

PINE GROVE AREA SCHOOL DISTRICT

JOB POSTING VACANCY NOTICE

HIGH SCHOOL PRINCIPAL (Anticipated)

The Pine Grove Area School District is seeking an experienced, student-centered educational leader to serve as the next High School Principal. This individual will play a critical role in fostering a culture of academic excellence, positive school climate, and continuous improvement.

The successful candidate will oversee all aspects of high school operations, including curriculum implementation, student achievement, personnel supervision, school safety, extra-curriculars, and community engagement. This leader will be expected to build strong relationships with students, families, and staff, promote effective communication, and cultivate a safe, inclusive, and supportive learning and extra-curricular environment.

Primary Responsibilities Include:

- Lead the development and implementation of a rigorous, relevant, and innovative instructional program
- Use multiple data sources to drive continuous school improvement and increase student achievement
- Supervise and evaluate staff while promoting professional growth and instructional excellence
- Foster a positive, inclusive, and student-centered school climate
- Ensure effective and consistent student discipline practices
- Oversee building operations, including scheduling, safety, and extracurricular programs
- Strengthen partnerships with families, community members, and local organizations
- Expand college, career, and technical pathways for students

Qualifications:

- Valid Pennsylvania Secondary Principal Certification
- Master's Degree in Educational Leadership or related field
- Minimum of five (5) years of successful secondary teaching experience; administrative experience preferred
- Demonstrated success in instructional leadership and school improvement efforts
- Strong understanding of Pennsylvania standards, assessment systems, and regulations
- Proven ability to analyze and use data to inform decisions and improve outcomes
- Experience promoting innovation in teaching and learning
- Excellent communication, interpersonal, and organizational skills
- Demonstrated ability to build positive relationships and collaborative teams

Terms of Employment:

- Twelve-month work year. Act 93 Management Team – Level I. Salary is negotiable.

Important Dates:

- Application Deadline: Until filled
- Anticipated Start Date: July 1, 2026

To Apply:

- A Letter of Interest with credentials, educational vitae, and letters of reference should be sent via mail/email with a subject line HIGH SCHOOL PRINCIPAL VACANCY to:

Mrs. Brittney Harner

Administrative Assistant to the Superintendent, School Board Secretary
Pine Grove Area School District, 103 school Street, Pine Grove, PA, 17963.

- Email: bharner@pgasd.com Website: www.pgasd.com/domain/45

The Pine Grove Area School District is an equal opportunity employer



PINE GROVE AREA COMMUNITY

The Pine Grove Area School District is located in central Pennsylvania in the southwestern corner of Schuylkill County, approximately 12 miles south of Pottsville and 15 miles north of Lebanon. The District's campus—housing Pine Grove Elementary, Middle, and High Schools—is situated along Route 443, approximately three miles from Interstate 81 (Exit 100), providing convenient access to regional employment centers.

Encompassing approximately 105 square miles, the District reflects a unique blend of agricultural land and the northern edge of Pennsylvania's historic anthracite coal region. Rolling farmland in the southern portion of the District transitions into more mountainous terrain to the north, contributing to a strong rural identity and sense of community. Many residents commute to nearby employment centers such as Harrisburg and Reading.

The District serves approximately 1,550 students in grades PK–12 across three schools. The student population reflects a close-knit, rural community, with approximately 40% or more of students identified as economically disadvantaged. These demographics underscore the importance of strong instructional leadership, student support systems, and innovative approaches to meeting the academic and social-emotional needs of all learners.

Pine Grove Area School District offers a comprehensive educational program that includes college preparatory coursework, career and technical education pathways, and work-based learning opportunities. A majority of graduates pursue post-secondary education, while others enter the workforce or military, reflecting the District's commitment to multiple pathways for student success.

Student engagement is supported through a wide range of extracurricular opportunities, including a strong interscholastic athletic program and student organizations. The District's JROTC program has earned recognition as an Honor Unit with Distinction, reflecting a sustained commitment to leadership development and citizenship.

This is a community that values its schools. The next High School Principal will have the opportunity to build on a strong foundation while leading continued growth in student achievement, expanding innovative programming, and strengthening connections between school, community, and workforce. The District is seeking a dynamic, student-centered leader who can inspire staff, engage students, and implement a clear vision that prepares all learners for success in an ever-changing world.

Students and parents are assured that the Pine Grove Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap in its activities, programs, or employment practices as required by the Title VI, Title IX, and Section 504.

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