

**WAW GIWULK HA-MAMŞCAMAKUŦ CEKŞAÑ - Baboquivari Unified School District Regular Governing Board Meeting (Monday, December 8, 2025)**

*Generated by Ben Sabala on Wednesday, December 10, 2025*

**A. Call to Order:**

**B. Roll Call:**

Juan Buendia, Board President  
Kathleen Vance, Board Clerk  
Sylvia Hendricks, Board Member

**C. Pledge of Allegiance:**

**D. Routine Business:**

Procedural: 1. Approval of December 8, 2025 Board Meeting Agenda

Motion by Juan Buendia to move agenda items G. H. I above agenda item F. , thus G. H. I become F. G. H. and the following items and the following agent items continues the agenda Alpha; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

Minutes: 2. Approval of November 12, 2025 Regular Board Meeting Minutes

Motion by Juan Buendia; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

Procedural: 3. Call to the Audience:

No call to the Audience

**E. Information Items:**

Information: 1. Student Council Presentation

Information: 2. Baboquivari Unified School District Students of the Month

Information: 3. Baboquivari Unified School District Governing Board Financial Report

Information: 5. Baboquivari Unified School District 2024 2025 Letter Grades Presentation

Information: 6. Baboquivari Unified School District School Principal Reports:

Information: 7. Baboquivari Unified School District Governing Board Member Reports (Professional Development, site visits)

Information: 8. Baboquivari Unified School District Superintendents Report:

Information: 9. Baboquivari High School Boys Basketball overnight to attend the 28th Annual Yvonne Johnson Shootout

F. Vote to Convene Executive Session per A.R.S. 38-431.03 (A)(1)(3)

Motion by Juan Buendia; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

G. Vote to Reconvene into Regular Board Meeting

Motion by Sylvia Hendricks; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

**H. Action Item**

Action: 1. Discussion and Possible Approval of Recommendation of Student Expulsion

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the recommendation of expulsion as presented.

Motion by Juan Buendia to long term suspension of student for no less than 1 year, with conditions that the student submit letter to board to reapply, enroll in counseling service, placed on a behavioral contract, placed on a safety plan, enroll in alternative educational program; 2nd by Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

# I. Action Item:

## Action: 1. Discussion and Possible Approval of Resignations

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the resignation as presented.

Motion by Juan Buendia; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 2. Discussion and Possible Approval of School Facilities Division 5 Project Grant Awards

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the SFB grant awards as presented.

Motion by Juan Buendia; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 3. Discussion and Possible Approval of School Facilities Board IFB 23-08-24 Edge Construction Change Order 1

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the SFB change order 1 as presented.

Motion by Sylvia Hendricks; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 4. Discussion and Possible Approval of the School Facilities Board IFB 23-08-24 Edge Construction Change Order 2

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the SFB change order 2 as presented.

Motion by Juan Buendia; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 5. Discussion and Possible Approval of the expedited review and adoption of revisions to Policy GCBA - Professional Staff Salary Schedules

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the policy GCBA revision as presented.

Motion by Juan Buendia; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 6. Discussion and Possible Approval of the Proposed 2026 - 2027 Educational Support Salary Schedule (ESS)

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the proposed ESS as presented.

Motion by Juan Buendia; 2nd by Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 7. Discussion and Possible Approval of the Proposed 2026 - 2027 Certified Salary Schedule

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the 26 - 27 certified salary schedule as presented.

Motion by Sylvia; Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 8. Discussion and Possible Approval of Opposition Letter of JTED Potential Bond

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to discuss and approve the opposition letter as presented.

Motion by Sylvia Hendricks; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 9. Discussion and Possible Approval of the Baboquivari Unified School District 2025 2025 Superintendent Pay for Performance

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the pay for performance as presented.

Motion by Juan Buendia; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 10. Discussion and Possible Approval of the 2025 2026 School Year Governing Board Goals

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board approve the board goals as presented.

Motion by Juan Buendia; Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

## Action: 11. Discussion and Possible Approval of Selection of Alternate Delegate for the Arizona School Boards Annual Conference

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to select an alternate delegate for the ASBA annual conference.

Motion by Juan Buendia to elect Sylvia Hendricks as Alternate; 2nd Kathleen Vance; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

~~G. Vote to Convene Executive Session per A.R.S. 38-431.03 (A)(1)(3)~~

~~H. Vote to Reconvene into Regular Board Meeting~~

~~I. Action Item~~

~~Action: 1. Discussion and Possible Approval of Recommendation of Student Expulsion~~

~~Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the recommendation of expulsion as presented.~~

J. Consent Agenda:

Action (Consent): 1. Ratification of Payroll and Expenditure Vouchers

Action (Consent): 2. Approval of New Hire

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the new hire as presented.

Action (Consent): 3. Approval of Qualified Evaluator

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the qualified evaluator as presented.

Action (Consent): 4. Approval of Club Name Change

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the club name change as presented.

Action (Consent): 5. Approval of Donation

Action (Consent): 6. Approval of Termination

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the termination as presented.

Action (Consent): 7. Approval of Out of State Travel/Student Overnight Travel

Recommended Action: We recommend to the Baboquivari Unified School District Governing Board to approve the out of state travel/student overnight travel as presented.

Motion to approve Consent Agenda by Juan Buendia; 2nd Sylvia Hendricks; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.

K. Request for Future Agenda Items:

ASBA Law conference

Coaches leave

Summer program

Audit findings

Director salaries

Bus app

L. Adjournment:

Motion by Sylvia Hendricks; 2nd Juan Buendia; Juan Buendia voted aye, Kathleen Vance voted aye, Sylvia Hendricks voted aye; motion carries.