

SDSA 2026-27 Salary Matrix

	A	B	D	E	F	G	H	I
Step	BA	BA15	BA30	MA	MA15	MA30	MA45/MA 60/EDS	EDD/PHD
1	52,000	53,300	54,633	55,999	57,399	58,834	60,305	61,813
2	53,300	54,633	55,999	57,399	58,834	60,305	61,813	63,358
3	54,633	55,999	57,399	58,834	60,305	61,813	63,358	64,942
4	55,999	57,399	58,834	60,305	61,813	63,358	64,942	66,566
5	58,099	59,551	61,040	62,566	64,131	65,734	67,377	69,062
6	59,551	61,040	62,566	64,130	65,734	67,377	69,061	70,789
7	61,040	62,566	64,130	65,733	67,377	69,061	70,788	72,559
8	62,566	64,130	65,733	67,376	69,061	70,788	72,558	74,373
9	64,130	65,733	67,376	69,060	70,788	72,558	74,372	76,232
10	64,130	68,198	69,903	71,650	73,443	75,279	77,161	79,091
11	64,130	69,903	71,651	73,441	75,279	77,161	79,090	81,068
12	64,130	71,651	73,442	75,277	77,161	79,090	81,067	83,095
13	64,130	71,651	75,278	77,159	79,090	81,067	83,094	85,172
14	64,130	71,651	77,160	79,088	81,067	83,094	85,171	87,301
15	64,130	71,651	80,054	82,054	84,107	86,210	88,365	90,575
16	64,130	71,651	82,055	84,105	86,210	88,365	90,574	92,839
17	64,130	71,651	84,106	86,208	88,365	90,574	92,838	95,160
18	64,130	71,651	86,209	88,363	90,574	92,838	95,159	97,539
19	64,130	71,651	86,209	90,572	92,838	95,159	97,538	99,977
20	64,130	71,651	86,209	93,968	96,319	98,727	101,196	103,726
21	64,130	71,651	86,209	96,317	98,727	101,195	103,726	106,319
22	64,130	71,651	86,209	98,725	101,195	103,725	106,319	108,977
23	64,130	71,651	86,209	101,193	103,725	106,318	108,977	111,701
24	64,130	71,651	86,209	101,193	103,725	108,976	111,701	114,494
25	64,130	71,651	86,209	101,193	103,725	113,063	115,890	118,788
							Only receive COLA	
							after project completion	

SDSA 2026-27 Salary Matrix  
Paraprofessional

	HQ	BA 12/Sub License	BA 24	BA 48	BA 48/ Sub License
Grade-> Step	1	2	3	4	5
1	27,424.08	28,246.80	29,094.21	29,967.03	30,866.04
2	28,570.06	29,763.94	31,007.70	32,303.43	33,653.31
3	29,763.94	31,007.70	32,303.43	33,653.31	35,059.60
4	31,007.70	32,303.43	33,653.31	35,059.60	36,524.66
5	32,303.43	33,653.31	35,059.60	36,524.66	38,050.93
6	33,653.31	35,059.60	36,524.66	38,050.93	39,640.99
7	35,059.60	36,524.66	38,050.93	39,640.99	41,297.49
8	36,524.66	38,050.93	39,640.99	41,297.49	43,023.21
9	38,050.93	39,640.99	41,297.49	43,023.21	44,821.04
10	39,640.99	41,297.49	43,023.21	44,821.04	46,694.00
11	39,640.99	43,023.21	44,821.04	46,694.00	48,645.23
12	39,640.99	44,821.04	46,694.00	48,645.23	50,677.99
13	39,640.99	44,821.04	48,645.23	50,677.99	52,795.70
14	39,640.99	44,821.04	50,677.99	52,795.70	55,001.90
15	39,640.99	44,821.04	52,795.70	55,001.90	57,300.30

	HQ	BA 12/Sub License	BA 24	BA 48	BA 48/ Sub License
Grade-> Step	1	2	3	4	5
1	18.58	19.14	19.71	20.30	20.91
2	19.36	20.17	21.01	21.89	22.80
3	20.17	21.01	21.89	22.80	23.75
4	21.01	21.89	22.80	23.75	24.75
5	21.89	22.80	23.75	24.75	25.78
6	22.80	23.75	24.75	25.78	26.86
7	23.75	24.75	25.78	26.86	27.98
8	24.75	25.78	26.86	27.98	29.15
9	25.78	26.86	27.98	29.15	30.37
10	26.86	27.98	29.15	30.37	31.64
11	26.86	29.15	30.37	31.64	32.96
12	26.86	30.37	31.64	32.96	34.33
13	26.86	30.37	32.96	34.33	35.77
14	26.86	30.37	34.33	35.77	37.26
15	26.86	30.37	35.77	37.26	38.82

	Asst. Coach	Head Coach	Asst. Coach + CDL	Head Coach + CDL
1	\$ 1,200.00	\$ 1,300.00	\$ 2,200.00	\$ 2,300.00
2	\$ 1,300.00	\$ 1,400.00	\$ 2,300.00	\$ 2,400.00
3	\$ 1,400.00	\$ 1,500.00	\$ 2,400.00	\$ 2,500.00
4	\$ 1,500.00	\$ 1,600.00	\$ 2,500.00	\$ 2,600.00
5	\$ 1,600.00	\$ 1,700.00	\$ 2,600.00	\$ 2,700.00
6	\$ 1,700.00	\$ 1,800.00	\$ 2,700.00	\$ 2,800.00
7	\$ 1,800.00	\$ 1,900.00	\$ 2,800.00	\$ 2,900.00
8	\$ 1,900.00	\$ 2,000.00	\$ 2,900.00	\$ 3,000.00
9	\$ 2,000.00	\$ 2,100.00	\$ 3,000.00	\$ 3,100.00
10	\$ 2,000.00	\$ 2,200.00	\$ 3,000.00	\$ 3,200.00
11	\$ 2,000.00	\$ 2,300.00	\$ 3,000.00	\$ 3,300.00
12	\$ 2,000.00	\$ 2,400.00	\$ 3,000.00	\$ 3,400.00
13	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00	\$ 3,500.00
14	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00	\$ 3,500.00
15	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00	\$ 3,500.00

The increase is dependent upon sport and season.  
Year 2026-2027

John Doe- Head Coach 2nd year Volleyball \$1,400

John Doe- Head Coach 4th Year Boys Basketball \$1,600

John Doe- Head Coach 1st Year Girls Basketball \$1,300

John Doe- Asst Coach 1st Year Soccer \$1,200