



Willcox Unified School District NO. 13

480 North Bisbee Avenue

Willcox, Arizona 85643

Notice of Regular Board Meeting

Pursuant to A.R.S. 38-431.02, notice is hereby given to members of the Willcox Unified School District Governing Board and to the general public that the Board will hold a Regular Meeting that is open to the public **on Tuesday, November 4, 2025 at 6:00 P.M in the District Education Center Board room, located at 480 N. Bisbee Avenue, Willcox, AZ 85643.** Board members may participate in person or telephonically. Pursuant to A.R.S. 38-431.03(A) (3), the Board may vote to go into Executive Session (which will not be open to the public) for discussion or consultation with the Board's attorney(s) on any matter listed on the Agenda. The Board attorney(s) may appear in person or telephonically. Pursuant to Title II of the Americans with Disabilities Act (ADA), persons with a disability may request a reasonable accommodation by contacting Kevin Davis, Superintendent/Business Manager, at (520) 384-8600, 480 North Bisbee Avenue, Willcox, AZ 85643. Requests should be made as early as possible to allow time to arrange the accommodation(s). Persons needing a language interpreter should contact Kevin Davis 520-384-8600 at least 48 hours prior to the meeting.

The District subscribes to equal and quality educational opportunities for all students. All decisions pertaining to policies that affect curriculum, programs and facilities will be made carefully, after scrutiny of the needs of our students and the resources available.

A complete copy of the Meeting Agenda can be found on the District's website: www.wusd13.org. A copy of the agenda background material provided to Governing Board members (with the exception of material relating to possible executive sessions and records exempt from public inspection by law) is available for public inspection 24 hours in advance of the meeting at the District Office, 480 North Bisbee Avenue, Willcox, Arizona 85643.

PLEASE SILENCE YOUR PHONES

AGENDA

November 4, 2025

6:00 pm

I. Opening of meeting

- A. Call to Order and Roll Call
- B. Pledge of Allegiance
- C. Invocation for the Governing Board
- D. Adoption of Agenda

II. Call to the Public –

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, Arizona law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be placed on a future agenda. Persons desiring to address the Board must first be recognized by the Board President. Before speaking, the individual must state his/her name. Duration of comments may be limited by the Board President. Persons with specific problems or concerns regarding personnel are encouraged to utilize Governing Board Policy KEB, "Public Concerns and Complaints Against Personnel".

III. Presentations

- A. Middle School Student Council
- B. High School Student Council
- C. High School FFA

IV. Administrative reports/Summary of current events

- A. Bond/Construction Update
- B. Election Update
- C. School Letter Grades

V. Consent Agenda

- A. [Approval of Minutes](#) – Consideration of approving the minutes of the Public Hearing and the Regular Meeting dated October 7, 2025 along with the Work Session on October 10, 2025 as noted in the board backup material.
- B. [Ratification of Expense and Payroll Vouchers](#) – Consideration of approving the following expense and payroll vouchers as noted in the board backup material:
 - 1. Expense—

FY 2025-2026: #2611, \$190,960.87; #2612, \$50,100.32; #2613, \$78,967.58; #2614, \$38,623.55; #2615, \$78.13; #2516, \$341.33; #2617, \$11.69; #2618, \$23.19; #2519, \$56.49; #2620, \$503.38; #2621, \$35.79.
 - 2. Payroll—

FY 2025-2026: #8, \$356,336.14; #9, \$368,792.27.
- C. [Personnel](#) –
 - 1. Hiring - FY 2025-2026 – Consideration of approving the following hiring for FY 2025 2026, contingent upon approval of fingerprint background check/clearance card when required:
 - a. Salquil Solis, Custodian, effective 10/13/2025
 - b. Douglas Odum, Middle School Science Teacher, effective 10/20/2025
 - c. Madison Tunks, Middle School Paraprofessional, effective 10/20/2025
 - d. Makenzie Magana, Middle School Paraprofessional, effective 10/20/2025
 - e. Armando Ortiz, Maintenance Dept., effective 11/4/2025
 - f. Wendy Lara Valenzuela, Maintenance Dept., effective 11/4/2025
 - g. Extra Duty List
 - 2. Resignations – FY 2025-2026 - Consideration of approving the following resignations.
 - a. Lori Cross, Maintenance Dept., effective 09/30/25
 - b. Fernanda Leyva-Miranda, Paraprofessional, effective 10/09/25
 - c. Jeremiah Shaarash, Maintenance Dept., effective 10/09/25
 - d. Veronica Belloc, Business Specialist, effective 10/29/2025
- D. [Approval of Student Activity Accounts](#) – Consideration of approving the student activity accounts for the month of September, as noted in the board backup material.
- E. [Donations](#) – Consideration of approving the donations as noted in the board backup material.

- F. [Fundraisers](#) – Consideration of approving the student fundraisers as noted in the board backup material.

VI. New business

- A. Staff/Parent Surveys – Consideration of staff/student surveys and action to procure services and conduct the surveys.
- B. Superintendent Evaluation and Performance – Pursuant to A.R.S. 38-431.03(A)(1), the Board may vote to convene an executive session for consideration of the Superintendent's evaluation, FY 25-26 goals, awarding components of performance pay. The Superintendent has been provided with the statutorily required notice.
- C. Superintendent Evaluation – Pursuant to A.R.S. 38-431.03(A)(1), the Board may take action on the Personnel matters regarding the Superintendent.
- D. Policies – Consideration of potential policy changes and direction/action given to superintendent regarding the potential policy changes.
- E. Future Meeting Dates – The Board may set additional meeting dates as needed and discuss agenda items to be included in future agendas. The next regular meeting is scheduled for December 2nd, 2025.

VII. Adjournment

- A. Action to adjourn Meeting

I certify that this Notice and Agenda was posted on line on the District website and at the following location(s): District Office Building – Front Display Box on November 3rd, 2025 at 5:00pm.

By: _____
Kevin Davis, Superintendent