

JOHNSONBURG AREA SCHOOL DISTRICT
315 HIGH SCHOOL ROAD
JOHNSONBURG, PA 15845

REGULAR MEETING OF THE BOARD OF EDUCATION - AMENDED

Wednesday, April 01, 2026
6:30 PM Board Meeting
Johnsonburg Area High School
Information Center

AGENDA

Mission Statement

Our mission is to expect, encourage and enable students to excel at school and to live as responsible productive citizens.

PUBLIC COMMENT

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE TO THE FLAG

III. It is recommended that the following be approved.

Regular Meeting Minutes	03/05/2026	Attachment #1
General Fund including Disbursements & Revenue	02/2026	Attachment #2
High School Activity Account	02/2026	Attachment #3
High School Athletic Account	02/2026	Attachment #4
Elementary School Activity Account	02/2026	Attachment #5
Cafeteria Account	02/2026	Attachment #6
Safety Committee Minutes	03/16/2026	Attachment #7
Bills List		Attachment #8
Committee Meeting Minutes – None		Attachment #9 (None enclosed)

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

As defined by Act 84, appropriate areas of discussion are matters of personnel and employment, collective bargaining, real estate, litigation and other matters, which if conducted in public, would violate privilege.

A. PERSONNEL

1. Recommend to approve FMLA for Employee #786 from March 18, 2026 to the end of the School Year.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

****The Board voted to amend the agenda for the following motions under Personnel:**

2. Recommend to amend the agenda to add an item to accept the resignation, for purposes of retirement, of Judy Allegretto as Elementary Principal, effective August 7, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

3. Recommend to accept the resignation, for purposes of retirement, of Judy Allegretto as Elementary Principal, effective August 7, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

4. Recommend to amend the agenda to add an item to appoint Ray Kelly as Elementary Principal, effective August 1, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

5. Recommend to appoint Ray Kelly as Elementary Principal, effective August 1, 2026.

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthner _____

B. EDUCATION AND SCHOOL ACTIVITIES

1. Recommend to approve the Agency Letter of Agreement between the ARIN IU and the Johnsonburg Area School District to continue collaboration for the PA Education of Children and Youth Experiencing Homelessness Program. Attachment #10

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

2. Recommend to approve the Linkage Agreement between the Dickinson Center, Inc. and the Johnsonburg Area School District. Attachment #11

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

3. Recommend to approve the Agreement for IU9 Tech Services between the Seneca Highlands IU9 and the Johnsonburg Area School District from July 1, 2026 – June 30, 2027 for the amount of \$191,100.00. Attachment #12

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

4. Recommend to approve the Agreement between the Johnsonburg Area School District and the Employee Services LLC dba ESI Employee Assistance Group, at a cost of \$3,025.00 per year, effective May 1, 2026 - April 30, 2027. Attachment #13

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

5. Presented to the Board for the second reading and recommended for approval are the following policies as presented: Attachment #14

Policy #612 titled *Purchases Not Budgeted*
Policy #626 Vol III 2025 titled *Federal Fiscal Compliance – All attachments included*
Policy #626.1 Vol III 2025 titled *Travel Reimbursement – Federal Programs*
Policy #827 Vol III 2025 titled *Conflict of Interest*

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

6. Presented to the Board for the first reading are the following new, revised, or repealed policies as presented. Attachment #15

Policy #140 Vol I 2026 titled *Charter Schools*
Policy #221 Vol I 2026 titled *Dress and Grooming*
Policy #236.1 Vol I 2026 titled *Threat Assessment*
Policy #325 Vol I 2026 (Employees) titled *Dress and Grooming*
Policy **#325 (Adm. Emp.), #425, and #525** titled *Dress and Grooming (Repeal due to inclusion in Emp. #325)*
Policy #332 Vol I 2026 (Employees) titled *Working Periods*
Policy **#432 and #532** titled *Working Periods (Repeal due to inclusion in Emp.#332)*
Policy #336 Vol I 2025 (Employees) titled *Personal Necessity Leave*
Policy **#436 and #536** titled *Personal Necessity Leave (Repeal due to inclusion in Emp. #336)*
Policy #339 Vol I 2025 (Employees) titled *Uncompensated Leave*
Policy **#339 (Adm. Emp.), #439, and #539** titled *Uncompensated Leave (Repeal due to inclusion in Emp. #339)*
Policy #619 Vol I 2026 titled *District Audit*
Policy #810 Vol I 2026 titled *Transportation*
Policy #819 Vol IV 2023 titled *Suicide Awareness, Prevention and Response*

7. Recommend to approve the renewal of the Cost Reimbursable Contract between the Johnsonburg Area School District and The Nutrition Group for the 2026-2027 School Year, per the terms of the contract and approval from the State. Attachment #16

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

8. Recommend to approve the agreement between the IU9 and the Johnsonburg Area School District for the IU9 Voice Consortium, at a cost of \$660.40 per month plus taxes and fees, effective July 1, 2026 through June 30, 2031. Attachment #17

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nays ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthaler _____

C. FINANCE

1. Recommend to approve the Proposed General Operating Budget of the Seneca Highlands Intermediate Unit #9 for the 2026-2027 School Year in the amount of \$1,269,758.00. Johnsonburg Area School District's contribution is \$22,956.00. Attachment #18

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

2. Recommend to approve the Proposed Preliminary General Fund Budget for the 2026-2027 School Year in the amount of \$14,042,279.93. Attachment #19

Motion _____ Second _____

Roll Call Vote: ___ Voice Vote: ___ Ayes ___ Nayes ___ Abstain ___

Mr. Miller _____	Mr. Wenner _____	Mr. Padasak _____
Mrs. Dunworth _____	Mrs. Carnovale _____	Mrs. Zimmerman _____
Mrs. Christoff _____	Dr. Leslie _____	Mrs. Grunthamer _____

IV. Superintendent's Report – Dr. Karen Haberberger

V. Solicitor's Report – Mr. Christopher Byham

VI. High School Principal's Report – Mr. Ray Kelly

VII. Elementary Principal's Report – Mrs. Judy Allegretto

VIII. Special Education Supervisor's Report – Mrs. Kara Vollmer

IX. ADJOURNMENT OF MEETING – Next board meeting May 13, 2026