our Community Preschool has officially changed from a three-star to a four-star preschool after finalizing the Quality First Observation Process! Great Job Mrs. Crystal and Mrs. Trish!!**
 - **Lincoln Thomasson – This is something to celebrate!**
 - **April Newsletter**
 - **SFB Update for ongoing projects (SFB projects are state funded and are not coming out of the district budget)**
 - Water Filtration – Waiting on County but making progress.
 - Roofing
 - Other – meeting with our architect this week to discuss flooring, roofing, and possible drainage near 100 building.
 - Signatures Finalized:
 - Insurance and Risk Management Consulting Services Agreement – Our current Broker, Frank LeClaire, has transferred his business over to Lily Leonard and paperwork is being updated.
 - Consolidated Termination Request Form – TASC Cobra Insurance Services.

9. Request for future Agenda items:

- Renee Dial – Just budget, which we are already doing.

10. Susi Edgington made the motion to adjourn the meeting. The motion was seconded by Dr. Richard Hector Sr.. The meeting was adjourned at 6:40PM with a unanimous vote.

Lincoln Thomasson	Susi Edgington	Carlos Ramos	Dr. Richard Hector Sr.	Renee Dial
-------------------	----------------	--------------	------------------------	------------

Aye	Aye		Aye	Aye
-----	-----	--	-----	-----

Respectfully submitted,

Ori Womack

Lincoln Thomasson

Susi Edgington

Renee Dial

Carlos Ramos

Richard Hector Sr.