

Salome Consolidated Elementary School District No. 30
2025-2026 Certified Salary Schedule
Governing Board Approved: February 10, 2025

Years					BA + 36	BA + 48		
Exp	Step	BA	BA + 12	BA + 24	MA	MA + 12	MA + 24	MA + 36
0	1	41,845	42,713	43,581	44,449	45,317	46,185	47,053
1	2	42,713	43,581	44,449	45,317	46,185	47,053	47,921
2	3	43,581	44,449	45,317	46,185	47,053	47,921	48,789
3	4	44,449	45,317	46,185	47,053	47,921	48,789	49,657
4	5	45,317	46,185	47,053	47,921	48,789	49,657	50,525
5	6	46,185	47,053	47,921	48,789	49,657	50,525	51,393
6	7	47,053	47,921	48,789	49,657	50,525	51,393	52,261
7	8		48,789	49,657	50,525	51,393	52,261	53,129
8	9		49,657	50,525	51,393	52,261	53,129	53,997
9	10			51,393	52,261	53,129	53,997	54,865
10	11			52,261	53,129	53,997	54,865	55,733
11	12			53,129	53,997	54,865	55,733	56,601
12	13				54,865	55,733	56,601	57,469
13	14				55,733	56,601	57,469	58,337
14	15				56,601	57,469	58,337	59,205
15	16				57,469	58,337	59,205	60,073
16	17				58,337	59,205	60,073	60,941
17	18				59,205	60,073	60,941	61,809
18	19				60,073	60,941	61,809	62,677
19	20				60,941	61,809	62,677	63,545
20	21				61,809	62,677	63,545	64,413
21	22				62,677	63,545	64,413	65,281
22	23				63,545	64,413	65,281	66,149
23	24				64,413	65,281	66,149	67,017
24	25				65,281	66,149	67,017	67,885
25	26				66,149	67,017	67,885	68,753

1. Group health, life and dental insurance provided. Employee pays 0% of premium.
2. Sick leave granted at rate of one day per month for each month worked, accumulated to 180 days.
3. Personal leave three days per year non-accumulated. Must be requested five days in advance in writing to administrator. These days may not be used in conjunction with school holidays either before or after.
4. Bereavement leave is granted at 5 days per year. This leave is non-accumulative. Applies to members of immediate family only. This is defined under G-2550, GCCA as spouse, children, parents, siblings, grandparents, grandchildren, and like relations created by marriage (e.g., stepchild, father-in-law, et cetera.) Must notify administrator.
5. Movement horizontally on teacher's salary schedule must be requested in writing by May 15 to administrator. An official transcript of hours earned must be presented to administrator before salary adjustment will be made.
6. After 5 consecutive years of full time service to the district, teacher will receive an additional \$250 each year for years 6 through 10. After 10 consecutive years of full time service to the district, teacher will receive an additional \$500 each year thereafter.
7. Adoption and continuation of all salary schedules is based on monies made available to the school district.
8. Combination class pay of \$5,000 should the combo class exceed classroom capacity by 10%. Combination class is defined as a classroom with multiple grade levels that the teacher utilizes multiple grade specific sets of Arizona State Standards including Common Core Standards with instruction.
9. Vertical and horizontal movement on the salary schedule is \$868 per step and column.
10. Prop 301, Fund 013 monies will be used to add additional \$1,628.57 to the base bringing the base to \$43,473.57 as those monies are available.