

**Salome Consolidated Elementary School Dist. No. 30**  
**Board of Trustees and the Public**  
**Notice of Regular Meeting**  
**Monday, April 20, 2026 - 5:00 PM**  
**Salome Elementary Room 124**

Mission Statement

The mission of the district is to provide comprehensive, success-oriented learning activities for young people in our school. These opportunities must be designed to develop the person's potential in the areas of academic ability and vocational awareness, cultural appreciation, physical well-being, social development and community contribution.

Notice

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Salome Consolidated Elementary School District Governing Board and to the general public that the Salome Consolidated Elementary School District No. 30 Governing Board will hold a meeting open to the public on April 20, 2026, at 5:00 p.m. at 38128 Saguaro and Main Street, Salome, AZ 85348. Members of the public may attend the public portions of the meeting in person or by using the following conference call number: (720) 843-2586. Password: 7998433.

Governing Board members will attend either in person or telephonically. A speaker phone will be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

Pursuant to A.R.S. 38-431.03.A.1, the Board may vote to convene in executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Executive sessions will not be open to the public. Arizona law provides that it is unlawful to disclose or otherwise divulge to any person who is not present in the executive session, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.

A copy of the meeting Agenda for the meeting and a copy of the Agenda background material provided to Board members (with the exception of material relating to possible executive sessions) will be available for public inspection at the District office, 38128 Saguaro and Main Street, Salome AZ 85358 ***at least twenty-four hours prior to the Board meeting.***

Individuals requiring a language interpreter or persons with a disability requiring reasonable accommodations may request assistance by contacting Jennifer Walton at 928-858-3339. Requests should be made as early as possible to arrange the accommodation.

**Notice of Regular Meeting Agenda  
Monday, April 20, 2026 - 5:00 PM**

**1. Call Regular Meeting of April 20, 2026 to order.**

**2. Approve Agenda of Regular Meeting of April 20, 2026**

**3. Consent Agenda**

*All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.*

- A. Minutes of Regular Meeting of March 16, 2026
- B. Resolution for Salary and Other Expense
- C. Ratify Payroll and Other Expense Vouchers
- D. Approve out of state conference for Preschool staff to Las Vegas, Nevada
- E. Approve monetary donations from Wesley Whiteley in the amount of \$400.00 and Mark Troll in the amount of \$1,400.
- F: Approve application for a Building Renewal Grant for new roofing and existing repairs.

**4. Summary of Current Events and Informational Reports:**

*(Board members may ask questions or comment upon any item on the summary of current events, ask the Superintendent to follow up on any item listed, or to place any item on a future agenda for discussion and action).*

- A. Upcoming Events: 4/23- K-4 Field Trip to Fat Cats, 4/29- GCU Campus Takeover, 4/30- Student Council field trip to Jake's Unlimited, 5/4-5/7- Teacher Appreciation Week, 5/6- Strong Girls Workshop for 8th grade and AZ State Parks Presentation, 5/11-5/13- 8th grade trip to California
- B. Cafeteria Report
- C. Student Activities Report
- D. Student Council/Library Report
- E. Maintenance Report
- F. Administration Report
- G. Board Member - Members of the Board may speak to current events.

**5. Call to the Public** - *This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter; responding to any criticism or scheduling the matter for further consideration and decision at a later date*

**6. New Business**

- A: Discussion of Policy Advisories 961-973 for First Reading.
- Policy Advisory No. 961 ..... DELETED Policy GA — Personal Goals / Priority Objectives
- Policy Advisory No. 962 ..... Policy GB — General Personnel Policies
- Policy Advisory No. 963 ..... Policy GBA — Equal Employment Opportunity Regulation GBA-R — Equal Employment Opportunity
- Exhibit GBA-E — Equal Employment Opportunity
- Policy Advisory No. 964 ..... Policy GBAC — Indian Preference in Employment
- Policy Advisory No. 965 ..... DELETED Policy GBB — Staff Involvement in Decision Making
- Policy Advisory No. 966 ..... Policy GBEA — Staff Ethics
- NEW Regulation GBEA-R Ethics and Code of Conduct NEW Exhibit GBEA-E Ethics and Code of Conduct
- Policy Advisory No. 967 ..... Policy GBEAA — Staff Conflict of Interest

Exhibit GBEEA-E — Staff Conflict of Interest  
Policy Advisory No. 968 .....DELETED Policy GBEB — Staff Conduct  
DELETED Regulation GBEB-R — Staff Conduct  
DELETED Exhibit GBEB-E — Staff Conduct  
Policy Advisory No. 969 ..... Policy GBEBB — Staff Conduct with Students  
Policy Advisory No. 970 ..... Policy GBEEC — Gifts to and Solicitations  
by Staff Members  
Policy Advisory No. 971 ..... Policy GBEEC — Drug - Free Workplace  
NEW Regulation GBEEC-R — Drug - Free Workplace  
Exhibit GBEEC-EA — Drug - Free Workplace  
DELETED Exhibit GBEEC-EB — Drug - Free Workplace  
Policy Advisory No. 972 ..... DELETED Policy GBEECA — Nonmedical Use or Abuse of  
Drugs or Alcohol  
Policy Advisory No. 973 DELETED Policy GBEECB — Alcohol Use by Staff Members

- B: Discussion and possible action to approve the FY 2025 Annual Financial Report.
- C: Discussion and possible action to approve updated policies and procedures for  
Cybersecurity Crisis Management Plan.
- D: Approve the resignation of Kenneth Sager from the Governing Board as of March 17,  
2026.

**7. Call Executive Session of April 20, 2026 to Order**

A: Pursuant to A.R.S. 15-843(A): the Board may vote to go into Executive Session for the purpose of discussion or consideration of discipline, suspension, or expulsion of pupil or pupils

**8. Reconvene Regular Meeting of April 20, 2026**

A: Discussion and possible action regarding discipline, suspension, or expulsion of pupil or pupils

**11. Adjourn regular meeting**

Next Governing Board Meeting (*May 11, 2026 at 5:00 PM*)

*Dated/Posted this the 16th day of March, 2026*  
*Salome Consolidated Elementary School Governing Board*