

CAVIT School Instructor Position

2026-2027 School Year

Welding Technology

CAVIT School is seeking a Welding Instructor to mentor, teach, and motivate our students. If you are ready to share your knowledge and skills with our students, please apply. **We offer a \$65,000 starting pay plus a \$2,500 signing bonus! Additional pay for years of related work experience and degree(s) earned.**

Job Responsibilities

- Teaching, mentoring, motivating, and coaching students in classroom and lab environments.
- Lecture and lab instruction for welding courses.
- Participate in various duties such as managing the program, developing curriculum, creating assessments, evaluating students' mastery of skills and standards, attending faculty meetings, accurately recording grades and attendance, and counseling students.

Job Requirements and Qualifications

- High School diploma or equivalent required.
- Current CTE teacher certification of eligible to apply per Arizona requirement.
- Current welding industry certification.
- Minimum of 3-5 years of work experience.
- Prior teaching experience preferred but not required.
- Excellent communication, interpersonal, and team-building skills.
- Computer skills necessary.

Hours and Availability: Monday-Friday 6:45am-2:45pm.

Employee Benefits include:

- Paid Employee Medical/Dental/Vision Benefits – Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with CAVIT.
- State Retirement – Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). CAVIT matches the employee's contribution to ASRS with each contributing 12.27%.
- Life Insurance - \$50,000 for employees working 30+ hours per week.
- Social Security/Medicare – Employee contribution 7.65%.
- Tax Sheltered Annuity 403(b) – Available at the employee's expense.
- Long Term Disability Insurance – Provided by the State after 180 days of medical leave.

CAVIT School is a public high school offering career training to 11-12th graders from 17 area high schools. Our award-winning school is located in Coolidge, Arizona. The position will begin on July 13, 2026. We invite you to visit our website at www.cavitschools.com to learn more about CAVIT.