

Position: Secondary School Principal (Grades 7-12)

Position Overview

The Johnsonburg Area School District is seeking a versatile, community-minded, student-centered, and highly collaborative leader to serve as our Jr./Sr. High School Principal. We pride ourselves on our close-knit community and our ability to provide a personalized, high-impact educational experience. The ideal candidate will be a master of PVAAS and PSSA/Keystone data, using growth and achievement metrics to drive instructional decisions.

We are looking for someone who understands that in a small district, success is built on rigorous classroom instruction, strong local partnerships, robust athletic programs, opportunities for co-ops with neighboring districts, and individualized pathways for student success.

Key Responsibilities

- **Collaborative Leadership:** Work as an integral member of the District Administrative Team, contributing to district-wide strategic planning, policy development, and resource allocation.
- **Personalized Master Scheduling:** Design a flexible 7-12 master schedule that prioritizes student choice, minimizes conflicts, and maximizes the unique advantages of small class settings.
- **Academic Excellence:** Oversee our expansive Dual Enrollment and college-partnership programs, ensuring students have access to a university-level curriculum within our supportive secondary environment.
- **School-to-Work & Community Partnerships:** Cultivate and maintain relationships with local business owners, trades, and community organizations to facilitate work-based learning, job shadowing, and internship opportunities for students.
- **Proactive Communication:** Maintain high-frequency, transparent communication with the Superintendent, staff, families, and the Board of School Directors to ensure alignment on district goals.
- **Athletic & Co-Op Oversight:** Partner closely with the Athletic Director on athletic programming.
- **Foresight & Innovation:** Anticipate future educational trends and student needs, proposing creative solutions to maintain a "premier" educational experience within a small-school setting.
- **Instructional Coaching and Supervision:** Lead the Act 13 evaluation process, using data to help teachers refine their practice and improve student growth outcomes.

Required Qualifications & Credentials

- **Certification:** Valid PA Administrative certificate.
- **Technical Skills:** High proficiency in PVAAS, Future Ready PA Index, and data-driven decision-making.
- **Competencies:** Strong interpersonal and communication skills; ability to work effectively within a small administrative team.
- **Compliance:** All PA-required clearances (Acts 34, 151, 114, 168, and 126) and Act 45

Application Requirements

Interested candidates must submit the following documents to be considered for an interview:

1. Cover Letter (Detailing your experience with data-driven leadership and community partnerships).
2. Current Resume.
3. Standard Application for Teaching Positions in Pennsylvania (PDE 353 A).
4. Three (3) Letters of Professional Recommendation (At least one from a current or former supervisor).
5. Official Transcripts and Copy of current PA Certification.

Please submit all materials to:

Attn: Karen Haberberger, Superintendent

315 High School Rd, Johnsonburg, PA 15845

Deadline: May 8, 2026, at noon

The Johnsonburg Area School District is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, sex, disability, or age in its activities, programs, or employment practices.