

Tohono O'odham Kekel Ha-Maṣcamakuḍ

Board of Trustees Regular Meeting

October 16, 2025

TOCC Boardroom, Ma:cidag Gewkdag Ki:

S-cuk Du'ag Maṣcamakuḍ

In Person & Virtual Meeting

Tohono O'odham Kekel Ha-Maṣcamakuḍ
Board of Trustees Regular Meeting
Thursday, October 16, 2025, 9:00 a.m.
TOCC Boardroom, Ma:cidag Gewkdag Ki:, S-cuk Du'ag Maṣcamakuḍ

In Person and Virtual Meeting – Phone, Internet via Zoom

AGENDA

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1. Call to Order / Roll Call
2. Invocation
3. Review and Approval of Agenda
4. Announcements and Upcoming Events
5. Minutes from the September 18, 2025 BOT Regular Meeting 02
6. Call to the Audience

New Business

1. Financial Report – Dean of Finance
   - September 2025 08
2. Human Resources Report – Interim HR Director
   - September 2025 38
3. TOCC Athletics – Entry into TCU Esports League 41

Reports – by Division and Division Components

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2. Education Division, O'ohana Ki:, 52
3. Student Services Division, Phoenix Center Director, Student Success Coordinator, Recruiter, Dual Enrollment Coordinator 54
4. Division for Sustainability: LGOS, Office of Institutional Effectiveness, Workforce and Community Development 59
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General Matters

7. Executive Session

Adjournment

Tohono O'odham Kekel Ha-Maṣcamakuḍ
TOCC Board of Trustees
P.O. Box 3129 Sells, AZ 85634
Phone: (520) 479-2304 | Fax: (520) 383-8403
www.tocc.edu

Tohono O'odham Kekel Ha-Maṣcamakuḍ
Board of Trustees Regular Meeting
Thursday, September 18, 2025
9:00 a.m.
TOCC Boardroom, Ma:cidag Gewkdag Ki:, S-cuk Du'ag Maṣcamakuḍ
In Person / Virtual Meeting

GENERAL MATTERS

1. Call to Order / Roll Call

   The Board of Trustees Regular Meeting was Called to Order at 9:04 a.m. by Chairperson Ofelia Zepeda. All four (04) members of the Board of Trustees were present.

Present	Excused Absence	Unexcused Absence	Attendance Time	TOCC Board of Trustees
X			9:04 a.m.	Dr. Ofelia Zepeda, Chairperson
X			9:04 a.m.	Jonas Robles, Vice Chairperson / Elder Member
X			9:04 a.m.	Treena Parvello, Secretary
X			9:04 a.m.	Mary Bliss, Member
				Administration Members
X			9:04 a.m.	Dr. Stephen Schoonmaker, President
X			9:04 a.m.	Dr. Laura Sujo-Montes, Academic Dean
X			9:04 a.m.	Yolanda Pacheco, Dean of Student Services
X			9:04 a.m.	Joann Miguel, Dean of Finance
				Recorder
X			9:04 a.m.	Evan Thomas, Special Assistant to the President
				Guests
X			9:04 a.m.	Tracy Worthey, Interim Human Resources Director
X			9:04 a.m.	Carmella Ortega, Interim Sponsored Projects Director
X			9:04 a.m.	Jay Juan, Chief of Operations
X			9:04 a.m.	Dr. Teresa Newberry, Science Instructor
X			9:04 a.m.	DeAnndra Porter, Traditional Food Systems Outreach
X			9:04 a.m.	Rich Swanson, Director of Energy & Climate, Blue Strike Environmental

X			9:04 a.m.	Sol Shepard, Energy & Climate Technical Analyst, Blue Strike Environmental
X			9:04 a.m.	Brennen Jensen, Director of Engagement & Resilience, Blue Strike Environmental
X			9:04 a.m.	Cassandra Scott, Phoenix Center Director
X			9:04 a.m.	Sylvia Hendricks, Director of Student Life
X			9:04 a.m.	Adrianne Rios, Language Specialist, O'odham Ñi'okĭ Ki:
X			9:04 a.m.	Kristin Eberhardt, Project Director, Title III Grants
X			9:04 a.m.	Rosie Ramon, Office Coordinator
X			9:04 a.m.	Carol Henderson-Dahms, Project Evaluator
X			9:04 a.m.	Chloe Begay, Human Resources Generalist
X			9:04 a.m.	Julie McIntyre, Curriculum Specialist
X			9:04 a.m.	Jackson Doe, Director, Apprentice Program
X			9:04 a.m.	Jai Juan, Recruiter
X			9:04 a.m.	Diana Antone, Financial Aid Manager
X			9:04 a.m.	Carmella A. Pablo, Principal Accountant, Sponsored Projects Office
X			9:04 a.m.	Ashlynn Siquieros, Financial Aid Technician
X			9:04 a.m.	Dr. Michele Rountree, Social Work Instructor
X			9:04 a.m.	Catalina Young, Consultant
X			9:04 a.m.	Ronald Geronimo, Director, O'odham Ñi'okĭ Ki:
X			9:04 a.m.	O. Liz Zepeda, Library Director
X			9:04 a.m.	Annastasia Gonzalez, Office Coordinator, Operations
X			9:04 a.m.	Rebecca Valentine, Data Entry Clerk

Executive Summary: TOCC BOT acted on the following at the September 18, 2025 regular meeting:

- Approved the August 21, 2025 TOCC Board of Trustees Regular Meeting minutes as presented.
- Accepted the August 2025 Financial Report as presented.
- Accepted the Engagement Letter submitted by Windes for the FY2025 TOCC Audit as presented.
- Accepted the Human Resources Report for August 12, 2025 – September 09, 2025 as presented.

2. Invocation

   The Invocation was given by Jonas Robles.

3. Review and Approval of Agenda

   At the beginning of the board meeting a revised agenda was distributed to the BOT for consideration. A project kickoff presentation by Blue Strike Environmental was listed as the first New Business agenda item.

   A motion was made to approve the revised meeting agenda as presented

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to approve the revised meeting agenda as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT.
MOTION APPROVED

4. Announcements and Upcoming Events

TOCC All Staff Meeting
Friday, September 18, 2025, 2025
8:30 am – 10:00 am
Gewkdag Son Ki:, S-cuk Du'ag Mascamakud
Breakfast will be provided

Cultural Awareness Training
Friday, September 18, 2025
10:00 am – 12:00 pm
Gewkdag Son Ki:, S-cuk Du'ag Mascamakud

2024 – 2025 TOCC Annual Report Presentations:

Gu Achi District Council
Saturday, September 20, 2025
8:00 am
Florence Village, Gu Achi District

Baboquivari District Council
Saturday, October 11, 2025
8:00 am
Baboquivari Distirct Office

Request to Hikiwan District Council

Request to Sif Oidak District Council
Tentative: Saturday, November 08, 2025

2025 TOCC O'odham Tas
Thursday, September 25, 2025
7:00 am – 3:00 pm
Flyer with Activities Listed distributed
Request donations for the various events – contact Adrianne Rios

O'odham Tas 2025
Friday, September 26, 2025
TOCC Closed

TOCC Fall Break September 29 – October 03, 2025

St. Francis Feast Day
October 03, 2025
TOCC Closed

5. Minutes from the August 21, 2025 regular meeting of the TOCC Board of Trustees

Minutes from the August 21, 2025 BOT regular meeting were available electronically and included in the September board packet. The minutes were reviewed by Secretary Parvello with no modifications.

A motion was made to approve the August 21, 2025 TOCC Board of Trustees regular meeting minutes as presented.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to approve the August 21, 2025 TOCC Board of Trustees regular meeting minutes as presented.
VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT
MOTION APPROVED

6. Call to the Audience – None

NEW BUSINESS

1. Blue Strike Environmental – Rich Swanson, Director of Energy & Climate; Sol Shepard, Energy & Climate Technical Analyst & Brennen Jensen, Director of Engagement & Resilience

   Project Kickoff

   Personnel from Blue Strike Environmental (BSE) introduced themselves and presented the Project Kickoff for the TOCC Sustainability Plan development. BSE has been working with TOCC in collecting information for the sustainability plan and offering guidance with the Master Facility Plan that the BOT has adopted. BSE is also communicating and working with departments and entities of the Nation. The recommendations obtained from TOCC and others are a very important part of planning. BSE plans to visit TOCC on a monthly basis.

2. Financial Report – Joann Miguel, Dean of Finance

   August 2025 Financials

   Dean Miguel reviewed the August 2025 Financial Report with the Board of Trustees.

   The Executive Summary, Financial Highlights, Recommendations/Updates and the Interoffice Memorandum were expanded on.

   A motion was made to accept the August 2025 Financial Report as presented.

MOTION: Motion by Jonas Robles, Seconded by Mary Bliss to accept the August 2025 Financial Report as presented.
VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT
MOTION APPROVED

FY2025 TOCC Audit - Windes

Dean Miguel reviewed the Client Service Plan from the Windes firm. The plan is for the FY2025 TOCC Audit. This is the second fiscal year audit that Windes will complete and the information provided is standard. An Engagement Letter was also reviewed and will need a signature from the BOT Chairperson and the TOCC President.

A motion was made to accept the Engagement Letter submitted by Windes for the FY2025 TOCC Audit as presented as presented.

MOTION: Motion by Jonas Robles, Seconded by Mary Bliss to accept the Engagement Letter submitted by Windes for the FY2025 TOCC Audit as presented.
VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT
MOTION APPROVED

3. Human Resources Report – Tracy Worthey, Interim Human Resources Director

   Interim HR Director Worthey reviewed the August 12, 2025 - September 09, 2025 Resource List with the BOT. The Employment Vacancy Activity Log had eight (08) new positions posted. Interim HR Director Worthey met with 3 Hiring Managers for training. The remaining six (06) Hiring Managers will be scheduled for training.

   A motion was made to accept the Human Resources report for August 12, 2025 – September 09, 2025as presented.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to accept the Human Resources report for August 12, 20025-September 09, 2025 as presented.
VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT
MOTION APPROVED

4. NSF Final Report Presentation – Dr. Teresa Newberry, Science Instructor & Dr. Laura Sujo-Montes, Academic Dean2025

   Dr. Newberry presented the NSF Final Report to the BOT entitled: Pathways to Indigenous STEM (Ma:cidag Wo:g STEM). The grant period was from 2018 to 2025. The goal of the grant was to transform STEM education at TOCC through holistic, culturally responsive curriculum, expanded course offerings and institutional change rooted in the T-So:son and the O'odham Himdag. Highlights included:

   - Institutional transformation through culture-based STEM
   - Expanded science degrees and online options
   - Modern infrastructure and inclusive pedagogy
   - Culturally centered STEM experiences = retention & success
   - Enduring legacy in Living Lab and MiMe (Man in the Maze) framework
   - Model for tribal colleges and broader education systems

   Dr. Sujo-Montes commended Dr. Newberry for utilizing the grant funds in various ways to benefit the college. The BOT thanked Dr. Newberry for the presentation and final report.

5. Tribal College and University Economic Impact Study Presentation – Dr. Stephen Schoonmaker, President

   Dr. Schoonmaker relayed information from a study completed on the economic impact and return that TCUs have. The results were presented to congressmen during the Building Local Economies of Scale conference in Washington, DC. The economic impact of TCUs is $3.8 Billion which is based on 2022 & 2023 data. 40,700 jobs have been created.

   Of the numbers stated, TOCC's portion was a $48.8 Million impact. The overall rate of return for all TCUs is 27.2%, TOCC is 21.5% and for the state of Arizona: 28.6%. These numbers do take the Apprentice Program into account or the construction projects TOCC has had in the recent years. Tracking TOCC graduates and staying connected with alumni would enhance obtaining the data that was utilized in this impact study.

REPORTS – BY DIVISION and DIVISION COMPONENTS

The TOCC Division and Division Component Reports were reviewed and highlights summarized.

1. President, Human Resources, Operations, O'odham Ñi'okĭ Ki:, Title III
2. Education Division, O'ohana Ki:
3. Student Services Division, Phoenix Center Director, Student Success Cordinator, Recruiter
4. Division for Sustainability, Office of Institutional Effectiveness
5. Student Life, Food Program, Residence Life, Athletics & Wellness, Security

GENERAL MATTERS

7. Executive Session

   The BOT excused the meeting guests and convened for an Executive Session at 11:36 a.m.

ADJOURNMENT – 12:14 pm

A motion was made to adjourn the September 18, 2025 TOCC BOT regular meeting.

MOTION: Motion by Mary Bliss, Seconded by Treena Parvello to adjourn the September 18, 2025 TOCC BOT regular meeting.
VOTE: 3 FOR, 0 OPPOSED, 0 ABSTAIN, 1 ABSENT
MOTION APPROVED

September 2025

Monthly Report

Fiscal Year-End June 30, 2026

REPORT CONTENTS

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Prepared By: Nicole Ramer, YPTC
on October 7, 2025

Note: Data is sourced from Jenzabar and the board approved budget.

EXECUTIVE SUMMARY

Despite ongoing political uncertainty and current federal government shutdown, Tohono O'odham Community College (TOCC) remains financially strong. Multiple federal grant drawdowns were processed in September prior to the shutdown. Additionally, the annual BIE Tribal Community College Act funding of $8.022M was received this month, completing all annual unrestricted funding for the academic year.

As of September, unrestricted expenses continue to run below budget year-to-date, with 84% of the budget remaining, compared to the target of 75% remaining. This reflects prudent financial management across departments, despite some variance. Another contributing factor is open positions that have been budgeted for the year but have not yet been filled.

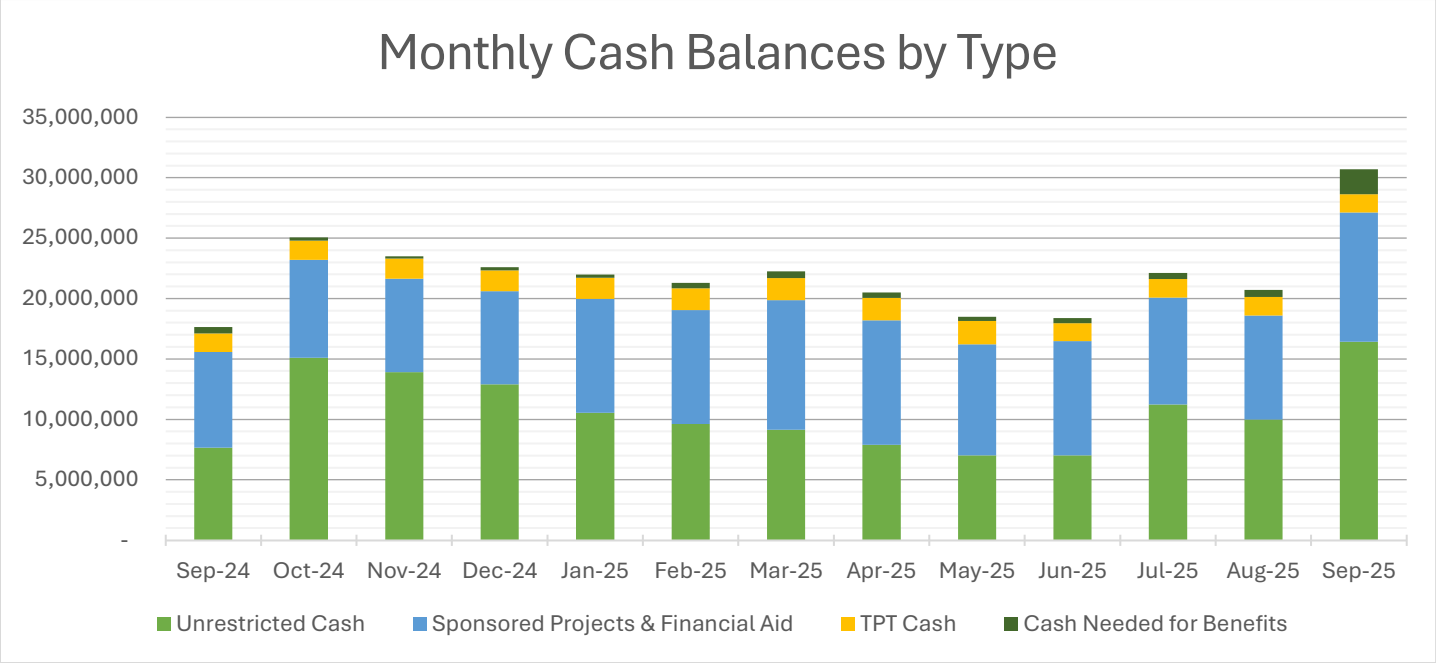
Please note, tuition for the fall term has been recorded but has not yet been reversed for tribally enrolled students.

FINANCIAL HIGHLIGHTS

Cashflow: The chart below breaks down the total cash balance for the last 13 months by the following categories:

- Cash Needed for Benefits –the outstanding balance payable to TON which represents 8 months of benefits. The last month invoiced by the Nation is July 2025. For September, this group also includes $1.375M due to SCAC for the BIE annual funding.
- TPT Cash – restricted cash for AZ TPT State Construction Needs Funding (20-1400).
- Sponsored Projects & Financial Aid – restricted cash for net grant activities.
- Unrestricted Cash – the total cash balance less the amounts detailed above.

With unrestricted expenses averaging $900K per month over the past year, the current unrestricted cash balance, boosted by the BIE funding, can cover approximately 18 months of expenses. This is expected to decline over the remainder of the school year.



FINANCIAL HIGHLIGHTS *continued*

Sponsored Projects & Financial Aid:

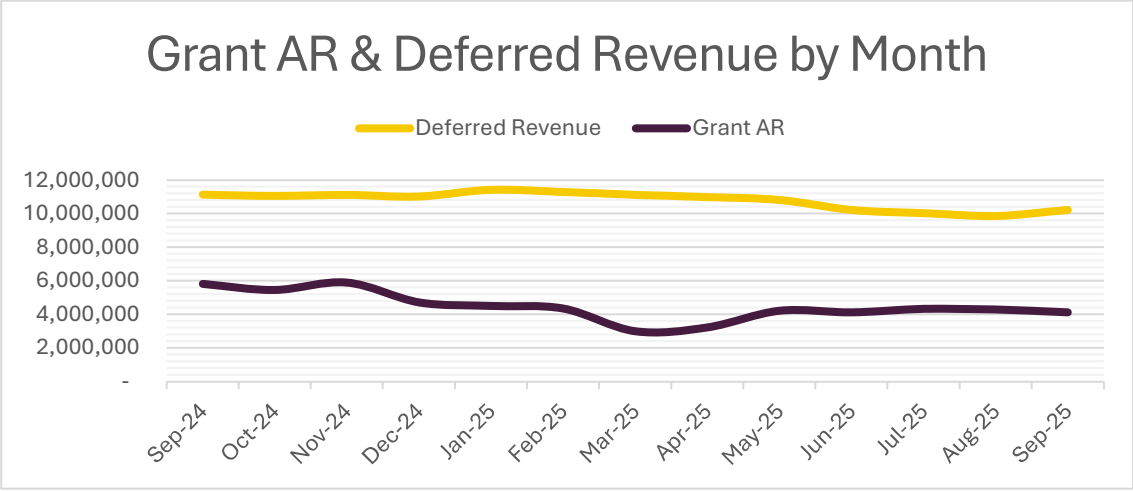
The graph below shows the trend of both deferred revenue and grant accounts receivable over the last 13 months. The deferred revenue will decrease as restricted funds have been spent. Grant AR will decrease as drawdowns are processed and rise with new expenditures.

Grant AR decreased from August as drawdowns exceeded expenses in September for restricted grants. Deferred revenue increased in September after the receipt of additional restricted funds outpaced expenditures for the month. Most of the deferred revenue balance is concentrated in three grants: AZ TPT State Construction Needs Funding (1400), American Rescue Plan Fund (ARP) BIE PL 117-2 (1680) and Ed Stabilization Fund Covid 19 Assistance (8021).

Key grant activity in September includes drawdowns and receipts for:

- Title III Part A Our Circle of Strength (1632) - $1M. This will be paid to ESB Design+ Build in the coming weeks.
- BIE TCU Facilities & Improvements (1430) - $914K
- NIFA Endowment (20-1511) - $403K
- PELL (8030) - $403K
- Extension Capacity "Sovereign O'idag" (Gardens) for A Sovereign Nation (1542) - $62K
- Planting the Seeds of Culture & Food: Agricultural experiential education with Micro-credentials (1421) - $21K
- Workforce Development (1401) - $18K

In addition to the grant funds, $164K was received from AICF and other direct scholarships for students.



RECOMMENDATIONS / UPDATES

- A review of the grant drawdown and reporting process is recommended. A meeting will be scheduled with Sponsored Projects staff to gather requirements for a reporting template and to improve indirect cost calculations, including consultant expense methodology.
- An interest-bearing account has been opened with Bank of America and funds will be transferred in October. A routine calculation of the balance to be kept in the checking account will be established based on average monthly expenses to maximize interest earnings. Any grant funds requiring restricted interest earned will be tracked and allocated accordingly.

INTEROFFICE MEMORANDUM

TO: **Board of Trustees, Tohono O'odham Community College**
FROM: **Finance Department**
DATE **10/16/2025**
AGENDA ITEM: **Monthly Financial Reports For September 30, 2025**

EXECUTIVE SUMMARY

Enclosed are the financial reports for September 2025, and detailed budget reports by department.
The format was prepared and "Intended For Internal Management Use Only".
For the month ending September 30, 2025, as follows:

	Bank of America - operating account		$ 29,153,221
	Bank of America - TPT construction needs		1,524,633
	Bank of America - secondary checking		6,550
	Bookstore cash		234
	Petty cash		100
Cash and cash equivalents in all accounts			$ 30,684,738
Investments:			
	Wells Fargo Investments - building and operating reserves		$ 2,107,434
	Community Foundation of Southern Arizona - endowment		481,313
Investment total			$ 2,588,747
Other Assets			
	Student accounts receivable, net	390,524	
	Contracts and grants receivable	3,297,787	
	Bookstore inventory	338,603	
	Prepaid expenses	201,862	
	Right of use assets, net	235,326	
	Land, buildings and equipment (net of depreciation)	21,547,174	
			$ 26,011,276
Total Assets			$ 59,284,761

Recommendation: The President recommends the Board of Trustees accept the financial report for the month ended September 30, 2025.

Operating Ending Cash Balance for September 30, 2025

Bank of America - operating account	$	29,153,221
Less: Restricted Sponsored Projects Net Activity		(10,754,683)
Less: Restricted Student Financial Aid Net Activity		73,223
Less: Cash needed for SCAC share of annual BIE Funding		(1,374,782)
Less: Estimated cash needed for accrued benefits payment to TON		(669,057)
Ending Operating Cash Balance as of September 30, 2025	$	16,427,922
Ending Operating Cash Balance as of September 30, 2024	$	7,661,896

Tohono O'odham Community College
Statements of Financial Position
As of September 30, 2025, August 31, 2025, and June 30, 2025 (Unaudited)
(Intended for Internal Management Purposes Only)

Assets	(Unaudited) September 2025	(Unaudited) August 2025	(Unaudited) June 2025
Bank of America - operating account	$ 29,153,221	$ 19,178,882	$ 16,899,615
Bank of America - TPT construction needs	1,524,633	1,524,633	1,488,113
Bank of America - secondary checking	6,550	6,550	6,550
Bookstore cash	234	234	1,266
Petty cash	100	100	100
* Student accounts receivable, net	390,524	455,423	276,053
Contracts and grants receivable	3,297,787	4,290,756	4,130,812
Bookstore inventory	338,603	329,275	302,126
Prepaid expenses	201,862	201,862	176,184
Wells Fargo Investments - building and operating reserves	2,107,434	2,107,434	2,075,467
Community Foundation of Southern Arizona - endowment	481,313	481,313	475,157
Right of use assets, net	235,326	235,326	235,326
* Land, buildings and equipment, net	21,547,174	21,547,174	21,547,174
Total Assets	**$ 59,284,761**	**$ 50,358,961**	**$ 47,613,943**
Liabilities and Net Assets			
Accounts payable	$ 149,191	$ 265,079	$ 479,786
Salary related payable	1,213,662	1,073,171	1,057,807
Deposits/funds held for others	29,870	29,870	29,870
Other payables and accrued expenses	141,687	140,401	376,710
Right of use liabilities	250,155	250,155	250,155
Deferred grant revenue	10,545,619	9,869,760	10,222,439
Total Liabilities	**$ 12,330,184**	**$ 11,628,436**	**$ 12,416,767**
Net Assets:			
Unrestricted:			
Designated by the board of trustees	$ 1,818,011	$ 1,818,011	$ 1,818,011
Designated endowment CFSA	210,340	210,340	210,340
Expended for property and equipment	8,638,796	8,638,796	8,638,796
Designated for operating budget plus grants	33,170,824	25,493,426	21,963,166
Unrestricted Net Assets	43,837,971	36,160,573	32,630,313
Temporarily restricted:	3,116,606	2,569,952	2,566,863
Restricted Net Assets	3,116,606	2,569,952	2,566,863
Total Net Assets	**$ 46,954,577**	**$ 38,730,525**	**$ 35,197,176**
Total Liabilities and Net Assets	**$ 59,284,761**	**$ 50,358,961**	**$ 47,613,943**

*Recap #1

* Recap Explained of Net Students Accounts Receivable	September 2025	August 2025	June 2025
Accounts receivable	$ 567,195	$ 632,094	$ 452,724
Allowance for bad debt	(176,671)	(176,671)	(176,671)
* Student accounts receivable, net	$ 390,524	$ 455,423	$ 276,053

*Recap #2

* Recap Explained of Net Fixed Assets	September 2025	August 2025	June 2025
Land, buildings & equipment	$ 32,887,739	$ 32,887,739	$ 32,887,739
Accumulated depreciation	(11,340,565)	(11,340,565)	(11,340,565)
* Land, buildings and equipment, net	$ 21,547,174	$ 21,547,174	$ 21,547,174

TOHONO O'ODHAM COMMUNITY COLLEGE

Unrestricted Budget Activity

For the Three Months Ended September 30, 2025

Tohono O'odham Community College
Statements of Activities - Budget and Actual
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

UNRESTRICTED OPERATING BUDGET	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
Unrestricted revenues:				
Tuition and fees	$ 419,809	$ 124,000	$ 295,809	239%
Student housing	-	82,000	(82,000)	-100%
Legislative contribution - Tohono O'odham Nation	5,096,045	5,096,045	-	0%
Tribal Community College Act	8,022,757	7,000,000	1,022,757	15%
Indirect costs recovered on restricted federal grants	-	700,000	(700,000)	-100%
Unrestricted gifts and donations	2,401	75,000	(72,599)	-97%
Bookstore sales	9,479	159,000	(149,521)	-94%
Miscellaneous income	5,300	11,000	(5,700)	-52%
Total Unrestricted Revenues	$ 13,555,791	$ 13,247,045	$ 308,746	2%
Unrestricted expenses:				
Educational program services:				
Instruction	$ 672,249	$ 3,426,795	$ 2,754,546	80%
Student services	282,102	1,510,119	1,228,017	81%
Auxiliary enterprises	123,378	550,700	427,322	78%
Supporting services:				
Academic support	136,751	705,772	569,021	81%
Institutional support without depreciation and bad debt	678,942	3,662,077	2,983,135	81%
Facility operations and maintenance	190,141	1,423,491	1,233,350	87%
Sustainability and solar	33,697	314,308	280,611	89%
Student life	139,963	728,027	588,064	81%
San Carlos BIE funds and tuition and fees	-	1,447,639	1,447,639	100%
Culinary arts program	-	93,000	93,000	100%
Tohono Kosin	55,066	294,224	239,158	81%
S-Ki:kig Maṣcama Ki: Many Houses - Phx	35,846	284,557	248,711	87%
Grant match (1117/1526)	-	62,629	62,629	100%
Total Unrestricted Expenses	$ 2,348,134	$ 14,503,338	$ 12,155,204	84%
Unrestricted operating change in net assets	$ 11,207,657	$ (1,256,293)	$ 12,463,950	
Restricted change in net assets	549,744			
Total change in net assets	$ 11,757,401			
FY25 Unspent funds to rollover to FY26				
Sustainability and solar		131,354		
Tohono Kosin		253,853		
Total FY25 Unspent Funds to Rollover		385,207		
Budgeted unrestricted operating change in net assets Including rollover funds		(871,086)		

Note: All data is sourced from Jenzabar

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is: 75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
INSTRUCTION				
Instruction - 1100				
Compensation	$ 522,197	$ 2,549,763	$ 2,027,566	80%
Employee related expenses	100,564	503,338	402,774	80%
Commuter allowance	893	1,854	961	52%
Consultant fees	-	17,650	17,650	100%
Education supplies	-	5,000	5,000	100%
Furniture & fixtures	-	10,000	10,000	100%
Meeting expense	1,147	5,000	3,853	77%
Mileage	-	1,500	1,500	100%
Office supplies	-	2,500	2,500	100%
Art Program Supplies	4,332	-	(4,332)	
Registrations	-	4,000	4,000	100%
Stipends	-	10,350	10,350	100%
Subscriptions/periodicals	-	1,000	1,000	100%
Travel & training	1,605	25,000	23,395	94%
	$ 630,739	$ 3,136,955	$ 2,506,216	80%
Work Force Comm Development - 1500				
Compensation	$ 31,604	$ 133,167	$ 101,563	76%
Employee related expenses	7,242	30,569	23,327	76%
Advertising & promotion	-	1,500	1,500	100%
Commuter allowance	443	1,854	1,411	76%
Consultant fees	-	2,000	2,000	100%
Education supplies	-	3,000	3,000	100%
Guest speakers/honorariums	500	3,000	2,500	83%
Meeting expense	-	2,000	2,000	100%
Office supplies	-	500	500	100%
Office Equipment	-	2,000	2,000	100%
Other office supplies	188	800	612	77%
Stipends	250	-	(250)	
Registrations	-	2,000	2,000	100%
Travel & training	-	6,000	6,000	100%
	$ 40,226	$ 188,390	$ 148,164	79%
ABE-GED - 1800				
Compensation	$ -	$ 60,000	$ 60,000	100%
Employee related expenses	-	19,050	19,050	100%
Education supplies	1,284	8,000	6,716	84%
Meeting expense	-	6,000	6,000	100%
Memberships	-	400	400	100%
Other office supplies	-	1,000	1,000	100%
Printing	-	1,000	1,000	100%
Registrations	-	2,000	2,000	100%
Travel & training	-	4,000	4,000	100%
	$ 1,284	$ 101,450	$ 100,166	99%
TOTAL INSTRUCTION	$ 672,249	$ 3,426,795	$ 2,754,546	80%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is:	75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
STUDENT SERVICES					
Student Services - 5100					
Compensation		$ 152,176	$ 707,623	$ 555,447	78%
Employee related expenses		42,828	203,676	160,848	79%
Comm/student events		413	15,000	14,587	97%
Commuter allowance		886	3,708	2,822	76%
Consultant fees		-	10,000	10,000	100%
Education supplies		880	500	(380)	-76%
Furniture & fixtures		-	3,000	3,000	100%
Graduation		-	18,000	18,000	100%
Meeting expense		138	2,000	1,862	93%
Memberships		-	2,000	2,000	100%
Mileage		-	750	750	100%
Printing		-	4,000	4,000	100%
Other office Supplies		-	3,000	3,000	100%
Promotional		-	6,000	6,000	100%
Recruiting		990	22,000	21,010	96%
Registrations		-	9,000	9,000	100%
Travel & training		-	20,000	20,000	100%
		$ 198,311	$ 1,030,257	$ 831,946	81%
Financial Aid Office - 5200					
Compensation		$ 36,517	$ 195,902	$ 159,385	81%
Employee related expenses		9,723	57,802	48,079	83%
Memberships		-	1,000	1,000	100%
Office supplies		-	500	500	100%
Program supplies		-	1,000	1,000	100%
Registrations		-	3,500	3,500	100%
Travel & training		-	15,000	15,000	100%
		$ 46,240	$ 274,704	$ 228,464	83%
Residence Life - 5400					
Compensation		$ 22,948	$ 133,907	$ 110,959	83%
Employee related expenses		8,569	18,351	9,782	53%
Advertising		-	1,500	1,500	100%
Community/student events		120	6,000	5,880	98%
Custodial expenses		4,538	9,000	4,462	50%
Furniture & fixtures		-	10,000	10,000	100%
Meeting expense		224	1,000	776	78%
Memberships		-	500	500	100%
Mileage		-	1,200	1,200	100%
Office supplies		-	200	200	100%
Program Supplies		-	1,500	1,500	100%
Registration expenses		-	1,500	1,500	100%
Stipends		1,050	10,500	9,450	90%
Subscriptions/periodicals		-	4,000	4,000	100%
Travel & training		102	5,000	4,898	98%
		$ 37,551	$ 204,158	$ 166,607	82%
Student Clubs - 1410					
Office supplies		$ -	$ 400	$ 400	100%
Meeting expense		-	600	600	100%
		$ -	$ 1,000	$ 1,000	100%
TOTAL STUDENT SERVICES		$ 282,102	$ 1,510,119	$ 1,228,017	81%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is:	75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
AUXILIARY ENTERPRISES					
Athletics - 5300					
Compensation		$ 19,408	$ 102,458	$ 83,050	81%
Employee related expenses		8,206	41,549	33,343	80%
Advertising & promotion		-	10,000	10,000	100%
Archery expense		1,723	6,000	4,277	71%
Consultant fees		8,350	20,500	12,150	59%
Contracts/subcontracts		17,252	60,000	42,748	71%
Meals		2,758	-	(2,758)	
Memberships		11,683	14,000	2,317	17%
Mileage		-	4,500	4,500	100%
Office supplies		1,806	2,500	694	28%
On travel medical		756	1,000	244	24%
Printing		1,104	-	(1,104)	
Program supplies		2,086	25,000	22,914	92%
Recruiting expense		-	2,500	2,500	100%
Travel		1,397	5,000	3,603	72%
Uniform/retail purchases		13,104	20,000	6,896	34%
		$ 89,632	$ 315,007	$ 225,375	72%
Bookstore - 9100					
Compensation		$ 24,116	$ 98,479	$ 74,363	76%
Employee related expenses		7,819	32,214	24,395	76%
Cost of goods sold-retail		-	67,000	67,000	100%
Office supplies		1,811	8,000	6,189	77%
Promotional		-	30,000	30,000	100%
		$ 33,746	$ 235,693	$ 201,947	86%
TOTAL AUXILIARY ENTERPRISES		$ 123,378	$ 550,700	$ 427,322	78%
ACADEMIC SUPPORT					
Academic Support - 1200					
Compensation		$ 56,378	$ 284,477	$ 228,099	80%
Employee related expenses		13,017	71,960	58,943	82%
Community student events		171	7,500	7,329	98%
Consultant fees		-	5,000	5,000	100%
Contracts/subcontracts		-	7,000	7,000	100%
Meeting expense		-	2,500	2,500	100%
Memberships		-	2,000	2,000	100%
Office supplies		-	2,000	2,000	100%
Program supplies		-	2,000	2,000	100%
Promotional		-	500	500	100%
Registrations		-	2,000	2,000	100%
Travel & training		-	8,000	8,000	100%
		$ 69,566	$ 394,937	$ 325,371	82%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is:	75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
Library - 4130					
Compensation		$ 44,894	$ 175,795	$ 130,901	74%
Employee related expenses		14,938	59,376	44,438	75%
Commuter allowance		443	1,854	1,411	76%
Consultant fees		1,600	18,600	17,000	91%
Contracts/subcontracts		-	10,000	10,000	100%
Education supplies		-	3,000	3,000	100%
Library collection		470	5,000	4,530	91%
Meeting expenses		-	400	400	100%
Memberships		-	160	160	100%
Office equipment		-	7,000	7,000	100%
Other office supplies		-	1,000	1,000	100%
Program supplies		-	500	500	100%
Promotional		-	500	500	100%
Registrations		-	150	150	100%
Subscriptions/periodicals		4,840	25,000	20,160	81%
Travel & training		-	2,500	2,500	100%
		$ 67,185	$ 310,835	$ 243,650	78%
TOTAL ACADEMIC SUPPORT		$ 136,751	$ 705,772	$ 569,021	81%
INSTITUTIONAL SUPPORT					
President's Office - 6100					
Compensation		$ 62,418	$ 340,208	$ 277,790	82%
Employee related expenses		13,903	82,838	68,935	83%
Car allowance		2,499	7,416	4,917	66%
Meeting expense		-	1,500	1,500	100%
Mileage		-	500	500	100%
Office supplies		140	500	360	72%
Registrations		425	2,500	2,075	83%
Student related travel		237	1,000	763	76%
Travel & training		3,338	15,000	11,662	78%
		$ 82,960	$ 451,462	$ 368,502	82%
Himdag - 6150					
Community/student events		$ 4,000	$ 20,400	$ 16,400	80%
Meeting Expense		5,379	-	(5,379)	
Promotional		-	2,000	2,000	100%
Stipends		-	7,000	7,000	100%
		$ 9,379	$ 29,400	$ 20,021	68%
Board of Trustees - 6190					
Communications		$ 182	$ 1,000	$ 818	82%
Meeting expenses		4,392	7,000	2,608	37%
Mileage		691	4,000	3,309	83%
Travel & training		3,334	4,500	1,166	26%
Trustee fees		6,200	12,500	6,300	50%
		$ 14,800	$ 29,000	$ 14,200	49%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is: 75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
Institutional Effectiveness - 1300				
Compensation	$ 16,492	$ 126,809	$ 110,317	87%
Employee related expenses	4,454	37,263	32,809	88%
Mileage	-	200	200	100%
Registrations	-	600	600	100%
Travel & training	-	5,000	5,000	100%
	$ 20,946	$ 169,872	$ 148,926	88%
Administration & Finance - 6200				
Compensation	$ 64,995	$ 509,096	$ 444,101	87%
Employee related expenses	19,162	155,652	136,490	88%
Auditing	-	80,000	80,000	100%
Bank charges	282	2,500	2,218	89%
Commuter allowance	443	1,854	1,411	76%
Contracts/subcontracts	43,518	324,000	280,482	87%
Meeting expenses	325	400	75	19%
Mileage	-	100	100	100%
Office supplies	812	4,500	3,688	82%
Registrations	-	250	250	100%
Travel & training	-	1,000	1,000	100%
	$ 129,538	$ 1,079,352	$ 949,814	88%
General Support Services - 6300				
Benefits unemployment	$ 585	$ 6,000	$ 5,415	90%
Employee tuition waivers	-	6,810	6,810	100%
Insurance	147,931	250,000	102,069	41%
Legal fees	739	35,000	34,261	98%
Meeting expenses	7,740	8,000	260	3%
Memberships	12,825	41,600	28,775	69%
Postage & delivery	1,683	25,000	23,317	93%
Promotional	12,471	3,500	(8,971)	-256%
Subscriptions & periodicals	2,778	5,000	2,223	44%
Travel & training	-	6,400	6,400	100%
	$ 186,751	$ 387,310	$ 200,559	52%
IT - 6350				
Compensation	$ 15,212	$ 139,151	$ 123,939	89%
Employee related expenses	4,456	39,816	35,360	89%
Communications	28,239	168,000	139,761	83%
Computer related items	-	290,000	290,000	100%
Consultant fees & expenses	16,389	144,000	127,612	89%
Contracts/subcontracts	-	183,000	183,000	100%
Licenses & fees	112,041	235,000	122,959	52%
Machine equip repairs & service	1,475	25,000	23,525	94%
Meeting expense	-	500	500	100%
Memberships	-	1,177	1,177	100%
Office equipment	-	40,000	40,000	100%
Office supplies	-	1,500	1,500	100%
Other equipment & tools	-	5,000	5,000	100%
Registrations	-	6,000	6,000	100%
Travel & training	-	8,000	8,000	100%
	$ 177,812	$ 1,286,144	$ 1,108,332	86%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is: 75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
Human Resources - 6700				
Compensation	$ 9,123	$ 157,272	$ 148,149	94%
Employee related expenses	5,010	45,961	40,951	89%
Advertising	1,109	6,000	4,891	82%
Commuter allowance	-	1,854	1,854	100%
Memberships	-	500	500	100%
Meeting expense	-	500	500	100%
Office supplies	-	360	360	100%
Other professional fees	41,514	4,990	(36,524)	-732%
Recruiting	-	1,800	1,800	100%
Registrations	-	3,300	3,300	100%
Travel & training	-	7,000	7,000	100%
	$ 56,756	$ 229,537	$ 172,781	75%
TOTAL INSTITUTIONAL SUPPORT	$ 678,942	$ 3,662,077	$ 2,983,135	81%
OPERATIONS AND MAINTENANCE - 7100				
Compensation	$ 94,302	$ 546,018	$ 451,716	83%
Employee related expenses	29,650	163,119	133,469	82%
Auto expenses	733	20,000	19,267	96%
Building rent	14,411	180,000	165,589	92%
Commuter allowance	443	1,854	1,411	76%
Contracts/subcontracts	19,638	128,000	108,362	85%
Custodial expense	6,490	45,500	39,010	86%
Office supplies	64	2,000	1,936	97%
Travel & training	-	2,000	2,000	100%
Utilities	15,299	200,000	184,702	92%
Vehicle & building repair & maintenance	8,622	25,000	16,378	66%
Vehicle rental	489	110,000	109,511	100%
TOTAL OPERATIONS AND MAINTENANCE	$ 190,141	$ 1,423,491	$ 1,233,350	87%
SUSTAINABILITY - 5160				
Compensation	$ 25,392	$ 145,316	$ 119,924	83%
Employee related expenses	7,862	38,790	30,928	80%
Commuter allowance	443	1,854	1,411	76%
Meeting expense	-	1,000	1,000	100%
Mileage	-	600	600	100%
Office equipment	-	500	500	100%
Office supplies	-	1,000	1,000	100%
Registrations	-	1,000	1,000	100%
Travel & training	-	2,000	2,000	100%
TOTAL SUSTAINABILITY	$ 33,697	$ 192,060	$ 158,363	82%
Solar Program (5161)				
Compensation	$ -	$ 75,000	$ 75,000	100%
Employee related expenses	-	20,948	20,948	100%
Consultants	-	6,000	6,000	100%
Education supplies	-	10,000	10,000	100%
Guest speakers	-	1,000	1,000	100%
Machine equipment repairs	-	1,000	1,000	100%
Meeting expense	-	1,000	1,000	100%
Memberships	-	800	800	100%
Mileage	-	1,500	1,500	100%
Office equipment	-	500	500	100%
Other office supplies	-	500	500	100%
Registrations	-	1,000	1,000	100%
Travel & training	-	3,000	3,000	100%
TOTAL SOLAR	$ -	$ 122,248	$ 122,248	100%
TOTAL SUSTAINABILITY AND SOLAR	$ 33,697	$ 314,308	$ 280,611	89%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is:	75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
STUDENT LIFE - 5150					
Compensation		$ 112,087	$ 556,183	$ 444,096	80%
Employee related expenses		27,091	153,990	126,899	82%
Community & student events		-	1,000	1,000	100%
Commuter allowance		443	1,854	1,411	76%
Contracts/subcontracts		342	1,500	1,158	77%
Meeting expense		-	400	400	100%
Office supplies		-	600	600	100%
Program supplies		-	5,000	5,000	100%
Registrations		-	1,500	1,500	100%
Travel & training		-	6,000	6,000	100%
TOTAL STUDENT LIFE		$ 139,963	$ 728,027	$ 588,064	81%
SAN CARLOS - 6900					
Cost of goods sold		$ -	$ 90,000	$ 90,000	100%
ISC BIE annual funds		-	1,300,000	1,300,000	100%
Tuition & fees		-	57,639	57,639	100%
TOTAL SAN CARLOS		$ -	$ 1,447,639	$ 1,447,639	100%
CULINARY ARTS PROGRAM - 1498					
Compensation		$ -	$ 60,000	$ 60,000	100%
Employee related expenses		-	19,050	19,050	100%
Education supplies		-	5,250	5,250	100%
Equipment		-	5,000	5,000	100%
Guest speakers/honorariums		-	500	500	100%
Mileage		-	1,500	1,500	100%
Printing		-	200	200	100%
Registrations		-	500	500	100%
Travel & training		-	1,000	1,000	100%
TOTAL CULINARY ARTS PROGRAM		$ -	$ 93,000	$ 93,000	100%
TOHONO KOSIN					
Compensation		$ 22,477	$ 161,093	$ 138,616	86%
Employee related expenses		5,279	42,231	36,952	87%
Cleaning supplies		-	2,000	2,000	100%
Contracts/subcontracts		-	8,000	8,000	100%
Equipment		25,597	10,000	(15,597)	-156%
Food Purchases		-	30,000	30,000	100%
Licenses & fees		-	1,000	1,000	100%
Mach/equip repairs		-	6,000	6,000	100%
Mileage		-	500	500	100%
Office equipment		-	1,000	1,000	100%
Other office supplies		-	1,000	1,000	100%
Program supplies		1,714	30,000	28,286	94%
Registrations		-	400	400	100%
Travel & training		-	1,000	1,000	100%
TOTAL TOHONO KOSIN		$ 55,066	$ 294,224	$ 239,158	81%

Tohono O'odham Community College

Unrestricted Expenses and Budget by Department
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

Note: Remaining Budget Target for Operational expenses is: 75%	Year-to-Date Actual	2026 Annual Budget	Remaining Budget	Remaining %
S-Ki:kig Maşcama Ki: Many Houses - Phx				
Compensation	$ 25,605	$ 190,284	$ 164,679	87%
Employee related expenses	8,529	53,669	45,140	84%
Advertising & promotion	-	2,000	2,000	100%
Commuter allowance	443	1,854	1,411	76%
Events	528	5,000	4,472	89%
Furniture and Fixtures	-	6,000	6,000	100%
Mileage	531	3,000	2,469	82%
Meeting Expense	41	750	709	95%
Other office supplies	23	3,500	3,478	99%
Parking fees	2	9,000	8,998	100%
Printing	-	500	500	100%
Registrations	-	3,000	3,000	100%
Student meals	-	3,000	3,000	100%
Travel & training	145	3,000	2,855	95%
S-Ki:kig Maşcama Ki: Many Houses - Phx	$ 35,846	$ 284,557	$ 248,711	87%
Grant match total	$ -	$ 62,629	$ 62,629	100%
TOTAL UNRESTRICTED	$ 2,348,134	$ 14,503,338	$ 12,155,204	84%
Salaries & Benefits % of Total Expenses	72%	64%		

TOHONO O'ODHAM COMMUNITY COLLEGE

Restricted Expenses and Budget by Project

For the Three Months Ended September 30, 2025

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
ACTIVE SPONSORED PROJECTS				
Apprenticeship Program				
BIA 93-638 - Occupational Training TCCU (1301)				
(July 01, 2019 - June 30, 2025)				
Restricted revenues:				
Federal government grants	$ 636,740	$ 200,000	$ (436,740)	-218%
Restricted expenses:				
Compensation	130,093	200,000	69,907	35%
Employee related expenses	15,811	-	(15,811)	N/A
Consultants	19,260	-	(19,260)	N/A
Total restricted expenses	165,164	200,000	34,836	17%
Excess (deficiency)	$ 471,576	$ -	$ (471,576)	
BIA 93-638 - Occupational Training TCCU (1302)				
(July 01, 2019 - June 30, 2025)				
Restricted revenues:				
Federal government grants	$ 162,234	$ 300,000	$ 137,766	46%
Restricted expenses:				
Compensation	11,106	-	(11,106)	N/A
Employee related expenses	10,873	175,000	164,127	94%
Mileage	-	5,000	5,000	100%
Supplies/other program cost	-	25,000	25,000	100%
Consultants/contracts	68,195	95,000	26,805	28%
Total restricted expenses	90,173	300,000	209,827	70%
Excess (deficiency)	$ 72,061	$ -	$ (72,061)	
Workforce Development (1401)				
(July 1, 2017 - June 30, 2021)				
Restricted revenues:				
Grant from other sources	$ 1,508,260	$ 897,810	$ (610,450)	-68%
State government grants	313,979	-	(313,979)	N/A
Total restricted revenues:	1,822,239	897,810	(924,429)	-103%
Restricted expenses:				
Compensation	889,556	-	(889,556)	N/A
Employee related expenses	188,208	-	(188,208)	N/A
Commuter allowance	6,069	-	(6,069)	N/A
Printing	711	-	(711)	N/A
Vehicle rental	106,668	-	(106,668)	N/A
Program supplies	85,592	-	(85,592)	N/A
Office supplies	698	-	(698)	N/A
Communications	3,308	-	(3,308)	N/A
Meeting expense	35,066	-	(35,066)	N/A
Stipends	581,923	-	(581,923)	N/A
Training	61,686	-	(61,686)	N/A
Subscriptions/periodicals	6,346	-	(6,346)	N/A
Office equipment	13,285	-	(13,285)	N/A
Computer equipment	8,433	-	(8,433)	N/A
Contracts/subcontracts	939,767	897,810	(41,957)	-5%
Construction materials	19,929	-	(19,929)	N/A
Total restricted expenses	2,947,245	897,810	(2,049,435)	-228%
Excess (deficiency)	$ (1,125,006)	$ -	$ 1,125,006	
AZ DES Workforce Scholarship Program (1409)				
(July 10, 2025 - Sept 30, 2026)				
Restricted revenues:				
State government grants	$ -	$ 1,120,000	$ 1,120,000	100%
Restricted expenses:				
Compensation	-	1,034,320	1,034,320	100%
Employee related expenses	-	85,680	85,680	100%
Total restricted expenses	-	1,120,000	1,120,000	100%
Excess (deficiency)	$ -	$ -	$ -	
Total Apprenticeship Program				
Total Revenue	$ 2,621,213			
Total Expenses	3,202,583			
Total Excess (deficiency)	$ (581,370)			

Note: All data is sourced from Jenzabar

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF AT & T Digitized Career Success Program (1128)				
(7/1/22 - until expended)				
Restricted revenues:				
Grant from other sources	$ 150,000	$ 150,000	$ -	0%
Restricted expenses:				
Stipends	-	1,600	1,600	100%
Travel & training	29,891	29,891	(1)	0%
Meeting expense	34,927	40,087	5,160	13%
Program supplies	14,781	15,590	809	5%
Promotion/advertising	3,545	8,224	4,679	57%
Registrations	1,650	1,650	-	0%
Computer equipment	30,422	34,669	4,247	12%
Awards & gifts	18,289	18,289	(0)	0%
Total restricted expenses	133,505	150,000	16,495	11%
Excess (deficiency)	$ 16,495	$ -	$ (16,495)	
TO Language Ctr Appropriation of Funds fr TON (1131)				
(10/1/23 -9/30/28)				
Restricted revenues:				
Grant from other sources	$ 896,880	$ 896,880	$ -	0%
Restricted expenses:				
Compensation	451,600	456,341	4,741	1%
Employee related expenses	115,287	142,487	27,201	19%
Computer equipment	55,944	110,000	54,056	49%
Mileage	-	4,000	4,000	100%
Registrations	4,840	5,000	160	3%
Travel	9,549	9,000	(549)	-6%
Commuter allowance	2,811	2,800	(11)	0%
Postage	-	5,000	5,000	100%
Participant support	11,327	-	(11,327)	N/A
Printing	1,985	10,000	8,015	80%
Promotion/advertising	17,194	26,000	8,807	34%
Equipment	6,974	8,100	1,126	14%
Consultant fees	8,278	50,000	41,722	83%
Office supplies	-	8,000	8,000	100%
Meeting expense	5,122	17,900	12,778	71%
Honorariums	6,096	14,408	8,312	58%
Program supplies	14,407	27,843	13,436	48%
Total restricted expenses	711,414	896,880	185,466	21%
Excess (deficiency)	$ 185,466	$ (0)	$ (185,466)	
NIST/NTIA Connecting Communities (1140)				
(8/1/22 -7/31/25)				
Restricted revenues:				
Federal government grants	$ 1,099,791	$ 1,912,357	$ 812,566	42%
Restricted expenses:				
Compensation	372,216	489,105	116,889	24%
Employee related expenses	83,635	120,427	36,792	31%
Commuter allowance	235	1,800	1,565	87%
Computer equipment	288,082	204,518	(83,564)	-41%
Consultants	340,300	372,000	31,700	9%
Meeting expense	11,950	9,559	(2,391)	-25%
Mileage	-	7,473	7,473	100%
Office supplies	-	7,003	7,003	100%
Printing	230	230	-	0%
Participant support	232,193	147,728	(84,465)	-57%
Promotion/Advertising	4,518	33,364	28,845	86%
Stipends	3,641	3,875	234	6%
Program supplies	(41,274)	7,291	48,565	666%
Registration	3,875	3,875	-	0%
Travel	13,450	210,000	196,550	94%
Indirect costs	159,673	297,984	138,311	46%
Total restricted expenses	1,472,726	1,916,232	443,506	23%
Excess (deficiency)	$ (372,935)	$ (3,875)	$ 369,060	

Tohono O'odham Community College
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	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
TEA Center: Reclaiming the O'odham Language (1151)				
04/01/2023-03/31/2028				
Restricted revenues:				
Federal government grants	$ 847,199	$ 1,000,000	$ 152,801	15%
Restricted expenses:				
Compensation	368,815	146,360	(222,455)	-152%
Employee related expenses	100,569	46,250	(54,319)	-117%
Travel	3,035	12,045	9,010	75%
Commuter allowance	2,319	-	(2,319)	N/A
Stipends	76,890	316,718	239,828	76%
Printing	13,154	36,000	22,846	63%
Equipment	2,966	1,500	(1,466)	-98%
Consulting fees	204,735	153,657	(51,079)	-33%
Meeting expense	50,084	33,830	(16,254)	-48%
Honorariums	19,920	20,000	80	0%
Contracts/subcontracts	7,849	3,600	(4,248)	-118%
Participant support	6,763	-	(6,763)	N/A
Program supplies	63,336	113,200	49,864	44%
Indirect costs	114,009	116,840	2,831	2%
Total restricted expenses	1,034,445	1,000,000	(34,445)	-3%
Excess (deficiency)	$ (187,247)	$ -	$ 187,247	
AICF Community Aid for Student Success (1222)				
1/1/2021 - Until expended				
Restricted revenues:				
Grant from other sources	$ 48,000	$ 48,000	$ -	0%
Restricted expenses:				
Office supplies	7,610	2,000	(5,610)	-281%
Stipends	7,250	11,273	4,023	36%
Education/program supplies	2,181	3,768	1,587	42%
Office equipment/computers	22,227	30,959	8,732	28%
Total restricted expenses	39,268	48,000	8,732	18%
Excess (deficiency)	$ 8,732	$ -	$ (8,732)	
AICF 2023 Summer Success Conference (1223)				
04/01/2023 -Until Expended				
Restricted revenues:				
Grant from other sources	$ 10,000	$ 10,000	$ -	0%
Restricted expenses:				
Transportation	1,713	1,713	-	0%
Stipends	-	4,000	4,000	100%
Promotion/advertising	2,587	2,894	307	11%
Meeting expenses	1,429	1,393	(35)	-3%
Total restricted expenses	5,728	10,000	4,272	43%
Excess (deficiency)	$ 4,272	$ -	$ (4,272)	
AICF Indigenous Early Childhood Educ (1224)				
06/15/2023 - Until Expended				
Restricted revenues:				
Grant from other sources	$ 31,000	$ 24,000	$ (7,000)	-29%
Restricted expenses:				
Travel/mileage	14,811	10,628	(4,183)	-39%
Participant support	8,229	4,000	(4,229)	-106%
Promotion/advertising	860	1,172	312	27%
Registrations	1,080	-	(1,080)	N/A
Consultant fees	6,000	7,200	1,200	17%
Meeting expenses	165	1,000	836	84%
Total restricted expenses	31,144	24,000	(7,144)	-30%
Excess (deficiency)	$ (144)	$ -	$ 144	

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	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF Cultivating Native Student Success SEM (1225)				
7/1/2023 - 8/31/2028				
Restricted revenues:				
Grant from other sources	$ 750,000	$ 750,000	$ -	0%
Restricted expenses:				
Compensation	51,589	100,000	48,411	48%
Employee related expenses	12,901	31,500	18,599	59%
Education supplies	-	900	900	100%
Furniture & fixtures	-	12,000	12,000	100%
Guest speakers/honorariums	4,700	700	(4,000)	-571%
Licenses & fees	4,610	10,500	5,890	56%
Meeting expenses	88,026	140,445	52,419	37%
Program supplies	4,653	300	(4,353)	-1451%
Mileage	-	4,000	4,000	100%
Other equipment & tools	-	4,000	4,000	100%
Promotion/advertising	97,693	124,000	26,307	21%
Registration	39,735	48,500	8,765	18%
Stipends	9,900	17,000	7,100	42%
Student meals	12,930	20,500	7,570	37%
Travel & training	139,228	235,655	96,427	41%
Total restricted expenses	465,965	750,000	284,035	38%
Excess (deficiency)	$ 284,035	$ -	$ (284,035)	
AICF Community Based Native Arts (1226)				
6/1/2024 2/28/2026				
Restricted revenues:				
Grant from other sources	$ 75,000	$ 75,000	$ -	0%
Restricted expenses:				
Compensation	-	10,000	10,000	100%
Employee Related Benefits	-	3,160	3,160	100%
Travel	430	1,148	718	63%
Mileage	-	1,960	1,960	100%
Consultants	42,965	42,965	-	0%
Stipends	9,190	-	(9,190)	N/A
Participant supoprt	-	9,517	9,517	100%
Program supplies	-	4,000	4,000	100%
Indirect admin fee expense	1,578	2,250	672	30%
Total restricted expenses	54,163	75,000	20,837	28%
Excess (deficiency)	$ 20,837	$ -	$ (20,837)	
AICF Advancing Indigenous Early Childhood Education (1227)				
6/1/2024 - 5/31/2027				
Restricted revenues:				
Grant from other sources	$ 70,000	$ 70,000	$ -	0%
Restricted expenses:				
Compensation	-	18,800	18,800	100%
Travel	9,392	20,100	10,708	53%
Mileage	-	2,100	2,100	100%
Meeting expenses	-	750	750	100%
Consultants & professional fees	-	8,400	8,400	100%
Guest Speakers/honorariums	500	2,000	1,500	75%
Participant support	13,413	14,846	1,433	10%
Indirect admin fee expense	699	3,004	2,305	77%
Total restricted expenses	24,005	70,000	45,995	66%
Excess (deficiency)	$ 45,995	$ -	$ (45,995)	
AICF/TCU Preview Grant FY25 (1229)				
8/28/2024-05/01/2025				
Restricted revenues:				
Grant from other sources	$ 2,000	$ 2,000	$ -	0%
Restricted expenses:				
Promotion/advertising	1,832	1,898	66	3%
Meeting expense	85	102	17	17%
Total restricted expenses	1,916	2,000	84	4%
Excess (deficiency)	$ 84	$ -	$ (84)	

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	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF/Dollar General Adult Education Program (1230)				
Ends- 06/30/2025				
Restricted revenues:				
Grant from other sources	$ 30,000	$ 30,000	$ -	0%
Restricted expenses:				
Travel & training	700	2,500	1,800	72%
Program supplies	16,163	6,000	(10,163)	-169%
Meeting expense	845	2,500	1,655	66%
Memberships	90	500	410	82%
Office supplies	-	4,000	4,000	100%
Education supplies	-	6,000	6,000	100%
Promotions	2,147	1,000	(1,147)	-115%
Awards & gifts	60	7,500	7,440	99%
Total restricted expenses	20,004	30,000	9,996	33%
Excess (deficiency)	$ 9,996	$ -	$ (9,996)	
AICF Faculty Professional Development (1231)				
01/01/2025 - 12/31/2025				
Restricted revenues:				
Grant from other sources	$ 23,782	$ 23,782	$ -	0%
Restricted expenses:				
Travel	11,117	15,000	3,883	26%
Mileage	-	1,000	1,000	100%
Registration	-	2,000	2,000	100%
Consultant fees	699	2,000	1,301	65%
Meeting expense	12,500	1,682	(10,818)	-643%
Indirect admin fee expense	2,100	2,100	-	0%
Total restricted expenses	26,416	23,782	(2,634)	-11%
Excess (deficiency)	$ (2,634)	$ -	$ 2,634	
AICF Growing Indigenous Success - Geographic Information Science Computer Lab (1232)				
06/27/2025 - 02/27/2026				
Restricted revenues:				
Grant from other sources	$ 12,100	$ 12,100	$ -	0%
Restricted expenses:				
Computer equipment	-	12,100	12,100	100%
Total restricted expenses	-	12,100	12,100	100%
Excess (deficiency)	$ 12,100	$ -	$ (12,100)	
AZ TPT State Construction Needs Funding (1400)				
(July 1, 2017 - June 30, 2037)				
Restricted revenues:				
State government grants	$ 2,767,805	$ 3,120,000	$ 352,195	11%
Restricted expenses:				
Contracts/subcontracts	337,515	3,120,000	2,782,485	89%
Equipment rental	1,130	-	(1,130)	N/A
Construction supplies	630,447	-	(630,447)	N/A
Bank charges	106	-	(106)	N/A
Total restricted expenses	969,198	3,120,000	2,150,802	69%
Excess (deficiency)	$ 1,798,606	$ -	$ (1,798,606)	
A Western Regional Native American Language Resource Center in AZ (1408)				
(10/01/2024 - 9/30/2028)				
Restricted revenues:				
Grant from other sources	$ -	$ 85,000	$ 85,000	100%
Restricted expenses:				
Contracts/subcontracts	-	51,504	51,504	100%
Meeting expense	-	7,200	7,200	100%
Printing	-	20,000	20,000	100%
Indirect costs	-	6,296	6,296	100%
Total restricted expenses	-	85,000	85,000	100%
Excess (deficiency)	$ -	$ -	$ -	

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	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AZ State TOCC Remedial Education (1413)				
2023-2024 Academic Year				
Restricted revenues:				
State government grants	$ 2,000,000	$ 2,000,000	$ -	0%
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	$ 2,000,000	$ 2,000,000	$ -	
NAAF Horseshoeing Program (1414)				
11/1/23-12/31/24				
Restricted revenues:				
Grant from other sources	$ 192,073	$ 192,073	$ -	0%
Restricted expenses:				
Equipment	-	39,503	39,503	100%
Travel	10,995	16,784	5,789	34%
Auto expense	2,821	4,300	1,479	34%
Printing	36	1,000	964	96%
Insurance-liability	-	5,000	5,000	100%
Membership	-	1,140	1,140	100%
Consultant fees	96,049	65,394	(30,655)	-47%
Educational supplies	-	900	900	100%
Other supplies	-	5,374	5,374	100%
Meeting expense	452	2,000	1,548	77%
Subscription/periodicals	-	1,000	1,000	100%
Program supplies	57,348	32,503	(24,846)	-76%
Indirect contract expense	-	17,176	17,176	100%
Total restricted expenses	167,702	192,073	24,371	13%
Excess (deficiency)	$ 24,371	$ -	$ (24,371)	
Seed Fund (1415)				
(FY2024 - FY2025)				
Restricted revenues:				
Grant from other sources	$ 75,000	$ 75,000	$ -	0%
Restricted expenses:				
Education supplies	-	1,000	1,000	100%
Equipment	-	4,200	4,200	100%
Meeting expense	-	4,000	4,000	100%
Office supplies	-	10,000	10,000	100%
Program supplies	-	50,000	50,000	100%
Furniture & fixtures	-	5,800	5,800	100%
Total restricted expenses	-	75,000	75,000	100%
Excess (deficiency)	$ 75,000	$ -	$ (75,000)	
NAAF Traditional Agriculture (1416)				
(11/1/2024-10/31/2025)				
Restricted revenues:				
Grant from other sources	$ 134,721	$ 149,690	$ 14,969	10%
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	$ 134,721	$ 149,690	$ 14,969	
Planting the Seeds of Culture & Food: Agricultural Experiential Education with Micro-credentials (1421)				
(9/1/2022 - 8/31/2026)				
Restricted revenues:				
Federal government grants	$ 254,587	$ 157,142	$ (97,445)	-62%
Restricted expenses:				
Compensation	191,465	69,038	(122,427)	-177%
Employee related expenses	50,890	20,449	(30,441)	-149%
Commuter allowance	138	20,449	20,311	99%
Indirect contract expense	54,125	33,408	(20,717)	-62%
Consultants	-	3,200	3,200	100%
Materials	-	11,049	11,049	100%
Stipends	-	20,000	20,000	100%
Total restricted expenses	296,618	177,593	(119,025)	-67%
Excess (deficiency)	$ (42,032)	$ (20,451)	$ 21,581	

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	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
BIE TCU Facilities & Improvements (1430) PL 116-260 (1430)				
(4/15/2020 -6/30/2024)				
Restricted revenues:				
Federal government grants	$ 2,228,570	$ 857,142	$ (1,371,428)	-160%
Restricted expenses:				
Construction supplies	84,116	-	(84,116)	N/A
Program supplies	116,150	-	(116,150)	N/A
Other office supplies	5,114	-	(5,114)	N/A
Equipment	85,363	-	(85,363)	N/A
Consultants	800	-	(800)	N/A
Other structural improvements	704,410	857,142	152,732	18%
Total restricted expenses	995,952	857,142	(138,810)	-16%
Excess (deficiency)	$ 1,232,618	$ -	$ (1,232,618)	
NIFA Endowment (1502)				
(Sept 1, 2021- Aug 31, 2024)				
Restricted revenues:				
Federal government grants	$ 513,239	$ 243,073	$ (270,166)	-111%
Restricted expenses:				
Compensation	1,590	-	(1,590)	N/A
Travel/professional development	2,779	-	(2,779)	N/A
Printing	10,694	-	(10,694)	N/A
Moving expenses	5,000	-	(5,000)	N/A
Communications	3,232	-	(3,232)	N/A
Vehicle rental	43,437	-	(43,437)	N/A
Promotion/advertising	39,854	36,000	(3,854)	-11%
Consultants/professionals	271,078	86,677	(184,401)	-213%
Building materials	1,689	-	(1,689)	N/A
Registrations	9,840	-	(9,840)	N/A
Meeting expense	24,163	7,500	(16,663)	-222%
Staff development	2,000	-	(2,000)	N/A
Guest Speaker/honorariums	1,361	-	(1,361)	N/A
Program supplies	69,854	96,000	26,146	27%
Other structural improvements	810	-	(810)	N/A
Office supplies	-	7,500	7,500	100%
Furniture & fixtures	5,087	-	(5,087)	N/A
Computer equipment	-	9,396	9,396	100%
Total restricted expenses	492,468	243,073	(249,395)	-103%
Excess (deficiency)	$ 20,771	$ -	$ (20,771)	
NIFA Endowment (1504)				
(Sept 1, 2024- no expiration)				
Restricted revenues:				
Federal government grants	$ 275,171	$ -	$ (275,171)	N/A
Restricted expenses:				
Consultants	3,320	-	(3,320)	N/A
Equipment rental	5,020	-	(5,020)	N/A
Mach/equip repairs	15,118	-	(15,118)	N/A
Program supplies	61,937	-	(61,937)	N/A
Vehicle rental	6,944	-	(6,944)	N/A
Total restricted expenses	92,339	-	(92,339)	N/A
Excess (deficiency)	$ 182,832	$ -	$ (182,832)	
NIFA Endowment (1511)				
(Sept 1, 2025- no expiration)				
Restricted revenues:				
Federal government grants	$ 403,307	$ -	$ (403,307)	N/A
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	$ 403,307	$ -	$ (403,307)	

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Extension Capacity "Sovereign O'idag" (Gardens) for A Sovereign Nation (1542)				
(Sept 1, 2022- Aug. 31, 2026)				
Restricted revenues:				
Federal government grants	$ 544,402	$ 519,000	$ (25,402)	-5%
Restricted expenses:				
Compensation	519,852	152,287	(367,565)	-241%
Employee related expenses	104,557	47,210	(57,347)	-121%
Travel	19,563	11,250	(8,313)	-74%
Stipends	-	8,800	8,800	100%
Meals		6,000	6,000	100%
Materials & supplies	49,394	17,253	(32,141)	-186%
Consultants	-	3,200	3,200	100%
Total restricted expenses	693,366	246,000	(447,366)	-182%
Excess (deficiency)	$ (148,964)	$ 273,000	$ 421,964	
Title III Part A Our Circle of Strength (1632)				
(Oct. 1, 2020 - Sept. 30, 2025)				
Restricted revenues:				
Federal government grants	$ 9,333,783	$ 6,559,520	$ (2,774,263)	-42%
Restricted expenses:				
Compensation	1,625,791	1,520,000	(105,791)	-7%
Employee related expenses	374,486	420,000	45,514	11%
Travel expense	-	86,000	86,000	100%
Commuter allowance	8,965	-	(8,965)	N/A
Vehicle rental	4,825	-	(4,825)	N/A
Consultant fees & expenses	36,050	200,000	163,950	82%
Education supplies & outreach	-	36,000	36,000	100%
Office supplies	6,052	-	(6,052)	N/A
Registrations	75	-	(75)	N/A
Contracts/subcontracts	34,738	-	(34,738)	N/A
Other structural Improvements	7,452,441	3,619,520	(3,832,921)	-106%
Office equipment	61,216	100,000	38,784	39%
Other	169	578,000	577,831	100%
Total restricted expenses	9,604,808	6,559,520	(3,045,288)	-46%
Excess (deficiency)	$ (271,025)	$ -	$ 271,025	
Title III Part F Honoring Yesterday to Build Tom. (1642)				
(Oct. 1, 2020 - Sept. 30, 2025)				
Restricted revenues:				
Federal government grants	$ 6,089,770	$ 4,655,008	$ (1,434,762)	-31%
Restricted expenses:				
Compensation	-	-	-	N/A
Employee related expenses	-	-	-	N/A
Contracts/subcontracts	-	-	-	N/A
Computer equipment	-	-	-	N/A
Other structural Improvements	6,055,232	4,655,008	(1,400,224)	-30%
Education supplies	-	-	-	N/A
Total restricted expenses	6,055,232	4,655,008	(1,400,224)	-30%
Excess (deficiency)	$ 34,538	$ -	$ (34,538)	
USDA RD Solar Electric System (1652)				
(9/26/2022 - 9/25/2027)				
Restricted revenues:				
Federal government grants	$ -	$ 327,650	$ 327,650	100%
Restricted expenses:				
Consultants	-	327,650	327,650	100%
Total restricted expenses	-	327,650	327,650	100%
Excess (deficiency)	$ -	$ -	$ -	

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	Actual	Grant Budget	Remaining Budget	Remaining %
USDA RD Furniture/Solar Electric System (1653)				
(9/1/2022 - 8/31/2027)				
Restricted revenues:				
Federal government grants	$ -	$ 351,000	$ 351,000	100%
Restricted expenses:				
Consultants	-	84,031	84,031	100%
Office equipment	7,114	8,000	886	11%
Other structural improvements	-	31,422	31,422	100%
Furniture & fixtures	195,528	179,174	(16,354)	-9%
Computer equipment	9,800	49,373	39,573	80%
Total restricted expenses	212,443	352,000	139,557	40%
Excess (deficiency)	$ (212,443)	$ (1,000)	$ 211,443	
USDA/NIFA (PARTNERSHIP w/ASU): Biobased Hydrogel Crystals for Mitigating Shrinkage in 3D-printed Concrete (1654)				
(July 2024 - June 2027)				
Restricted revenues:				
Federal government grants	$ -	$ 50,000	$ 50,000	100%
Restricted expenses:				
Employee related expenses	-	3,150	3,150	100%
Participant support	12,448	-	(12,448)	N/A
Stipends	-	31,000	31,000	100%
Mileage	-	1,850	1,850	100%
Consultant fees & expenses	-	12,000	12,000	100%
Indirect contract expense	-	2,000	2,000	100%
Total restricted expenses	12,448	50,000	37,552	75%
Excess (deficiency)	$ (12,448)	$ -	$ 12,448	
USDA RD Planning for Sustainability (1655)				
(10/2/19- 9/2/2024)				
Restricted revenues:				
Federal government grants	$ -	$ 278,216	$ 278,216	100%
TOCC Match	-	-	-	N/A
Restricted expenses:				
Consultants	-	278,216	278,216	100%
Total restricted expenses	-	278,216	278,216	100%
Excess (deficiency)	$ -	$ -	$ -	
USDA RD Planning for Sustainability (1655) Match				
Restricted expenses:				
Consultants	3,500	26,784	23,284	87%
Total matching expenses	3,500	26,784	23,284	87%
Excess (deficiency)	$ (3,500)	$ (26,784)	$ (23,284)	
Total USDA RD Planning for Sustainability	(3,500)	(26,784)	(23,284)	
American Rescue Plan Fund (ARP) BIE PL 117-2 (1680)				
(July 1, 2019 - Until funds expended)				
Restricted revenues:				
Federal government grants	$ 5,581,278	$ 5,581,278	$ -	0%
Restricted expenses:				
Student assistance	-	5,581,278	5,581,278	100%
CARES ACT Emeg. Relief SCAC	1,259,555	-	(1,259,555)	N/A
Total restricted expenses	1,259,555	5,581,278	4,321,723	77%
Excess (deficiency)	$ 4,321,723	$ -	$ (4,321,723)	
TO Gaming Back to Campus Daily Meals and Archery Range (1716)				
May 27,2022 - Until funds expended)				
Restricted revenues:				
Grant from other sources	$ 9,247	$ 9,247	$ -	0%
Restricted expenses:				
Events	-	1,500	1,500	100%
Student meals	1,487	3,352	1,866	56%
Program supplies	1,401	2,745	1,344	49%
Advertising & promotion	1,650	1,650	-	0%
Total restricted expenses	4,538	9,247	4,709	51%
Excess (deficiency)	$ 4,709	$ -	$ (4,709)	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
Project Success Ascendium (1727)				
Emergency Aid/Paid Internship				
(Jan 1, 2020 - Dec 31, 2025)				
Restricted revenues:				
Grant from other sources	$ 106,689	$ 169,000	$ 62,311	37%
Restricted expenses:				
Adminstrative costs emergency aid	3,910	9,000	5,090	57%
Adminstrative costs paid internship	11,612	30,000	18,388	61%
Student funds emergency aid	15,957	30,000	14,043	47%
Stipends	1,650	-	(1,650)	N/A
Office supplies	424	-	(424)	N/A
Student funds paid internship	20,844	100,000	79,156	79%
Meeting expense	2,571	-	(2,571)	N/A
Total restricted expenses	56,968	169,000	112,032	66%
Excess (deficiency)	$ 49,721	$ -	$ (49,721)	
Ed Stabilization Fund Covid 19 Assistance (8021)				
(July 1, 2019 - Until funds expended)				
Restricted revenues:				
Federal government grants	$ 4,910,968	$ 4,910,968	$ -	0%
Restricted expenses:				
Compensation	300,584	-	(300,584)	N/A
Employee related expenses	148,891	-	(148,891)	N/A
Awards & Gifts	3,000	-	(3,000)	N/A
Book waivers	544,520	-	(544,520)	N/A
CARES ACT Higher Ed Emergency Relief	365,000	4,910,968	4,545,968	93%
CARES ACT Emeg. Relief SCAC	758,495	-	(758,495)	N/A
Cleaning supplies	4,672	-	(4,672)	N/A
Computer equipment	9,999	-	(9,999)	N/A
Construction Materials	125	-	(125)	N/A
Contracts/subcontracts	106,275	-	(106,275)	N/A
Consultants	61,802	-	(61,802)	N/A
Education supplies	36,118	-	(36,118)	N/A
Meeting expense	1,329	-	(1,329)	N/A
Payment to SCAC	91,537	-	(91,537)	N/A
Staff development	46,000	-	(46,000)	N/A
Stipends	292,780	-	(292,780)	N/A
Student meals	332	-	(332)	N/A
Travel	9,955	-	(9,955)	N/A
Total restricted expenses	2,781,413	4,910,968	2,129,555	43%
Excess (deficiency)	$ 2,129,555	$ -	$ (2,129,555)	
TOTAL ACTIVE SPONSORED PROJECTS				
Restricted revenues:				
Federal government grants	$ 32,881,040	$ 38,402,805	$ 5,521,765	14%
State government grants	5,081,784	6,240,000	1,158,216	19%
Grant from other sources	4,124,751	3,669,582	(455,170)	-12%
Total Restricted Revenues	42,087,575	48,312,386	6,224,811	13%
Restricted expenses:	30,918,333	45,915,023	14,996,690	33%
Excess (deficiency)	$ 11,169,242	$ 2,397,364	$ (8,771,878)	

Note: All data is sourced from Jenzabar

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
STUDENT FINANCIAL AID				
Scholarships AICF (8010)				
Restricted revenues:				
Scholarship Award	$ 2,877,295			
Restricted expenses:				
Travel/meeting/office expense	300			
Program supplies	744			
Scholarships	2,565,846			
Total restricted expenses	2,566,890			
Excess (deficiency)	$ 310,405			
FSEOG (8020)				
Restricted revenue:				
Federal government grants	$ -			
Restricted expenses:				
Tuition & fee waivers	49,753			
Total restricted expenses	49,753			
Excess (deficiency)	$ (49,753)			
PELL (8030)				
Restricted revenue:				
Federal government grants	$ 7,596,163			
Restricted expenses:				
Refunds	1,623			
Grants to students	7,928,415			
Total restricted expenses	7,930,038			
Excess (deficiency)	$ (333,875)			
TOTAL STUDENT FINANCIAL AID				
Restricted revenue:				
Federal government grants	$ 7,596,163			
Scholarship Award	2,877,295			
	10,473,458			
Restricted expenses	10,546,681			
Excess (deficiency)	$ (73,223)			

Tohono O'odham Community College
Restricted Expenses and Budget by Project Summary by Source
For the Grant Budget Period
(Intended for Internal Management Purposes Only)

Source		Actual			Grant Budget			Remaining Budget			Encumbrances*	
		Revenue	Expenses	Excess (deficiency) or Deferred Revenue (Grant AR)	Revenue	Expenses	Excess (deficiency)	Revenue	Expenses	Excess (deficiency)	Open POs	Remaining Budget Excess (deficiency) After Open POs
	Active Sponsored Projects											
Federal	NIST/NTIA Connecting Communities (1140)	$ 1,099,791	$ 1,472,726	$ (372,935)	$ 1,912,357	$ 1,916,232	$ (3,875)	$ 812,566	$ 443,506	$ (369,060)	$ 14,000	$ (383,060)
Federal	TEA Center: Reclaiming the O'odham Language (1151)	847,199	1,034,445	(187,247)	1,000,000	1,000,000	-	152,801	(34,445)	(187,247)	34,219	(221,465)
Federal	BIA 93-638 - Occupational Training TCCU (1301)	636,740	165,164	471,576	200,000	200,000	-	(436,740)	34,836	471,576	-	471,576
Federal	BIA 93-638 - Occupational Training TCCU (1302)	162,234	90,173	72,061	300,000	300,000	-	137,766	209,827	72,061	-	72,061
Federal	Planting the Seeds of Culture & Food: Agricultural experiential education with Micro-credentials (1421)	254,587	296,618	(42,032)	157,142	177,593	(20,451)	(97,445)	(119,025)	(21,581)	-	(21,581)
Federal	BIE TCU Facilities & Improvements (1430) PL 116-260	2,228,570	995,952	1,232,618	857,142	857,142	-	(1,371,428)	(138,810)	1,232,618	86,128	1,146,490
Federal	NIFA Endowment (20-1502)	513,239	492,468	20,771	243,073	243,073	-	(270,166)	(249,395)	20,771	9,458	11,313
Federal	NIFA Endowment (20-1504)	275,171	92,339	182,832	-	-	-	(275,171)	(92,339)	182,832	49,180	133,652
Federal	NIFA Endowment (20-1511)	403,307	-	403,307	-	-	-	(403,307)	-	403,307	-	403,307
Federal	Extension Capacity "Sovereign O'idag" (Gardens) for A Sovereign Nation (1542)	544,402	693,366	(148,964)	519,000	246,000	273,000	(25,402)	(447,366)	(421,964)	5,163	(427,128)
Federal	Title III Part A Our Circle of Strength (1632)	9,333,783	9,604,808	(271,025)	6,559,520	6,559,520	-	(2,774,263)	(3,045,288)	(271,025)	14,848	(285,874)
Federal	Title III Part F Honoring Yesterday to Build Tom. (1642)	6,089,770	6,055,232	34,538	4,655,008	4,655,008	-	(1,434,762)	(1,400,224)	34,538	-	34,538
Federal	Title III Part A Our Circle of Strength (1633)	-	-	-	6,845,836	6,845,836	-	6,845,836	6,845,836	0	-	0
Federal	Title III Part F Honoring Yesterday to Build Tom. (1643)	-	-	-	3,654,615	3,654,615	-	3,654,615	3,654,615	-	-	-
Federal	USDA RD Solar Electric System (1652)	-	-	-	327,650	327,650	-	327,650	327,650	-	-	-
Federal	USDA RD Furniture/Solar Electric System (1653)	-	212,443	(212,443)	351,000	352,000	(1,000)	351,000	139,557	(211,443)	1,009	(212,452)
Federal	USDA/NIFA Biobased Hydrogel Crystals for Mitigating Shrinkage in 3D-printed Concrete (1654)	-	12,448	(12,448)	50,000	50,000	-	50,000	37,552	(12,448)	-	(12,448)
Federal	USDA RD Planning for Sustainability	-	-	-	278,216	278,216	-	278,216	278,216	-	-	-
Federal	American Rescue Plan Fund (ARP) BIE PL 117-2 (1680)	5,581,278	1,259,555	4,321,723	5,581,278	5,581,278	-	-	4,321,723	4,321,723	-	4,321,723
Federal	Ed Stabilization Fund Covid 19 Assistance (8021)	4,910,968	2,781,413	2,129,555	4,910,968	4,910,968	-	-	2,129,555	2,129,555	26,457	2,103,099
	Total Federal Sponsored Projects	$ 32,881,040	$ 25,259,153	$ 7,621,887	$ 38,402,805	$ 38,155,131	$ 247,674	$ 5,521,765	$ 12,895,978	$ 7,374,213	$ 240,462	$ 7,133,751
State	AZ TPT State Construction Needs Funding (1400)	$ 2,767,805	$ 969,198	$ 1,798,606	$ 3,120,000	$ 3,120,000	$ -	$ 352,195	$ 2,150,802	$ 1,798,606	$ 4,547	$ 1,794,059
State	Workforce Development (1401)	1,822,239	2,947,245	(1,125,006)	897,810	897,810	-	(924,429)	(2,049,435)	(1,125,006)	1,195	(1,126,201)
State	AZ DES Workforce Scholarship Program (1409)	-	-	-	1,120,000	1,120,000	-	1,120,000	1,120,000	-	-	-
State	AZ State TOCC Remedial Education (1413)	2,000,000	-	2,000,000	2,000,000	-	2,000,000	-	-	-	-	-
	Total State Sponsored Projects	$ 6,590,044	$ 3,916,444	$ 2,673,600	$ 7,137,810	$ 5,137,810	$ 2,000,000	$ 547,766	$ 1,221,366	$ 673,600	$ 5,742	$ 667,858
AICF	AICF AT & T Digitized Career Success Program (1128)	$ 150,000	$ 133,505	$ 16,495	$ 150,000	$ 150,000	$ -	$ -	$ 16,495	$ 16,495	$ 59	$ 16,435
AICF	AICF Community Aid for Student Success (1222)	48,000	39,268	8,732	48,000	48,000	-	-	8,732	8,732	-	8,732
AICF	AICF 2023 Summer Success Conference (1223)	10,000	5,728	4,272	10,000	10,000	-	-	4,272	4,272	-	4,272
AICF	AICF Indigenous Early Childhood Educ (1224)	31,000	31,144	(144)	24,000	24,000	-	(7,000)	(7,144)	(144)	-	(144)
AICF	AICF Cultivating Native Student Success SEM (1225)	750,000	465,965	284,035	750,000	750,000	-	-	284,035	284,035	26,588	257,447
AICF	AICF Community Based Native Arts (1226)	75,000	54,163	20,837	75,000	75,000	-	-	20,837	20,837	5,237	15,600
AICF	AICF Advancing Indigenous Early Childhood Education (1227)	70,000	24,005	45,995	70,000	70,000	-	-	45,995	45,995	-	45,995
AICF	AICF/TCU Preview Grant FY25 (1229)	2,000	1,916	84	2,000	2,000	-	-	84	84	-	84
AICF	AICF/Dollar General Adult Education Program (1230)	30,000	20,004	9,996	30,000	30,000	-	-	9,996	9,996	-	9,996
AICF	AICF Faculty Professional Development (1231)	23,782	26,416	(2,634)	23,782	23,782	-	-	(2,634)	(2,634)	28	(2,662)
AICF	AICF Growing Indigenous Success - Geographic Information Science Computer Lab (1232)	12,100	-	12,100	12,100	12,100	-	-	12,100	12,100	-	12,100
	Total AICF Sponsored Projects	$ 1,201,882	$ 802,115	$ 399,767	$ 1,194,882	$ 1,194,882	$ -	$ (7,000)	$ 392,767	$ 399,767	$ 31,913	$ 367,854

*Note that encumbrance data shown reflects all open POs. As only fully expended POs may be closed in Jenzabar, amounts may be overstated from partial expenditures.

Tohono O'odham Community College
Restricted Expenses and Budget by Project Summary by Source
For the Grant Budget Period
(Intended for Internal Management Purposes Only)

		Actual			Grant Budget			Remaining Budget			Encumbrances*	
Source		Revenue	Expenses	Excess (deficiency) or Deferred Revenue (Grant AR)	Revenue	Expenses	Excess (deficiency)	Revenue	Expenses	Excess (deficiency)	Open POs	Remaining Budget Excess (deficiency) After Open POs
Other	TO Language Ctr Appropriation of Funds fr TON (1131)	$ 896,880	$ 711,414	$ 185,466	$ 896,880	$ 896,880	$ (0)	$ -	$ 185,466	$ 185,466	$ 9,121	$ 176,345
Other	NAAF Horseshoeing Program (1414)	192,073	167,702	24,371	192,073	192,073	-	-	24,371	24,371	-	24,371
Other	A Western Regional Native American Language Resource Center in AZ (1408)	-	-	-	85,000	85,000	-	85,000	85,000	-	-	-
Other	Seed Fund (1415)	75,000	-	75,000	75,000	75,000	-	-	75,000	75,000	-	75,000
Other	NAAF Traditional Agriculture (1416)	134,721	-	134,721	149,690	-	149,690	14,969	-	(14,969)	-	(14,969)
Other	TO Gaming Back to Campus Daily Meals and Archery Range (1716)	9,247	4,538	4,709	9,247	9,247	-	-	4,709	4,709	-	4,709
Other	Project Success Ascendium Emergency Aid/Paid Internship (1727)	106,689	56,968	49,721	169,000	169,000	-	62,311	112,032	49,721	-	49,721
	Total Other Sponsored Projects	$ 1,414,610	$ 940,622	$ 473,988	$ 1,576,890	$ 1,427,200	$ 149,690	$ 162,280	$ 486,578	$ 324,298	$ 9,121	$ 315,177
	Total Sponsored Projects	$ 42,087,575	$ 30,918,333	$ 11,169,242	$ 48,312,386	$ 45,915,023	$ 2,397,364	$ 6,224,811	$ 14,996,690	$ 8,771,878	$ 287,237	$ 8,484,641
	Student Financial Aid											
AICF	Scholarships- 21-8010 AICF	$ 2,877,295	$ 2,566,890	$ 310,405	$ -	$ -	$ -	$ (2,877,295)	$ (2,566,890)	$ (310,405)	$ -	$ (310,405)
Federal	FSEOG (8020)	-	49,753	(49,753)	-	-	-	-	(49,753)	49,753	-	49,753
Federal	PELL (8030)	7,596,163	7,930,038	(333,875)	-	-	-	(7,596,163)	(7,930,038)	333,875	-	333,875
	Total Student Financial Aid	$ 10,473,458	$ 10,546,681	$ (73,223)	$ -	$ -	$ -	$ (10,473,458)	$ (10,546,681)	$ 73,223	$ -	$ 73,223
		-	-	-	-	-	-	-	-	-	-	-
	Total Active Restricted Budgets	$ 52,561,033	$ 41,465,014	$ 11,096,019	$ 48,312,386	$ 45,915,023	$ 2,397,364	$ (4,248,647)	$ 4,450,008	$ 8,845,102	$ 287,237	$ 8,557,864
		-	-									
	Inactive Sponsored Projects											
Federal	NSF -TCUP Pathways to Indigenous STEM - 1114	$ 2,552,652	$ 2,560,146	$ (7,494)	$ 2,514,278	$ 2,501,346	$ 12,932	$ (38,374)	$ (58,800)	$ (20,426)	$ -	$ (20,426)
Federal	ANA Increase Technical Capacity - (1117) Federal Share	550,538	872,782	(322,244)	1,200,000	1,181,100	18,900	649,462	308,318	(341,144)	-	(341,144)
AICF	AICF AT&T TCU BRAIDING Success Project (1118)	167,200	139,496	27,704	168,630	96,570	72,060	1,430	(42,926)	(44,356)	-	(44,356)
Other	AICF Native Students Stepping Forward - Dollar General High School Equivalency Completion Program (1127)	600,000	967,828	(367,828)	900,000	848,252	51,748	300,000	(119,576)	(419,576)	-	(419,576)
Other	Dollar General Native Americans Stepping Forward (GED) (1127)	195,000	193,092	1,908	50,000	50,000	-	(145,000)	(143,092)	1,908	-	1,908
AICF	AICF Community Based Native Arts Learning Sharing (1216)	35,000	32,673	2,328	9,000	9,000	-	(26,000)	(23,673)	2,328	-	2,328
AICF	AICF/TCU Preview Grant (1217)	4,000	2,542	1,458	2,000	3,539	(1,539)	(2,000)	997	2,997	-	2,997
AICF	AICF Pres Fund Lang/Cultural/HW6/22-5/24 (1218)	100,000	100,751	(751)	100,000	100,000	-	-	(751)	(751)	-	(751)
AICF	AICF Food Security Emergency Aid for Student Success (1221)	5,700	8,874	(3,174)	5,700	5,700	-	-	(3,174)	(3,174)	-	(3,174)
Other	IECD Practitioner Symposium (1303)	80,400	18,354	62,046	80,400	80,400	-	-	62,046	62,046	-	62,046
Other	Univ of AZ NASA Space Grant (1402)	35,500	27,116	8,384	29,500	29,500	-	(6,000)	2,384	8,384	-	8,384
Other	Haury Program Tribal Resilience Initiative Award for A Student's Journey (1406)	335,838	304,323	31,515	315,206	321,206	(6,000)	(20,632)	16,883	37,515	-	37,515
Federal	NIFA Education for Sustainable Tomorrow: Food Sovereignty (1508)	432,746	413,087	19,660	442,259	443,865	(1,606)	9,513	30,779	21,266	-	21,266
Federal	USDA Furniture Arts & Science (1509)	166,200	170,131	(3,931)	166,200	166,200	-	-	(3,931)	(3,931)	-	(3,931)
Federal	USDA Disaster Relief Health & Wellness (1526)	99,975	121,284	(21,309)	99,975	99,975	-	-	(21,309)	(21,309)	-	(21,309)
Federal	USDA NIFA Extension Capacity (1531)	171,280	249,502	(78,222)	177,238	177,238	-	5,958	(72,264)	(78,222)	-	(78,222)
Federal	NIFA Extension Capacity Bldg Together III (1541)	593,300	593,412	(112)	661,500	372,620	288,880	68,200	(220,792)	(288,992)	-	(288,992)
Federal	USDA TCI E Campus Community Facilities (1621)	137,703	109,683	28,020	137,703	144,949	(7,247)	-	35,266	35,266	-	35,266
Federal	USDA TCI Wellness Ctr (1628)	181,367	-	181,367	181,367	181,367	-	-	181,367	181,367	-	181,367
Other	Community of Practice (1720)	88,143	52,027	36,116	108,000	108,000	-	19,857	55,973	36,116	-	36,116
	Total Inactive Grants	$ 6,532,542	$ 6,937,101	$ (404,559)	$ 7,348,956	$ 6,920,827	$ 428,129	$ 816,414	$ (16,274)	$ (832,688)	$ -	$ (832,688)

*Note that encumbrance data shown reflects all open POs. As only fully expended POs may be closed in Jenzabar, amounts may be overstated from partial expenditures.

Waiting on internal budget

New grant as of 09/30/2025

Note: All data is sourced from Jenzabar

Unaudited - For Internal Management Use Only

Tohono O'odham Community College
Statement of Cash Flows
For the Three Months Ended September 30, 2025
(Intended for Internal Management Purposes Only)

	For the Month Ended 09/30/2025	YTD FY26
Change in Net Assets	$ 8,224,052	$ 11,757,401
Cash Flow Adjustments		
Depreciation	$ -	$ -
Net Realized/Unrealized Gain on Investments	-	-
Change in Assets and Liabilities		
Student accounts receivable	64,899	(114,471)
Contracts and grants receivable	992,968	833,024
Prepaid expenses	-	(25,678)
Bookstore inventory	(9,328)	(36,477)
Accounts payable	(115,888)	(330,594)
Salary related payable	140,491	155,855
Deposits/Funds Held for others	-	-
Other payables and accrued expenses	1,286	(235,024)
Deferred grant revenue	675,859	323,180
Net Cash from / (used for) Operating Activities	$ 9,974,339	$ 12,327,217
Sales or purchases of investments	-	(38,123)
Right of Use Assets / Leases	-	-
Purchases of Property and Equipment	-	-
Net Cash from / (used for) Investing Activities	$ -	$ (38,123)
Net Change in Cash	$ 9,974,339	$ 12,289,094
Cash at Beginning of Period	20,710,399	18,395,644
Cash at End of Period	$ 30,684,738	$ 30,684,738

TOHONO O'ODHAM COMMUNITY COLLEGE

TO: BOARD OF TRUSTEES

THRU: STEPHEN SCHOONMAKER, PRESIDENT

FROM: TRACY WORTHEY, INTERIM HR DIRECTOR

SUBJECT: **RECOMMENDATION FOR APPROVAL OF PERSONNEL ACTIONS** (NEW HIRES, TRANSFERS, AND SEPARATIONS

DATE: **10/6/2025**

CC: FILE

Background

The Administration respectfully requests the Board of Trustees approve the personnel actions (new hires, transfers, and separations) detailed in the list below. For this time period, we have one separation.

All proposed actions have been reviewed by the Human Resources Department and are in full compliance with College policy.

Recommendation

The President of Tohono O'odham Community College **approves** and **recommends** this slate of personnel actions for the Board's final endorsement.

PERSONNEL ACTIONS LIST
September 10 – October 6, 2025

New Hires:

NONE

Transfers:

NONE

Separations:

Name	Position	Date
Marvin Carmen	NITIA Level I Data Inventory Compliance & Summary Reporting	9/19/2025

Tohono O'odham Community College
Employment Vacancy Activity Log
September2025
Administrative/Faculty/Exempt

Vacant Position	Division	Number of Applicants	Tohono O'odham	Native American	Other	Application w/ Complete documents		Most Recent Activity Log Update	Recommended for Interview		Interview Scheduled	Recommendation Made		Comments
						Yes	No		Yes	No		Yes	No	
Student Support Specialist	**Student Services**	**5**		**2**	**3**	**5**		**10/6/2025**						**Awaiting Interview Questions**
Student Success Coach	**Student Services**	**5**	**3**		**2**	**4**	**1**	**10/6/2025**	**4**	**0**				**Pending Interviews**
Food Program Manager	**Student Life**	**0**						**10/6/2025**						**Posted 10/3**

Employment Vacancy Activity Log
September 2025
Hourly

Vacant Position	Division	Number of Applicants	Tohono O'odham	Native American	Other	Application w/ Complete documents		Most Recent Activity Log Update	Recommended for Interview		Interview Scheduled	Recommendation Made		Comments
						Yes	No		Yes	No		Yes	No	
Lead Facilities Maintenance Tech		0						10/6/2025						Seeking External Posting Places
Facilities Technician I		3	3			1	2	10/6/2025						Seeking External Posting Places
Phoenix Center Site Technician		1		1		1		10/6/2025						Awaiting Interview Questions
Phoenix Center Receptionist		8		3	5	8	0	10/6/2025						Awaiting Interview Questions
Lead Cook		0						10/6/2025						Posted 10/3
Assistant Cook		1	1			1		10/6/2025						Posted 10/3

TOHONO O'ODHAM COMMUNITY COLLEGE

TO: BOARD OF TRUSTEES

THRU: DR. STEPHEN SCHOONMAKER, PRESIDENT

FROM: DREW HARRIS, ATHLETIC & WELLNESS MANAGER
MICHAEL STEWARD, ATHLETIC ADVISOR
SHAWN NEZ, ESPORTS HEAD COACH

SUBJECT: **TOCC ESPORTS CLUB TO JOIN AIHEC TCU ESPORTS LEAGUE**

DATE: OCTOBER 9, 2025

CC: EVAN THOMAS, SPECIAL ASSISTANT TO THE PRESIDENT

Background:
Last Spring, Rene Garciaguirre, Student Success Coordinator, started a Gaming Club for the College as part of our ongoing efforts to engage students outside of the classroom to help increase student retention and success. In August, 2025, Drew Harris, Athletic & Wellness Manager learned that AIHEC was looking into starting an Esports League for TCU students. As the campus discussed competing in the TCU Esports League, there was agreement that Athletics would take the lead to promote our Gaming Club into an Esports Club Team. Shawn Nez was appointed as the Esports Head Coach for organizational purposes.

What are Esports? Esports stands for electronic sports. It is casual gaming elevated to an organized and professional multi-player (or team) sport. Multiplayer gaming is something many players are familiar with, but esports takes it to another level, with many popular games involved in tournaments, offering prizes for teams that may be involved in one or several games (from esportsinsider.com). According to the National Association of Collegiate Esports (NACE), more than 300 colleges and universities offer varsity esports programs.

The initial launch for the TCU Esports League is explained in greater detail in the attached letter. This letter also includes the conditions the College must agree to in order to participate in the league. One of those conditions is: "2. Esports must be a recognized and authorized athletic or extra-curricular activity by the school." We are therefore seeking such recognition and authorization from the Board of Trustees.

Justification:
"Our goal is to create a space where students can compete, learn, and grow—on and off the screen." — TOCC Esports Head Coach, Shawn Nez

Esports at Tohono O'odham Community College is more than gaming—it's an opportunity to build teamwork, leadership, and digital literacy. Through the TOCC Gaming Club and Esports

Team, students can explore competitive gaming while developing valuable academic and career skills that extend far beyond the classroom. As a Tribal College, TOCC aims to empower Native students through innovation, technology, and community. Here are some data about gaming and Esports to consider:

- ~40% of U.S. gamers are aged 18–34, the age range for most TOCC students.
- 85% of teens play video games; 72% play to connect with friends (PEW Research).
- Esports and gaming clubs provide a welcoming entry point for both on-campus and online learners to engage with TOCC's student community.

Through Esports student athletes develop essential 21st-century skills including teamwork, communication, leadership, project management, digital and financial literacy, time management, accountability, emotional intelligence, resilience, and more. Many students interested in Esports are also inclined to a variety of much needed and promising career fields. These Esports experiences strengthen readiness for careers in STEM, business, media, and education—all while promoting personal growth and cultural pride. Esports student athletes are exposed to, and often pursue, careers in:

- Game design and programming
- Broadcasting and livestream production
- Marketing, social-media management, and analytics
- IT support, networking, and event coordination

Esports and gaming programs help TOCC attract and retain students by building inclusive, supportive communities. offering academic tie-ins with IT and media programs, and promoting mental wellness, confidence, and motivation. Student athletes who participate in Esports often report higher GPAs, stronger engagement, and improved leadership skills.

Esports provides a space where culture, technology, and education come together. By supporting the TOCC Esports Team and Gaming Club, the college invests in the future of digital learning, workforce preparation, and Indigenous representation in technology and gaming industries.

Costs:
Initial set-up would be approximately $8,000 for equipment and furniture; and $3,000 to join the league. Ongoing costs for team apparel and other incidentals are still being assessed and would depend on the number of players on the team. The only planned travel would be for students to compete at the AIHEC Spring Student Conference, where the College already sends students for social, leadership development, and competition opportunities. These costs are seen as minimal in terms of sponsoring an athletic team, providing another viable option for students interested in team sports at TOCC.

Action Requested:
We ask the Board of Trustees to consider and approve the recognition and authorization of Esports as an approved athletic sport.

Recommendation:
The President has reviewed this issue and recommends that the Board of Trustees recognize Esports as an athletic sport for the purposes of joining the TCU Esports League.

September 26, 2025
Stephen Schoonmaker, Ed. D.
Milepost 125.5, AZ-86
Sells, AZ 85634
(520) 479-2300

Dear President Schoonmaker,

The AIHEC Cyberinfrastructure Team is now forming it's first season for the TCU Esports League. If your Tribal College or University intends to participate in this league, complete this memo and return to Shelly Knight, CI Facilitator, sknight@aihec.org, by the following deadline 10/03/25 to ensure your school's placement in the league.

1. School must be a member of AIHEC;
2. Esports must be an officially recognized and authorized athletic or extra-curricular activity by the school;
3. Each school must appoint an official to effectively make decisions for the team and attend league meetings;
4. Each school may be expected to pay annual league membership dues. These dues will be used to offset costs involved in:
    a. League operations and management
    b. Live broadcast and content production
    c. In-person championship events
    d. Student development opportunities
5. Member schools and anyone participating in the league shall adhere to the leagues governance rules and regulations;
6. Member schools shall be able to commit to sending at least one team to compete in each game title for the inaugural season;
7. Inaugural seasons game titles will be
    a. Call of Duty
    b. Valorant
    c. Super Smash Bros. Ultimate
    d. Rocket League
8. Inaugural season will be shortened and estimated to commence in Spring 2026 with the in-person playoffs and finals at AIHEC Student Conference in March 2026 in North Dakota.

College President Signature

Date

Tohono O'odham Kekel Ha-Maṣcamakuḍ
President's Office
P.O. Box 3129 Sells, AZ 85634
Phone: (520) 479-2304 | Fax: (520) 383-8403
www.tocc.edu

President's Report to the Board of Trustees

October 7, 2025

Dr. Ofelia Zepeda, Chair
Tohono O'odham Community College Board of Trustees

Dear Dr. Zepeda and Members of the Board of Trustees,

It is an honor to submit to our esteemed members of the Board of Trustees my October board report detailing significant events and activities during the month of September, 2025. September is the first full month of the fall semester, and is typically full of many campus and community focused activities. This year was not exception!

Highlights from September, 2025:

Item	Actions	Notations
1. Tour of New Multi-purpose Building @ ESB Warehouse site	Members of the College Administrative Leadership Team (ALT) and Key College Stakeholders in the Multi-Purpose Building toured the construction of the multiple sections at the ESB warehouse.	The building was about 50% complete at the time of our tour and everything is progressing well. We were able to discuss some of the logistics in final site preparation and delivery of the sections with ESB while on site.
2. Annual Report District Council Meetings	Throughout the month we met with several Districts, including Gu Vo, Pisinimo, and Gu Achi.	These sessions are always informative and educational. My thanks to our Board members and staff who have attended one or more of these report meetings.
3. Keihina Pow Wow Meeting	Based on Makai recommendations, the College is preparing for a multi-year healing ceremonies, starting this November, 2025	Planning is well underway for the first year Keihina and Pow Wow November 11-15. My thanks to the many people involved in helping organize this critical event, including Frances Benavidez, Evan Thomas, Adrianne Rios, Dwayne Pierce, Ron Geronimo, and others.

Item	Actions	Notations
4. AIHEC/USDA Leadership Meeting	On September 8 I attended my first AIHEC/USDA Leadership meeting in Washington, DC.	The purpose of these meetings is to advocate for fair treatment of the 1994 Land Grant Colleges (TCUs) alongside the other Land Grants that often receive more funding with less restrictions. Also to build on opportunities for greater support to TCUs as Land Grant institutions of higher education.
5. AIHEC Economic Impact Study Release and Capitol Hill Meetings	On September 9-10, I attended AIHEC's launch of the $3.8B economic impact TCUs have on local, state, and federal economies.	Attended several meetings with congressional staff as well as departmental agency leadership to highlight not only the aggregated economic impact from all TCUs but also the economic impact to Arizona from AZ TCUs, and the impact TOCC has to the Nation as well as to the state.
6. HLC Non-Fiscal Impact Report	Due to our rapid increase in both enrollment and degree attainment, HLC required the College to prepare a non-fiscal impact report.	Thanks to Dr. Sujo-Montes, Martha Lee, and Ben Jose, the College submitted our report to HLC. We await the outcome of a panel review of our response.
7. HLC Assurance Report – Criterion 1 Committee	Dr. Teresa Newberry and I are working together on Criterion 1 of the College's HLC Assurance Report which will be due in early 2027. We submitted lists of evidence by our first deadline in September.	It is an honor and pleasure to work with Dr. Newberry who has contributed to several of these major reports to HLC over the years in helping the College retain our accreditation in good standing. We have several more deadlines to meet throughout the rest of the Fall semester.
8. Cultural Awareness Training	As part of a resurgent commitment to aid College employees in greater understanding the *Himdag* and T-ṣo:ṣon, a team of employees worked on a comprehensive cultural training for employees.	The cultural awareness training was held at the September All-Staff meeting on the 19th. Parts of the training were reserved for future presentation and we focused our time on a marvelous presentation of T-ṣo:ṣon by Andrea Ramon.
9. ALT Discussions on Organizational Structure	I met with members of the ALT to discuss their thoughts and insights into the organizational structure of the College, including the current Dean of Sustainability vacancy.	These conversations were the first step in a progressive review of the College's organizational structure where campus community input will be solicited and a revised organizational structure may be proposed in the coming months.
10. Athletic Fundraising Event Planning	Several meetings have been held with Apedag Ki: manager Drew Harris, and Athletic Coordinator Michael Steward.	A fundraising event will be launched in October to raise funds for Athletics. Prizes include hotel stays and NFL game tickets.

Item	Actions	Notations
11. TOCC Sustainability Plan Update	Members of the Blue Strike Environmental Team made their first physical visit to campus.	Presentations to the Board of Trustees, All-Staff, tours of the physical campuses, and meetings with the Sustainability Core Team were the main foci of the team's visit. One member, Brennan Jensen, stayed to contribute to the O'odham Taṣ event the following week. They intend to return later this fall for further data gathering and engagement with the campus community.
12. O'odham Taṣ Festivities	Another wonderful celebration of O'odham Taṣ was held on campus.	Each year the festivities seem to grow, and participation from the local Districts, and general public community appears to be growing. So many people helped contribute to this event's success – but much of the work was spearheaded by Adrianne Rios.
13. BIE Site Visit	Dr. Katherine Campbell from BIE in Washington DC was onsite to perform a student records audit.	Dr. Campbell met with campus personnel following her visit to review her results and to guide the College's completion of student records. One major issue involves the recent change of our policies in no longer accepting HS diplomas, which BIE does not accept as adequate proof of HS completion to count towards the BIE funded ISC (Indian Student Count). Staff are in the process of contacting students and getting their files updated.
14. Review of Payroll and HR Support Systems	Dean Miguel, and Interim HR Director Worthey met with me to review options for support.	We decided to present proposals to the Board in November.
15. ATD Leader College Application & Monitoring Student Engagement	Dr. Montes-Helu is working with others on campus to complete an ATD application, and developing student success tools.	The College has come a long way since 2017 in data collection and analysis to positively impact student success. More work awaits but progress is promising.

Respectfully Submitted,



Dr. Stephen Schoonmaker
President
Tohono O'odham Community College

September 2025 Board Report Activities
Human Resources

Issues/Items	Discussion/ Situation	Summary/ Resolution
Posting New Positions	Have meet with all but two of the supervisors of all the new positions approved in the spring for postings.	Currently have 9 postings with a total of 15 openings. Three have multiple positions.
Search Committee Training	Continue to offer training for hiring managers and committee members.	Have trained 18 thus far, with plans to post through Canvas for review at any time.
Job Description Template	Created a new job description template to capture all the required information for creating and updating a position.	30 positions have been moved into the new template and reviewed with the supervisor.
Proposed three new policies	Crafted policies for the Paid Parental Leave, Volunteers on Campus, and Animals on Campus	In various stages of vetting through either Legal Counsel, the President, or Administrative Leadership Team.
New Benefit Year	Worked with the Nation HR department to finalize benefit options for the start of the new plan year on 10/1/2025.	Resulted in only one employee not responding and having to remove the requested coverage.
Manager Training	Preparing a manager toolkit and identifying time for managers to complete in person training to help sure up processes.	Review of content is being prepared and topics collected.
Personnel Issues	One Personnel Issues reported in September.	Started investigation from employee exit interview.

Report to TOCC Board of Trustees:
Jay Juan
Chief of Operations
September 2025

Issues/Items	Actions/Assessment
AC issues	• Dorms – C100 & Staff Housing AC units are not cooling properly. We had two HVAC vendors come out to the dorms to assess the HVAC systems for replacement. • AC unit leaking in the Library. The condensation line was backed up and causing the leak. We were able to clear the lines using an air compressor. The unit is working properly, no leaks. • Replaced air filters on AC units.
Wisag Kos Restroom renovation	Held several meetings to discuss partition colors and styles. Working on contracts for portable restrooms, construction dumpsters, and floor polishing. Project start date is November 3rd.
AP Fire Company	AP Fire will be on site in the coming weeks to perform needed inspections.
Sustainability Plan with Blue Strike	Attended weekly meetings.
President's Inauguration	Set up tables and chairs in the Amphitheater for the event.
Dorm - New Refrigerators	Assembled and installed new refrigerators in the Dorms.
Replace the door knobs in Retreat Quarters	Ordered replacement knobs and hardware for all doors. Installed the door knobs with new locks.
SchoolDude calls for service	SchoolDude Calls for service for September: Maintenance – 35 Calls Trip/Vehicle – 22 Requests
Transportation-Shuttle Numbers	9/2 - 9/5/2025. 15 student riders. Average – 3.75 for four days. 9/8 - 9/12/2025. 9 student riders. Average – 1.8 for five days. 9/15 - 9/19/2025. 11 student riders. Average – 2.2 for five days. 9/22 - 9/26/2025. 18 student riders. Average – 3.6 for five days. 9/29 - 9/30/2025. 7 student riders. Average – 3.5 for two days.
GSA Mileage reports due	Collected all vehicle mileages and uploaded them to the GSA website.

To: Tohono O'odham Community College Board of Trustees
Thru: Dr. Stephen Schoonmaker, President
From: Ronald Geronimo, Director
Frances Benavidez, Project Director, NSF TEAC
Subject: September 2025 Board Report

O'odham Ñi'okĭ Ki: (ONK) - Key Issues / Items Addressed in September 2025 p. 1 of 2

Strategic Initiative	Issues/ Items	Actions/Assessments
Language Documentation and Media– Print, Video, and Broadcast	Developing new media, digital and print resources.	**Advancing Efforts to Document, Share, and Promote the O'odham Ñi'okĭ:** Hekajiñ g E-ñi'okĭ Radio Show: September's show featured Ron Geronimo, sharing how he became involved in sustaining the O'odham language. The October recording was completed and will feature Teresa Choyguha, who reflects on her first awareness of language loss and her vision for the future of the O'odham language. New O'odham Language Material Developer: The center contracted with a new language materials developer who will provide ongoing monthly support for O'odham language resource and material development. This assistance will help the center better meet the needs of both classrooms and the greater community. Working Group on Material Development for Early Learners – The group selected a format for storing and sharing materials from the early development stages through to completed projects. This system will make it easier to share resources across our O'odham speaking Nations as we work together on material development.
Capacity Building: Training for Language Sustainability	Building capacity for language speakers to lead language continuity efforts through varying training initiatives.	O'odham Ñi'okĭ Ha-Maşcama – The second part of the O'odham Ñi'okĭ Ha-Maşcama program was completed in September. Nineteen of the twenty-four students from the first part continued into the second part, and of those, eighteen successfully completed the program.
Networking and Outreach – Organizing with the Community	Promoting Language Use and Visibility	**Partnerships, Outreach and Community Connections** The O'odham Ñi'okĭ Ki: continues to expand partnerships, outreach, and community connections to normalize and increase the visibility of the O'odham language through a variety of events and collaborations: - O'odham Comedy Night – On September 11 the O'odham Comedy Night brought in over 130 people interested in hearing from funny comedians sharing their stories and jokes in O'odham. A livestream of the event generated over 1000 views to date. - San Xavier Community Language Class – concluded in September, with planning now underway to continue offering language classes, including advanced levels for participants who have progressed through the earlier courses. - San Simon School's O'odham Taş - hosted daylong language games and activities as part of San Simon School's O'odham Taş, reaching over 300 students. - Kitt Peak Collaboration – the language center team travelled to Kitt Peak to visit a space currently under development and in need of an O'odham name. Some suggestions were provided.

O'odham Ñi'okĭ Ki: (ONK) - Key Issues / Items Addressed in September 2025 p. 2 of 2

Strategic Initiative	Issues/ Items	Actions/ Assessments
Other	Grant Reporting and Collegewide Programming	TON Funding – Annual Report- completed our Annual Report to our final oversight committee – Budget and Finance. The center will share an update with council during an upcoming general session. **Collegewide Support – Contributing to Cultural and Institutional Priorities** The O'odham Language Center worked closely with the Himdag Committee to plan and support cultural events, including: - September's collegewide Cultural Awareness Training - O'odham Taṣ - November's Keihina and Powwow

TO: Tohono O'odham Community College Board of Trustees

THRU: Dr. Stephen Schoonmaker, President

FROM: Kristin Eberhardt, Title III Project Director

DATE: October 6, 2025

SUBJECT: Title III Grants Board Report September 2025

Key Issues/Items addressed

Issues/Items	**Actions/Assessment**
Title III Part A	• Document Team on-going organization of Finance documents • Closing out Part A for the grant year • Budget for Part A for new grant year
Title III Part F	• Closing out Part F for the grant year • Budget for Part F for new grant year
Radio	• Radio shows were edited and sent to KOHN • Compilation of radio shows for the grant year • Start of new five year grant radio shows
Accuplacer/EdReady	• Review of incoming students taking EdReady • Review of EdReady reports with NROC • EdReady webinars • EdReady organization and review
Tutors	• Review Tutor Logs for Annual Performance Report
Grants Team	• Review grant management training • Grant management review by request
Misc	• Pryor Training Rewards Employee Opening • Final plans and structural design for Multipurpose Building • Attended Presidental inauguration • Prep ipads for free distribution to students on campus

Board of Trustees Report
Laura Sujo-Montes, Dean of Academics
Education Division September 2025

Issue	Discussion	Summary/resolution
Partnership with UA	Lamborn Hughes Institute	Continuing with our collaboration with UA to create a transfer tool that will give our students the most efficient way to earn a bachelor's degree when they move to UA, a contingent from TOCC (Chandra Claw, Christina Coffman, Catalina Young, and I) went to the Lamborn Hughes Institute in Fort Collins, CO. An MOU was signed between the two institutions and a follow-up meeting will take place soon.
Articulation Agreements	UA, ASU, NAU	The College of Public Health and TOCC are organizing a student visit to UA to learn more about the CPH program. We continue working with the other two state universities to articulate our Social Work program.
Higher Learning Commission	List of Evidence	Liz Zepeda, Martha Lee, Heidi Wallace and I met to review the list of evidence that each team created to support their criterion. First draft of the assurance argument is underway in each team.
Fall Break	Faculty Meetings	Faculty started working on their programs' new AGEC. The number of credits for science was discussed. It was identified that we need more courses in the Institutions in the Americas category. A schedule was created per area to submit changes to the curriculum committee.

O'ohana Ki:, *September 2025*

Issues/Items	Actions/Assessment
Resource Support	● Library staff worked with Himdag Committee on Cultural Sharing Session after September's All Staff meeting. ● Library assistants helped to set up chairs and tables for O'odham Taṣ and tabled the registration table for part of the morning.
Usage	● Library usage has remained steady. Since the start of classes, we have had 172 student visits, 112 staff visits, and 100 community member visits. ● The Maker Space was used nearly daily for the sewing of ribbon skirts.
Library Staff	● Staff are participating in a Community of Practice for Developmental Education with AIHEC and another forDigital Learning Community of Practice with AIHEC and Every Learner Everywhere. ● Education Division and Bookstore Staff worked to refine the art kit process for ease of distribution. Plans to utilize the Textbook Order Form and long-term planning to have supplies on hand. ● Job descriptions were reviewed and submitted for posting.

Student Services September 2025

Title: Dean of Student Services	Name: Yolanda Pacheco
TOPIC	DISCUSSION
Ñeñei Gathering – to learn traditional O'odham songs	4 sessions in September, each Wednesday 6pm to 8pm led by Tony Johnson. Students, staff and community members were invited to participate. On average 20 participants each session. Last session there were 30 participants. Participants learned the song composed by Camillus Lopez - baḍ for TOCC with the goal of singing at O'odham Taṣ. Everyone enjoyed the classes so they will resume in November. Sponsored by the Cultivating Native Student Success grant.
Admissions prepared for visit from Dr. Katherine Campbell for BIE audit of student records for Indian Student Count.	Dr. Campbell was scheduled to visit to conduct an audit of student records included in the Indian Student Count for Summer 2024, Fall 2024 and Spring 2025. She spent a couple of days on campus reviewing records and still continues to review from her office. There are over 1,500 unduplicated files to review.

Title: Phoenix Center Director	Name: Cassandra Scott
TOPIC	DISCUSSION
September visitors	165 (staff/faculty 26)
September Items & Events	Administrative • Weekly ALT Meeting with President and Deans • 4041 Lease info pending due final legal edits & insurance information • TOCC Presidential Inauguration • HR began job search for 3 open positions at Phoenix Center Outreach/Recruitment • Future Focus Fridays at ALA Salt River • Native American Fatherhood & Families Association Conference Sponsorship • Coronado High School Meeting with student • PHX Union NAEP Parent Meeting at Betty Fairfax High School • Scottsdale Unified Native American Education Parent Meeting Training/Professional Development • Indigenous Visionaries Fellowship - September Virtual Connection • Webinar with Arizona Department of Education, the Arizona Board of Regents, and the AzCAN Network • IPSS - Indigenous Epistemologies • September Power Hour - State and federal budget and policy updates for postsecondary education • Public health and AI ChatGPT: for better writing • College Fund: CNSS Virtual Data Summit Student focused activities/retention • TOCC Advising at Phoenix Center • ASU Global SW Info Session • TOCC and TiE meeting • College Connections: Edson College of Nursing and Health Innovation at Arizona State University

	• ASU Transfer Event • 2026–27 FAFSA Updates – What You Need to Know • AIHEC Native Language Virtual Community of Practice • Virtual Book Club with Angeline Boulley (Social Work) • Tri- University Admission Updates (What You Need to Know) • TOCC Student momentum reports meeting

Title: Student Success Coordinator	Name: Rene Garciaguirre
TOPIC	DISCUSSION
September activities	1. Collaboration Initiatives A meeting was held with the San Carlos Apache College (SCAC) student retention coordinator to establish a collaborative plan between the Office of Student Success and SCAC. This collaboration aims to enhance support and services for students from both colleges, focusing on developing joint initiatives to foster student retention and success. 2. Garden Club Advisory Role Plans have been developed for Rene Garciaguirre to serve as the advisor for the Garden Club during the current advisor's maternity leave, extending until January 2026. This temporary advisory role will ensure the club's activities and objectives continue smoothly in the advisor's absence. 3. Evaluation of Student Retention Tool A representative from Upswing was met to explore the potential integration of this student retention tool into TOCC's student services. Upswing offers solutions for addressing student needs, counseling, and success coaching, which could significantly enhance retention strategies. 4. Student Success and Support Meetings - 23 student success meetings were conducted, focusing on academic advising and support. - 8 ADA student accommodations meetings were held alongside the disability coordinator, ensuring tailored support for students with disabilities. - 5 Satisfactory Academic Progress (SAP) appeal meetings were facilitated to address and resolve academic performance concerns. 5. Retention Outreach Efforts Through the student of concern form, retention outreach was provided to 58 students. These efforts aim to identify and address potential challenges students may face, further supporting their retention and success. 6. Educational Resource Development A time management and study strategies video workshop was developed and has been posted on the TOCC Office of Student Success YouTube channel. This resource is designed to assist students in enhancing their academic skills and efficiency.

Title: Recruiter	Name: Jai Juan
TOPIC	DISCUSSION
Admissions	1. Met with Chandra to discuss New Student Orientation (NSO) and game plan for spring sessions. 2. Updated admissions webpage with deadlines and required documents information. 3. I met with Catalina to discuss the tabs in MyTOCC and the pages needed better to assist students at the different stages of college attendance. 4. Assisted in the BIE data clean-up.
Outreach	1. The early academic outreach team met with and surveyed Baboquivari High School freshmen and sophomores about their knowledge of Tohono O'odham Community College and higher education and their plans for the future. 2. Met with Tohono O'odham High School freshmen to introduce our early academic outreach programming to them. I shared the purpose of our meetings and surveyed the students about their knowledge of Tohono O'odham Community College and higher education, and their plans for the future. 3. Secured admissions application workshop locations. 4. Met with Tohono O'odham High School Seniors to discuss TOCC's program offerings, explain the degree program outlines, and how to use them to plan their semester schedule.
T O S-AP	1. Attended the Arizona Department of Education Office of Indian Education's Annual Summit to learn about ongoing efforts across the state, policy changes, developments, and helpful tools and resources for K-12 students. 2. The early academic outreach team presented our program to the Tohono O'odham Nation's District Chairpersons. Shared plans for the future and requested support and partnership going forward. 3. Recorded an interview with a TOCC Radio intern to share information on the summer institute and recap our inaugural year.
New Student Orientation	1.Scheduled Spring sessions and sent out invitations to presenters. 2. Updated the NSO webpage to show the spring schedule, registration link, and getting started guide.
Other	1.The Branding and Marketing Standards Committee met with Ron Geronimo to discuss O'odham phrases that embodied advocacy/resilience for a possible campaign theme. 2. The Branding and Marketing Standards Committee met to discuss possible guidelines and best practices for website editors and college-wide communication. 3. Held an AISES club meeting/information session. Shared the background and benefits of AISES membership and encouraged students to take the lead on club operations.

Title: Dual Enrollment Coordinator	Name: Brandi Espuma
TOPIC	DISCUSSION
New Business: - Office of Indian Education Summit (9/2- 9/4)	Attended the Annual OIE Summit for educators and administration in tribal education. Was able to represent TOCC Dual Enrollment/Early Academic Outreach by attending workshops and networking with common staff and faculty, state and nationwide.
- Office of Indian Education - Dual Enrollment TCU Bi-Annual Meeting (9.26)	Meet with OIE along with Navajo Technical College and Diné College to discuss dual enrollment outcomes, challenges, and best practices. OIE also provides general presentations from related programs for high school students and their parents in Arizona. Next meeting will be hosted at TOCC in the Spring.
Ongoing: Dual Enrollment Admin - Ongoing: Yearly DE Report	Continuing to turn over data from the previous semesters and providing background, challenges, and outcomes for the 2024-2025 school year.
- Academic Pathways Project	Since meeting with advising in August to discuss dual enrollment-specific pathways. Have been developing a course equivalency guide that highlights the HS core curriculum and its TOCC course equivalency.
- Popover Contest Judge (9.25) (I have fun, promise!)	Student Life - Kitchen kindly asked me to be ⅓ of the judges for O'odham Tas. There were three age categories, ranging from 8 to 55+. We had over 24 participants.
Ongoing: Education Partners - Dual Enrollment Community of Practice (9/11)	Meeting with national TCUs that have dual enrollment programs to help create procedures for a potential guidebook for TCUs.
- Faculty Onboarding (9.16); (9.18) (9.22);(9.30)	Met with adjunct faculty from Ha:san and our online DE languages courses to help structure their course Canvas dashboard.
- AISES Club (9.18)	Met with interested STEM TOCC students to discuss the AISES organization and their opportunities as students. Brought the students up to speed on the club's current status and goals.
- IRES Birthday Party (9.19)	Attended the 4th year of the Indigenous Resilience Center at the UofA to show support for past staff and students.
Ongoing: START Early Academic Outreach (EAO) w/ Ms. Jai Juan - BHS Visit (9.9)	Met with BHS freshmen and sophomores to introduce TOCC to students. Collected student data and help formulate programming for their cohort.
- TOHS Visit (9.24) T.O.S.- A.P.	Met with TOHS Juniors and Seniors to break down degrees and degree pathways to help students find them more approachable

- District Chair's Presentation (9.17)	Presented to the District chairs to discuss the outcomes of TOS-AP. Continuing to build relationships on behalf of their district youth to partner for the upcoming year for student compensation.
- TOCC Staff Meeting Presentation (9.19)	Presented to TOCC staff to inform of the program outcomes and changes for next year.
- Radio Interview (9.19)	Interviewed by student intern, Erica Kleinman, to discuss the program and future opportunities for the community to learn more on how to apply.
Ongoing: Dual Enrollment Outreach	
- IOHS Visit (9.9)	Met with interested students for Spring 2026 to discuss the DE program, admission, and onboarding processes.
- Ajo Parent Teacher Conferences (9.18)	Had open "office hours" at Ajo school for students and their parent to ask questions or meet with concerns.
- Ha:san Open House (9.18)	Dropped by the Ha:san open house to drop off dual enrollment informational material
- Baboquivari High Parent Conferences (9.24)	Tabled at the BHS front office to meet with parents to better inform them on dual enrollment.

Tohono O'odham Kekel Ha-Maṣcamakuḍ
Land Grant Office for Sustainability
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LAND GRANT OFFICE OF SUSTAINABILITY – September 2025 activities

Carnegie Classification for Sustainability application submitted.

On September 15, the Land Grant Office of Sustainability, in collaboration with Blue Strike Environmental, submitted the full application for the Carnegie Classification for Sustainability. The application presents TOCC's existing infrastructure supporting energy efficiency, detailing specific technologies, building systems, and operational practices currently utilized. It also describes plans for future improvements, such as the adoption of renewable energy sources, advanced monitoring systems, and additional green spaces on campus. The objectives outlined in the application include both environmental sustainability and integration of the core values and traditions of the Tohono O'odham Nation. This approach features efforts in cultural preservation, specifically the Tohono O'odham language, which is identified as significant for the college's long-term sustainability. Language revitalization initiatives and the inclusion of cultural knowledge in campus programs and curricula are described as part of these efforts. The application states that sustaining the college involves both environmental management and maintaining cultural practices.

Blue Strike Environmental site visit.

From September 17 to 19, the Blue Strike Environmental team—composed of Brennen Jensen, Sol Shepherd, and Rich Swanson—conducted a site visit to TOCC's S-cuk Du'ag Maṣcamakuḍ and Wiṣag Koṣ Maṣcamakuḍ campuses. Blue Strike Environmental has been contracted to create a sustainability plan for TOCC. During their visit, the team evaluated key areas related to the college's sustainability objectives. The assessment included a review of existing energy installations, current infrastructure, energy use patterns, and potential options for renewable energy solutions. The team also examined aspects of campus building construction and design, including building system efficiency, material selection, and sustainable building practices. Additionally, they considered how Tohono O'odham traditions and values are incorporated into campus operations and programs. At the All Staff meeting, the team met with faculty, staff, and students to collect perspectives on the integration of cultural practices within campus life and sustainability efforts. These discussions addressed language revitalization, use of traditional knowledge, and maintaining a connection to the Tohono O'odham Nation's heritage as part of the college's sustainability strategy. The findings from this visit will inform the development of the sustainability plan, incorporating both environmental and cultural considerations for TOCC.

Tohono O'odham Conservation Collaborative and Altar Valley Conservation Alliance

The Conservation Collaborative, including TOCC's LGOS, the Tohono O'odham Nation Department of Natural Resources, the Sonora-Arizona Desert Museum, and the Arizona Conservation Corps, has conducted planning discussions with the Altar Valley Conservation Alliance (AVCA). These meetings have examined possible collaborative efforts, specifically regarding the continuation and improvement of the micro-certificate program in natural resources. The goal is to expand the current program by incorporating expertise and resources from all involved organizations, so students receive training in conservation practices, ecological restoration, and cultural stewardship. Potential joint activities may involve co-development of curriculum modules, organization of shared field experiences, and provision of mentorship opportunities with conservation professionals, particularly from the University of Arizona. Through collaboration between the Conservation Collaborative and AVCA, the initiative aims to provide students with relevant skills to address environmental concerns at various scales and within the Tohono O'odham Nation.

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TO: Board of Trustees, Tohono O'odham Community College
THRU: Dr. Stephen Schoonmaker, President
FROM: Ben Jose, Senior Research and Data Analyst
DATE: October 10, 2025
SUBJECT: September 2025 Board Report

Ben Jose's September 2025 Report to TOCC Board of Trustees

Issues/Items	Actions/Assessment	Summary/Resolution
2025 IPEDS Fall Cycle Reporting	Create, administer and analyze	In September OIE focused on completing the Fall Cycle IPEDS reports which included the Completions and 12 Month Enrollment, which were both submitted in September. The Cost-1 report remains to be completed for the Fall cycle. The deadline is October 15, 2025 for IPEDS Fall cycle and TOCC is well ahead in assuring that we are in compliance.
Fall Term Student Momentum Reports	Extract, compile and organize data	Working in conjunction with Dr. Mario MontesHelu. OIE created a data set that will assist Mario with a project he has created to identify student activity in the Canvas Learning Management System (LMS). The purpose is to learn of students who have zero activity and assist the students with educational services.

Research Assistant position update	Review information, complete requests for job description	OIE worked to assist the Human Resource office in updating job discriptions in attention to the Office of Institutional Effectiveness office structure.
Internal requests	Extract, compile and organize data	OIE continues to be one of the sources providing institutional data for various purposes throughout the college. Requests are made through the office's data request form accessible on the college website. OIE has provided end of the term student information to assist SCAC in preparation for Fall reporting and internal usage. OIE prepared retention data for an HLC report requested by the Education Division. OIE fulfilled a request submitted by the GIS program to assist with projects and program courses. A request fulfilled in providing data to support the Criterion 1 of the HLC assurance argument.
ATD Institutional Designation Application	Partake, provide information.	OIE is involved in the application process for recognition by Achieving the Dream to be designated as one of three: A leader college, Leader College of distinction or Leah Meyer Austin. OIE attended meetings to better understand how I can assist the process with information/data to support the Narrative to the application.

Tohono O'odham Kekel Ha-Maṣcamakuḍ
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Board of Trustees Report

Anselmo Ramon

Chair of Workforce & Community Development

September 2025

Items, Actions & Notations highlights:

TOCC WCD Mini Health Fair

Thursday, October 23, 2025, 10:00 am – 2:00 pm, Tohono Kosin, Tohono Plaza, Sells, Arizona. Continue to work on the current project for the Mini Health Fair.

GED Sessions

GED sessions will continue as Ms. Bridget Taylor, GED Instructor will be on leave for the latter part of September and all of October.

NTIA Closeout

Continue to closeout the NTIA grant. Meet with APEX and the federal grant administrator to follow up on progress and reports that are due.

Computer Literacy Training

Update our CLT Plan for continued computer literacy training. Assisting with closing out AICF Dollar General funding that was approved by Hannah Gonzales, AICF Administrator. We already have the requisition in the system and are submitting them for processing.

Ñia, Oya G-T-Taccul Am Hab E-ju:
Our Dream Fulfilled

TO: Tohono O'odham Community College Board of Trustees
THRU: Stephen Schoonmaker, President
FROM: Sylvia Hendricks, Director of Student Life
DATE: October 6, 2025The
SUBJECT: Student Life Staff **October 2025** Board Reports

Sylvia Hendricks- Director of Student Life
Key Issues/Items addressed in 2025 September

Issues/Items	Actions/Assessment
Director of Student Life Monthly Highlights	Just a few Highlights for the month for September 2025: The month of September has been in full swing with students attending courses on a daily basis and a number of meeting and events on our TOCC campuses. The two most significant events was the Presidential Inauguration and the annual O'odham Tash that were both a success and brought a number of community members to our campus to celebrate with our staff and students. ➢ The following are meetings and events I attended during the month of September: o Weekly ALT Meeting on Monday afternoons o Himdag Committee Meeting- Every other Monday o ALT Meeting- 9/2/2025 (Tuesday) o Adelita Grijalva, Democratic nominee for Arizona's 7th Congressional District Visit- 9/2/2025 o Transition to J1 Web Discussion Session- 9/11/2025 o TOCC Presidential Inauguration- 9/12/2025 o Student Life Technology Resources- 9/15/2025 o TOCC Board of Trustees Meeting (virtually)- 9/18/2025 o TOSAP 2026 Planning Meeting- 9/18/2025 o TOCC All Staff Meeting- 9/19/2025 o Discussion re: Dean of Sustainability- 9/19/2025 o Gu Achi District Presentation (virtually)- 9/20/2025 o O'odham Tash Event- 9/25/2025 ➢ Quick highlights on a few meetings and events attended: o Continued to complete the Campus Security and Safety Survey (CSSS) for S-Cuk Du'ag Maṣcamakuḍ, Wiṣag Koṣ Maṣcamakuḍ, S-Ki:kig Maṣcama Ki: and San Carlos campus sites. The Survey was completed on Monday 9/29/2025 and posted on 10/1/2025 with assistance from our technology team. I just need to lock the surveys which I am ready to do and needs to be done on or before Wednesday 10/15/2025, which completes processing the required report for 2025. I will provide the completed certificated in my November BOT Report. o Along with attending the Gu Achi District Presentation on 9/20, I also attended the two significant events, the Presidential Inauguration and the

	annual O'odham Tash event which all were a success. The Student Life staff was in charge of the Popover Contest during the O'odham Tash. There were 3 divisions, the Youth ages 8-12, Teens ages 13-17 and Adult 18+. Each division had a total of 10 contestants and for the youth they had helpers for their safety. I've attached the flyer that went out to advertise the contest. ➢ I also continue to meet and work with the Food Program, Security, Wellness/Athletic Program and the Residence Life staff on projects they are working on, making sure they have all the resources they need to complete projects.
Food Program Information	Just a few of highlights in regards to the Food Program: • The Food Program continues in providing Breakfast, Lunch and Dinner (residence only) at S-Cuk Du'ag Maṣcamakuḍ and Breakfast and lunch at Wiṣag Koṣ Maṣcamakuḍ, • The Food Program staff provided a meal for the Adelita Grijalva, Democratic nominee for Arizona's 7th Congressional District Visit during the Meet and Greet time. Ms. Gtrijalva and crew all complemented and appreciated the meal the Food Program provided. • Completed the job descriptions for additional staff for the Food Program. The positions have been posted and continue to go through the process of Search/Interview training with HR. The Lead Cook is also working on hiring Student Assistant Cooks and is working on advertising, which is part of the budget for a student worker. I am hoping that we'll have new Food Program staff introduced at next month Board of Trustees Meeting.
Community relations and outside college contacts	All areas of Student Life as well as the Athletic/Wellness Program have been collaborating with other programs on and off the nation as well as within the other TOCC departments.

Briana Hudgins, Interim Residence Life Coordinators (RLC)
Key Issues/Items addressed in 2025 September

Issues/Items	**Actions/Assessment**
Current Residents	- September 1, 2025 at 12:00 AM, 4 residents were involved in an alcohol-related incident that resulted in 2 residents in an altercation. 1 resident was removed from the dorms physically assaulting multiple residents during the altercation. 2 residents were placed under residency probation. - September 3. 2025 around 10:30 PM, 2 residents were involved in an alcohol-related incident. Both students were placed under Residency Probation for the remainder of the Spring semester. 1 or 2 voluntarily moved out of the dorms. - 1 Resident voluntarily moved out after a resident was found out of not attending classes/declining grade. - Resident Weekend Outings: 1. Sept. 19, 2025 - Mend the Basket: Domestic Violence Awareness Event 2. Sept. 21, 2025 - CineMark
Preparation of Physical Structures	- Minor repairs entered into the School Dude program and are quickly addressed and resolved. - A/C units in the Men's, Staff Housing, and Women's dorm are continuously blowing warm air. Temporary window units have been installed until facilities can begin repairs. - A few students have reported seeing snakes near and around the dorm buildings. - Three new refrigerators have been installed, one for each dorm.

Interim Residence Life Coordinator	- RLC has been meeting with the Director of Student Life weekly to discuss student updates on upcoming events, student resident probation and disciplinary actions. - RLC has been meeting with the Student Success Coordinator to discuss residents' academic warnings/Student of Concern. - RLC attended ASIST Training Sept. 17th & 18th, certified in Suicide Intervention. - Upcoming October Events: 1. October 15: Community Stargazing Event 2. October 17: Loft Solar Cinema Screening 3. October 18: Tucson Meet Yourself 4. October 20: Residence Hall Pumpkin Carving 5. October 23: Slaughter House Haunted House
Resident Assistants	- 2 or 3 RAs completed the ASIST Training Sept 17 & 18. - RA Concerns: 1. Setting boundaries with Roommates/Dormmates - RLC discussed enforcing policies and creating Roommate Agreements when needed. RLC can be involved if RA is not comfortable or guide the discussion when needed. 2. Cleaning Tasks - RAs will notify residents of any cleaning violations and give a 24- Hour period for residents to resolve cleaning violations. IF the task is not completed, the resident will be FINED. 3. Alcohol possession concerns - RAs will be reporting suspicions and notable violations directly to the RLC.

Drew Harris- Athletic/Wellness Manager
Key Issues/Items addressed in 2025 September

Issues/Items	**Actions/Assessment**
Working status	a) As of today, overall registrants to the Apedag Ki is 186. b) In the month of September 0 new registrants have signed up to the Apedag Ki: c) Overall user traffic in the month of September. Within the 186 users there were 26 Community members, 40 Employees, and 186 Students who utilized the Apedag Ki: Social Media- Instagram: 818 over Followers as of September 58 new Followers. Facebook: 3,366 Followers and 3,190 Likes.
Coaching and Recruiting	a) The team competed in the Embry-Riddle AZ Invite on Sep 6th. However, the Dave Murray competition was cancelled when it was revealed to competing schools that this event was only for D1 schools in the Big 12 Conference. b) The team has two more competitions left in October including the Regional Championship. c) The XC teams will be providing community service at the upcoming (OCT) Breast Cancer Awareness event & (SEP) O'odham Tas Event.
Scheduling	a) The Apedag Ki: current schedule has been changed back to 6:30am-6:30pm due to the new hires at the gym. .
Academics	a) An academic Success Plan consisting of Study Hall time will be discussed and made for the XC team. Documents to support this effort are being developed. Awaiting Student-Athlete's class schedule.
Administration	a) The Athletic/Wellness Manager recently hired three new student workers to work at the Apedag Ki:. Jiselle Wolfe, Chenoa Garcia, and Landen Goseyun. b) The Athletic/Wellness manger, Athletic Advisor, and Gaming Club Head have met with the AHIEC E-Sports working group and have officially given their word that they will join the Tribal College & Universities E-sports League. The official announcement of the League will take place in January and the Finals competition will take place at the host site for AHIEC.

	c) The Athletic Department is currently working on finalizing a vendor location for the ACCAC Championship which TOCC is hosting.
Wellness	a) A planned Breast Cancer Awareness Event is scheduled for Saturday October 11th. We will be working in collaboration with the Cancer Prevention Program of the Nation. The TOCC XC program will host the Fun Run/Walk.
Budget/Fundraising	a) The Athletic Department and the President have been working on a fundraiser for the TOCC Athletic program. 12 NFL tickets were received on the President's behalf. b) A plan and fundraiser incorporating the tickets has been developed and the final touches are being done. The potential launch is planned for September 15th.
Outreach/Community Service	a) In September the Athletic's Department worked with the Himdag Committee to put on the O'odham Tas event. We managed the fun run/walk and the XC Head Coach gave a traditional Running Presentation. b) In September, a Suicide Prevention Training for Suicide Prevention Month was held by the Apedag Ki: DJY Consulting will be on-site to host the training. This was open to the community, students, and staff to sign-up. A total of 12 participants from those categories signed up and became certified.

Valentine Lee and Anne Miguel- Lead Security & Co-Lead Security
Key Issues/Items addressed in 2025 September

Issue/Items	**Actions/Assessment**
Student Issue/Disciplines	
Incidents reports	o One incident report at the dorms for fighting and drinking
Security Staff	o Security continues to do extra checks at Wisag Wos on all three shifts o Tohono O'odham Community College hosted the annual O'dham Tas, which was a busy day for security, no issues occurred during the event. o Security had a couple issues come up in the dorms, o Security conducted a couple of dorm searches, Items were confiscated from the dorms. And Given to Brianna to dispose of o Some of the Security Staff moved shifts and days off. o Security assisted the Facilities Program on picking up vehicles in Tucson upon completed repairs.

TOHONO O'ODHAM COMMUNITY COLLEGE

POPOVER CONTEST

DO YOU HAVE THE GOODER POPOVER?

PROVE IT DEN!!

Thursday, Sept. 25, 2025

@ 10:00 AM

TOCC Main Campus

AGE CATEGORIES:

YOUTH (8 - 12)

TEENS (13 - 17)

ADULT (18+)

Prizes for 1st, 2nd, and 3rd!

Registration is open!

SIGN UP TODAY!

Use the QR Code or the link below to register!

https://docs.google.com/forms/d/e/1FAIpQLSeD7R1_iT1SmlcRDnb1RuV9I8ol9XIDbDaMFXH_jEdfM686sQ/viewform?usp=sharing&ouid=108698683298630787722