



Northeast Bradford School District  
526 Panther Lane  
Rome, PA 18837

## **SUPERINTENDENT VACANCY**

May 6, 2026 - The **Northeast Bradford School District (NBSD)** is seeking an outstanding educational leader to serve as its next Superintendent of Schools. NBSD is a close-knit, student-centered learning community located in rural Bradford County, Pennsylvania, where strong relationships, community pride, and a commitment to continuous growth define the district. Serving approximately 670 students in a K–12 setting, the district provides a personalized educational experience grounded in its mission to “Spark Curiosity. Ignite Passion. Unleash Genius.”

The NBSD Board of School Directors invites applications for a highly qualified, dedicated, and innovative leader with a strong academic background, central office experience, and demonstrated leadership capacity to guide a small district with both tradition and forward-thinking aspirations. The successful candidate will understand the unique strengths and opportunities of rural education and will build upon the district’s commitment to developing thinkers who contribute meaningful solutions to their communities and beyond.

The superintendent will collaborate closely with the NBSD Board of School Directors, administration, faculty, staff, students, families, and community members to ensure a cohesive and responsive educational system that reflects shared values and high expectations.

Candidates will demonstrate exceptional communication skills, a visible and approachable leadership style, and the ability to foster trust and collaboration. The Board seeks a leader who is both strategic and hands-on, capable of advancing district initiatives while maintaining the strong sense of connection that defines Northeast Bradford. The superintendent will actively engage stakeholders in meaningful dialogue and decision-making that supports student success.

### **The Successful Superintendent Will:**

- Ensure leadership and continuity of high-quality educational programs and services across the district;
- Demonstrate a strong record of communication and relationship-building with students, staff, families, and community stakeholders;
- Champion and advance the district’s mission and vision in both daily practice and long-term planning;
- Possess knowledge of and experience with curriculum, instruction, and assessment, as well as school finance, budgeting, and resource management;

- Demonstrate effective leadership in areas such as facilities, transportation, and operations within a small district context;
- Exhibit strong decision-making skills and the ability to balance competing priorities;
- Show a willingness to make thoughtful, student-centered decisions that reflect the needs and values of the community.

**Desired Candidates Will Also:**

- Articulate a clear and compelling vision for the future of a rural school district;
- Demonstrate a deep understanding of effective instructional practices and student learning;
- Value personalized learning and the opportunities afforded by a smaller school environment;
- Show experience or capacity to address student achievement and growth for all learners;
- Bring an appreciation for community engagement and a commitment to maintaining strong school-community connections;
- Possess the ability to lead innovation while honoring the traditions and identity of the Northeast Bradford community.

**Application:**

The Superintendent search for NBSD is being conducted by Dr. Edward Albert, Executive Director of PA Rural and Small Schools (PARSS). Please contact Dr. Albert at [ealbert27@gmail.com](mailto:ealbert27@gmail.com) or call him at 717-587-3521. Candidates must meet the legal requirements to be certified as a superintendent in Pennsylvania. The deadline for applying is May 22, 2026.