

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, March 5, 2026
6:30 PM Board Meeting
Johnsonburg Area High School
Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved.

Regular Meeting Minutes	02/05/2026	Attachment #1
General Fund including Disbursements & Revenue	01/2026	Attachment #2
High School Activity Account	01/2026	Attachment #3
High School Athletic Account	01/2026	Attachment #4
Elementary School Activity Account	01/2026	Attachment #5
Cafeteria Account	01/2026	Attachment #6
Safety Committee Minutes	02/18/2026	Attachment #7
Bills List		Attachment #8
Committee Meetings - None		Attachment #9 (None enclosed)

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____

Mr. Wenner _____

Mr. Padasak _____

Mrs. Dunworth _____

Mrs. Carnovale _____

Mrs. Zimmerman _____

Mrs. Christoff _____

Dr. Leslie _____

Mrs. Grunthaler _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to approve the following list of supplemental coaches for the 2025-2026 School Year; pending completion of the necessary paperwork:

Junior High Track	Richard Schreiber	\$1,500.00
Junior High Track Assistant	Pat Fleming	\$ 900.00
Baseball Assistant	Kristopher Gardner	\$1,500.00

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

2. Recommend to approve the following volunteer coaches for the 2025-2026 School Year; pending completion of the necessary paperwork:

Varsity and/or Junior High Track John Zamoski, Madeline Cowan, Adam Pflingstler & Trevor Lobaugh

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

3. Recommend to approve Dorian Tamburlin as the Cheerleader Coach for the 2025-2026 School Year with a prorated stipend of \$3,000.00; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

4. Recommend to approve Tracie Pretak as All-State Choral Advisor, effective February 26, 2026, for the 2025-2026 School Year, with a stipend of \$705.00; pending completion of the necessary paperwork. Attachment #10

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

5. Recommend to approve _____ as an Instructional Aide at \$ _____/hour, plus benefits as per the support staff contract, effective _____; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

6. Recommend to approve adding Amber Bowser to the substitute nurse list for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

7. Recommend to approve one unpaid day for Adam Pfingstler on February 6, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the Wellness Committee for 2026. Attachment #11

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

2. Recommend to approve the 2026-2027 School Year Calendar as presented. Attachment #12

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

3. Recommend to grant permission for students to attend PMEA All-State Chorus at Kalahari Convention Center, Pocono Mountains, from April 22 – April 25, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

4. Presented to the Board for the first reading are the following Policies as presented: Attachment #13
Policy #612 titled *Purchases Not Budgeted*
Policy #626 Vol III 2025 titled *Federal Fiscal Compliance – All attachments included*
Policy #626.1 Vol III 2025 titled *Travel Reimbursement – Federal Programs*
Policy #827 Vol III 2025 titled *Conflict of Interest*

5. Presented to the board for the second reading and recommended for approval are the following revised policies as presented: Attachment #14
Policy #204 Vol VI 2025 titled *Attendance*
Policy #216 titled *Student Records*
Policy #218.1 Vol VI 2025 titled *Weapons*
Policy #610 Vol VI 2025 titled *Purchases Subject to Bid/Quotation*
Policy #611 Vol VI 2025 titled *Purchases Budgeted*
Policy #805 Vol VI 2025 titled *Emergency Preparedness and Response*
Policy #805.1 Vol VI 2025 titled *Relations With Law Enforcement Agencies*
Policy #805.2 Vol VI 2025 titled *School Security Personnel*

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

6. Recommend to approve the Authorized Official Resolution for a Public School Facility Improvement Grant from the Commonwealth Financing Authority for a project at the Elementary School in the amount of \$700,000.00. Attachment #15

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

7. Recommended to approve the AIA contract with Combustion Service and Equipment Co. Attachment #16

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

8. Recommend to approve the Articulation Agreement for Dual Enrollment between the Johnsonburg Area School District and the University of Pittsburgh at Bradford from August 1, 2026 through June 30, 2027.

Attachment #17

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

9. Recommend to approve the 2026-2027 Resolution to transfer the allocation of funds for Title I Part A, Title II Part A, and Title IV Part A to the Seneca Highlands IU9 for the purpose of administering these programs on behalf of our district.

Attachment #18

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

C. FINANCE

1. Recommend to reserve an additional \$200,000.00 of the general fund's unassigned fund balance as assigned reserve for facilities improvement expenses. This brings the total amount reserved for facilities improvement to \$5,150,000.00 total.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. **ADJOURNMENT OF MEETING – *Next meeting on April 1, 2026***