

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, December 4, 2025
6:30 PM Board Meeting
High School Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved:

Regular Meeting Minutes &	11/06/2025	Attachment #1
General Fund including Disbursements & Revenue	10/2025	Attachment #2
High School Activity Account	10/2025	Attachment #3
High School Athletic Account	10/2025	Attachment #4
Elementary School Activity Account	10/2025	Attachment #5
Cafeteria Account	10/2025	Attachment #6
Safety Committee Minutes	11/19/2025	Attachment #7
Bills List		Attachment #8
Committee Minutes		Attachment #9
		(None Enclosed)

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend, due to Ryan Thiry's declining the elected position, to appoint _____ to fill the Board vacancy until the first Monday of December 2027, at which time a newly elected Board Member will take office following the next municipal election and serve the remainder of the 4-year term.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

2. Recommend, due to Ryan Thiry's declining the elected position, to post the Board vacancy on the District website commencing on December 5; to accept letters of interest and resumes/credentials until December 15, 2025; and to direct the Board Secretary to ascertain available dates and advertise a special meeting later in December for the Board to appoint a candidate to fill the vacancy.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

3. Recommend to approve _____ as IU9 Representative to serve for a three-year term beginning July 1, 2026 and ending June 30, 2029.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

4. Recommend to approve _____ as PSBA Liaison for 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

5. Recommend to remove Dan Cherry from the supplemental list as JV Girls' Basketball Coach due to low participation numbers for the 2025-2026 School Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

6. Recommend to approve adding Leann Newell to the substitute nurse list for the 2025-2026 School Year; pending completion of the necessary paperwork.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

7. Recommend to approve the following volunteer coaches for the 2025-2026 School Year; pending completion of necessary paperwork:

Varsity Girls' Basketball
Varsity Wrestling

Allyson Miller, Dan Cherry
Marvin Morris, Eric Iorfido

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the board meeting dates and times for 2026.

Attachment #10

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

2. Recommend to table the 2026 committee appointments until the January 7, 2026 meeting.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

3. Recommend to grant permission for students to travel to Erie, PA to participate in Math Counts from February 6 - February 7, 2026.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthner _____

4. Recommend to grant permission for the following overnight trips to attend wrestling tournaments:

December 5-6, 2025 to go to Hickory HS in Hermitage, PA
December 19-20, 2025 to go to Mt. Aloysius in Cresson, PA

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthner _____

5. Recommend to grant permission to the Superintendent to approve any overnight trips as they present themselves with regard to winter athletics.

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthner _____

6. Recommend to approve the Resolution To Authorize Participation in a Voluntary Employees' Beneficiary Association (VEBA) Plan. Attachment #11

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthner _____

7. Recommend to approve the Memorandum of Understanding between the Seneca Highlands Intermediate Unit Nine and the Johnsonburg Area School District and the Johnsonburg Area Education Support Professionals Association regarding replacing the existing trust with a Voluntary Employees' Beneficiary Association (VEBA) plan. Attachment #12

Motion _____ Second _____

Roll Call Vote: _____ Voice Vote: _____ Ayes _____ Nays _____ Abstain _____

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthner _____

8. Recommend to approve the Memorandum of Understanding between the Seneca Highlands Intermediate Unit Nine and the Johnsonburg Area School District and the Johnsonburg Area Education Association regarding replacing the existing trust with a Voluntary Employees' Beneficiary Association (VEBA) plan. Attachment #13

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

9. Presented to the Board for the first are the following new or revised policies as presented:

Attachment #14

Policy #816 Vol V 2025 titled *District Social Media*
Policy #102 Vol IV 2025 titled *Academic Standards*
Policy #105 Vol IV 2025 titled *Curriculum*
Policy #105.2 Vol V 2025 titled *Exemption From Instruction*
Policy #122 Vol V 2025 titled *Extracurricular Activities*
Policy #122.1 Vol V 2025 titled *Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups (New)*
Policy #123 Vol IV 2025 titled *Interscholastic Athletics*
Policy #209.2 Vol IV 2025 titled *Diabetes Management*

10. Presented to the Board for Review only is Policy #622 titled *GASB Statement 34*.

Attachment #15

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

11. Recommend to approve the updated Resolution of Cooperative Sport Agreement between the Ridgway Middle-High School and the Johnsonburg Area Junior-Senior High School. Attachment #16

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

C. FINANCE

1. Recommend to approve a resolution to not raise taxes above the PDE index for the 2026 -2027 School Year. Attachment #17

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaler _____

2. Recommend to rescind the Board's approval of the motion associated with item C (Finance) #2 on its November 6, 2025 agenda.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

3. Recommend to approve a refund of \$520.75 for real estate taxes for parcel #11-12-092-253-6652 for the Elk County Assessment Office tax correction that was not reflected on the 2025 real estate tax bill.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

4. Recommend to approve the transfer of \$1,000,000.00 from the unassigned fund balance to the facilities assigned fund balance for the 2025-2026 Fiscal Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mrs. Zimmerman _____	Dr. Leslie _____	_____
Mr. Padasak _____	Mr. Wenner _____	Mrs. Christoff _____
Mrs. Carnovale _____	Mrs. Dunworth _____	Mrs. Grunthaner _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. **ADJOURNMENT OF MEETING – *Next Board Meeting is January 7, 2026 @ 6:30 pm.***