

Special Education Paraeducator - School District 707 – Nett Lake School District

[Download the Application Here https://www.nettlakeschool.org/job-postings](https://www.nettlakeschool.org/job-postings)

Position: Special Education Paraeducator

Work Schedule: Monday - Thursday, 8:00 a.m. - 3:15 p.m., Student Contact days

Start Date: August 2026

Pay: \$19.81 per hour

Required Qualifications:

- A high school diploma or GED and one of the following:
 - An AA, AS, AAS (or higher) degree, or
 - Two years of post-secondary coursework (60 semester credits or 90 quarter credits) from an accredited institution of higher education which are applicable toward a bachelor's degree, or
 - Passing score on Paraeducator test. (For more information on the ParaPro Assessment, contact Educational Testing Service at 1-800-772-9476 or www.ets.org/parapro)
- Ability to lift to 70 pounds and restrain students in emergency situations
- Strong communication and interpersonal skills
- Ability to maintain confidentiality
- Completion of any required training necessary for the position.

Preferred Qualifications:

- Education assistant/paraprofessional or teaching experience
- Experience working with individuals with disabilities
- Experience and/or training in behavior management

Responsibilities:

- Assist in the instruction of students by providing support and practical training to students in various subject matters
- Provide assistance to the teacher by performing such duties as:
 - Implementing instructional plans and assisting with the adaptation/modification of the curriculum as directed by the teacher
 - Preparing class schedules
 - Organizing learning materials
 - Assisting with classroom activities
- Assist educational staff in performing duties to meet the specific needs of students including, but not limited to:
 - Redirecting inappropriate behaviors of students in classrooms

- Preparing food for and/or feeding students
- Assisting in the physical movement of students
- Diapering and toileting students
- Escorting students to vocational training jobs
- Chaperoning student community outings
- Supervising students during bus loading and unloading
- Promote a safe and productive learning environment for students, ensuring that student needs are met by communicating with other staff about student needs
- Monitor and document the educational progress of students by performing evaluations of student progress and needs
- Record data pertaining to Individual Educational Plans (IEPs)
- Maintain confidentiality regarding students and the educational setting at all times
- Other related duties as assigned

Must be able to restrain students with proper training and assistance when needed, and may be required to stoop, kneel, crouch or crawl.

Independent School District No, 707, Nett Lake School District, does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity.

ISD 707 is an equal opportunity employer and supports an inclusive workplace environment.