

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, November 06, 2025
6:30 PM Board Meeting
High School Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved:

Regular Meeting Minutes	10/02/2025	Attachment #1
General Fund including Disbursements & Revenue	09/2025	Attachment #2
High School Activity Account	09/2025	Attachment #3
High School Athletic Account	09/2025	Attachment #4
Elementary School Activity Account	09/2025	Attachment #5
Cafeteria Account	09/2025	Attachment #6
Safety Committee Minutes	10/15/2025	Attachment #7
Bills List		Attachment #8
Committee Minutes - Athletic	10/8/2025	Attachment #9

Motion _____ Second _____

Roll Call Vote: ____ Voice Vote: ____ Ayes ____ Nays ____ Abstain ____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to accept the resignation of Thor Lehman as the 8th Grade Boys' Basketball Coach, effective October 2, 2025.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

2. Recommend to approve Seth Ziegler as an 8th Grade Boys' Basketball Coach for the 2025-2026 School Year, with a stipend of \$1,000.00; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

3. Recommend to approve Seth Ziegler as a Varsity Track Assistant Coach for the 2025-2026 School Year, with a stipend of \$1,800.00; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

4. Recommend to approve the following volunteer coaches for the 2025-2026 School Year; pending completion of necessary paperwork:

Varsity Wrestling	Taylor Ortiz
Junior High/Varsity Track	Corey McCabe, Sarah Grunthaner
JV/Varsity Boys Basketball	Daniel Nelson
Varsity Softball	David Peterson

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

5. Recommend to approve Jacob Lobaugh and Luke Zimmerman as JV/Varsity Boys' Basketball Clinicians for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

6. Recommend to approve Olivia Felmlee as an Instructional Aide at \$15.66/hour, plus benefits as per the support staff contract, effective October 20, 2025; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

7. Recommend to approve adding William Urmann to the substitute custodial list for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to grant permission to bid equipment, supplies, and services for the 2026-2027 School Year.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

2. Recommend to approve the Senior Class trip during the week of April 20, 2026.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

3. Recommend to approve the updated Resolution of Cooperative Sport Agreement between the Ridgway Middle-High School and the Johnsonburg Area Junior-Senior High School. Attachment #10

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

4. Recommend to grant permission for students to attend District Chorus in Meadville from January 7, 2026 through January 9, 2026.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

5. Recommend to grant permission for the following overnight trips to attend tournaments, pending qualifying criteria are met:

February 20-21, 2026 for Individual Districts in Clarion, PA – Boys Wrestling
February 20-21, 2026 for Individual Districts in Johnstown, PA – Girls Wrestling
February 27-28, 2026 for Individual Regionals in Sharon, PA – Boys Wrestling
February 27-28, 2026 for Individual Regionals in Lewisburg/New Columbia – Girls Wrestling
March 4-7, 2026 for Individual PIAA States in Hershey, PA – Boys and Girls Wrestling
May 21-23, 2026 for PIAA State Track & Field Championship – Shippensburg University

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

6. Recommend to adopt the Resolution to End the State Budget Impasse. Attachment #11

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

7. Recommend to grant permission to seek bids for an Automatic Temperature Controls Upgrade at the high school.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Christoff _____
Dr. Leslie _____	Mrs. Crowe _____	Mr. Miller _____
Mrs. Zimmerman _____	Mr. Allegretto _____	Mrs. Grunthaner _____

8. Recommend to approve the Elementary School club, The Ram's Roast, along with the officers and advisor for the 2025-2026 School Year. Attachment #12

Motion _____ Second _____

Roll Call Vote: ____ Voice Vote: ____ Ayes ____ Nays ____ Abstain ____

Mrs. Dunworth _____
Dr. Leslie _____
Mrs. Zimmerman _____

Mrs. Carnovale _____
Mrs. Crowe _____
Mr. Allegretto _____

Mrs. Christoff _____
Mr. Miller _____
Mrs. Grunthaner _____

C. FINANCE

1. Recommend to approve the Financial Services Agreement between the Johnsonburg Area School District and Butler, Agnew & Associates for payroll services, effective January 2026. Attachment #13

Motion _____ Second _____

Roll Call Vote: ____ Voice Vote: ____ Ayes ____ Nays ____ Abstain ____

Mrs. Dunworth _____
Dr. Leslie _____
Mrs. Zimmerman _____

Mrs. Carnovale _____
Mrs. Crowe _____
Mr. Allegretto _____

Mrs. Christoff _____
Mr. Miller _____
Mrs. Grunthaner _____

2. Recommend to approve a refund of \$793.46 for real estate taxes for parcel #11-12-092-253-6652 for the Elk County Assessment Office tax correction that was not reflected on the 2025 real estate tax bill.

Motion _____ Second _____

Roll Call Vote: ____ Voice Vote: ____ Ayes ____ Nays ____ Abstain ____

Mrs. Dunworth _____
Dr. Leslie _____
Mrs. Zimmerman _____

Mrs. Carnovale _____
Mrs. Crowe _____
Mr. Allegretto _____

Mrs. Christoff _____
Mr. Miller _____
Mrs. Grunthaner _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. **ADJOURNMENT OF MEETING – Next Meeting December 4, 2025 – Reorganization to begin at 6:00 PM and Regular Meeting will be at 6:30 PM.**