



SPRING GROVE AREA SCHOOL DISTRICT

POSTING DATE:
OCTOBER 22, 2025

SUPERINTENDENT PROFILE

The Board of School Directors is seeking a visionary superintendent to lead the district to realize its vision of learning without limits. The next superintendent must possess a strong commitment to community relationships, rigorous academics, clear communication, and fiscal responsibility. The superintendent must have demonstrated the ability to be strategic, collaborative, caring, consistent, and decisive. Candidates must have the ability to lead with integrity, innovate to find solutions, make difficult decisions, and build teams that inspire students, staff, and community.

SGASD is in south-central Pennsylvania in York County. The district encompasses about ninety-two square miles and includes Heidelberg, Jackson, Codorus, North Codorus, and Paradise townships, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove.

Total enrollment for the district is approximately 4,700 students, with approximately five hundred staff. SGASD operates three elementary schools (K-4), an intermediate school (5-6), a middle school (7-8), and a high school (9-12). The district offers several Varsity, JV, and junior high sports programs. In addition, we sponsor a myriad of clubs and activities for students in grades 5-12.

Please apply if you possess the following qualities and experience:

- A minimum of five years satisfactory public school classroom teaching experience at the elementary and/or secondary school level.
- A minimum of five years demonstrated success in public school district administration and instructional leadership.
- Passion and commitment to providing a dynamic 21st-century, safe, and engaging learning environment where all students can attain their full potential and experience high student achievement.
- Engaging, inspirational leadership that guides every member of the administrative, instructional, and support services teams to achieve the district's vision of "Learning Without Limits."
- A positive and engaging communication style that promotes close cooperation between parents, teachers, district staff, and the community in a collaborative, child-centered environment.
- Ability and experience in the administration and use of all district facilities, property, and funds to ensure application of those resources in an appropriate manner.
- Keen knowledge of, and experience with, school finance, business management, school law, and human resource management
- Ability to delegate responsibility and skilled in selecting, motivating, and evaluating highly qualified staff.
- Consistent focus on team building and team effectiveness.
- Knowledgeable on educational trends, research, and innovative practices
- Ability to analyze and interpret data to make informed decisions and recommendations.
- Extensive accomplished administration experience, preferably both as a school building and central office administrator.

APPLICATIONS NOW BEING ACCEPTED

Applications are now being accepted by the PA Association of Rural and Small Schools (PARSS). Anyone who is interested in applying should contact Dr. Edward Albert, Executive Director of PARSS at eaalbert27@gmail.com or call him at 717-587-3521. The deadline for applying is 30 November 2025.

Candidates must meet the legal requirements to be certified as a superintendent in Pennsylvania.

DISTRICT WEBSITE

www.sgasd.org