

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Wednesday, May 13, 2026
6:30 PM Board Meeting
High School Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved:

Regular Meeting Minutes &	04/01/2026	Attachment #1
Special Board Meeting Minutes	03/25/2026	
General Fund including Disbursements & Revenue	03/2026	Attachment #2
High School Activity Account	03/2026	Attachment #3
High School Athletic Account	03/2026	Attachment #4
Elementary School Activity Account	03/2026	Attachment #5
Cafeteria Account	03/2026	Attachment #6
Safety Committee Minutes	04/15/2026	Attachment #7
Bills List		Attachment #8
Committee Meetings – Athletic	03/25/2026 & 4/21/2026	Attachment #9
Curriculum	04/21/2026	

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____

Mr. Wenner _____

Mr. Padasak _____

Mrs. Dunworth _____

Mrs. Carnovale _____

Mrs. Zimmerman _____

Ms. Christoff _____

Dr. Leslie _____

Mrs. Grunthaler _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation, and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to approve the following for the 2026-2027 Fiscal Year:

Mrs. Linda Benson as Board Treasurer with a stipend of \$1,500.00
Mrs. Gail Luhr as Board Secretary with a stipend of \$1,500.00

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

2. Recommend to approve the following as summer workers: _____, _____, _____, _____, _____, _____, _____ at \$14.00 per hour, effective May 17, 2026 through August 15, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

3. Recommend to give permission for the Superintendent to hire alternate summer student workers, if needed, with formal approval at the June Board meeting.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

4. Recommend to approve the supplemental contract list for the 2026-2027 School Year. Attachment #10

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

5. Recommend to accept the resignation of Kelsey Craig, effective May 29, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

6. Recommend to accept the resignation of Sandra Charney, effective the last day of the school year. The purpose of the resignation is for retirement.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

7. Recommend to approve the High School Counselor to work up to 120 additional hours during the summer months at \$25.00 per hour.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

8. Recommend to approve the Elementary School Counselor to work up to 40 additional hours during the summer months at \$25.00 per hour.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

9. Recommend to approve Mr. Matt Shuey to work up to 25 hours during the summer months for shop upkeep at \$25.00 per hour.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

10. Recommend to approve the Substitute Nurse List for the 2026-2027 School Year as presented; pending completion of the necessary paperwork. Attachment #11

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

11. Recommend to approve the Substitute Custodial List for the 2026-2027 School Year as presented; pending completion of the necessary paperwork. Attachment #12

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

12. Recommend to approve the list of pay dates for the 2026-2027 School Year. Attachment #13

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

13. Recommend to approve the request from Alayna Freeburg for a voluntary transfer as a Special Education Teacher at the Elementary School to a Special Education Teacher at the High School for the 2026-2027 School Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

14. Recommend to accept the resignation of Daniel Warmbrodt, effective May 30, 2026. The purpose of the resignation is for retirement.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

15. Recommend to approve Ryan Miller as IU9 Representative to serve for a three-year term beginning July 1, 2026 and ending June 30, 2029.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the list of graduates for the 2025–2026 School Year, pending completion of all graduation requirements. Attachment #14

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

2. Recommend to approve the 2026-2027 School Year A la carte price list as presented. Attachment #15

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

3. Recommend to approve the adult meal prices for the 2026-2027 School Year, with lunch at \$5.05 and breakfast at \$3.05, to comply with the USDA instructions for School Nutrition Programs utilizing federal rates based on reimbursement levels.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

4. Recommend to approve the agreement with the Seneca Highlands IU#9 for hearing, vision, physical therapy, occupational therapy, psychological services, emotional support, and Board-Certified Behavior Analyst Services (BCBA) for the 2026-2027 School Year as presented. Attachment #16

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

5. Recommend to approve the Agreement for the Provision of Cyber Education Services (ROC) with Titusville Area School District, effective the 2026-2027 School Year. Attachment #17

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaner _____

6. Recommend to approve the contract for Education Technology & Special Education Pool-Counsel Resolution for the 2026-2027 School Year at a cost of \$920.00. Attachment #18

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaner _____

7. Recommend to approve the change order from CS&E with regards to the High School Pneumatic System dated April 15, 2026 for \$75,880.00. Attachment #19

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaner _____

8. Recommend to approve the D9 North Basketball Assignor Contract for the 2026-2027 school year between the Johnsonburg Area School District and Noah Jordan. Attachment #20

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaner _____

9. Recommend to approve the use of laser signature discs for general fund, payroll, athletic, cafeteria, and student activity accounts for the 2026-2027 School Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaner _____

10. Recommend to approve Northwest Savings Bank as depository for general fund, payroll, athletic, cafeteria, student activity accounts, and PLGIT (Pennsylvania Local Government Investment Trust) for the 2026-2027 School Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

11. Presented to the Board for the second reading and recommended for approval are the following new, revised, or repealed policies as presented. Attachment #21

- Policy #140 Vol I 2026 titled *Charter Schools*
- Policy #221 Vol I 2026 titled *Dress and Grooming*
- Policy #236.1 Vol I 2026 titled *Threat Assessment*
- Policy #325 Vol I 2026 (Employees) titled *Dress and Grooming*
- Policy **#325 (Adm. Emp.), #425, and #525** titled *Dress and Grooming (Repeal due to inclusion in Emp. #325)*
- Policy #332 Vol I 2026 (Employees) titled *Working Periods*
- Policy **#432 and #532** titled *Working Periods (Repeal due to inclusion in Emp.#332)*
- Policy #336 Vol I 2025 (Employees) titled *Personal Necessity Leave*
- Policy **#436 and #536** titled *Personal Necessity Leave (Repeal due to inclusion in Emp. #336)*
- Policy #339 Vol I 2025 (Employees) titled *Uncompensated Leave*
- Policy **#339 (Adm. Emp.), #439, and #539** titled *Uncompensated Leave (Repeal due to inclusion in Emp. #339)*
- Policy #619 Vol I 2026 titled *District Audit*
- Policy #810 Vol I 2026 titled *Transportation*
- Policy #819 Vol IV 2023 titled *Suicide Awareness, Prevention and Response*

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

12. Presented to the Board for the first reading are the following revised policies as presented: Attachment #22

- Policy #001 titled *Name and Classification*
- Policy #813 titled *Other Insurance*

13. Recommend to approve the agreement between the Johnsonburg Area School District and Alcohol & Drug Abuse Services, Inc. (ADAS) for the 2026-2027 School Year. Attachment #23

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

14. Recommend to approve the quote from M&M Contractors, Inc to install approximately 250 feet of 4" gas line and 80 feet of 6" gas line at the high school, per the quote, for \$24,300.00. Attachment #24

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

15. Recommend to approve the agreement between Dickinson Center, INC. Partial Hospitalization Program and the Johnsonburg Area School District per the terms of the contract for the 2026-2027 School Year. Attachment #25

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

16. Recommend to approve the continuation of program services provided by the Guidance Center's Project RAPPORT Program from July 1, 2026 to June 30, 2029. Attachment #26

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

C. FINANCE

1. Recommend to approve the Final General Fund Budget for the 2026-2027 School Year in the amount of \$13,950,394.25. Attachment #27

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

2. Recommend to approve the 2026 Homestead Farmstead Exclusion Resolution. Attachment #28

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

3. Recommend to approve the following tax levies for the 2026-2027 fiscal year, representing a zero mill increase.

Real Estate	32.5 Mills
Per Capita, Section 679	\$5.00
Per Capita, Act 511	\$5.00
Real Estate Transfer Tax	½%
Occupational Privilege	\$10.00
Earned Income	½ of 1%
Mineral	80 Mills

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Ms. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. **ADJOURNMENT OF MEETING:** Motion _____ Second _____ - **Next Meeting - June 04, 2026**