

Baboquivari Unified School District
Certified Salary Schedule - 198 Days
(180 student contact days + 12 PD days + 6 holidays)
Fiscal Year 2026-2027

Step	B.A. or Native American Language Certificate	Degree Compensation	
		1 - new teacher	55,000
2 - 1 yr exp.	55,700	Master's	3,150
3 - 2 yr exp.	56,400	Master's + 24	4,725
4 - 3 yr exp.	57,100	Doctorate	6,150
5 - 4 yr exp.	57,800		
6 - 5 yr exp.	58,500		
7	59,200		
8	59,900		
9	60,600		
10	61,300		
11	62,000		
12	62,700		
13	63,400		
14	64,100		
15	64,800		
16	65,500		
17	66,200		
18	66,900		
19	67,600		
20	68,300		
21	69,000		
22	69,700		
23	70,400		
24	71,100		
25	71,800		
26	72,500		
27	73,200		
28	73,900		
29	74,600		
30	75,300		
31	76,000		
32	76,700		
33	77,400		
34	78,100		
Amounts below are included in Contract amounts and are subject to annual appropriations			
Classroom Site Fund (CSF)	9,337		
12 PD days	2,688		
Indian Gaming (fund 020)	225		
subtotal	12,250		

Notes:

- Masters Degree or Doctorate must be awarded by Sept. 1 in order to adjust current year salary
- Fund 012 performance pay is additional to these amounts
- Employees that go beyond the last step receive the same increase approved by the board.
- **\$28.00/hr for extra duty**

BOARD APPROVED: 12/08/2026

Per Policy GCGA - Professional Staff Salary Schedule - ...initial placement will be given a max credit of ten (10) years of substantiated experience