

Central Arizona Valley Institute of Technology

Strategic Plan 2026-2031

Motto: PRO – Providing Real Opportunities

Vision: Education with a Purpose

Mission Statement: Our mission is to provide Career and Technical Education opportunities for students to become members of a competitive workforce.

Core Values: Student-centered excellence, valuing workforce partners, engagement with community, authentic learning experiences, data-driven decision-making, organizational excellence, striving for innovation

Key Strategic Priority	Key Strategic Component	Key Strategic Objectives	Key Strategic Activity	Key Strategic Outcomes	Persons Responsible
1. Providing Real Opportunities for College and Career Readiness	1.1 Engaged and Workplace Ready Student Learners	1.1.1 Engage students in work-based learning activity.	1.1.1 Offer clinic and simulated workplace experiences.	1.1.1 100% of program completers will complete a work-based learning activity during their instructional program. Tangibles Listing of work-based learning offered, student satisfaction survey data, client satisfaction survey data	1.1.1 CTE Specialist, Teachers
		1.1.2 Deploy career pathways initiative to create student awareness of college and career opportunities.	1.1.2 Provide Career Tree training and implement pathways activity to create awareness.	1.1.2 100% of program completers will complete two or more of 1.1.2 career pathways activity Tangibles Training materials, implementation of Career Trees in classrooms, agendas of training, student/staff/speaker satisfaction survey data	1.1.2 CTE Specialist, Teachers

Adopted at June 10, 2026 Board Meeting.

		1.1.3 Administer industry assessments across all programs to track student progress and use data to drive improvement at all levels.	1.1.3 Offer industry assessment testing across all programs and provide analysis on yearly results.	1.1.3 Reaffirm industry certification tests administered in established programs. Identify and implement industry certification testing in new programs. Tangibles Listing of numbers and types of industry certifications administered, and student pass rate results.	1.2.2 Superintendent, Teachers
2. Providing Real Opportunities to Engage Stakeholders	2.1 Evaluation for Growth and Improvement	2.1.1 Evaluate future programs and activities against numerous data sources.	2.1.1 Analyze economic and workforce trends for programmatic planning.	2.1.1 Creation of a workforce plan justifying need for current and future CTE programs. Tangibles Workforce evaluation plan, yearly economic analysis of current and planned programming.	2.1.1 Superintendent, CTE Specialist