

JOHNSONBURG AREA SCHOOL DISTRICT  
315 HIGH SCHOOL ROAD  
JOHNSONBURG, PA 15845

**REGULAR MEETING OF THE BOARD OF EDUCATION**

Thursday, September 04, 2025  
6:30 PM Board Meeting  
High School Information Center

**AGENDA**

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

**PUBLIC COMMENT**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE TO THE FLAG**

**III. It is recommended that the following be approved:**

Regular Meeting Minutes	08/07/2025	Attachment #1
General Fund including Disbursements & Revenue	07/2025	Attachment #2
High School Activity Account	07/2025	Attachment #3
High School Athletic Account	07/2025	Attachment #4
Elementary School Activity Account	07/2025	Attachment #5
Cafeteria Account	07/2025	Attachment #6
Safety Committee Minutes	08/19/2025	Attachment #7
Bills List		Attachment #8
Committee Meetings – Policy	08/27/2025	Attachment #9

Motion\_\_\_\_\_Second\_\_\_\_\_

Roll Call Vote:\_\_\_Voice Vote:\_\_\_Ayes\_\_\_Nayes\_\_\_Abstain\_\_\_

Mrs. Dunworth \_\_\_\_\_  
Dr. Leslie \_\_\_\_\_  
Mrs. Zimmerman \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_  
Mrs. Crowe \_\_\_\_\_  
Mr. Allegretto \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_  
Mr. Miller \_\_\_\_\_  
Mrs. Grunthaner \_\_\_\_\_

**As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.**

## A. PERSONNEL

1. Recommend to approve the following list of supplemental coaches for the 2025-2026 School Year, pending completion of the necessary paperwork:

Head Baseball Coach	Mike Porter	\$2,500.00
Junior High Softball Assistant	David Addeo	\$ 900.00
JV/Varsity Track Assistant	Michael Shuey	\$1,900.00

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

2. Recommend to approve the following list of volunteer coaches for the 2025-2026 School Year, pending completion of the necessary paperwork:

JV/Varsity Boys' Basketball	Matt Shuey, Mitchell Holmberg
JV/Varsity Girls' Basketball	Brittany Watts
JV/Varsity Volleyball	Makayla Hoffman
Junior High/Varsity Track	Pat Fleming, Seth Ziegler, Richard Schreiber, Joseph Carnovale, Michael King, Ben Rhodes, Marsha Lehman, Neil Ginther
Junior High Track	Thor Lehman, Michael Shuey

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

3. Recommend to accept the resignation of Regina Feronti, Instructional Aide, effective August 29, 2025.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

4. Recommend to grant permission for the Superintendent to appoint an Instructional Aide with formal approval to be given at the October 2, 2025 School Board Meeting.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

5. Recommend to approve Catherine Grove and Rhianon Anderson as long term certified substitute school nurses at a rate of \$260.00/day for the time period of September 4, 2025 – December 4, 2025.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_\_\_ Voice Vote: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

Mrs. Dunworth \_\_\_\_\_  
Dr. Leslie \_\_\_\_\_  
Mrs. Zimmerman \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_  
Mrs. Crowe \_\_\_\_\_  
Mr. Allegretto \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_  
Mr. Miller \_\_\_\_\_  
Mrs. Grunthaner \_\_\_\_\_

## B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the Flexible Instruction Plan (FIP) for the Pre-K Counts Program for the 2025-2026 School Year. Attachment #10

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_\_\_ Voice Vote: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

Mrs. Dunworth \_\_\_\_\_  
Dr. Leslie \_\_\_\_\_  
Mrs. Zimmerman \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_  
Mrs. Crowe \_\_\_\_\_  
Mr. Allegretto \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_  
Mr. Miller \_\_\_\_\_  
Mrs. Grunthaner \_\_\_\_\_

2. Presented to the Board for the second reading and recommended for approval are the following revised or repealed policies as presented: Attachment #11

Policy #110 titled *Instructional Supplies*  
Policy #111 Vol V 2020 titled *Lesson Plans*  
Policy #112 titled *Guidance Counseling*  
Policy #115 titled *Career and Technical Education*  
Policy #116 titled *Tutorial Instruction*  
Policy #117 titled *Homebound Instruction*  
Policy #118 titled *Independent Study*  
Policy #124 titled *Summer School*  
Policy #324 (Employee) titled *Personnel Files*  
Policy #324 (Administrative Employee) titled *Personnel Files (Repeal due to inclusion in Emp.#324)*  
Policy #424 titled *Personnel Files (Repeal due to inclusion in Emp.#324)*  
Policy #524 titled *Personnel Files (Repeal due to inclusion in Emp.#324)*  
Policy #120 titled *Human Development (Repeal)*  
Policy #126 titled *Class Size (Repeal)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_\_\_ Voice Vote: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

Mrs. Dunworth \_\_\_\_\_  
Dr. Leslie \_\_\_\_\_  
Mrs. Zimmerman \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_  
Mrs. Crowe \_\_\_\_\_  
Mr. Allegretto \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_  
Mr. Miller \_\_\_\_\_  
Mrs. Grunthaner \_\_\_\_\_

3. Presented to the Board for the first reading are the following revised policies as presented: Attachment #12  
Policy #903 Vol I 2024 titled *Public Participation in Board Meetings*  
Policy #352 titled *Employee Use of Electronic Devices*

4. Presented to the Board for review is Policy #121 titled *Field Trips*. Attachment #13

5. Recommend to approve the contract with Kane Area School District for the loan of a piece of equipment for the duration of the 2025-2026 School Year, with all terms and conditions as stipulated in the attached agreement.

Attachment #14

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

Mrs. Dunworth \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_

Dr. Leslie \_\_\_\_\_

Mrs. Crowe \_\_\_\_\_

Mr. Miller \_\_\_\_\_

Mrs. Zimmerman \_\_\_\_\_

Mr. Allegretto \_\_\_\_\_

Mrs. Grunthaler \_\_\_\_\_

6. Recommend to approve Randy Feronti as a certified van driver for the 2025-2026 School Year, effective September 5, 2025; pending completion of the necessary paperwork.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

Mrs. Dunworth \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_

Dr. Leslie \_\_\_\_\_

Mrs. Crowe \_\_\_\_\_

Mr. Miller \_\_\_\_\_

Mrs. Zimmerman \_\_\_\_\_

Mr. Allegretto \_\_\_\_\_

Mrs. Grunthaler \_\_\_\_\_

### C. FINANCE

1. Recommend to approve a refund of \$397.70 for real estate taxes for parcel #11-12-127-2996 for the homestead/farmstead tax reduction that was not reflected on the 2025 real estate tax bill.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

Mrs. Dunworth \_\_\_\_\_

Mrs. Carnovale \_\_\_\_\_

Mrs. Christoff \_\_\_\_\_

Dr. Leslie \_\_\_\_\_

Mrs. Crowe \_\_\_\_\_

Mr. Miller \_\_\_\_\_

Mrs. Zimmerman \_\_\_\_\_

Mr. Allegretto \_\_\_\_\_

Mrs. Grunthaler \_\_\_\_\_

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. **ADJOURNMENT OF MEETING - Next board meeting – October 2, 2025**