

# 2026-2027 CAVIT School Instructor Openings

---

## Automotive Technology EMS/Fire Science Welding Technology

CAVIT School is seeking instructors to mentor, teach, and motivate our students. If you are ready to share your knowledge and skills in the with our students, please apply. **We offer a \$65,000 starting pay plus a \$2,500 signing bonus! Additional pay for years of related work experience and degree(s) earned.**

### Job Responsibilities

- Teaching, mentoring, motivating, and coaching students in the classroom and lab.
- Preparing students to pass industry licensure/certification examinations.
- Participate in various duties such as managing the program, developing curriculum, creating assessments, attending faculty meetings, accurately recording grades and attendance, and counseling students.

### Job Requirements and Qualifications

- High School diploma or equivalent required.
- Eligible to receive Arizona Department of Education Industrial and Emerging Technologies teacher licensure.
- Minimum of 3-5 years of Automotive, EMS/Fire, or Welding work experience.
- Must carry industry licensure/certification in Automotive, EMS/Fire, or Welding areas.
- Prior teaching experience preferred but not required.
- Excellent communication, interpersonal, and team-building skills.
- Computer skills necessary.

**Hours and Availability:** School Year - Monday-Friday 6:45am-2:45pm. Start Date: July 13, 2026.

### Employee Benefits include:

- Paid Employee Medical/Dental/Vision Benefits – Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with CAVIT.
- State Retirement – Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). CAVIT matches the employee's contribution to ASRS with each contributing 12.27%.
- Life Insurance - \$50,000 for employees working 30+ hours per week.
- Social Security/Medicare – Employee contribution 7.65%.
- Tax Sheltered Annuity 403(b) – Available at the employee's expense.
- Long Term Disability Insurance – Provided by the State after 180 days of medical leave.

If you're interested, **Apply Now!** Submit a resume and three letters of reference to [mglover@cavitschools.org](mailto:mglover@cavitschools.org). For questions contact Mr. Glover, Superintendent at (520) 423-2991.

**CAVIT School** is a public high school offering career training to 11-12<sup>th</sup> graders from 17 area high schools. Our award-winning school is located in Coolidge, Arizona. We invite you to visit our website at [www.cavitschools.com](http://www.cavitschools.com) to learn more about CAVIT.