

Unapproved

Salome Consolidated Elementary School Dist. No. 30

Board of Trustees and the Public

Notice of Regular Meeting

Monday, April 20, 2026 - 5:00 PM

Salome Elementary Room 124

Governing Board

Ryan Guerrero

Brena Miller

Video Call-In

Chelsea Curtis

Call-In

Jennifer Eeds

Office Staff

Jennifer Walton

Esmeralda Cruz

Jacqueline Boyas

Audience

None

Mission Statement

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person's potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

Notice

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on April 20, 2026, at 5:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 ***at least twenty-four hours prior to the Board meeting.***

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Jennifer Walton at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

Governing Board

Ryan Guerrero
Brena Miller
Video Call-In
Chelsea Curtis
Call-In
Jennifer Eeds

Office Staff

Jennifer Walton
Esmeralda Cruz
Jacqueline Boyas

Audience

None

1. Call Regular Meeting of April 20, 2026 to order at 5:00PM by Ryan Guerrero.

Pledge of Allegiance

2. Approve Agenda of Regular Meeting of April 20, 2026

Ryan Guerrero requested a motion to approve the Agenda of Regular Meeting of April 20, 2026.
Brena Miller made a motion - yes.
Chelsea Curtis seconded - yes.
All in favor - yes.
Motion passed.

3. Consent Agenda

All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.

- A. Minutes of Regular Meeting of March 16, 2026
- B. Resolution for Salary and Other Expense
- C. Ratify Payroll and Other Expense Vouchers
 - Payroll Voucher #19 dated 03/20/2026 in the amount of \$57,965.78
 - Payroll Voucher #20 dated 04/03/2026 in the amount of \$52,826.55
 - Expense Voucher #2619 dated 03/10/2026 in the amount of \$43,576.31
 - Expense Voucher #2620 dated 03/24/2026 in the amount of \$26,458.28
 - Expense Voucher #2621 dated 04/07/2026 in the amount of \$132,393.06
- D. Approve out of state conference for Preschool staff to Las Vegas, Nevada
- E. Approve monetary donations from Wesley Whiteley in the amount of \$400.00 and Mark Troll in the amount of \$1,400.
- F. Approve application for a Building Renewal Grant for new roofing and existing repairs.

No discussion.

Ryan Guerrero requested a motion to approve the Consent Agenda as it is written.
Brena Miller made a motion - yes.
Chelsea Curtis seconded - yes.
All in favor - yes.
Motion passed.

4. Summary of Current Events and Informational Reports:

(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).

- A. Upcoming Events: 4/23- K-4 Field Trip to Fat Cats, 4/29- GCU Campus Takeover, 4/30- Student Council field trip to Jake's Unlimited, 5/4-5/7- Teacher Appreciation Week, 5/6- Strong Girls Workshop for 8th grade and AZ State Parks Presentation, 5/11-5/13- 8th grade trip to California
- B. Cafeteria Report
- C. Student Activities Report
- D. Student Council/Library Report
- E. Maintenance Report
- F. Administration Report presented by Superintendent Jennifer Walton.
Administrative: Working on tasks for The Trust Loyalty Credit to receive discounts on insurance; legislative updates (HB 2075, 4109, and 2032); updating policies, and finishing up Emergency plans and Cybersecurity.

Staff: 3 teachers will be attending the ESSA Conference in June; Mr. Hovland will be completing his 30th year on May 24th; 18 staff members attended the CPR/AED & First Aid training.

Students/instruction: GCU Campus Takeover will consist of conversations with 5th-8th graders about future goals, life, and applying for the right college; researching new assessment programs to replace Galileo; preparing for the “Summer Launch” program.

Facilities: Roof assessment and building renewal grant; Go-To Services came and repaired kitchen and gym ceilings; working on School Violence Prevention Grant.

Misc: 8th graders did their annual rock painting with Mrs. Melehes; will be holding interviews for a new paraprofessional for FY2026-2027.

G. Board Member - Members of the Board may speak to current events.

No comments.

5. Call to the Public - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date*

None.

6. New Business

A: Discussion of Policy Advisories 961-973 for First Reading.

Policy Advisory No. 961 DELETED Policy GA — Personal Goals / Priority Objectives

Policy Advisory No. 962 Policy GB — General Personnel Policies

Policy Advisory No. 963 Policy GBA — Equal Employment Opportunity Regulation GBA-R — Equal Employment Opportunity

Exhibit GBA-E — Equal Employment Opportunity

Policy Advisory No. 964 Policy GBAC — Indian Preference in Employment

Policy Advisory No. 965 DELETED Policy GBB — Staff Involvement in Decision Making

Policy Advisory No. 966 Policy GBEA — Staff Ethics
NEW Regulation GBEA-R Ethics and Code of Conduct
NEW Exhibit GBEA-E Ethics and Code of Conduct

Policy Advisory No. 967 Policy GBEEA — Staff Conflict of Interest
Exhibit GBEEA-E — Staff Conflict of Interest

Policy Advisory No. 968 DELETED Policy GBEB — Staff Conduct
DELETED Regulation GBEB-R — Staff Conduct

DELETED Exhibit GBEB-E — Staff Conduct

Policy Advisory No. 969 Policy GBEBB — Staff Conduct with Students

Policy Advisory No. 970 Policy GBEEBC — Gifts to and Solicitations by Staff Members

Policy Advisory No. 971 Policy GBEC — Drug - Free Workplace
NEW Regulation GBEC-R — Drug - Free Workplace

Exhibit GBEC-EA — Drug - Free Workplace

DELETED Exhibit GBEC-EB — Drug - Free Workplace

Policy Advisory No. 972 DELETED Policy GBEECA — Nonmedical Use or Abuse of Drugs or Alcohol

Policy Advisory No. 973 DELETED Policy GBEECB — Alcohol Use by Staff Members

Ryan Guerrero requested a motion to approve the First Reading of Policy Advisories 961-973.

Brena Miller made a motion - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

B: Discussion and possible action to approve the FY2025 Annual Financial Report.

Jennifer Walton stated that everyone received a letter from Advisent explaining their

services, the AFR seen in the bound book, and the USFR Compliance Questionnaire packet. In the USFR Compliance Questionnaire packet, you can see the areas that passed and the findings that were made. Ms. Walton pointed out that in the FY2024 year, SES had 33 findings, and this year FY2025, it was brought down to 15 findings. As all office staff were fairly new to their positions in FY2024, the feedback from the audit was very constructive, processes were updated and the outcome reflects the efforts made. No further questions.

Ryan Guerrero made a call to approve the FY2025 Annual Financial Report to each of the following individuals:

Jennifer Eeds - "I do."

Chelsea Curtis - "Yes."

Brena Miller - "I do as well."

Ryan Guerrero - "I do as well."

Ryan Guerrero requested a motion to approve the FY2025 Annual Financial Report.

Brena Miller made a motion - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

C: Discussion and possible action to approve updated policies and procedures for Cybersecurity Crisis Management Plan.

Ms. Walton stated this was a finding in our last audit with a transition of IT vendors, many items were missed. Ms. Walton used The Trust's template to create this plan.

No further questions.

Ryan Guerrero requested a motion to approve the updated policies and procedures for the Cybersecurity Crisis Management Plan.

Brena Miller made a motion - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

D: Approve the resignation of Kenneth Sager from the Governing Board as of March 17, 2026.

Ryan Guerrero requested a motion to approve the resignation of Kenneth Sager from the Governing Board.

Brena Miller made a motion - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

7. Call Executive Session of April 20, 2026 to Order at 5:13PM by Ryan Guerrero.

A: Pursuant to A.R.S. 15-843(A): the Board may vote to go into Executive Session for the purpose of discussion or consideration of discipline, suspension, or expulsion of pupil or pupils

8. Reconvene Regular Meeting of April 20, 2026 at 5:36PM by Ryan Guerrero.

A: Discussion and possible action regarding discipline, suspension, or expulsion of pupil or pupils

Ryan Guerrero requested a motion for expulsion of said pupil.

Brena Miller made a motion - yes.

Chelsea Curtis seconded - yes.

All in favor - yes.

Motion passed.

9. Adjourn Regular Meeting at 5:37PM.

Next Governing Board Meeting (*May 11, 2026 at 5:00 PM*)

Dated/Posted this the 23rd day of April, 2026

Salome Consolidated Elementary School Governing Board