

**Wenden Elementary School  
Board of Trustees and the Public  
Regular Board Meeting Agenda 5:30 p.m.  
May 19, 2026  
Wenden Elementary School District Office**

Pursuant to A.R.S. §38-431.05, notice is hereby given to the members of the Wenden Elementary School District Governing Board and to the general public that the Wenden Elementary School Governing Board will hold a regular board meeting open to the public on **Tuesday, May 19, 2026** at 5:30 p.m. at 71001 E Santa Fe Ave, Wenden, AZ. As indicated in the following agenda Wenden Elementary School Governing Board may vote to go into executive session, which will not be open to the public, to discuss certain matters as listed on the agenda. The Board may at any time vote to move into executive session to seek legal advice from its attorney, either in person or telephonically, on any matter listed on the agenda.

**Regular Board Meeting Agenda:**

1. Call Regular Meeting to order

2. Pledge of Allegiance

3. Approve Agenda of Regular Board Meeting of May 19, 2026.

**4. Consent Agenda**

*All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the vote on the motion to remove an item from the Consent Agenda for further discussion and action. Such discussion and action shall take place on items removed from the Consent Agenda immediately following the vote on the Consent Agenda. Consent Agenda items may include any non-controversial subjects.*

A. Minutes of the Regular Board Meeting of April 15, 2026.

B. Ratify resolution for Payroll and Other Expense Vouchers

C. Year to Date Expenditure Report – Student Activities - Revenue Report

D. Teacherage (School Housing) Report

E. Cafeteria Report

**5. Summary of Current Events**

*(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*

A. Gloria Dean, Superintendent - Administrative Report.

B. Board Member - Members of the Board may speak regarding current events.

**6. Call to the Public**

*This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.*

**7. New Business:**

A. Discussion and possible action to approve the Superintendent's Contract for 2026-2028 school years.

B. Discussion and possible action to approve the FY26 Budget Revision #1.

C. Discussion and possible action in regards to Arizona Department of Education Corrective Action Plan (CAP) for FY26 ESEA Programmatic Monitoring Compliance.

D. Discussion and possible action to approve the open enrollment applications for 2026-2027 school year for: Student A; Student B; Student C; Student D; Student E; Student F and Student G.

**E. Discussion and possible action to approve the first reading of policy advisories:**

- Policy Advisory No. 961 ..... **DELETED** Policy GA — Personal Goals / Priority Objectives
- Policy Advisory No. 962 ..... Policy GB — General Personnel Policies
- Policy Advisory No. 963 ..... Policy GBA — Equal Employment Opportunity
  - Regulation GBA-R — Equal Employment Opportunity
  - Exhibit GBA-E — Equal Employment Opportunity
- Policy Advisory No. 964 ..... Policy GBAC — Indian Preference in Employment
- Policy Advisory No. 965 ..... **DELETED** Policy GBB — Staff Involvement in Decision Making
- Policy Advisory No. 966 ..... Policy GBEA — Staff Ethics
  - NEW** Regulation GBEA-R Ethics and Code of Conduct
  - NEW** Exhibit GBEA-E Ethics and Code of Conduct
- Policy Advisory No. 967 ..... Policy GBEAA — Staff Conflict of Interest
  - Exhibit GBEAA-E — Staff Conflict of Interest
- Policy Advisory No. 968 ..... **DELETED** Policy GBEB — Staff Conduct
  - DELETED** Regulation GBEB-R — Staff Conduct
  - DELETED** Exhibit GBEB-E — Staff Conduct
- Policy Advisory No. 969 ..... Policy GBEBB — Staff Conduct with Students
- Policy Advisory No. 970 ..... Policy GBEEC — Gifts to and Solicitations by Staff Members
- Policy Advisory No. 971 ..... Policy GBEC — Drug - Free Workplace
  - NEW** Regulation GBEC-R — Drug - Free Workplace
  - Exhibit GBEC-EA — Drug - Free Workplace
  - DELETED** Exhibit GBEC-EB — Drug - Free Workplace
- Policy Advisory No. 972 ..... **DELETED** Policy GBECA — Nonmedical Use or Abuse of Drugs or Alcohol
- Policy Advisory No. 973 **DELETED** Policy GBECB — Alcohol Use by Staff Member
- Policy Advisory No. 974 ..... Policy GBED — Smoking by Staff Members
- Policy Advisory No. 975 ..... Policy GBEF — Staff Use of Digital Communications and Electronic Devices
- Policy Advisory No. 976 ... **DELETED** Policy GBEFA — Staff Use of Digital Wireless
  - Communications or Electronic Devices While Operating a Motor Vehicle
- Policy Advisory No. 977 ..... **NEW** Policy GBGA — Health
  - NEW** Regulation GBGA-RA — Health
  - NEW** Regulation GBGA-RB — Health
  - NEW** Exhibit GBGA-EA — Health
  - NEW** Exhibit GBGA-EB — Health
- Policy Advisory No. 978 ..... **DELETED** Policy GBGB — Staff Personal Security and Safety
  - DELETED** Regulation GBGB-R — Staff Personal Security and Safety
- Policy Advisory No. 979 ..... **DELETED** Policy GBGC — Employee Assistance
  - DELETED** Exhibit GBGC-E — Employee Assistance
- Policy Advisory No. 980 ..... **DELETED** Policy GBGCA — Wellness Programs
  - DELETED** Regulation GBGCA-R — Wellness Programs
- Policy Advisory No. 981 ..... **DELETED** Policy GBGCB — Staff Health and Safety
  - DELETED** Exhibit GBGCB-E — Staff Health and Safety
- Policy Advisory No. 982 ..... Policy GBGD — Workers' Compensation
  - Regulation GBGD-R — Workers' Compensation
  - Exhibit GBGD-E — Workers' Compensation
- Policy Advisory No. 983 ..... Policy GBI — Staff Participation in Political Activities
- Policy Advisory No. 984 ..... Policy GBJ — Personnel Records and Files
  - NEW** Regulation GBJ-R — Personnel Records and Files
  - DELETED** Exhibit GBJ-E — Personnel Records and Files
- Policy Advisory No. 985.....Policy GBK — Staff Grievances
  - Regulation GBK-R — Staff Grievances
  - Exhibit GBK-EA — Staff Grievances
  - Exhibit GBK-EB — Staff Grievances
  - Exhibit GBK-EC — Staff Grievances
  - Exhibit GBK-ED — Staff Grievances
  - Exhibit GBK-EE — Staff Grievances
- Policy Advisory No. 986 ..... Policy GBP — Prohibited Personnel Practices
- Policy Advisory No. 987 ..... **DELETED** Policy GCA — Professional Staff Positions
- Policy Advisory No. 988 ..... Policy GCB — Professional Staff Contracts and Compensation
- Policy Advisory No. 989 ..... Policy GCBA — Professional Staff Salary Schedules
- Policy Advisory No. 990 ..... **DELETED** Policy GCBC — Professional Staff Supplementary Pay Plans
- Policy Advisory No. 991 ..... **DELETED** Policy GCBD — Professional Staff Fringe Benefits
- Policy Advisory No. 992 ..... **DELETED** Policy GCC — Professional / Support Staff Leaves and Absences
- Policy Advisory No. 993 ..... Policy GCCA — Professional / Support Staff Sick Leave
  - NEW** Regulation GCCA-RA Types of Leaves
  - NEW** Regulation GCCA-RB Types of Leaves
  - NEW** Regulation GCCA-RC Types of Leaves
  - NEW** Exhibit GCCA-E Types of Leaves
- Policy Advisory No. 994 ..... **DELETED** Policy GCCB — Professional/Support Staff Personal/Emergency /Religious Leave

Policy Advisory No. 995 ..... **DELETED** Policy GCCC — Professional / Support Staff Leaves of Absence without Pay  
**DELETED** Exhibit GCCC-EA — Professional / Support Staff Leaves of Absence without Pay  
**DELETED** Exhibit GCCC-EB — Professional / Support Staff Leaves of Absence without Pay  
**DELETED** Exhibit GCCC-EC — Professional / Support Staff Leaves of Absence without Pay  
**DELETED** Exhibit GCCC-ED — Professional / Support Staff Leaves of Absence without Pay  
**DELETED** Exhibit GCCC-EE — Professional / Support Staff Leaves of Absence without Pay

Policy Advisory No. 996 ..... **DELETED** Policy GCCC — Professional / Support Staff Leaves of Absence without Pay  
*(Fewer than 50 Employees)*

Policy Advisory No. 997 ..... **DELETED** Policy GCCD — Professional / Support Staff Military / Legal Leave  
**DELETED** Exhibit GCCD-E — Professional / Support Staff Military / Legal Leave

Policy Advisory No. 998 ..... **DELETED** Policy GCCE — Professional / Support Staff  
Conferences / Visitations / Workshops

Policy Advisory No. 999 ..... **DELETED** Policy GCCF — Sabbatical Leave

Policy Advisory No. 1000 ... **DELETED** Policy GCCG — Professional Staff Voluntary Transfer of Accrued Sick Leave  
**DELETED** Regulation GCCG-RA — Professional Staff Voluntary Transfer of Accrued Sick Leave  
**DELETED** Regulation GCCG-RB — Professional Staff Voluntary Transfer of Accrued Sick Leave

Policy Advisory No. 1001 .... **DELETED** Policy GCCH — Professional / Support Staff Bereavement Leave

Policy Advisory No. 1002 ..... **DELETED** Policy GCD — Professional Staff Vacations and Holidays

Policy Advisory No. 1003 ..... Policy GCF — Professional Staff Hiring  
Regulation GCF-R — Professional Staff Hiring  
Exhibit GCF-EA — Professional Staff Hiring  
Exhibit GCF-EB — Professional Staff Hiring  
Exhibit GCF-EC — Professional Staff Hiring  
Exhibit GCF-ED — Professional Staff Hiring  
**NEW** Exhibit GCF-EE – Hiring  
**NEW** Exhibit GCF-EF — Hiring

Policy Advisory No. 1004 ..... Policy GCFC — Professional Staff Certification and Credentialing Requirements  
Exhibit GCFC-E — Professional Staff Certification and Credentialing Requirements

Policy Advisory No. 1005 ..... **DELETED** Policy GCFE — Professional / Support Staff Hiring – Oath of Office  
**DELETED** Exhibit GCFE-E — Professional / Support Staff Hiring – Oath of Office

Policy Advisory No. 1006 ..... Policy GCG — Time and Substitute Professional Staff Employment

Policy Advisory No. 1007 .. **DELETED** Policy GCGB — Arrangements for Substitute Staff Members  
**DELETED** Regulation GCGB-R — Arrangements for Substitute Staff Members

Policy Advisory No. 1008 ..... Policy GCH — Professional / Support Staff Orientation and Training

Policy Advisory No. 1009 .. **DELETED** Policy GCI — Professional Staff Development

Policy Advisory No. 1010 .. **DELETED** Policy GCJ — Professional Staff Probationary and Continuing Status

Policy Advisory No. 1011 ..... Policy GCK — Professional Staff Assignments and Transfers

Policy Advisory No. 1012 ..... **DELETED** Policy GCL — Professional Staff Schedules and Calendars

Policy Advisory No. 1013 .... **DELETED** Policy GCMC — Professional Staff Meetings

Policy Advisory No. 1014 ..... Policy GCMF — Professional Staff Duties and Responsibilities  
**NEW** Regulation GCMF-RA – Duties and Responsibilities  
**NEW** Regulation GCMF-RB – Duties and Responsibilities

Policy Advisory No. 1015 ..... Policy GCO — Evaluation of Professional Staff Members Regulation  
GCO-RA — Evaluation of Professional Staff Members  
**DELETED** Regulation GCO-RB — Evaluation of Professional Staff Members  
**NEW** Exhibit GCO-E – Evaluations and Contracts

Policy Advisory No. 1016 ... **DELETED** Policy GCP — Professional Staff Promotions

Policy Advisory No. 1017 ..... Policy GCQA — Professional Staff Reduction in Force

Policy Advisory No. 1018 ..... Policy GCQC — Resignation of Professional Staff Members

Policy Advisory No. 1019 .... **DELETED** Policy GCQE — Retirement of Professional / Support Staff Members

Policy Advisory No. 1020 ..... Policy GCQF — Discipline, Suspension, and Dismissal of Professional Staff Members  
**NEW** Regulation GCQF-RA – Discipline, Suspension, and Dismissal  
**NEW** Regulation GCQF-RB – Discipline, Suspension, and Dismissal

Policy Advisory No. 1021 ..... Policy GCR — Non-school Employment by Professional Staff Members

Policy Advisory No. 1022 ..... Policy GCRD — Tutoring for Pay

Policy Advisory No. 1023 ..... Policy GCS — Professional Research and Publishing

Policy Advisory No. 1024 ..... **DELETED** Policy GDA — Support Staff Positions

Policy Advisory No. 1025 ..... **DELETED** Policy GDB — Support Staff Contracts and Compensation

Policy Advisory No. 1026 ..... **DELETED** Policy GDBA — Support Staff Salary

Policy Advisory No. 1027 . **DELETED** Policy GDBC — Support Staff Supplementary Pay / Overtime

Policy Advisory No. 1028 . **DELETED** Policy GDBD — Support Staff Fringe Benefits

Policy Advisory No. 1029 ..... **DELETED** Policy GDCG — Support Staff Voluntary Transfer of Accrued Sick Leave  
**DELETED** Regulation GDCG-R — Support Staff Voluntary Transfer of Accrued Sick Leave

Policy Advisory No. 1030 ..... **DELETED** Policy GDD — Support Staff Vacations and Holidays

Policy Advisory No. 1031 ..... **DELETED** Policy GDF — Support Staff Hiring  
**DELETED** Regulation GDF-R — Support Staff Hiring  
**DELETED** Exhibit GDF-EA — Support Staff Hiring  
**DELETED** Exhibit GDF-EB — Support Staff Hiring  
**DELETED** Exhibit GDF-EC — Support Staff Hiring  
**DELETED** Exhibit GDF-ED — Support Staff Hiring  
**DELETED** Exhibit GDF-EE — Support Staff Hiring

Policy Advisory No. 1032 .... **DELETED** Policy GDFA — Support Staff Qualifications and Requirements  
**DELETED** Exhibit GDFA-E — Support Staff Qualifications and Requirements  
Policy Advisory No. 1033 ..... **DELETED** Policy GDG — Part-Time and Substitute Support Staff Employment  
Policy Advisory No. 1034 ..... **DELETED** Policy GDJ — Support Staff Assignments and Transfers  
Policy Advisory No. 1035 ..... **DELETED** Policy GDK — Support Staff Schedules and Calendars  
Policy Advisory No. 1036 ..... **DELETED** Policy GDL — Support Staff Workload  
**DELETED** Regulation GDL-R — Support Staff Workload  
Policy Advisory No. 1037 ..... **DELETED** Policy GDLB — Support Staff Meetings  
Policy Advisory No. 1038 ..... **DELETED** Policy GDN — Supervision of Support Staff Members  
Policy Advisory No. 1039 ..... **DELETED** Policy GDO — Evaluation of Support Staff Members  
**DELETED** Exhibit GDO-EA — Evaluation of Support Staff Members  
**DELETED** Exhibit GDO-EB — Evaluation of Support Staff Members  
Policy Advisory No. 1040 ..... **DELETED** Policy GDP — Support Staff Promotions and Reclassification  
Policy Advisory No. 1041 ..... **DELETED** Policy GDQA — Support Staff Reduction In Force  
Policy Advisory No. 1042 ..... **DELETED** Policy GDQB — Resignation of Support Staff Members  
Policy Advisory No. 1043 .... **DELETED** Policy GDQD — Discipline, Suspension, and Dismissal of Support Staff Members  
Policy Advisory No. 1044 ..... **DELETED** Policy GDR — Non-school Employment by Support Staff Members  
Policy Advisory No. 1045 ..... Policy ECAC — Vandalism and Reporting Suspected Crimes  
Regulation ECAC-R — Vandalism and Reporting Suspected Crimes  
Policy Advisory No. 1046 ..... Policy IHAL — Teaching About Religion

**D. Meeting Dates:**

Set Date and Time for next Governing Board Meeting:

The next regular meeting will tentatively be Tuesday, June 9th, 2026 at 5:30 p.m.

**8. Adjourn Regular Meeting:**

*Pursuant to A.R.S. 38-431.03 a. 3 the Board may vote to go into Executive Session for discussion regarding employees, review of records exempt from public inspection, and advice from legal counsel, relating to pending or completed litigation.*

*All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of A.R.S.38-432.03 unless pursuant to a specific statutory exemption.*

Dated this day 14 of May 2026

Wenden Elementary School Governing Board - By: Sandra Cruz, Executive Secretary

Individuals requiring English to Spanish interpreters or persons with a disability may request reasonable accommodation, such as a sign language interpreter, by contacting Sandra Cruz, 928-859-3806. Requests should be made as early as possible to arrange the accommodation.