



OIL CITY AREA SCHOOL DISTRICT
825 GRANDVIEW ROAD
OIL CITY, PA 16301
TELEPHONE: 814-676-1867 FAX: 814-676-2211

February 2, 2026

Superintendent of Schools

The Oil City Area School District is actively seeking a dynamic and visionary Superintendent of Schools to lead its educational community into an era of growth and excellence beginning July 1, 2026. The ideal candidate will embody the qualities of a transformational leader, fostering a culture of collaboration, innovation, and inclusion. The new Superintendent will prioritize open communication and shared decision-making, ensuring that the voices of students, educators, families, and community stakeholders are heard and valued in shaping the district's future. Their approach will inspire trust, build consensus, and empower all members of the school community to contribute meaningfully to the district's success.

As a transformational leader, the Superintendent will bring a forward-thinking mindset, capable of envisioning and implementing strategies that enhance academic achievement and student well-being. They will leverage data-driven insights and best practices to create and sustain programs that prepare students for lifelong learning and success in a rapidly changing world. By embracing innovation and addressing challenges head-on, the Superintendent will work to elevate the district's reputation for excellence. This is an exciting opportunity for a leader who is passionate about making a lasting impact on the lives of students and the broader community.

The following characteristics are important to the Oil City Area Board of School Directors and the school community:

- **EXCELLENT COMMUNICATOR:** The ability to build strong relationships through communication and trust. Someone who actively seeks input from others, listens intently, communicates well, and connects with people individually and in groups, both internally and externally. Skilled at putting the larger issues facing education and our school system into context to work side-by-side with community members to solve problems and capitalize on opportunities.
- **COLLABORATIVE:** The willingness and ability to work in partnership with the board, staff and community. Someone who will include a broad range of stakeholders in decisions and processes, build consensus and follow through on decisions and commitments.
- **INNOVATOR:** A lifelong learner who can work with the board of education and the school community to pursue educational excellence while understanding how decisions affect students, teachers and learning, and the capacity for innovation.
- **INTEGRITY:** Possess and demonstrate honesty, good judgment, high moral standards and a respectful and caring demeanor, so that others will know that their efforts, ideas, work and perspectives are valued and essential to the healthy operations of the district.
- **EXPERIENCED:** Classroom, building-level, and central office leadership experience in curriculum and instruction, student support initiatives, and the effective use of educational technology. A leader who values the district's community and culture when guiding thoughtful, positive change
- **FINANCIAL AND OPERATIONAL ACUMEN:** Knowledge and experience in: school district budgeting and finance; business operations, management and internal controls; the use of data to support sound decision making; and overall district management.

- ADVOCACY: Knowledge of issues facing rural communities and how those affect schools and their operations. An understanding of the political process and willingness to develop contacts with local, state and federal legislators to share information and perspectives about how the district is impacted by the actions and decisions of legislative bodies.

District Information

The Oil City Area School District is a rural public school located in Venango County. The District serves approximately 1,800 students and employs over 250 staff members across three elementary schools, one middle school, and one high school.

Application Requirements

- Cover letter and detailed resume
- Three (3) professional references
- Proof of qualifications (Superintendent Letter of Eligibility and certification)
- Clearances: Act 34, Act 114, Act 151

The position is anticipated to begin around July 1, 2026. The Board of Education will offer a 3-5 year contract with a regionally competitive salary, commensurate with the preparation, qualifications, experience, and record of the successful candidate, as well as an attractive benefits package. The Board expects the new superintendent to be involved in school and community events and activities.

Please submit application materials to:

Dr. Lynda Weller, Superintendent
Oil City Area School District
825 Grandview Road
Oil City, PA 16301
lweller@mail.ocasd.org

Additional requirements prior to/upon hire include:
current health physical and TB test (within 3 months),
as well as Act 168 releases, mandated reporter certificate,
but not required to apply.

Deadline to Apply – FEBRUARY 20, 2026