

# **Superintendent of Schools**

## **Spring Cove School District – Roaring Spring, Pennsylvania**

### **Immediate Opening**

**Application Deadline:** July 22, 2026

### **Leadership Opportunity**

The Spring Cove School District Board of School Directors seeks an exceptional educational leader to serve as its next Superintendent of Schools. The District serves approximately 1,600 students in four schools and is located in the scenic Morrisons Cove region of Blair County, Pennsylvania. The District is recognized for its strong community support, dedicated staff, commitment to student achievement, and tradition of educational excellence.

The Spring Cove School District's mission is to inspire and equip all students to become responsible, respectful, and productive contributors to their local and global communities. The Board seeks a visionary leader who will continue to build upon this mission while fostering innovation, academic excellence, and strong community partnerships.

### **About the District**

The Spring Cove School District encompasses approximately 99 square miles in southern Blair County and serves the communities of Roaring Spring, Martinsburg, Freedom Township, Huston Township, North Woodbury Township, and Taylor Township. The District operates two elementary schools, one middle school, and one high school and employs approximately 250 staff members.

### **Desired Qualifications**

The successful candidate will demonstrate:

- A clear vision for educational excellence and student success.
- Proven leadership experience in public education.
- Strong communication and relationship-building skills.
- Experience in strategic planning, budgeting, and school finance.
- Knowledge of curriculum, instruction, assessment, and educational technology.
- A commitment to fostering a positive school culture focused on student achievement and staff development.
- The ability to collaborate effectively with the Board of School Directors, staff, students, parents, and community stakeholders.
- Experience leading organizational improvement initiatives.
- Strong understanding of Pennsylvania public school laws and regulations.

### **Minimum Requirements**

- Pennsylvania Letter of Eligibility (Superintendent's Letter of Eligibility) or eligibility to obtain certification.
- Master's degree required; doctorate preferred.
- Successful administrative leadership experience.
- All required Pennsylvania clearances, including:
  - Pennsylvania State Police Criminal History Record Check (Act 34)
  - Pennsylvania Department of Human Services Child Abuse History Clearance (Act 151)
  - Federal Bureau of Investigation Fingerprint-Based Criminal Background Check (Act 114)

- Compliance with Act 168 (Sexual Misconduct/Abuse Disclosure Release requirements).
- Compliance with Pennsylvania Act 24 of 2011 and Act 82 of 2012 regarding arrest and conviction reporting requirements, including submission of the Arrest/Conviction Report and Certification Form as required by Pennsylvania law.
- Must be eligible for employment in accordance with all Pennsylvania Department of Education and Commonwealth of Pennsylvania requirements.

## **Responsibilities**

The Superintendent serves as the chief executive officer of the District and is responsible for:

- Providing visionary leadership for all educational programs and operations.
- Implementing Board policies and strategic initiatives.
- Overseeing fiscal management and budget development.
- Recruiting, developing, and retaining high-quality staff.
- Promoting student achievement and educational innovation.
- Maintaining positive relationships with families, community organizations, and governmental agencies.
- Ensuring safe and supportive learning environments for all students.

## **Compensation**

The Board will offer a regionally competitive salary and comprehensive benefits package commensurate with qualifications and experience.

## **Application Process**

Interested candidates should submit:

- Letter of interest
- Resume
- Application
- Credentials and certifications
- Three current letters of recommendation
- Professional references

Applications should be submitted to:

### **Spring Cove School District Superintendent Search**

Spring Cove School District  
1100 East Main Street  
Roaring Spring, PA 16673

## **Questions**

Contact:

Steven Foor, Business Manager/Board Secretary

[sfoor@springcovesd.org](mailto:sfoor@springcovesd.org)

814-224-3060

## **Equal Opportunity Employer**

The Spring Cove School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, or any other protected classification.