

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Wednesday, January 7, 2026
6:30 PM Board Meeting
High School Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved:

Re-Organization & Regular Meeting Minutes	12/04/2025	Attachment #1
Special Meeting Minutes	12/16/2025	
General Fund including Disbursements & Revenue	11/2025	Attachment #2
High School Activity Account	11/2025	Attachment #3
High School Athletic Account	11/2025	Attachment #4
Elementary School Activity Account	11/2025	Attachment #5
Cafeteria Account	11/2025	Attachment #6
Safety Committee Minutes	12/17/2025	Attachment #7
Bills List		Attachment #8
Committee Meetings - None		Attachment #9 (None Enclosed)

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to grant permission to hire 8 PHEAA/Stackpole Hall summer workers.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____

Mrs. Dunworth _____

Mrs. Christoff _____

Mr. Wenner _____

Mrs. Carnovale _____

Dr. Leslie _____

Mr. Padasak _____

Mrs. Zimmerman _____

Mrs. Grunthaner _____

2. Recommend to accept the resignation of Sara Myers as Junior High 7th Grade Volleyball Coach for the 2025-2026 School Year.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____

Mrs. Dunworth _____

Mrs. Christoff _____

Mr. Wenner _____

Mrs. Carnovale _____

Dr. Leslie _____

Mr. Padasak _____

Mrs. Zimmerman _____

Mrs. Grunthaner _____

3. Recommend to approve Sara Myers and Haylee Cherry as volunteer Junior High Volleyball Coaches for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____

Mrs. Dunworth _____

Mrs. Christoff _____

Mr. Wenner _____

Mrs. Carnovale _____

Dr. Leslie _____

Mr. Padasak _____

Mrs. Zimmerman _____

Mrs. Grunthaner _____

4. Recommend to approve Haylee Zimmerman as Junior High 7th Grade Volleyball Coach for the 2025-2026 School Year, with a stipend of \$700.00; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____

Mrs. Dunworth _____

Mrs. Christoff _____

Mr. Wenner _____

Mrs. Carnovale _____

Dr. Leslie _____

Mr. Padasak _____

Mrs. Zimmerman _____

Mrs. Grunthaner _____

5. Recommend to approve Jacob Lobaugh, Eli Schreiber, and Garrett Lehman as Junior High/Varsity Track and Field Clinicians for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____

Mrs. Dunworth _____

Mrs. Christoff _____

Mr. Wenner _____

Mrs. Carnovale _____

Dr. Leslie _____

Mr. Padasak _____

Mrs. Zimmerman _____

Mrs. Grunthaner _____

6. Motion to approve the statement of charges against Ross Bish.

Attachment #10

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the Board committee appointments for 2026.

Attachment #11

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

2. Recommend to grant permission for the district to pay the cost of AP exams for those students that have completed the test preparation requirements.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

3. Presented for the second reading and recommended for approval are the following new or revised policies:

Attachment #12

Policy #816 Vol V 2025 titled *District Social Media*

Policy #102 Vol IV 2025 titled *Academic Standards*

Policy #105 Vol IV 2025 titled *Curriculum*

Policy #105.2 Vol V 2025 titled *Exemption From Instruction*

Policy #122 Vol V 2025 titled *Extracurricular Activities*

Policy #122.1 Vol V 2025 titled *Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups (New)*

Policy #123 Vol IV 2025 titled *Interscholastic Athletics*

Policy #209.2 Vol IV 2025 titled *Diabetes Management*

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

4. Recommend to approve the base bid of \$791,260.00 and the alternate bid of \$78,660.00 for the Automatic Temperature Controls Upgrade at the high school from Combustion Service and Equipment Co., Inc. (CS&E).

Attachment #13

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

C. FINANCE

1. Recommend to approve the Management Discussion and Analysis for year ending 2025, Statement of Net Assets dated 2025, and the Expenditure and Revenue Detail Report for 2025 as presented.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

2. Recommend to approve the Independent Auditor's Report for fiscal year ending 2025.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

3. Recommend to approve the Internal Controls and Compliance in accordance with government auditing standards.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nayes _____ Abstain _____

Mr. Miller _____
Mrs. Dunworth _____
Mrs. Christoff _____

Mr. Wenner _____
Mrs. Carnovale _____
Dr. Leslie _____

Mr. Padasak _____
Mrs. Zimmerman _____
Mrs. Grunthaner _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. ADJOURNMENT OF MEETING – Next Board Meeting is February 5, 2026 @ 6:30 PM