

JOHNSONBURG AREA SCHOOL DISTRICT  
315 HIGH SCHOOL ROAD  
JOHNSONBURG, PA 15845

**REGULAR MEETING OF THE BOARD OF EDUCATION**

Thursday, June 4, 2026  
6:30 PM Board Meeting  
High School Information Center

**AGENDA**

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

**FIRST PUBLIC COMMENT**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE TO THE FLAG**

**III. It is recommended that the following be approved:**

|  |              |               |
|--|--------------|---------------|
| Regular Meeting Minutes &                      | 05/13/2026   | Attachment #1 |
| General Fund including Disbursements & Revenue | 04/2026      | Attachment #2 |
| High School Activity Account                   | 04/2026      | Attachment #3 |
| High School Athletic Account                   | 04/2026      | Attachment #4 |
| Elementary School Activity Account             | 04/2026      | Attachment #5 |
| Cafeteria Account                              | 04/2026      | Attachment #6 |
| Safety Committee Minutes                       | 05/20/2026   | Attachment #7 |
| Bills List                                     |              | Attachment #8 |
| Committee Meetings - Wellness                  | May 4, 2026  | Attachment #9 |
| Athletic                                       | May 28, 2026 |               |

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthaler _____ |

**As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation, and other matters, which if conducted in public, would violate privilege.**

**A. PERSONNEL**

1. Recommend to retain Mr. Christopher Byham as School Board Solicitor at a rate of \$155.00/hour. Attachment #10

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthamer _____ |

2. Recommend to retain Knox Law Firm for Special Counsel Services. Attachment #11

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthamer _____ |

3. Recommend approval of \_\_\_\_\_ for the position of High School Principal at an annual salary of \$\_\_\_\_\_, in accordance with the terms of the administrative contract, effective August 1, 2026.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthamer _____ |

4. Recommend to approve \_\_\_\_\_ as a temporary professional employee Special Education Teacher at \_\_\_\_\_ Step \_\_\_ with a salary of \$\_\_\_\_\_, plus benefits, in accordance with the Johnsonburg Area Education Association Contract; effective the start of the 2026-2027 School Year; pending the completion of the necessary paperwork.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthamer _____ |

5. Recommend to approve Kristine Breindel as ELL Teacher for the 2026-2027 School Year, at a rate of \$25.00/hour, on an as needed basis.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nayes \_\_\_ Abstain \_\_\_

|                     |                      |                       |
|---------------------|----------------------|-----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____     |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____  |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthamer _____ |

6. Recommend to remove Alexzander Fiero as a summer worker and approve Eli Schreiber as a summer worker at \$14.00 per hour, effective May 17, 2026 through August 15, 2026.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

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|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

7. Recommend to approve \_\_\_\_\_ as the Varsity Girls' Basketball Coach for the 2026-2027 School Year, with a stipend of \$3,500.00; pending completion of the necessary paperwork.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

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|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

## B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to add Robert Ruffing to the approved list of graduates from the May 13, 2026 Board Meeting for the 2025–2026 School Year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

2. Recommend to approve the High School student/parent handbook changes for the 2026-2027 School Year, as presented. Attachment #12

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

3. Recommend to approve the Elementary School student/parent handbook changes for the 2026-2027 School Year, as presented. Attachment #13

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

4. Recommend to approve the Letter of Agreement between Dickinson Center, Inc. and the Johnsonburg Area School District for the LIFE Program, in the amount of \$6,013.00, and the Student Assistance Program for the Johnsonburg Area Elementary School for the 2026-2027 School Year. Attachment #14

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

5. Recommend to approve the Letter of Agreement between Dickinson Center, Inc. and the Johnsonburg Area School District for the Student Assistance Program and the Signs of Suicide Prevention Program for the Johnsonburg Area High School for the 2026-2027 School Year. Attachment #15

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

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|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

6. Recommend to approve the Linkage Agreement between the Johnsonburg Area School District and Beacon Light starting July 1, 2026 and continuing through June 30, 2028. Attachment #16

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

7. Recommend to approve the Flexible Instructional Day (FID) Template, effective the 2026-2027 School Year. Attachment #17

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

8. Recommend to approve Dr. Petra Danielisz, MD as school district physician for the 2026-2027 School Year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

9. Recommend to approve Dr. Anna Hawkins and Dr. Rob Toth as school district dentists for the 2026-2027 School Year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

10. Presented to the Board for second reading and recommended for approval are the following revised policies as presented. Attachment #18

Policy #001 titled *Name and Classification*  
Policy #813 titled *Other Insurance*

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

11. Presented to the Board for the first reading is revised Policy #716 titled *Integrated Pest Management – Vol II 2026*. Attachment #19

12. Recommend to approve the Cooperative Education MOU with the Seneca Highlands Career and Technical Center at a cost of \$10,000.00 for the 2026-2027 School Year. Attachment #20

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

13. Recommend to retain the use of a Mental Health Specialist through Dickinson Center, Inc. for 35 hours per week at a cost of \$32,445.00 for the 2026-2027 School Year. Attachment #21

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

14. Recommend to approve the Asset Transfer Authorization Resolution regarding the Voluntary Employees Benefit Association (VEBA). Attachment #22

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

15. Recommend to approve the Memorandum of Agreement with Bender Safety and the Johnsonburg Area School District. Attachment #23

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

16. Recommend to approve the transportation agreement between Joseph Muccio Transportation, LLC and the Johnsonburg Area School District as presented. Attachment #24

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

17. Recommend to approve the transportation agreement between Joseph A. Muccio and the Johnsonburg Area School District as presented. Attachment #25

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call Vote: \_\_\_ Voice Vote: \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

|                     |                      |                      |
|---------------------|----------------------|----------------------|
| Mr. Miller _____    | Mr. Wenner _____     | Mr. Padasak _____    |
| Mrs. Dunworth _____ | Mrs. Carnovale _____ | Mrs. Zimmerman _____ |
| Ms. Christoff _____ | Dr. Leslie _____     | Mrs. Grunthner _____ |

- V. Superintendent's Report – Dr. Karen Haberberger
- VI. Solicitor's Report – Christoher Byham
- VII. High School Principal's Report – Mr. Ray Kelly
- VIII. Elementary Principal's Report – Mrs. Judy Allegretto
- IX. Special Education Supervisor's Report – Mrs. Kara Vollmer
- X SECOND PUBLIC COMMENT
- XI. **ADJOURNMENT OF MEETING: Motion\_\_\_\_\_Second\_\_\_\_\_ - Next Meeting - August 6, 2026**