Sonoita Elementary School District
Elgin Elementary School
23 Elgin Rd
Elgin, AZ 85611
(520) 455-5514
Daniel R. Erickson, Superintendent
Successfully Empowering Students Diversely   Every Eagle Shines

SONOITA GOVERNING BOARD MEETING
WEDNESDAY, NOVEMBER 4, 2025 @ 5:00 PM
ELGIN SCHOOL CONFERENCE ROOM, ELGIN SCHOOL

MINUTES

BOARD ATTENDANCE:
Harry Dotson, President
Anthony Fennell, Member ~ Arrived at 5:04 pm.
Dave Naugle, Member
Aaron Thomas, Member

DISTRICT ATTENDANCE:
Daniel Eickson, Superintendent
Heidi Gonzales, Business Manager

OPENING

A. Call to Order ~ Harry Dotson called the meeting to order at 5:00 pm.
- Pledge of Allegiance ~ All in attendance stood to recite the Pledge of Allegiance.
- Adoption of the Agenda ~ Harry Dotson made a motion to adopt the agenda, Aaron Thomas 2nd, motion carried 3/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.			
D.N.	X		
A.T.	X		

B. Approve Minutes
- Meeting Minutes October 7, 2025

~ Harry Dotson made a motion to approve the meeting minutes of October 7, 2025, Aaron Thomas second, motion carried 3/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.			
D.N.	X		
A.T.	X		

INFORMATION ITEMS

C. BOARD MEMBER ACTIVITY REPORTS

D. SUPERINTENDENT'S REPORT

- Students of the Month ~ Bronco Alcala in 2nd grade, Noah George in 8th grade
- Enrollment (110)
- Veterans Day Program 11/10/25
- Calendar/Events
- Budget Update ~ October 2025
- Student Account/8th Grade Fund Activity ~ October 2025

PUBLIC COMMENT

~None

PRESENTATIONS

E. Student Achievement; State Report Card
~ Mr. Erickson gave a presentation on instructional data and the A grade received on the State School Report Card.

ACTION ITEMS

F. DISCUSS / ACTION TO APPROVE – Hiring Marguerite Whitaker as Substitute Teacher upon receipt of ADE substitute certification.
~ Harry Dotson made a motion to approve hiring Marguerite Whitaker as Substitute Teacher upon receipt of ADE substitute certification, Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

G. DISCUSS / ACTION TO APPROVE – Superintendent Dan Erickson travel to Phoenix for the ASBA-ASA Annual Conference, December 17th to December 19th, 2025.
~ Harry Dotson made a motion to approve superintendent Dan Erickson travel to Phoenix for the ASBA-ASA Annual Conference, December 17th to December 19th, 2025, Aaron Thomas 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

H. DISCUSS / ACTION TO APPROVE – SESD #25 membership with and the Use Contracts for multiple commodities and services offered through Equalis Group, a Cooperative Purchasing Entity.
~ Mr. Erickson and Heidi Gonzales reviewed the benefits of becoming members of Equalis Group with the Board.
~ Harry Dotson made a motion to approve SESD #25 membership with and the Use Contracts for multiple commodities and services offered through Equalis Group, a Cooperative Purchasing Entity, Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

I. DISCUSS / ACTION TO APPROVE – Contracting with Busch Consulting for grant writing services to secure funding for field project.
~ The Board reviewed the proposed agreement and Scope of Work with Busch Consulting.
~ Harry Dotson made a motion to approve contracting with Busch Consulting for grant writing services to secure funding for field project, Aaron Thomas 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

J. DISCUSS / ACTION TO APPROVE – Contracting with Mammoth Construction for the field project.
~ Mr. Erickson discussed the proposed agreement with Mammoth Construction for the field project.
~ Harry Dotson made a motion to approve contracting with Mammoth Construction for the field project, Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

K. DISCUSS / ACTION TO APPROVE – FY26 1st Certified Classroom Site Fund Payment on December 4, 2025, P. 12.1.
~ The Board reviewed the FY26 Classroom Site Fund plan, projects and stipends.
~ Harry Dotson made a motion to approve the FY26 1st Certified Classroom Site Fund Payment on December 4, 2025, P. 12.1, Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

L. DISCUSS / ACTION TO APPROVE – FY26 Classified Extra Duty Payment on December 4, 2025, P. 12.5.
~ The Board reviewed the FY26 Classified Extra Duty projects and stipends.
~ Harry Dotson made a motion to approve the FY26 Classified Extra Duty Payment on December 4, 2025, P. 12.5, Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

M. DISCUSS – FY26 Superintendent's Goals and Progress.
~ Mr. Erickson reviewed the FY26 Superintendent Goals and gave a presentation on details and progress made.
~ Discussion ensued.

N. DISCUSS / ACTION TO APPROVE – Superintendent's mid-year performance payment. The Board may vote to approve the Superintendent Performance Pay for FY26 to be 1% to 10% of Superintendent's base salary as stated per contract, based on Exhibit A. The Board approves_______% of base contract, with the mid-year payment to be made on December 18, 2025, P.13, and year end payment on June 18, 2026, P.26.
~ Harry Dotson made a motion to approve the Superintendent Performance Pay for FY26 to be 10% of the Superintendent's base salary as stated per contract, on Exhibit A, with the mid-year payment to be made on December 18, 2025, P.13, and year end payment on June 18, 2026, P.26. Anthony Fennell 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.			
A.F.	X		
D.N.	X		
A.T.	X		

O. DISCUSS – ASBA BOLTS (Board Operations and Leadership Training Seminar). February 27, 2026, in Tucson.
~ Mr. Erickson reviewed what BOLTS is and invited them to let Heidi know if they would like to attend. We will discuss again in December.

CONSENT AGENDA**

**A Board member may request any item listed under the consent agenda be removed from the consent agenda. If an item is removed from the consent agenda, it will be discussed and voted upon separately immediately following the consent agenda. Specific information regarding the matters being approved under the consent agenda is available in the Board packet and may be reviewed during normal business hours.

- Expense Vouchers 1008, 1009, 1010
- Payroll Vouchers 8, 9

~ Harry Dotson made a motion to approve the consent agenda, Anthony Fennell 2nd, motion carried 4/0.

STUDY ITEMS

FUTURE AGENDA ITEMS

- Student Achievement
- AI
- ASBA BOLTS ~ December 2025
- Field Project ~ May 2026

ADJOURNMENT

~ Harry Dotson made a motion to adjourn the meeting at 6:11pm, Anthony Fennell 2nd, motion carried 4/0.