

Unapproved

**Salome Consolidated Elementary School Dist. No. 30**

**Board of Trustees and the Public**

**Notice of Regular Meeting**

**Monday, February 9, 2026 - 5:00 PM**

**Salome Elementary Room 124**

**Governing Board**

Ryan Guerrero

Brena Miller

Chelsea Curtis

Kenneth Sager

**Call-In**

Jennifer Eeds

**Office Staff**

Jennifer Walton

Esmeralda Cruz

**Audience**

None

**Mission Statement**

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person's potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

**Notice**

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on February 9, 2026, at 5:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 ***at least twenty-four hours prior to the Board meeting.***

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Jennifer Walton at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

Monday, February 9, 2026 - 5:00 PM

**Governing Board**

Ryan Guerrero  
 Brena Miller  
 Chelsea Curtis  
 Kenneth Sager

**Office Staff**

Jennifer Walton  
 Esmeralda Cruz

**Audience**

None

**Call-In**

Jennifer Eeds

**1. Call Regular Meeting of February 9, 2026 to order @ 5:00PM by Ryan Guerrero.****2. Approve Agenda of Regular Meeting of February 9, 2026**

Ryan Guerrero requested a motion to approve the Agenda of Regular Meeting of February 9, 2026

Brena Miller motioned to approve - yes.

Chelsea Curtis second - yes.

All in favor - yes.

Motion passed.

**3. Pledge of Allegiance****4. Consent Agenda**

*All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.*

A. Minutes of Regular Meeting of January 12, 2026

B. Resolution for Salary and Other Expense

C. Ratify Payroll and Other Expense Vouchers

- Payroll Voucher #15 dated 01/23/2026 in the amount of \$55,509.88
- Payroll Voucher #16 dated 02/06/2026 in the amount of \$51,548.85
- Expense Voucher #2615 dated 01/13/2026 in the amount of \$33,939.59
- Expense Voucher #2616 dated 01/27/2026 in the amount of \$9,694.67

D. Approve Classified Contract for Dorothy Leach for the remainder of the 25-26 SY

E. Approve 25-26 Classified Salary Schedule to reflect new minimum wage increase

Ryan Guerrero requested a motion to approve all the items on the Consent Agenda; items A through E.

Brena Miller motioned to approve - yes.

Chelsea Curtis second - yes.

All in favor - yes.

Motion passed.

**5. Summary of Current Events and Informational Reports:**

*(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*

A. Upcoming Events: **2/9-** Take a Kid Fishing, **2/10-** Soccer @ Le Pera, **2/11-** Soccer @ Ed Options, **2/12-** Valentine's Day Parties and 8th Grade Mexican Dinner Fundraiser, **2/16-** No School- President's Day, **2/17** Soccer vs. Le Pera, **2/19-** PreK-4th Grade Track Meet and County Spelling Bee, **2/24-** Dr. Seuss Day and Soccer @ Wenden, **2/25-** 8th Grade Visit to SHS, **3/2-3/12- Spring Break**

B. Cafeteria Report

C. Student Activities Report

D. Student Council/Library Report

E. Maintenance Report

F. Administration Report presented by Jennifer Walton.

Ms. Jennifer Walton attended a Recruiting and Retention meeting where they spoke on the data

surrounding the issue of teacher availability and methods to attract more qualified teachers back to the classroom environment. She mentioned that staff will be having a professional development day on 02/13, where they have the opportunity to choose their own ADE online training to correspond with their subjects. The county office has provided the schools with a Dyslexia training; SES currently has 6-7 teachers attending. Ms. Walton is finishing up interviews for the 5-8 Science position. She has received Arizonan applications from new graduates and teachers leaving other districts, however, new graduates have not returned any messages and teachers leaving other districts have not had positive feedback from their background checks. She has also had interviews with J1 teachers. Jennifer Walton has also been looking into training for a new Literacy Endorsement to provide the teachers. AZELLA testing is finishing up, preparing for the AASA testing, and looking for assemblies for the students. Maintenance will be attending training next week. Transportation issues are being addressed, repairs for one of the buses are still needed. Ms. Walton briefly mentioned her findings on a new camera system, Coram.ai, that was recommended by the Parker Superintendent. This was brought up last year, however, this brand is half the price and still good quality, if the board would like to revisit this item with the states enforcement for safety. However, she would like to prioritize new fencing before installing new cameras.

G. Board Member - Members of the Board may speak to current events.

Brena Miller asked if some of the soccer games have been rescheduled. Ms. Walton answered as of now, last week's game (02/05 @Ehrenberg) and the game on 02/10 @Le Pera would be rescheduled.

Brena Miller mentioned attending the BOLTS Conference in Phoenix. She stated that a lot of information was nonapplicable due to it being for larger districts. She learned about topics including board evaluations, Open Meeting Law, and electing a school delegate and a back up delegate. Brena and Chelsea both attended this conference together and gave more insight to the importance of electing a delegate to help give rural schools a voice in giving a broad view of what the education system needs. A delegate would vote on the top 5 items they would like ASBA to push forward to the legislature to add to the ballot.

**6. Call to the Public** - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter; responding to any criticism or scheduling the matter for further consideration and decision at a later date*

None.

## **7. New Business**

A: Discussion and possible action to approve LEA Calendar for FY 2026-2027

Chelsea Curtis asked if it is mandatory to have 145 days or if it should be 144 days.

Jennifer Walton stated it is 145 days.

Ryan Guerrero requested a motion to approve the LEA Calendar for FY 2026-2027

Kenneth Sager moved to approve the calendar for FY26-27 - yes.

Brena Miller second - yes.

All in favor - yes.

Motion passed.

B: Discussion and possible action to approve FY 2026-2027 Revised Certified Salary Schedule

Chelsea asked what is revised about the salary schedule. Ms. Walton stated that our financial consultant adjusts the rates with a calculated formula to increase with inflation and costs of living.

Ryan Guerrero requested a motion to approve the FY 2026-2027 Revised Certified Salary Schedule.

Brena Miller made a motion - yes.

Kenneth Sager second - yes.

All in favor - yes.

Motion passed.

C: Discussion and possible action to approve FY 2026-2027 Revised Classified Schedule

Ryan Guerrero requested a motion to approve the FY 2026-2027 Revised Classified Schedule

Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

D: Discussion and possible action to approve FY 2026-2027 step increase for Classified staff

Ryan Guerrero requested a motion to approve the FY 2026-2027 step increase for Classified staff.  
Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

E: Discussion and possible action to approve FY 2026-2027 step increase for Certified staff where applicable

Chelsea Curtis was confused and Ms. Walton clarified the reasoning for the wording “where applicable” is there are some teachers that are maxed out and the only way to have a step increase would be to pursue higher education.  
Ryan Guerrero requested a motion to approve the FY 2026-2027 step increase for Certified staff where applicable  
Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

F: Discussion and possible action to approve Certified teaching staff sign on bonus for early commitment to return for FY 2026-2027

Ryan Guerrero requested a motion to approve the Certified teaching staff sign on bonus for early commitment to return for FY 2026-2027.  
Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

G: Discussion and possible action to approve Classified sign on bonus for early commitment to return for FY 2026-2027

Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

H: Discussion and possible action to set and approve date for return of Certified and Classified contracts

Ms. Walton stated she is not allowed to hand out contracts until March 15th, and last year the teachers were given two weeks to turn them back in. After reviewing calendar days, contracts will be handed out on Monday, March 16, 2026, and board members discussed a return date of Thursday, April 2nd.  
Ryan Guerrero requested a motion to approve and set the date of April 2nd for the return of Certified and Classified contracts  
Kenneth Sager so moved - yes.  
Brena Miller second - yes.  
All in favor - yes.  
Motion passed.

I: Discussion of Policy Advisory 960 for First Reading.

PA No. 960- Policy DIE/Regulation DIE-R- Audits/Financial Monitoring  
Ryan Guerrero requested a motion to approve the First Reading of Policy Advisory 960.  
Kenneth Sager so moved - yes.

Brena Miller second - yes.

All in favor - yes.

Motion passed.

**8. Adjourn regular meeting at 5:24PM by Ryan Guerrero.**

**9. Call Executive Session of February 9, 2026 to order at 5:25PM by Ryan Guerrero.**

A. Evaluation of the Superintendent: Pursuant to A.R.S. §38-431.03(A)(1), the Board may vote to go into Executive Session for the purpose of discussion or consideration of employment, assignment, appointment, demotion, dismissal, salary, discipline, or resignation of the Administration.

**10. Adjourn Executive Session at 6:19PM by Ryan Guerrero.**

**11. Call Regular Meeting back to order at 6:20PM by Ryan Guerrero.**

**12. Governing Board Members may request future agenda items at this time**

Chelsea Curtis and Brena Miller would like to add a discussion and possible action to elect a delegate of the board

**13. Set date and time for next Governing Board Meeting: March 16, 2026 at 5:00PM.**

**14. Adjourn regular meeting at 6:21PM by Ryan Guerrero.**

Next Governing Board Meeting (*March 16, 2026 at 5:00 PM*)

*Dated/Posted this the 12th day of February, 2026*

*Salome Consolidated Elementary School Governing Board*