AY 2025-2026 52.0213 CRTMS



Tohono O'odham Community College



Certificate in Management and Supervision

The Management and Supervision Certificate prepares the student for front line supervision and management. Different approaches and techniques to management and supervision will be examined and how they should be applied. This includes leadership, organization, planning and other management practices.

Sample Path Progression

If you are a part time student, take half of the classes each semester (fall 1 and spring 1). The following year, take the second half of the classes (fall 1 again and spring 1 again) until you complete the suggested sequence.

| Fall 1 (6 cr hr) | Spring 1 (10 cr hr) |
|------------------|---------------------|
| ✓ WRT 101 | ✓ THO 101 |
| ✓ HIS 122 | ✓ MGT 110 |
| | ✓ CAG 133 |
| Fall 2 (9 cr hr) | Spring 2 (6 cr hr) |
| ✓ ACC 101 | ✓ MGT 280 |
| ✓ MGT 122 | ✓ BUS 220 |
| ✓ MGT 230 | |

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Certificate in Management and Supervision

| NAME: | TOCC ID: |
|--------------------|--------------------------------|
| TOCC EMAIL: | PHONE NUMBER: |
| TERM OF ADMISSION: | EXPECTED GRADUATION YEAR/TERM: |
| ACADEMIC ADVISOR: | FACULTY ADVISOR: |

General Education Courses:

• Tohono O'odham Himdag (7 cr): HIS 122 (3 cr) and select one from the following: THO 101, THO 106 (4 cr) Note: All courses are 3 cr hrs unless otherwise indicated

| COURSE | COURSE NAME | REPLACEMENT COURSE | SEMESTER | YEAR | CREDITS | GRADE | MET |
|--|---------------------------------------|-----------------------|----------|------|---------|-------|-----|
| PREFIX | | | | | | | |
| HIS 122 | Tohono O'odham History and Culture | | | | | | |
| THO | nistory and Culture | | | | | | |
| THO | | | | | | | |
| WRT 101 | Writing I | | | | | | |
| Total General Education Credits Needed: 10 | | Total Earned Credits: | | | | | |

Core Requirements:

| COURSE PREFIX | COURSE NAME | REPLACEMENT COURSE | SEMESTER | YEAR | CREDITS | GRADE | MET |
|----------------------------------|--|--------------------|-----------------------|-----------------------|---------|-------|-----|
| MGT110 | Human Relations in Business and Industry | | | | | | |
| MGT 122 | Supervision | | | | | | |
| MGT 230 | Dynamics of Leadership | | | | | | |
| MGT 280 | Business Organization and Management (Prerequisite: BUS 100 or permission of Instructor) | | | | | | |
| BUS 148 | Business Ethics: Morals in the Workplace | | | | | | |
| BUS 220 | Legal Environment of Business | | | | | | |
| CAG 133 | Customer Service, Management, and Marketing | | | | | | |
| | Total Elective Credits Needed: 21 | | | Total Earned Credits: | | | |
| Total Program Credits Needed: 31 | | | Total Earned Credits: | | | | |

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Program Learning Outcomes:

- 1. Demonstrate appropriate and effective communication skills with coworkers and other stakeholders.
- 2. Demonstrate effective problem-solving skills when difficult situations arise with coworkers and other stakeholders. Case studies will be examined, analyzed and discussed to help the students better understand different situations that could arise in the workplace.
- 3. Demonstrate pertinent supervisory skills and knowledge through interactions with others in the workplace.
- 4. Demonstrate an understanding of basic business organization and behavior.

Students:

You must secure official approval by your advisor(s) before submitting the **final** Program of Study. By signing or entering your name below, you agree to the following statement: "Students are responsible for complete knowledge of Academic Catalog requirements in their degree plan and for adhering to all policies in Academic Catalog and Student Handbook."

Signature Panel:

Please indicate approval of the curriculum on the Program of Study by placing your signature (formal electronic signatures are permitted) in the space provided.

| Student: | Date: |
|--------------------|-------|
| Academic Advisor: | Date: |
| Faculty Advisor: | Date: |
| Registrar: | Date: |
| Dean of Academics: | Date: |