FORT LEBOEUF SCHOOL DISTRICT

Seeks a Superintendent of Schools

Our District

Nestled in the heart of southeastern Erie County, the Fort LeBoeuf School District has a rich tradition of educational excellence dating back to its founding in 1955. Serving approximately 1,900 students across 111.7 square miles, the district encompasses the Borough of Waterford and the townships of LeBoeuf, Greene, Summit, and Waterford, along with portions of Amity Township and the Borough of Mill Village. Fort LeBoeuf is comprised of three elementary schools, one middle school, and one high school, providing a comprehensive educational experience focused on academic achievement, student wellness, and preparing learners for success.

Guided by its mission to educate all students to become responsible, productive, and engaged citizens, the district is committed to fostering a culture where every student is known, valued, and supported. Fort LeBoeuf is recognized as one of the highest-performing districts in Erie County, consistently exceeding state averages in student achievement while offering diverse opportunities in academics, career and technical education, athletics, the arts, and extracurricular activities. The district's schools are recognized for strong student growth and achievement, reflecting a commitment to continuous improvement and educational excellence at every level. Students benefit from a well-rounded educational experience that emphasizes critical thinking, leadership development, and preparation for future success. The district also values innovation and continuous growth, providing programs and resources that support the evolving needs of learners in a rapidly changing world.

The district maintains strong partnerships with families, local businesses, higher education institutions, and community organizations, creating meaningful learning experiences both inside and outside the classroom. Supported by dedicated educators and a tradition of fiscal responsibility, Fort LeBoeuf continues to build on a legacy of excellence while embracing innovation and future-focused learning.

The Board of School Directors seeks a leader who will provide educational leadership that ensures a quality education for all students while advancing the District's mission and Board-defined goals. The successful candidate will oversee District operations, personnel, facilities, and finances, serve as a visible presence in the schools and community, and promote strong cooperation among parents, staff, students, and community stakeholders in support of student success.

Our Mission

The mission of the Fort LeBoeuf School District is to provide our graduates with the skills and knowledge necessary to immediately begin employment, pursue a demanding technical field, or enroll in a selective college; allowing them to begin a rewarding career.



Application Window:
November 2 - December 18, 2026







Fort LeBoeuf School District Seeks a Superintendent Who:

Provides strong educational leadership that ensures a quality education for all students and promotes continuous improvement in student achievement.

Effectively implements Board goals, policies, and initiatives while keeping the Board informed and supporting sound decision-making.

Has experience recruiting, developing, supervising, and retaining high-quality staff while maintaining positive staff morale.

Demonstrates strong financial management skills and can develop, monitor, and manage a realistic budget that aligns with district priorities.

Is visible throughout the district, regularly visits schools, attends community events, and monitors the effectiveness of district programs.

Promotes positive relationships and close cooperation among parents, teachers, staff, students, and the community.

Is an effective communicator who responds respectfully to concerns and successfully represents the district with the public and media.

Involves others in the decision-making process while maintaining responsibility and accountability for final decisions.

Possesses strong planning and organizational skills and demonstrates creativity, competence, and follow-through in achieving district goals.

Exhibits honesty, fairness, integrity, sound judgment, and professionalism in all actions and interactions.

Salary and Benefits

The salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board criteria, which includes an excellent benefits package.

Requirements

Interested candidates should apply online with Northwest Tri-County Intermediate Unit by providing only: signed cover letter, resume, PA letter of eligibility, and three (3) recent letters of references (dated within the last 12 months).

Additional documents should not be submitted online - other needed items will be requested separately after initial submission which will include applicable PA clearances and other required background forms.

To apply, visit the following link and locate the job opening:
https://tinyurl.com/FLBSuper
Only complete applications will be considered.

For additional information please contact
Brad Whitman at brad_whitman@iu5.org.

The Fort Leboeuf School District and the Northwest Tri-County Intermediate Unit 5 are Equal Opportunity Employers.

There is something distinctive about Bison Culture: a deeply rooted sense of pride, belonging, and continuous improvement that shapes how we support one another and serve our students.

We invite you to experience it for yourself.



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