



Tohono O'odham Kekel Ha-Maşcamakuḍ
Board of Trustees Regular Meeting
April 17, 2025
TOCC Boardroom, Gewkdag Ma:cidag Ki:
S-cuk Du'ag Maşcamakuḍ
In Person & Virtual Meeting



Tohono O'odham Kekel Ha-Maşcamakuđ

Board of Trustees Regular Meeting

Thursday, April 17, 2025, 9:00 a.m.

TOCC Boardroom, Ma:cidag Gewkdag Ki:, S-cuk Du'ag Maşcamakuđ

In Person and Virtual Meeting – Phone, Internet via Zoom

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General Matters

- | | |
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|----------------------|--|

Adjournment



Tohono O'odham Kekel Ha-Maşcamakuđ

TOCC Board of Trustees

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Tohono O'odham Kekel Ha-Maşcamakuđ

Board of Trustees Regular Meeting

Thursday, March 20, 2024

9:00 a.m.

TOCC Boardroom, Ma:cidag Gewkdag Ki:, S-cuk Du'ag Maşcamakuđ
In Person / Virtual Meeting

GENERAL MATTERS

1. Call to Order / Roll Call

The Board of Trustees Regular Meeting was Called to Order at 9:25 a.m. by Chairperson Ofelia Zepeda. Four (04) members were present and a Quorum was established.

Present	Excused Absence	Unexcused Absence	Attendance Time	TOCC Board of Trustees
X			9:25 a.m.	Dr. Ofelia Zepeda, Chairperson
X			9:25 a.m.	Jonas Robles, Vice Chairperson / Elder Member
X			9:25 a.m.	Treena Parvello, Secretary
X			9:25 a.m.	Mary Bliss, Member
				Administration Members
X			9:25 a.m.	Dr. Stephen Schoonmaker, President
X			9:25 a.m.	Joann Miguel, Dean of Finance
X			9:25 a.m.	Laura Sujo-Montes, Academic Dean
X			9:25 a.m.	Mario Montes-Helu, Dean for Sustainability
X			9:25 a.m.	Yolanda Pacheco, Dean of Student Services
				Recorder
X			9:25 a.m.	Evan Thomas, Special Assistant to the President
				Guests
X			9:25 a.m.	Carmella Ortega, Interim Sponsored Projects Director
X			9:25 a.m.	Jane Latane', Consultant
X			9:25 a.m.	Jay Juan, Chief of Operations
X			9:25 a.m.	Joseph Renegar, Human Resources Generalist
X			9:25 a.m.	Carmella A. Pablo, Principal Accountant, Sponsored Projects Office
X			9:25 a.m.	LeAnn Miles, Payroll Technician

X			9:25 a.m.	Adrienne Rios, Language Specialist, O'odham Ñi'okĩ Ki:
X			9:25 a.m.	Ashlynn Siquieros, Financial Aid Officer
X			9:25 a.m.	Cassandra Scott, Phoenix Center Director
X			9:25 a.m.	Christina Coffman, Academic Advising Manager
X			9:25 a.m.	Frances Benavidez, Project Director, NSF TEAC,
X			9:25 a.m.	Julie McIntyre, Curriculum Specialist
X			9:25 a.m.	Kelly Buck, Windes
X			9:25 a.m.	Gary Sjolander, Windes
X			9:25 a.m.	Kristin Eberhardt, Project Director, Title III Grants
X			9:25 a.m.	Rosemarie Ramon, Academic Program Coordinator, Education Division
X			9:25 a.m.	Sylvia Hendricks, Director of Student Life
X			9:25 a.m.	Brandi Espuma, Dual Enrollment Coordinator
X			9:25 a.m.	Jai Juan, Recruiter
X			9:25 a.m.	Anselmo Ramon, Chair of Workforce and Community Development
X			9:25 a.m.	Jenny Narcho, Program Coordinator, O'odham Ñi'okĩ Ki:
X			9:25 a.m.	Aaron Bates, IT Manager
X			9:25 a.m.	Iris Nez, Bookstore Supervisor
X			9:25 a.m.	O. Liz Zepeda, Library Directo
X			9:25 a.m.	Alberta Espinoza, Counselor

Executive Summary: TOCC BOT acted on the following at the March 20, 2025 regular meeting:

- Approved the February 20, 2025 TOCC Board of Trustees Regular Meeting minutes as presented.
- Accepted the TOCC FY2024 Audit Report as presented
- Approved to keep the Trustees in the current officer positions.
- Accepted the February 2025 Financial Report as presented.
- Accepted the February 2025 Human Resources report as presented.
- Approved the TOCC Academic Calendar AY2025-2026 as amended.
- Approved the continuation of faculty for AY2025-2026 as presented.
- Approved the Academic Recognition for Part Time Students as presented.

2. Invocation

Jonas Robles gave the invocation.

3. Review and Approval of Agenda

The meeting agenda was reviewed and the following New Business modifications were considered:

- TOCC FY2024 Audit Report moved to Item No. 1
- TOCC Observed Holidays moved to Item No. 5
- Added Academic Recognition for Part-time Students as Item No. 8
- Added TOCC Board of Trustees Biographical Information as Item No. 9

A motion was made to approve the meeting agenda with the reviewed New Business modifications.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to approve the meeting agenda with the reviewed New Business modifications.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT.

MOTION APPROVED

4. Announcements and Upcoming Events

TOCC All Staff Meeting

Friday, March 21, 2024, 8:30 am – 10:00 am

Apprentice Program Work Area (Arbor), Wisag Kos Mascamakud

Breakfast will be provided

S-ki:kig Mascama Ki: Open House Pending

4041 N Central Ave, Building B

Phoenix, Arizona

TOCC will host Steven Martin, Director of Native American Student Center & Director of Tribal Relations at the University of Idaho

Friday, March 28, 2025

Transfer Information Session for students

Thanks to Grace Salcido Siquieros, Academic Advisor for her efforts in coordinating the event

Gu Vo'o District Visit

Friday, March 28, 2025

Google Form Sign-up Distributed

Special ceremony celebrating the life and legacy of the late Dine' College President Dr. Charles "Monty" Roessel

Friday, March 28, 2025

Dine' College

Thanks to Cassandra Scott, Phoenix Center Director for representing TOCC

4th Annual Tribal Perspectives on Borderlands Issues

Saturday, April 12, 2025

Gewkdag Son Ki:, S-cuk Du'ag Mascamakud

Thanks to Dr. Matt Ignacio & Dr. Michele Rountree for coordinating the event for TOCC Students

TOCC Presidential Inauguration

Rescheduled to Fall Semester, 2025

Hu'hu'u We:co, S-cuk Duag Mascamakud

Presidential Introduction & Listening Tour

Gu Achi District Council, Saturday, April 26, 2025 8:00 am

Hikiwan District Council, Saturday, May 17, 2025, 9:00 am

Baboquivari District Council, Saturday, June 14, 2025, 9:00 am

Sells District Council – TBD

Joint Meeting: SCAC Board of Regents & TOCC Board of Trustees
 Thursday, June 05 2025
 Apache Gold Casino & Hotel, San Carlos, Arizona

5. Minutes from the February 20, 2025 regular meeting of the TOCC Board of Trustees

Minutes from the February 20, 2025 BOT regular meeting were included in the March 2025 board packet. The minutes were reviewed by Secretary Parvello and no edits were noted. Appreciation was acknowledged to Recorder Evan Thomas for the diligence in working on the minutes.

A motion was made to approve the February 20, 2025 TOCC Board of Trustees regular meeting minutes as presented.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to approve the February 20, 2025 TOCC Board of Trustees regular meeting minutes as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

6. Call to the Audience – None

NEW BUSINESS

1. TOCC FY2024 Audit Report – Kelly Buck, Windes

Ms. Kelly Buck of Windes reviewed the TOCC FY2024 Audit Report with the BOT. The STEM Education Program, Pell Grant information and the tribally controlled college funding were the primary files audited. The TOCC FY2024 Audit Report was designated as a No Significant Findings status.

Joann Miguel, Dean of Finance thanked staff members in the Financial Aid Office, Sponsored Projects Office, the Finance Division, YPTC and everyone that provided information at the request of the auditors. It was a team effort and great job!

A motion was made to accept the TOCC FY2024 Audit Report as presented.

MOTION: Motion by Treena Parvello, Seconded by Mary Bliss to accept the TOCC FY2024 Audit Report as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

2. Annual Election of TOCC Board of Trustees Officers – TOCC Board of Trustees

The TOCC Board of Trustees elects officers annually during the March regular BOT meeting.

A motion was made to keep the Trustees in the current officer positions.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to keep the Trustees in the current officer positions.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

3. February 2025 Financials – Joann Miguel, Dean of Finance

Due to the change in the monthly meeting date, the Financial Report includes activity for both December 2024 and January 2025. The monthly report shared with the board going forward will now be the prior month instead of having a one-month delay.

With the issuance and subsequent rescinding of The White House’s Office of Management and Budget executive order pausing all federal grant payments in late January, a concerted effort has been made by the Sponsored Projects Office staff to process all federal grant drawdowns.

A motion was made to accept the February 2025 Financial Report as presented.

MOTION: Motion by Mary Bliss, Seconded by Treena Parvello to accept the February 2025 Financial Report as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

4. Human Resources Report – Joseph Renegar, Human Resources Generalist

HR Generalist Renegar reviewed the February 2025 Resource List and the Employment Vacancy Activity Log.

A motion was made to accept the Human Resources Report for February 2025 as presented.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to accept the Human Resources Report for February 2025 as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

5. TOCC Observed Holidays – Evan Thomas, Special Assistant to the President

The Tohono O’odham Nation (Nation) has observed All Soul’s Day on the holiday calendar since 2022. As an entity of the Nation, it is customary for TOCC to coincide with and follow the holiday calendar of the Nation. Currently, TOCC employees must utilize their Cultural Leave or Vacation hours to observe Limosañ with their families and communities. An observed Limosañ holiday would permit employees to support the many tasks and preparation efforts involved with the Limosañ tradition.

The proposed FY2026 Academic Calendar was reviewed to ensure that the required Instructional Days were properly accounted for. Suggested review and approval from the

college's shared governance groups (including Faculty Senate, Administrative Leadership Team, and Himdag Committee) will be readdressed.

By consensus the BOT tabled the agenda item.

6. TOCC Academic Calendar AY2025-2026 – Yolanda Pacheco, Dean of Student Services

The TOCC Registrar prepared the Academic Calendar for the 2025-2026 academic year and was reviewed by the Administrative Leadership Team.

The Limoña holiday is not to be considered. Recommendations include aligning the college's Spring Break with that of BUSD#40 and a later graduation application deadline each semester. Staff will have ample time to process the applications.

A motion was made to approve the TOCC Academic Calendar AY2025-2026 as amended.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to approve the TOCC Academic Calendar AY2025-2026 as amended.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

7. TOCC Faculty for AY2025-2026 – Dr. Laura Sujo-Montes, Academic Dean

TOCC Faculty are offered a one-year contract each academic year. Contracts are not automatically renewed and previous notification has been given to returning faculty very late in the Spring semester, or even later. Dean Sujo-Montes reviewed the faculty listing for each program offered. Seventeen (17) full time faculty plus three (03) allocated but currently vacant positions are requested to be renewed for academic year 2025-2026 so that faculty can be notified earlier. Preparation of the annual contracts by HR will continue to be done in May/June.

A motion was made to approve the continuation of faculty for AY 2025-2026 as presented.

MOTION: Motion by Treena Parvello, Seconded by Mary Bliss to approve the continuation of faculty for AY2025-2026 as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

8. Academic Recognition for Part Time Students – Dr. Laura Sujo-Montes, Academic Dean

TOCC's academic recognition policy acknowledges the accomplishments of full-time students. Students enrolled in less than full-time course loads are presently ineligible for such recognition. Under current policy, the college has no recourse in recognizing part time students' academic efforts and achievements.

Approximately 75% of TOCC's student population attend part time. In the spirit of T-Pi:k Elida (Our Deepest Respect), honoring those who demonstrate exceptional commitment to their education while balancing multiple responsibilities is both appropriate and justified. The proposed policy revision includes recognizing students enrolled part time in at least 6 credits.

A motion was made to approve the Academic Recognition for Part Time Students as presented.

MOTION: Motion by Mary Bliss, Seconded by Treena Parvello to approve the Academic Recognition for Part Time Students as presented.

VOTE: 4 FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED

9. TOCC Board of Trustees Biographical Information – Jane Latane’, Development Consultant

Development Consultant Latane’ distributed and reviewed the TOCC BOT biographical information. Several employees are contacting former board members and families of BOT members that have passed on to provide more detailed information. Ms. Latane’ is available for interviews to compile the bios and the information can also be emailed. The document is to be completed by June 2025.

10. TOCC Investment Policy Statement / First Reading – Dr. Stephen Schoonmaker, President

Based on the recommendation from TOCC’s Controller and the current cash balance the College maintains, meetings have been held with potential entities to help TOCC with investing funds in short term portfolio for safe investments. The College’s two investment accounts can be considered part of a log-term portfolio. For the College to proceed with the two strategies, the College needs an Investment Policy Statement (IPS). Included in the March 2025 board packet.

For further review is the structure and positions of an Investment Committee; and identify specific sources of funds which are open to invest, short term and long term. The BOT can ask staff questions. The BOT is to consider the IPS as a “first reading”. If accepted, the document will be placed on the April BOT agenda for a “second reading” and potential approval. The time between meetings can be for the BOT and College personnel to further consider, discuss and modify prior to the second reading.

By consensus the BOT approved the Investment Policy Statement move to Second Reading at the April 2025 BOT meeting.

REPORTS – BY DIVISION and DIVISION COMPONENTS

The TOCC Division and Division Component Reports were reviewed and highlights summarized.

1. President, Human Resources, Operations/Facilities, O’odham Ñi’okǎ Ki;
Apprenticeship Program, Title III
2. Education Division, NSF STEM
3. Student Services Division, Student Success Coordinator
SSD Report distributed at the board meeting

4. Division for Sustainability, Workforce and Community Development, Information Technology, LGOS, Office of Institutional Effectiveness, Administrative Activities
5. Student Life, Food Program, Residence Life, Athletics & Wellness, Security

GENERAL MATTERS

7. Executive Session

The BOT excused the meeting guests and convened for an Executive Session at 12:13 p.m.

ADJOURNMENT – 12:27 p.m.

A motion was made to adjourn the March 20, 2025 TOCC BOT regular meeting.

MOTION: Motion by Mary Bliss, Seconded by Jonas Robles to adjourn the March 20, 2025 TOCC BOT regular meeting.

VOTE: 4FOR, 0 OPPOSED, 0 ABSTAIN, 0 ABSENT

MOTION APPROVED



March 2025 Monthly Report

Fiscal Year-End June 30, 2025

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*Prepared By: Nicole Ramer, YPTC
on April 7, 2025*

Note: Data is sourced from Jenzabar and the board approved budget.

EXECUTIVE SUMMARY

While the political climate remains uncertain, Tohono O'odham Community College (TOCC) continues in a stable financial position. Regular drawdown submissions are still strongly encouraged for all federal grants.

Unrestricted expenses continue under budget year-to-date through March with expenses 13% under budget. All departments are below the budget target percentage. In total, the largest category of unrestricted expenses is employee compensation and related benefits, which are 10% below budget as of this month, mostly from open positions included in the budget. The remaining unrestricted budget expense categories are 19% under budget as of March.

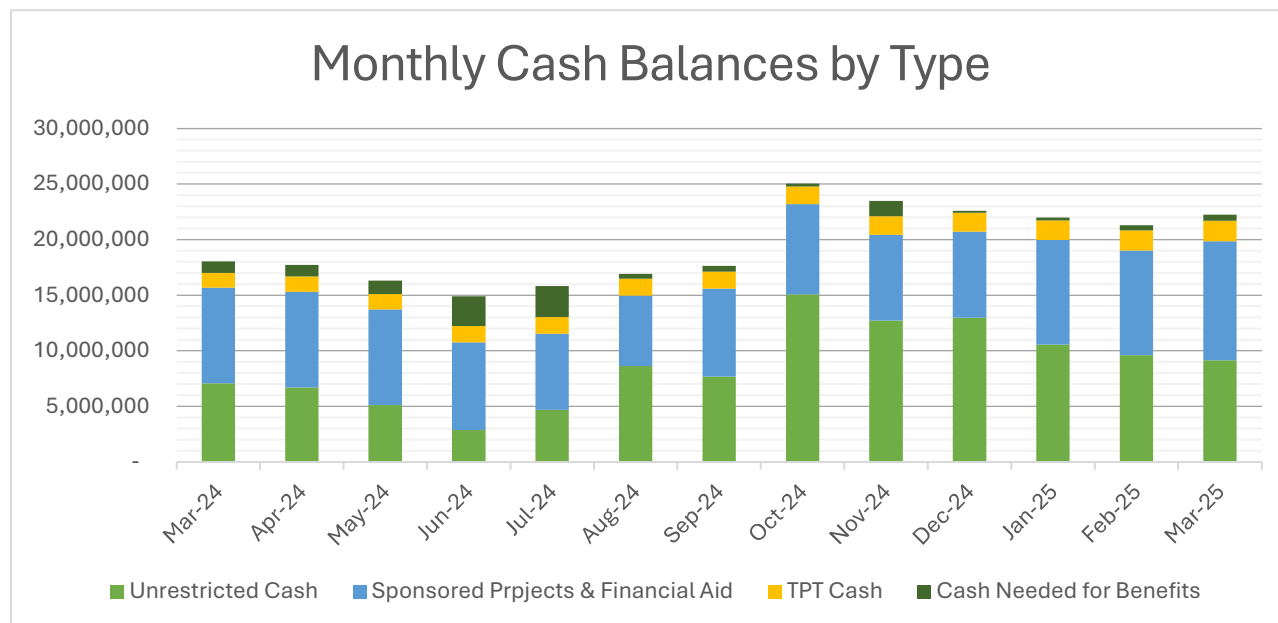
Tuition has been recorded for the Spring term. This includes tuition for native students that will be reversed once enrollment data is received and calculated. This affects Student accounts receivable on the Statement of Financial Position and the Tuition and fees revenue on the Statement of Activities. Students' books and fees will also be allocated to grants expense upon calculation which is expected in April.

FINANCIAL HIGHLIGHTS

Cashflow: The chart below breaks down the total cash balance for the last 13 months by the following categories:

1. Cash Needed for Benefits –the outstanding balance payable to TON which represents 6 months of benefits.
2. TPT Cash – restricted cash for AZ TPT State Construction Needs Funding (20-1400).
3. Sponsored Projects & Financial Aid – restricted cash for net activities which remains steady through February.
4. Unrestricted Cash – the total cash balance less the amounts detailed above.

With unrestricted expenses averaging \$914k per month year-to-date, there is enough unrestricted cash on hand to cover 10 months of expenses. This will continue to decrease over the remainder of the school year as 96% of the expected unrestricted revenue for this fiscal year has been received.



FINANCIAL HIGHLIGHTS *continued*

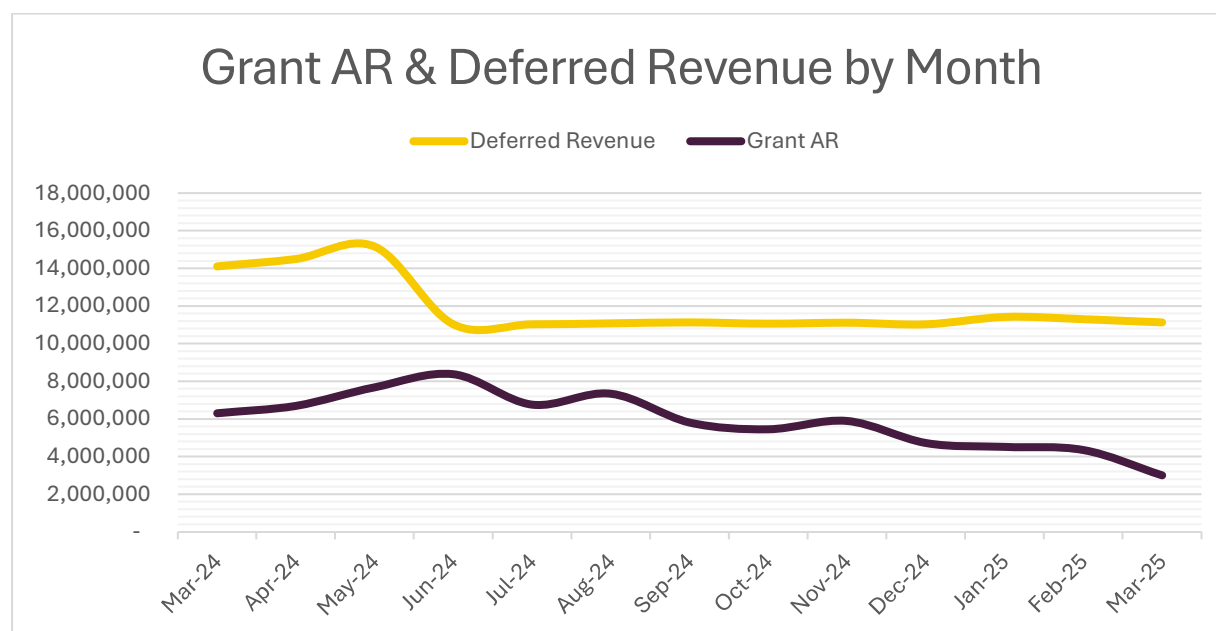
Sponsored Projects & Financial Aid:

The graph below shows the trend of both deferred revenue and grant accounts receivable over the last 13 months. The deferred revenue will decrease as restricted funds have been spent. Grant AR will decrease as drawdowns are processed and increase as additional funds are spent on restricted projects.

While deferred revenue has remained steady, grant AR has decreased over the last few months after drawdowns have been processed. In March, funding totaling \$7.623M was received for the following grants:

- Title III Part A Our Circle of Strength (1632) \$2M. This drawdown was used to pay ESB Design + Build for work on the multi-purpose building.
- Title III Part F Honoring Yesterday to Build Tom. (1642) \$3.654M. This drawdown was used to pay ESB Design + Build for work on the multi-purpose building.
- PELL (8030) \$1.801M
- Tribal Community College Act Unrestricted funds of \$168k

In addition to the grant funds, \$322k was received from AICF and other direct scholarships for students.



RECOMMENDATIONS / UPDATES

- The final FY24 audit report was received and all adjusting entries have been posted to Jenzabar.
- Reporting for IPEDS and the Higher Learning Commission have been completed based on the audit report.
- A review of the drawdown reporting process is recommended, and a meeting will be scheduled with Sponsored Projects staff after the audit is completed to gather requirements to create a template for improved reporting and calculation of indirect costs, including methodology for consultant expenses.
- The College should consider opening a money market account for excess operating cash or seek investment advice for other options. It would benefit TOCC to keep the excess in an interest-bearing account. Restricted funds should be reviewed for any grants that might require a separate account. Conversations have begun with Bank of America to establish interest-bearing accounts.

INTEROFFICE MEMORANDUM

TO: Board of Trustees, Tohono O'odham Community College
FROM: Finance Department
DATE: 4/17/2025
AGENDA ITEM: Monthly Financial Reports For March 31, 2025

EXECUTIVE SUMMARY

Enclosed are the financial reports for March 2025, and detailed budget reports by department. The format was prepared and "Intended For Internal Management Use Only".

For the month ending March 31, 2025, as follows:

* Bank of America, operational account	\$ 20,392,084
* Bank of America - TPT Construction Needs	1,838,155
* Bank of America secondary checking	6,550
* Bookstore Cash	100
* Petty Cash	100
Cash and cash equivalents in all accounts	<u>\$ 22,236,990</u>

Investments Follow:

* Community Foundation of Southern Arizona - endowment	\$ 454,714
* Wells Fargo Securities, Building/Operating Reserves	<u>2,011,823</u>
Investment total	<u>\$ 2,466,537</u>

Other Assets

Land, buildings and equipment (net of depreciation)	12,491,929
Student A/R, net	410,319
Contracts and grants receivable	3,008,213
Bookstore inventory	407,568
Prepaid expenses	239,685
Right of use assets, net	<u>289,871</u>
	<u>\$ 16,847,586</u>

Total Assets	<u>\$ 41,551,112</u>
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Recommendation: The President recommends the Board of Trustees accept the financial report for the month ended March 31, 2025.

Operating Ending Cash Balance for March 31, 2025

Bank of America, regular operational checking account	\$ 20,392,084
Less: Restricted Sponsored Projects Net Activity	(10,590,314)
Less: Restricted Student Financial Aid Net Activity	(126,706)
Less: Estimated cash needed for accrued benefits payment to TON	(542,503)
Ending Operating Cash Balance as of March 31, 2025	<u><u>\$ 9,132,562</u></u>
Ending Operating Cash Balance as of March 31, 2024	\$ 7,047,560

Tohono O'odham Community College
Statements of Financial Position
As of March 31, 2025, February 28, 2025, and June 30, 2024 (Unaudited)
(Intended for Internal Management Purposes Only)

Assets	(Unaudited) March 2025	(Unaudited) February 2025	(Audited) June 2024
Bank of America - operating account	\$ 20,392,084	\$ 19,475,607	\$ 13,420,738
Bank of America - TPT construction needs	1,838,155	1,802,533	1,462,708
Bank of America - secondary checking	6,550	6,550	6,550
Bookstore cash	100	1,288	100
Petty cash	100	100	100
* Student accounts receivable, net	410,319	392,506	212,708
Contracts and grants receivable	3,008,213	4,359,754	8,377,802
Bookstore inventory	407,568	406,911	241,408
Prepaid expenses	239,685	216,387	154,814
Wells Fargo Investments - building and operating reserves	2,011,823	2,011,823	1,931,824
Community Foundation of Southern Arizona - endowment	454,714	454,714	444,571
Right of use assets, net	289,871	289,871	289,871
* Land, buildings and equipment, net	12,491,929	12,491,929	12,072,932
Total Assets	\$ 41,551,112	\$ 41,909,974	\$ 38,616,125
Liabilities and Net Assets			
Accounts payable	\$ 66,517	\$ 96,963	\$ 289,404
Salary related payable	1,108,369	965,552	1,362,689
Deposits/funds held for others	29,870	29,870	29,870
Other payables and accrued expenses	212,108	210,408	2,228,555
Right of use liabilities	301,338	301,338	301,338
Deferred grant revenue	11,130,816	11,301,023	11,029,979
Total Liabilities	\$ 12,849,018	\$ 12,905,154	\$ 15,241,834
Net Assets:			
Unrestricted:			
Designated by the board of trustees	\$ 1,818,011	\$ 1,818,011	\$ 1,818,011
Designated endowment CFSA	210,340	210,340	210,340
Expended for property and equipment	8,638,796	8,638,796	8,638,796
Designated for operating budget plus grants	15,807,266	16,109,992	10,437,391
Unrestricted Net Assets	26,474,413	26,777,139	21,104,538
Temporarily restricted:	2,227,681	2,227,681	2,269,753
Restricted Net Assets	2,227,681	2,227,681	2,269,753
Total Net Assets	\$ 28,702,094	\$ 29,004,820	\$ 23,374,291
Total Liabilities and Net Assets	\$ 41,551,112	\$ 41,909,974	\$ 38,616,125
*Recap #1			
* Recap Explained of Net Students Accounts Receivable	March 2025	February 2025	June 2024
Accounts receivable	\$ 410,319	\$ 392,506	\$ 714,063
Allowance for bad debt	-	-	(501,354)
* Student accounts receivable, net	\$ 410,319	\$ 392,506	\$ 212,708
*Recap #2			
* Recap Explained of Net Fixed Assets	March 2025	February 2025	June 2024
Land, buildings & equipment	\$ 23,328,594	\$ 23,328,594	\$ 22,411,222
Accumulated depreciation	(10,836,665)	(10,836,665)	(10,338,291)
* Land building and Equipment, net	\$ 12,491,929	\$ 12,491,929	\$ 12,072,932

TOHONO O'ODHAM COMMUNITY COLLEGE

Unrestricted Budget Activity

For the Nine Months Ended March 31, 2025

Tohono O'odham Community College
Statement of Activities - Budget and Actual
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

UNRESTRICTED OPERATING BUDGET	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
Unrestricted revenues:				
Tuition and fees	\$ 448,221	\$ 105,000	\$ 343,221	327%
Student housing	-	82,000	(82,000)	-100%
Legislative contribution - Tohono O'odham Nation	5,096,045	5,096,045	-	0%
Tribal Community College Act	6,991,764	7,000,000	(8,236)	0%
Indirect costs recovered on restricted federal grants	285,381	700,000	(414,619)	-59%
Unrestricted gifts and donations	70,321	25,000	45,321	181%
Bookstore sales	132,824	177,800	(44,976)	-25%
Miscellaneous income	11,213	25,000	(13,787)	-55%
Total Unrestricted Revenues	<u>\$ 13,035,768</u>	<u>\$ 13,210,845</u>	<u>\$ (175,077)</u>	<u>-1%</u>
Unrestricted expenses:				
Educational program services:				
Instruction	\$ 1,907,809	\$ 3,092,284	\$ 1,184,475	38%
Student services	939,460	1,474,891	535,431	36%
Auxiliary enterprises	299,368	522,651	223,283	43%
Supporting services:				
Academic support	434,872	730,938	296,066	41%
Institutional support without depreciation/bad debts	1,893,419	2,991,321	1,097,902	37%
Facility operations and maintenance	735,110	1,536,243	801,133	52%
Sustainability and solar	137,279	322,691	185,412	57%
Student life	447,967	667,772	219,805	33%
San Carlos BIE funds and tuition and fees	1,205,983	1,352,880	146,897	11%
Culinary arts program	2,331	92,247	89,916	97%
Tohono Kosin	92,843	355,794	262,952	74%
Many Houses - Phoenix	110,583	200,665	90,082	45%
Grant match (1117/1526)	22,100	33,300	11,200	34%
Total Unrestricted Expenses	<u>\$ 8,229,125</u>	<u>\$ 13,373,677</u>	<u>\$ 5,144,552</u>	<u>38%</u>
 Unrestricted operating change in net assets	 <u>\$ 4,806,643</u>	 <u>\$ (162,832)</u>	 <u>\$ 4,969,475</u>	
Retricted change in net assets	521,160			
Total change in net assets	<u>\$ 5,327,803</u>			

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

**Note: Remaining Budget Target for
Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
INSTRUCTION					
Instruction - 1100					
Compensation		\$ 1,429,830	\$ 2,111,269	\$ 681,439	32%
Employee related expenses		274,254	558,608	284,354	51%
Art program supplies		16,517	40,000	23,483	59%
Commuter allowance		1,218	3,600	2,382	66%
Consultant fees		25,850	45,000	19,150	43%
Education supplies		1,057	15,000	13,943	93%
Employee tuition waivers		-	3,000	3,000	100%
Furniture & fixtures		-	20,000	20,000	100%
Meeting expense		8,964	18,000	9,036	50%
Mileage		289	6,000	5,711	95%
Office supplies		1,242	1,000	(242)	-24%
Registrations		-	7,000	7,000	100%
Subscriptions/periodicals		708	2,000	1,292	65%
Travel & training		10,341	20,000	9,659	48%
		<u>\$ 1,770,270</u>	<u>\$ 2,850,477</u>	<u>\$ 1,080,207</u>	<u>38%</u>
Work Force Comm Development - 1500					
Compensation		\$ 98,895	\$ 129,328	\$ 30,433	24%
Employee related expenses		25,654	33,479	7,825	23%
Advertising & promotion		-	1,500	1,500	100%
Commuter allowance		1,357	1,800	443	25%
Consultant fees		-	5,500	5,500	100%
Education supplies		-	8,000	8,000	100%
Employee Tuition Waivers		-	500	500	100%
Guest speakers/honorariums		500	6,000	5,500	92%
Meeting expense		251	5,000	4,750	95%
Office supplies		-	1,000	1,000	100%
Office Equipment		-	5,000	5,000	100%
Other office supplies		596	1,000	404	40%
Travel & training		2,770	6,000	3,230	54%
		<u>\$ 130,022</u>	<u>\$ 204,107</u>	<u>\$ 74,085</u>	<u>36%</u>
ABE-GED - 1800					
Education supplies		\$ 3,120	\$ 8,000	\$ 4,880	61%
Meeting expense		4,045	11,800	7,755	66%
Memberships		90	600	510	85%
Other office supplies		261	11,300	11,039	98%
Registrations		-	2,000	2,000	100%
Mileage		-	-	-	
Travel & training		-	4,000	4,000	100%
		<u>\$ 7,517</u>	<u>\$ 37,700</u>	<u>\$ 30,183</u>	<u>80%</u>
TOTAL INSTRUCTION		<u>\$ 1,907,809</u>	<u>\$ 3,092,284</u>	<u>\$ 1,184,475</u>	<u>38%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

**Note: Remaining Budget Target for
Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
STUDENT SERVICES					
Student Services - 5100					
Compensation		\$ 511,805	\$ 660,280	\$ 148,475	22%
Employee related expenses		132,674	254,439	121,765	48%
Comm/student events		6,617	13,000	6,383	49%
Commuter allowance		2,852	3,600	748	21%
Consultant fees		7,200	10,000	2,800	28%
Education supplies		2,688	3,000	312	10%
Employee tuition waivers		-	1,000	1,000	100%
Furniture & fixtures		3,230	5,000	1,770	35%
Graduation		-	15,000	15,000	100%
Meeting expense		713	3,000	2,287	76%
Memberships		700	2,000	1,300	65%
Mileage		524	2,000	1,476	74%
Program Supplies		-	500	500	100%
Printing		300	4,000	3,700	93%
Other Office Supplies		-	5,000	5,000	100%
Promotional		-	5,000	5,000	100%
Recruiting		8,849	22,000	13,151	60%
Registrations		200	13,000	12,800	98%
Travel & training		14,272	66,000	51,728	78%
		<u>\$ 692,625</u>	<u>\$ 1,087,819</u>	<u>\$ 395,194</u>	<u>36%</u>
Financial Aid Office - 5200					
Compensation		\$ 114,601	\$ 150,658	\$ 36,057	24%
Employee related expenses		30,928	50,123	19,195	38%
Memberships		897	3,000	2,103	70%
Office supplies		-	1,000	1,000	100%
Program supplies		-	500	500	100%
Registrations		-	3,000	3,000	100%
Travel & training		362	10,000	9,638	96%
		<u>\$ 146,788</u>	<u>\$ 218,281</u>	<u>\$ 71,493</u>	<u>33%</u>
Residence Life - 5400					
Compensation		\$ 68,703	\$ 90,944	\$ 22,241	24%
Employee related expenses		19,012	33,647	14,635	43%
Advertising		-	1,500	1,500	100%
Comm/student events		2,143	5,000	2,857	57%
Custodial expenses		4,180	10,000	5,820	58%
Meeting expense		675	2,000	1,325	66%
Memberships		-	500	500	100%
Mileage		-	1,200	1,200	100%
Office supplies		494	2,000	1,506	75%
Registration expenses		-	1,500	1,500	100%
Stipends		4,840	9,500	4,660	49%
Subscriptions/periodicals		-	4,000	4,000	100%
Travel & training		-	6,000	6,000	100%
		<u>\$ 100,047</u>	<u>\$ 167,791</u>	<u>\$ 67,744</u>	<u>40%</u>
Student Senate - 1410					
Office supplies		\$ -	\$ 400	\$ 400	100%
Meeting expense		-	600	600	100%
		<u>\$ -</u>	<u>\$ 1,000</u>	<u>\$ 1,000</u>	<u>100%</u>
TOTAL STUDENT SERVICES		<u>\$ 939,460</u>	<u>\$ 1,474,891</u>	<u>\$ 535,431</u>	<u>36%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

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Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
AUXILIARY ENTERPRISES					
Athletics - 5300					
Compensation		\$ 84,785	\$ 67,028	\$ (17,757)	-26%
Employee related expenses		25,307	35,482	10,175	29%
Advertising & promotion		2,850	7,500	4,650	62%
Archery expense		3,003	6,000	2,997	50%
Consultant fees		4,816	20,500	15,684	77%
Contracts/subcontracts		21,434	33,500	12,066	36%
Meals		6,931	7,000	69	1%
Memberships		12,129	10,000	(2,129)	-21%
Office supplies		418	2,500	2,082	83%
On travel medical		-	1,000	1,000	100%
Other Professional Fees		-	42,538	42,538	100%
Printing		3,062	8,000	4,938	62%
Program supplies		7,584	20,000	12,416	62%
Recruiting expense		-	2,500	2,500	100%
Travel		2,513	20,500	17,987	88%
Tuition waivers		-	2,000	2,000	100%
Uniform/retail purchases		10,864	10,000	(864)	-9%
Vehicle rental		-	4,000	4,000	100%
		<u>\$ 185,698</u>	<u>\$ 300,048</u>	<u>\$ 114,350</u>	<u>38%</u>
Bookstore - 9100					
Compensation		\$ 77,238	\$ 85,415	\$ 8,177	10%
Employee related expenses		23,500	19,188	(4,312)	-22%
Cost of goods sold-retail		-	80,000	80,000	100%
Office supplies		4,165	8,000	3,835	48%
Promotional		8,768	30,000	21,232	71%
Tuition waivers		-	-	-	N/A
		<u>\$ 113,671</u>	<u>\$ 222,603</u>	<u>\$ 108,932</u>	<u>49%</u>
TOTAL AUXILIARY ENTERPRISES		<u>\$ 299,368</u>	<u>\$ 522,651</u>	<u>\$ 223,283</u>	<u>43%</u>
ACADEMIC SUPPORT					
Academic Support - 1200					
Compensation		\$ 171,609	\$ 226,743	\$ 55,134	24%
Employee related expenses		43,674	50,426	6,752	13%
Community student events		903	15,000	14,097	94%
Consultant fees		3,000	3,000	-	0%
Contracts/subcontracts		-	15,000	15,000	100%
Education supplies		-	1,000	1,000	100%
Employee tuition waivers		-	1,500	1,500	100%
Meeting expense		1,958	5,000	3,042	61%
Memberships		415	3,500	3,085	88%
Mileage		356	-	(356)	
Office supplies		-	2,000	2,000	100%
Program supplies		-	2,000	2,000	100%
Promotional		-	1,000	1,000	100%
Registrations		698	5,000	4,302	86%
Stipends		-	-	-	
Travel & training		2,150	8,000	5,850	73%
		<u>\$ 224,764</u>	<u>\$ 339,169</u>	<u>\$ 114,405</u>	<u>34%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

**Note: Remaining Budget Target for
Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
Library - 4130					
Compensation		\$ 128,179	\$ 207,650	\$ 79,471	38%
Employee related expenses		38,582	105,749	67,167	64%
Commuter allowance		1,357	1,800	443	25%
Consultant fees		9,075	17,500	8,425	48%
Contracts/subcontracts		7,828	10,000	2,172	22%
Employee tuition waivers		-	260	260	100%
Library collection		7,319	5,000	(2,319)	-46%
Meeting expenses		-	400	400	100%
Memberships		25	160	135	84%
Office equipment		-	10,000	10,000	100%
Other office supplies		1,334	5,000	3,666	73%
Program supplies		-	600	600	100%
Registrations		-	150	150	100%
Subscriptions/periodicals		15,606	25,000	9,394	38%
Travel & training		803	2,500	1,697	68%
		<u>\$ 210,108</u>	<u>\$ 391,769</u>	<u>\$ 181,661</u>	<u>46%</u>
TOTAL ACADEMIC SUPPORT		<u>\$ 434,872</u>	<u>\$ 730,938</u>	<u>\$ 296,066</u>	<u>41%</u>

INSTITUTIONAL SUPPORT

President's Office - 6100

Compensation	\$ 187,272	\$ 231,948	\$ 44,676	19%
Employee related expenses	33,558	71,605	38,047	53%
Car allowance	5,428	3,423	(2,005)	-59%
Meeting expense	1,591	-	(1,591)	
Office supplies	370	500	130	26%
Registrations	425	1,000	575	58%
Student related travel	602	4,500	3,898	87%
Travel & training	6,799	10,000	3,201	32%
	<u>\$ 236,045</u>	<u>\$ 322,976</u>	<u>\$ 86,931</u>	<u>27%</u>

Himdag - 6150

Comm/student/events	\$ 4,986	\$ 10,000	\$ 5,014	50%
Construction materials	-	-	-	
Program supplies	-	2,000	2,000	100%
Meeting expense	1,260	5,000	3,740	75%
	<u>\$ 6,246</u>	<u>\$ 17,000</u>	<u>\$ 10,754</u>	<u>63%</u>

Board of Trustees - 6190

Communications	\$ 817	\$ 900	\$ 83	9%
Meeting expenses	5,842	10,000	4,158	42%
Mileage	2,338	4,000	1,662	42%
Travel & training	3,489	8,000	4,511	56%
Trustee fees	10,454	25,000	14,546	58%
	<u>\$ 22,940</u>	<u>\$ 47,900</u>	<u>\$ 24,960</u>	<u>52%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

**Note: Remaining Budget Target for
Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
Institutional Effectiveness - 1300					
Compensation		\$ 52,273	\$ 62,220	\$ 9,947	16%
Employee related expenses		13,564	21,045	7,481	36%
Mileage		-	500	500	100%
Office equipment		-	7,500	7,500	100%
Other office supplies		-	300	300	100%
Registrations		-	600	600	100%
Travel & training		-	4,000	4,000	100%
Vehicle rental		-	500	500	100%
		<u>\$ 65,836</u>	<u>\$ 96,665</u>	<u>\$ 30,829</u>	<u>32%</u>
Administration & Finance - 6200					
Compensation		\$ 253,764	\$ 429,603	\$ 175,839	41%
Employee related expenses		75,163	142,605	67,442	47%
Auditing		60,550	80,000	19,450	24%
Bank charges		376	4,500	4,124	92%
Commuter allowance		1,565	3,600	2,035	57%
Contracts/subcontracts		246,409	324,000	77,591	24%
Employee tuition waivers		-	100	100	100%
Licenses & Fees		-	-	-	
Meeting expenses		-	400	400	100%
Memberships		16	-	(16)	
Mileage		-	100	100	100%
Office supplies		3,177	5,500	2,323	42%
Registrations		-	250	250	100%
Travel & training		-	1,000	1,000	100%
		<u>\$ 641,019</u>	<u>\$ 991,658</u>	<u>\$ 350,639</u>	<u>35%</u>
General Support Services - 6300					
Benefits unemployment		\$ 1,452	\$ 6,000	\$ 4,548	76%
Contracts/Subcontracts		-	-	-	
Bad Debt Expense		-	-	-	
Depreciation		-	-	-	
Other Office Supplies		-	-	-	
Misc Other Expense		-	-	-	
Insurance		234,120	215,000	(19,120)	-9%
Legal fees		24,461	35,000	10,539	30%
Meeting expenses		3,571	8,000	4,429	55%
Memberships		35,729	48,000	12,271	26%
Postage & delivery		10,425	25,000	14,575	58%
Promotional		1,564	3,500	1,936	55%
Subscriptions & periodicals		5,508	5,000	(508)	-10%
		<u>\$ 316,829</u>	<u>\$ 345,500</u>	<u>\$ 28,671</u>	<u>8%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

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Operational expenses is:**

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IT - 6350					
Compensation		\$ 48,354	\$ 62,308	\$ 13,954	22%
Employee related expenses		13,539	18,180	4,641	26%
Communications		107,329	133,000	25,671	19%
Computer related items		1,326	225,000	223,674	99%
Consultant fees & expenses		106,941	89,000	(17,941)	-20%
Contracts/subcontracts		76,000	164,000	88,000	54%
Employee tuition waivers		-	200	200	100%
Licenses & fees		123,518	194,000	70,482	36%
Machine equip repairs & service		3,179	15,000	11,821	79%
Meeting Expense		-	200	200	100%
Memberships		-	1,100	1,100	100%
Office equipment		-	5,000	5,000	100%
Office supplies		-	500	500	100%
Other equipment & tools		-	3,000	3,000	100%
Registrations		-	6,000	6,000	100%
Travel & training		-	6,000	6,000	100%
		<u>\$ 480,186</u>	<u>\$ 922,488</u>	<u>\$ 442,302</u>	<u>48%</u>
Human Resources - 6700					
Compensation		\$ 94,562	\$ 166,756	\$ 72,194	43%
Employee related expenses		23,374	58,608	35,234	60%
Advertising		3,795	6,570	2,775	42%
Commuter allowance		318	1,800	1,482	82%
Employee tuition waivers		-	200	200	100%
Memberships		200	1,050	850	81%
Office supplies		-	360	360	100%
Other professional fees		2,069	4,990	2,921	59%
Recruiting		-	1,800	1,800	100%
Registrations		-	2,000	2,000	100%
Travel & training		-	3,000	3,000	100%
		<u>\$ 124,318</u>	<u>\$ 247,134</u>	<u>\$ 122,816</u>	<u>50%</u>
TOTAL INSTITUTIONAL SUPPORT		<u>\$ 1,893,419</u>	<u>\$ 2,991,321</u>	<u>\$ 1,097,902</u>	<u>37%</u>
OPERATIONS AND MAINTENANCE - 7100					
Compensation		\$ 388,525	\$ 600,954	\$ 212,429	35%
Employee related expenses		115,081	202,139	87,058	43%
Auto expenses		1,105	20,000	18,895	94%
Building rent		30,059	180,000	149,941	83%
Building rent right of use interest		-	-	-	
Commuter allowance		1,357	1,800	443	25%
Contracts/subcontracts		38,993	128,000	89,007	70%
Construction Materials		-	-	-	
Custodial expense		16,068	38,500	22,432	58%
Employee tuition waivers		-	350	350	100%
Furniture & Fixtures		-	-	-	
Office supplies		-	1,500	1,500	100%
Program supplies		-	-	-	
Travel & training		-	2,000	2,000	100%
Utilities		62,385	241,000	178,615	74%
Vehicle & building repair & maintenance		17,846	10,000	(7,846)	-78%
Vehicle rental		63,691	110,000	46,309	42%
TOTAL OPERATIONS AND MAINTENANCE		<u>\$ 735,110</u>	<u>\$ 1,536,243</u>	<u>\$ 801,133</u>	<u>52%</u>

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

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Operational expenses is:**

	25%	Year-to-Date Actual	2025 Annual Budget	Remaining Budget	Remaining %
SUSTAINABILITY - 5160					
Compensation		\$ 108,622	\$ 130,969	\$ 22,347	17%
Employee related expenses		26,908	51,576	24,668	48%
Commuter allowance		1,357	1,800	443	25%
Computer Equipment		-	-	-	
Contracts/subcontracts		-	-	-	
Employee tuition waivers		-	500	500	100%
Guest speakers/honorariums		-	-	-	
Meeting expense		-	1,000	1,000	100%
Mileage		-	600	600	100%
Office equipment		-	500	500	100%
Office supplies		-	1,000	1,000	100%
Printing		-	-	-	
Program supplies		-	-	-	
Registrations		-	1,000	1,000	100%
Travel & training		-	2,000	2,000	100%
TOTAL SUSTAINABILITY		\$ 136,887	\$ 190,945	\$ 54,058	28%
Solar Program (5161)					
Compensation	\$	-	\$ 68,145	\$ 68,145	100%
Employee related expenses		-	35,601	35,601	100%
Consultants		-	6,000	6,000	100%
Education supplies		-	10,000	10,000	100%
Employee tuition waivers		-	300	300	100%
Guest speakers		-	1,000	1,000	100%
Machine equipment repairs		-	1,000	1,000	100%
Meeting expense		295	1,000	705	71%
Memberships		-	1,200	1,200	100%
Mileage		-	1,500	1,500	100%
Office equipment		-	500	500	100%
Other office supplies		97	1,000	903	90%
Registrations		-	1,500	1,500	100%
Travel & training		-	3,000	3,000	100%
TOTAL SOLAR	\$	392	\$ 131,746	\$ 131,354	100%
TOTAL SUSTAINABILITY AND SOLAR	\$	137,279	\$ 322,691	\$ 185,412	57%
STUDENT LIFE - 5150					
Compensation	\$	350,900	\$ 461,373	\$ 110,473	24%
Employee related expenses		83,517	102,199	18,682	18%
Community & student events		-	4,000	4,000	100%
Commuter allowance		1,357	1,800	443	25%
Contracts/subcontracts		306	1,500	1,194	80%
Employee tuition waivers		-	500	500	100%
Meeting expense		151	400	249	62%
Office supplies		41	1,000	959	96%
Program supplies		499	6,000	5,501	92%
Registrations		-	3,000	3,000	100%
Student meals		8,290	80,000	71,710	90%
Travel & training		2,906	6,000	3,094	52%
TOTAL STUDENT LIFE	\$	447,967	\$ 667,772	\$ 219,805	33%
SAN CARLOS - 6900					
Cost of goods sold	\$	-	\$ -	\$ -	
ISC BIE annual funds		1,205,983	1,300,000	94,017	7%
Tuition & fees		-	52,880	52,880	100%
TOTAL SAN CARLOS	\$	1,205,983	\$ 1,352,880	\$ 146,897	11%

Tohono O'odham Community College
Unrestricted Expenses and Budget by Department
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

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CULINARY ARTS PROGRAM - 1498					
Compensation		\$ -	\$ 60,000	\$ 60,000	100%
Employee related expenses		(13)	15,247	15,260	100%
Education supplies		-	10,500	10,500	100%
Employee tuition waivers		-	300	300	100%
Guest speakers/honorariums		-	500	500	100%
Licenses & fees		-	2,000	2,000	100%
Memberships		235	-	(235)	
Mileage		-	1,500	1,500	100%
Office Equipment		450	-	(450)	
Office supplies		1,660	500	(1,160)	-232%
Printing		-	200	200	100%
Registrations		-	500	500	100%
Travel & training		-	1,000	1,000	100%
TOTAL CULINARY ARTS PROGRAM		\$ 2,331	\$ 92,247	\$ 89,916	97%
TOHONO KOSIN					
Compensation		\$ 73,715	\$ 212,094	\$ 138,379	65%
Employee related expenses		17,904	-	(17,904)	
Cleaning supplies		224	5,000	4,776	96%
Communications		-	-	-	
Contracts/subcontracts		-	10,000	10,000	100%
Education supplies		-	-	-	
Employee tuition waivers		-	600	600	100%
Equipment		-	10,000	10,000	100%
Food Purchases		999	50,000	49,001	98%
Licenses & fees		-	3,000	3,000	100%
Mach/equip repairs		-	10,000	10,000	100%
Mileage		-	500	500	100%
Office equipment		-	1,000	1,000	100%
Other office supplies		-	2,000	2,000	100%
Program supplies		-	50,000	50,000	100%
Registrations		-	600	600	100%
Travel		-	1,000	1,000	100%
TOTAL TOHONO KOSIN		\$ 92,843	\$ 355,794	\$ 262,952	74%
MANY HOUSES - PHOENIX					
Compensation		\$ 84,562	\$ 125,533	\$ 40,971	33%
Employee related expenses		22,033	47,832	25,799	54%
Advertising & promotion		-	3,000	3,000	100%
Commuter allowance		1,218	1,800	582	32%
Education supplies		-	1,500	1,500	100%
Events		438	5,000	4,562	91%
Memberships		-	1,000	1,000	100%
Mileage		725	3,000	2,275	76%
Meeting Expense		-	1,500	1,500	100%
Other office supplies		445	3,000	2,555	85%
Printing		-	2,500	2,500	100%
Registrations		610	2,000	1,390	70%
Student Meals		552	3,000	2,448	82%
MANY HOUSES - PHOENIX		\$ 110,583	\$ 200,665	\$ 90,082	45%
Grant match total		\$ 22,100	\$ 33,300	\$ 11,200	34%
TOTAL UNRESTRICTED		\$ 8,229,125	\$ 13,373,677	\$ 5,144,552	38%

TOHONO O'ODHAM COMMUNITY COLLEGE
Restricted Expenses and Budget by Project
For the Nine Months Ended March 31, 2025

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
ACTIVE SPONSORED PROJECTS				
Apprenticeship Program				
BIA 93-638 - Occupational Training TCCU (1301)				
(July 01, 2019 - June 30, 2025)				
Restricted revenues:				
Federal government grants	\$ 636,740	\$ 200,000	\$ (436,740)	-218%
Restricted expenses:				
Compensation	87,175	200,000	112,825	56%
Employee related expenses	218	-	(218)	N/A
Consultants	15,660	-	(15,660)	N/A
Total restricted expenses	103,053	200,000	96,947	48%
Excess (deficiency)	\$ 533,687	\$ -	\$ (533,687)	
BIA 93-638 - Occupational Training TCCU (1302)				
(July 01, 2019 - June 30, 2025)				
Restricted revenues:				
Federal government grants	\$ 162,234	\$ 300,000	\$ 137,766	46%
Restricted expenses:				
Compensation	34,005	-	(34,005)	N/A
Employee related expenses	16,573	175,000	158,427	91%
Mileage	-	5,000	5,000	100%
Supplies/other program cost	-	25,000	25,000	100%
Consultants/contracts	68,195	95,000	26,805	28%
Total restricted expenses	118,773	300,000	181,227	60%
Excess (deficiency)	\$ 43,461	\$ -	\$ (43,461)	
Workforce Development (1401)				
(July 1, 2017 - June 30, 2021)				
Restricted revenues:				
Grant from other sources	1,400,961	897,810	(503,151)	-56%
State government grants	313,979	-	(313,979)	N/A
Total restricted revenues:	1,714,940	897,810	(817,130)	-91%
Restricted expenses:				
Compensation	723,257	-	(723,257)	N/A
Employee related expenses	167,558	-	(167,558)	N/A
Commuter allowance	5,176	-	(5,176)	N/A
Printing	711	-	(711)	N/A
Vehicle rental	95,212	-	(95,212)	N/A
Program Supplies	67,565	-	(67,565)	N/A
Office supplies	454	-	(454)	N/A
Communications	3,308	-	(3,308)	N/A
Meeting expense	26,322	-	(26,322)	N/A
Stipends	871,805	-	(871,805)	N/A
Training	53,866	-	(53,866)	N/A
Subscriptions/periodicals	6,346	-	(6,346)	N/A
Office equipment	13,285	-	(13,285)	N/A
Computer equipment	8,433	-	(8,433)	N/A
Contracts/subcontracts	939,767	897,810	(41,957)	-5%
Construction materials	6,985	-	(6,985)	N/A
Total restricted expenses	2,990,049	897,810	(2,092,239)	-233%
Excess (deficiency)	\$ (1,275,109)	\$ -	\$ 1,275,109	
Total Apprenticeship Program				
Total Revenue	\$ 2,513,914			
Total Expenses	3,211,875			
Total Excess (deficiency)	\$ (697,961)			

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF AT & T Digitized Career Success Program (1128)				
(7/1/22 - until expended)				
Restricted revenues:				
Grant from other sources	\$ 150,000	\$ 150,000	\$ -	0%
Restricted expenses:				
Stipends	-	1,600	1,600	100%
Travel (field trips)/professional dev/membershi	29,891	29,891	(1)	0%
Meeting expense	30,087	40,087	10,000	25%
Program supplies	12,890	15,590	2,700	17%
Promotion/advertising	3,545	8,224	4,679	57%
Registrations	1,650	1,650	-	0%
Computer equipment	4,669	34,669	30,000	87%
Awards & gifts	18,289	18,289	(0)	0%
Total restricted expenses	101,021	150,000	48,979	33%
Excess (deficiency)	\$ 48,979	\$ -	\$ (48,979)	
TO Language Ctr Appropriation of Funds fr TON (1131)				
(10/1/23 -9/30/28)				
Restricted revenues:				
Grant from other sources	\$ 497,427	\$ 896,880	\$ 399,453	45%
Restricted expenses:				
Compensation	309,121	456,341	147,220	32%
Employee related expenses	80,151	142,487	62,337	44%
Computer equipment	55,944	110,000	54,056	49%
Mileage	-	4,000	4,000	100%
Registrations	4,840	5,000	160	3%
Travel	7,701	9,000	1,299	14%
Commuter Allowance	1,738	2,800	1,062	38%
Postage	-	5,000	5,000	100%
Printing	-	10,000	10,000	100%
Promotion/advertising	10,178	26,000	15,822	61%
Equipment	6,555	8,100	1,546	19%
Consultant fees	5,903	50,000	44,097	88%
Office supplies	-	8,000	8,000	100%
Meeting expense	1,602	17,900	16,298	91%
Honorariums	150	14,408	14,258	99%
Program supplies	11,608	27,843	16,235	58%
Total restricted expenses	495,489	896,880	401,391	45%
Excess (deficiency)	\$ 1,939	\$ -	\$ (1,939)	
NIST/NTIA Connecting Communities (1140)				
(8/1/22 -7/31/25)				
Restricted revenues:				
Federal government grants	\$ 652,951	\$ 1,912,357	\$ 1,259,407	66%
Restricted expenses:				
Compensation	280,184	441,580	161,396	37%
Employee related expenses	67,204	158,970	91,766	58%
Commuter Allowance	138	-	(138)	N/A
Travel	12,328	2,400	(9,928)	-414%
Mileage	-	157,080	157,080	100%
Supplies	157,153	459,700	302,547	66%
Consultants	225,420	-	(225,420)	N/A
Contracts	-	363,300	363,300	100%
Indirect	116,749	329,327	212,578	65%
Total restricted expenses	859,176	1,912,357	1,053,181	55%
Excess (deficiency)	\$ (206,226)	\$ -	\$ 206,226	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

Grant Revenues / Expenses-to-Date				
	Actual	Grant Budget	Remaining Budget	Remaining %
TEA Center: Reclaiming the O'odham Language (1151)				
04/01/2023-03/31/2028				
Restricted revenues:				
Federal government grants	\$ 642,378	\$ 1,000,000	\$ 357,622	36%
Restricted expenses:				
Compensation	298,436	146,360	(152,076)	-104%
Employee Related Expenses	77,960	46,250	(31,710)	-69%
Travel	3,035	12,045	9,010	75%
Commuter Allowance	1,495	-	(1,495)	N/A
Stipends	59,910	316,718	256,808	81%
Printing	11,654	36,000	24,346	68%
Equipment	2,966	1,500	(1,466)	-98%
Consulting fees	184,844	153,657	(31,187)	-20%
Meeting expense	36,727	33,830	(2,897)	-9%
Honorariums	19,620	20,000	380	2%
Contracts/subcontracts	709	3,600	2,892	80%
Participant Support	6,763	-	(6,763)	N/A
Program supplies	42,584	113,200	70,616	62%
Indirect costs	108,017	116,840	8,822	8%
Total restricted expenses	854,721	1,000,000	145,279	15%
Excess (deficiency)	\$ (212,344)	\$ -	\$ 212,344	
AICF Community Aid for Student Success (1222)				
1/1/2021 - Until expended				
Restricted revenues:				
Grant from other sources	\$ 48,000	\$ 48,000	\$ -	0%
Restricted expenses:				
Compensation	-	3,717	3,717	100%
Employee related expenses	-	283	283	100%
Office supplies	7,610	2,000	(5,610)	-281%
Stipends	7,250	26,000	18,750	72%
Education/program supplies	2,181	8,500	6,319	74%
Office equipment/computers	22,227	7,500	(14,727)	-196%
Total restricted expenses	39,268	48,000	8,732	18%
Excess (deficiency)	\$ 8,732	\$ -	\$ (8,732)	
AICF 2023 Summer Success Conference (1223)				
04/01/2023 -Until Expended				
Restricted revenues:				
Grant from other sources	\$ 10,000	\$ 10,000	\$ -	0%
Restricted expenses:				
Transportation	1,713	1,713	-	0%
Stipends	-	4,000	4,000	100%
Promotion/advertising	2,587	2,894	307	11%
Meeting expenses	1,429	1,393	(35)	-3%
Total restricted expenses	5,728	10,000	4,272	43%
Excess (deficiency)	\$ 4,272	\$ -	\$ (4,272)	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF Cultivating Native Student Success SEM (1225)				
7/1/2023 - 8/31/2028				
Restricted revenues:				
Grant from other sources	\$ 500,000	\$ 500,000	\$ -	0%
Restricted expenses:				
Compensation	20,020	37,000	16,980	46%
Employee related expenses	3,658	11,655	7,997	69%
Education supplies	-	900	900	100%
Furniture and fixtures	7,595	6,000	(1,595)	-27%
Guest Speakers/Honorariums	-	700	700	100%
Licenses & fees	1,890	7,000	5,110	73%
Meeting expenses	36,303	86,445	50,142	58%
Program Supplies	844	300	(544)	-181%
Mileage	-	3,000	3,000	100%
Other equipment and tools	-	4,000	4,000	100%
Promotion/advertising	41,169	118,000	76,832	65%
Registration	14,115	45,500	31,385	69%
Stipends	6,942	7,000	58	1%
Student Meals	-	20,500	20,500	100%
Travel	39,738	152,000	112,262	74%
Total restricted expenses	172,273	500,000	327,727	66%
Excess (deficiency)	\$ 327,727	\$ -	\$ (327,727)	
AICF Community Based Native Arts (1226)				
6/1/2024 - 2/28/2026				
Restricted revenues:				
Grant from other sources	\$ 37,500	\$ 75,000	\$ 37,500	50%
Restricted expenses:				
Travel	-	3,000	3,000	100%
Transportation	-	1,400	1,400	100%
Consultants	-	56,682	56,682	100%
Stipends	-	8,040	8,040	100%
Participant support	-	3,000	3,000	100%
Program supplies	-	2,878	2,878	100%
Total restricted expenses	-	75,000	75,000	100%
Excess (deficiency)	\$ 37,500	\$ -	\$ (37,500)	
AICF Advancing Indigenous Early Childhood Education (1227)				
6/1/2024 - 5/31/2027				
Restricted revenues:				
Grant from other sources	\$ 70,000	\$ 70,000	\$ -	0%
Restricted expenses:				
Compensation	-	24,800	24,800	100%
Employee related expenses	-	-	-	N/A
Travel	4,462	10,100	5,638	56%
Mileage	-	2,100	2,100	100%
Meeting expenses	-	750	750	100%
Consultants & professional fees	-	12,400	12,400	100%
Guest Speakers/Honorariums	500	2,000	1,500	75%
Participant support	13,353	14,846	1,493	10%
Other expense	-	3,004	3,004	100%
Total restricted expenses	18,315	70,000	51,685	74%
Excess (deficiency)	\$ 51,685	\$ -	\$ (51,685)	
AICF Empowering Relatives Emergency Funds (1228)				
2/9/2024 - 10/31/2024				
Restricted revenues:				
Grant from other sources	\$ 18,000	\$ 18,000	\$ -	0%
Restricted expenses:				
Participant Support	18,000	-	(18,000)	N/A
Total restricted expenses	18,000	-	(18,000)	N/A
Excess (deficiency)	\$ -	\$ 18,000	\$ 18,000	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
AICF/TCU Preview Grant FY25 (1229)				
8/28/2024-05/01/2025				
Restricted revenues:				
Grant from other sources	\$ 2,000	\$ 2,000	\$ -	0%
Restricted expenses:				
Promotion/Advertising	749	1,898	1,149	61%
Meeting Expense	-	102	102	100%
Total restricted expenses	749	2,000	1,251	63%
Excess (deficiency)	\$ 1,251	\$ -	\$ (1,251)	
AICF/Dollar General Adult Education Program (1230)				
Ends- 06/30/2025				
Restricted revenues:				
Grant from other sources	\$ 30,000	\$ 30,000	\$ -	0%
Restricted expenses:				
Travel & training	700	2,500	1,800	72%
Program supplies	4,503	6,000	1,497	25%
Meeting expense	-	2,500	2,500	100%
Memberships	90	500	410	82%
Office supplies	-	4,000	4,000	100%
Education supplies	-	6,000	6,000	100%
Promotions	-	1,000	1,000	100%
Awards & gifts	-	7,500	7,500	100%
Total restricted expenses	5,293	30,000	24,707	82%
Excess (deficiency)	\$ 24,707	\$ -	\$ (24,707)	
AICF Faculty Professional Development (1231)				
01/01/2025 - 12/31/2025				
Restricted revenues:				
Grant from other sources	23,782	-	(23,782)	N/A
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	\$ 23,782	\$ -	\$ (23,782)	
AZ TPT State Construction Needs Funding (1400)				
(July 1, 2017 - June 30, 2037)				
Restricted revenues:				
State government grants	\$ 2,603,814	\$ 3,120,000	\$ 516,186	17%
Restricted expenses:				
Contracts/subcontracts	337,515	3,120,000	2,782,485	89%
Equipment rental	1,130	-	(1,130)	N/A
Construction supplies	603,751	-	(603,751)	N/A
Bank charges	106	-	(106)	N/A
Total restricted expenses	942,502	3,120,000	2,177,498	70%
Excess (deficiency)	\$ 1,661,311	\$ -	\$ (1,661,311)	
AZ State TOCC Remedial Education (1413)				
2023-2024 Academic Year				
Restricted revenues:				
State government grants	\$ 2,000,000	\$ 2,000,000	\$ -	0%
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	\$ 2,000,000	\$ 2,000,000	\$ -	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
NAAF Horseshoeing Program (1414)				
11/1/23-12/31/24				
Restricted revenues:				
Grant from other sources	\$ 192,073	\$ 192,073	\$ -	0%
Restricted expenses:				
Equipment	-	39,503	39,503	100%
Travel	10,995	16,784	5,789	34%
Auto expense	2,821	4,300	1,479	34%
Printing	36	1,000	964	96%
Insurance-liability	-	5,000	5,000	100%
Membership	-	1,140	1,140	100%
Consultant fees	96,049	65,394	(30,655)	-47%
Educational supplies	-	900	900	100%
Other supplies	-	5,374	5,374	100%
Meeting expense	452	2,000	1,548	77%
Subscription/periodicals	-	1,000	1,000	100%
Program supplies	57,348	32,503	(24,846)	-76%
Indirect contract expense	-	17,176	17,176	100%
Total restricted expenses	167,702	192,073	24,371	13%
Excess (deficiency)	\$ 24,371	\$ -	\$ (24,371)	
Seed Fund (1415)				
(FY2024 - FY2025)				
Restricted revenues:				
Grant from other sources	\$ 75,000	\$ -	\$ (75,000)	N/A
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	\$ 75,000	\$ -	\$ (75,000)	
NAAF Traditional Agriculture (1416)				
(11/1/2024-10/31/2025)				
Restricted revenues:				
Grant from other sources	\$ 134,721	\$ 149,690	\$ 14,969	10%
Restricted expenses:				
Total restricted expenses	-	-	-	N/A
Excess (deficiency)	\$ 134,721	\$ 149,690	\$ 14,969	
Planting the Seeds of Culture & Food: Agricultural experiential education with Micro-credentials (1421)				
(9/1/2022 - 8/31/2026)				
Restricted revenues:				
Federal government grants	\$ 214,040	\$ 157,142	\$ (56,898)	-36%
Restricted expenses:				
Compensation	151,868	69,038	(82,830)	-120%
Employee related expenses	40,272	20,449	(19,823)	-97%
Commuter allowance	138	20,449	20,311	99%
Indirect Contract Expense	45,505	33,408	(12,097)	-36%
Consultants	-	3,200	3,200	100%
Materials	-	11,049	11,049	100%
Stipends	-	20,000	20,000	100%
Total restricted expenses	237,783	177,593	(60,190)	-34%
Excess (deficiency)	\$ (23,743)	\$ (20,451)	\$ 3,292	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
BIE TCU Facilities & Improvements (1430) PL 116-260 (1430)				
(4/15/2020 -6/30/2024)				
Restricted revenues:				
Federal government grants	\$ 1,314,285	\$ 857,142	\$ (457,143)	-53%
Restricted expenses:				
Construction Supplies	63,979	-	(63,979)	N/A
Program supplies	116,150	-	(116,150)	N/A
Other Office Supplies	5,114	-	(5,114)	N/A
Equipment	85,363	-	(85,363)	N/A
Consultants	800	-	(800)	N/A
Other structural improvements	538,846	857,142	318,296	37%
Total restricted expenses	810,251	857,142	46,891	5%
Excess (deficiency)	\$ 504,034	\$ -	\$ (504,034)	
NIFA Endowment (1502)				
(Sept 1, 2021- Aug 31, 2024)				
Restricted revenues:				
Federal government grants	\$ 513,239	\$ 243,073	\$ (270,166)	-111%
Restricted expenses:				
Compensation	1,590	-	(1,590)	N/A
Travel/professional development	2,779	-	(2,779)	N/A
Printing	10,694	-	(10,694)	N/A
Moving expenses	5,000	-	(5,000)	N/A
Communications	2,978	-	(2,978)	N/A
Vehicle rental	40,199	-	(40,199)	N/A
Promotion/advertising	39,854	36,000	(3,854)	-11%
Consultants/professionals	242,485	86,677	(155,808)	-180%
Building materials	1,689	-	(1,689)	N/A
Registrations	9,840	-	(9,840)	N/A
Meeting expense	24,163	7,500	(16,663)	-222%
Staff development	2,000	-	(2,000)	N/A
Guest Speaker/Honorariums	1,361	-	(1,361)	N/A
Program supplies	69,854	96,000	26,146	27%
Other structural improvements	810	-	(810)	N/A
Office supplies	-	7,500	7,500	100%
Furniture and fixtures	5,087	-	(5,087)	N/A
Computer equipment	-	9,396	9,396	100%
Total restricted expenses	460,382	243,073	(217,309)	-89%
Excess (deficiency)	\$ 52,857	\$ -	\$ (52,857)	
NIFA Endowment (1504)				
(Sept 1, 2024- no expiration)				
Restricted revenues:				
Federal government grants	\$ 275,171	\$ -	\$ (275,171)	N/A
Restricted expenses:				
Mach/Equip Rep (service)	2,142	-	(2,142)	N/A
Program supplies	1,453	-	(1,453)	N/A
Vehicle Rental	1,924	-	(1,924)	N/A
Total restricted expenses	5,519	-	(5,519)	N/A
Excess (deficiency)	\$ 269,653	\$ -	\$ (269,653)	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
Extension Capacity "Sovereign O'idag" (Gardens) for A Sovereign Nation (1542)				
(Sept 1, 2022- Aug. 31, 2026)				
Restricted revenues:				
Federal government grants	\$ 299,481	\$ 519,000	\$ 219,519	42%
Restricted expenses:				
Compensation	407,060	152,287	(254,773)	-167%
Employee related expenses	81,867	47,210	(34,657)	-73%
Travel	19,563	11,250	(8,313)	-74%
Stipends	-	8,800	8,800	100%
Meals	-	6,000	6,000	100%
Materials and supplies	39,270	17,253	(22,017)	-128%
Consultants	-	3,200	3,200	100%
Total restricted expenses	547,760	246,000	(301,760)	-123%
Excess (deficiency)	\$ (248,279)	\$ 273,000	\$ 521,279	
Title III Part A Our Circle of Strength (1632)				
(Oct. 1, 2020 - Sept. 30, 2025)				
Restricted revenues:				
Federal government grants	\$ 6,201,255	\$ 6,559,520	\$ 358,265	5%
Restricted expenses:				
Compensation	1,456,709	1,520,000	63,291	4%
Employee related expenses	334,962	420,000	85,038	20%
Travel expense	-	86,000	86,000	100%
Commuter allowance	8,072	-	(8,072)	N/A
Vehicle rental	4,825	-	(4,825)	N/A
Consultant fees and expenses	36,050	200,000	163,950	82%
Education supplies and outreach	(128)	36,000	36,128	100%
Office supplies	6,052	-	(6,052)	N/A
Registrations	75	-	(75)	N/A
Contracts/subcontracts	28,555	-	(28,555)	N/A
Other structural Improvements	4,352,441	3,619,520	(732,921)	-20%
Office equipment	61,216	100,000	38,784	39%
Other	169	578,000	577,831	100%
Total restricted expenses	6,288,998	6,559,520	270,522	4%
Excess (deficiency)	\$ (87,743)	\$ -	\$ 87,743	
Title III Part F Honoring Yesterday to Build Tom. (1642)				
(Oct. 1, 2020 - Sept. 30, 2025)				
Restricted revenues:				
Federal government grants	\$ 6,089,770	\$ 4,655,008	\$ (1,434,762)	-31%
Restricted expenses:				
Compensation	-	-	-	N/A
Employee related expenses	-	-	-	N/A
Contracts/subcontracts	-	-	-	N/A
Computer equipment	-	-	-	N/A
Other structural Improvements	6,055,232	4,655,008	(1,400,224)	-30%
Education supplies	-	-	-	N/A
Total restricted expenses	6,055,232	4,655,008	(1,400,224)	-30%
Excess (deficiency)	\$ 34,538	\$ -	\$ (34,538)	
USDA RD Solar Electric System (1652)				
(9/26/2022 - 9/25/2027)				
Restricted revenues:				
Federal government grants	\$ -	\$ 327,650	\$ 327,650	100%
Restricted expenses:				
Consultants	-	327,650	327,650	100%
Total restricted expenses	-	327,650	327,650	100%
Excess (deficiency)	\$ -	\$ -	\$ -	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
USDA RD Furniture/Solar Electric System (1653)				
(9/1/2022 - 8/31/2027)				
Restricted revenues:				
Federal government grants	\$ -	\$ 351,000	\$ 351,000	100%
Restricted expenses:				
Consultants	-	84,031	84,031	100%
Office equipment	-	8,000	8,000	100%
Other Structural Improvements	-	31,422	31,422	100%
Furniture and Fixtures	188,862	179,174	(9,688)	-5%
Computer Equipment	-	49,373	49,373	100%
Total restricted expenses	188,862	352,000	163,138	46%
Excess (deficiency)	\$ (188,862)	\$ (1,000)	\$ 187,862	
USDA/NIFA (PARTNERSHIP w/ASU): Biobased Hydrogel Crystals for Mitigating Shrinkage in 3D-printed Concrete				
(July 2024 - June 2025)				
Restricted revenues:				
Federal government grants	\$ -	\$ 50,000	\$ 50,000	100%
Restricted expenses:				
Compensation	-	10,000	10,000	100%
Employee related expenses	-	3,150	3,150	100%
Stipends	-	31,000	31,000	100%
Mileage	-	1,850	1,850	100%
Consultant fees and expenses	-	2,000	2,000	100%
Indirect Contract Expense	-	2,000	2,000	100%
Total restricted expenses	-	50,000	50,000	100%
Excess (deficiency)	\$ -	\$ -	\$ -	
USDA RD Planning for Sustainability (1655)				
(10/2/19- 9/2/2024)				
Restricted revenues:				
Federal government grants	\$ -	\$ 278,216	\$ 278,216	100%
TOCC Match	-	-	-	N/A
Restricted expenses:				
Consultants	-	278,216	278,216	100%
Total restricted expenses	-	278,216	278,216	100%
Excess (deficiency)	\$ -	\$ -	\$ -	
USDA RD Planning for Sustainability (1655) Match				
Restricted expenses:				
Consultants	3,500	26,784	23,284	87%
Total matching expenses	3,500	26,784	23,284	87%
Excess (deficiency)	\$ (3,500)	\$ (26,784)	\$ (23,284)	
Total USDA RD Planning for Sustainability	(3,500)	(26,784)	(23,284)	
American Rescue Plan Fund (ARP) BIE PL 117-2 (1680)				
(July 1, 2019 - Until funds expended)				
Restricted revenues:				
Federal government grants	\$ 5,581,278	\$ 5,581,278	\$ -	0%
Restricted expenses:				
Student assistance	-	5,581,278	5,581,278	100%
CARES ACT Emeg. Relief SCAC	1,259,555	-	(1,259,555)	N/A
Total restricted expenses	1,259,555	5,581,278	4,321,723	77%
Excess (deficiency)	\$ 4,321,723	\$ -	\$ (4,321,723)	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
TO Gaming Back to Campus Daily Meals and Archery Range (1716)				
May 27, 2022 - Until funds expended)				
Restricted revenues:				
Grant from other sources	\$ 9,247	\$ 9,247	\$ -	0%
Restricted expenses:				
Events	-	1,500	1,500	100%
Student Meals	-	3,352	3,352	100%
Program Supplies	1,401	2,745	1,344	49%
Advertising & promotion	1,650	1,650	-	0%
Total restricted expenses	3,051	9,247	6,196	67%
Excess (deficiency)	\$ 6,196	\$ -	\$ (6,196)	
Project Success Ascendium (1727)				
Emergency Aid/Paid Internship (Jan 1, 2020 - Dec 31, 2025)				
Restricted revenues:				
Grant from other sources	\$ 106,689	\$ 169,000	\$ 62,311	37%
Restricted expenses:				
Administrative costs emergency aid	3,910	9,000	5,090	57%
Administrative costs paid internship	3,480	30,000	26,520	88%
Student funds emergency aid	15,957	30,000	14,043	47%
Stipends	1,650	-	(1,650)	N/A
Office supplies	424	-	(424)	N/A
Student funds paid internship	20,844	100,000	79,156	79%
Meeting expense	2,571	-	(2,571)	N/A
Total restricted expenses	48,836	169,000	120,164	71%
Excess (deficiency)	\$ 57,853	\$ -	\$ (57,853)	
Ed Stabilization Fund Covid 19 Assistance (8021)				
(July 1, 2019 - Until funds expended)				
Restricted revenues:				
Federal government grants	\$ 4,910,968	\$ 4,910,968	\$ (0)	0%
Restricted expenses:				
Compensation	22,004	-	(22,004)	N/A
CARES ACT Higher Ed Emergency Relief	365,000	-	(365,000)	N/A
CARES ACT Emerg. Relief SCAC	758,495	4,910,968	4,152,473	85%
Employee related expenses	130,529	-	(130,529)	N/A
Consultants	42,202	-	(42,202)	N/A
Staff development	46,000	-	(46,000)	N/A
Book waivers	450,666	-	(450,666)	N/A
Computer equipment	9,999	-	(9,999)	N/A
Payment to SCAC	91,537	-	(91,537)	N/A
Cleaning supplies	4,672	-	(4,672)	N/A
Education supplies	22,954	-	(22,954)	N/A
Total restricted expenses	1,944,056	4,910,968	2,966,912	60%
Excess (deficiency)	\$ 2,966,912	\$ -	\$ (2,966,912)	
TOTAL ACTIVE SPONSORED PROJECTS				
Restricted revenues:				
Federal government grants	\$ 27,493,790	\$ 27,902,354	\$ 408,564	1%
State government grants	4,917,793	5,120,000	202,207	4%
Grant from other sources	3,305,400	3,217,700	(87,700)	-3%
Total Restricted Revenues	\$ 35,716,983	\$ 36,240,054	\$ 523,071	1%
Restricted expenses:	\$ 24,742,399	\$ 33,820,815	\$ 9,078,416	27%
Excess (deficiency)	\$ 10,974,584	\$ 2,419,239	\$ (8,555,345)	

Tohono O'odham Community College
Restricted Expenses and Budget by Project
For the Grant Budget Period as Noted
(Intended for Internal Management Purposes Only)

	Grant Revenues / Expenses-to-Date			
	Actual	Grant Budget	Remaining Budget	Remaining %
STUDENT FINANCIAL AID				
Scholarships AICF (8010)				
Restricted revenues:				
Scholarship Award	\$ 2,466,447			
Restricted expenses:				
Travel/meeting/office expense	300			
Program supplies	744			
Scholarships	2,256,706			
Total restricted expenses	2,257,750			
Excess (deficiency)	\$ 208,697			
FSEOG (8020)				
Restricted revenue:				
Federal government grants	\$ -			
Restricted expenses:				
Tuition & fee waivers	47,503			
Total restricted expenses	47,503			
Excess (deficiency)	\$ (47,503)			
PELL (8030)				
Restricted revenue:				
Federal government grants	\$ 7,184,223			
Restricted expenses:				
Office supplies	-			
Refunds	1,623			
Grants to students	7,217,088			
Total restricted expenses	7,218,711			
Excess (deficiency)	\$ (34,488)			
TOTAL STUDENT FINANCIAL AID				
Restricted revenue:				
Federal government grants	7,184,223			
Scholarship Award	2,466,447			
	\$ 9,650,670			
Restricted expenses	9,523,964			
Excess (deficiency)	\$ 126,706			

Tohono O'odham Community College
Restricted Expenses and Budget by Project Summary by Source
For the Grant Budget Period
(Intended for Internal Management Purposes Only)

Source		Actual			Grant Budget			Remaining Budget			Encumbrances*	
		Expenses	Excess (deficiency) or Deferred Revenue (Grant AR)		Revenue	Expenses	Excess (deficiency)	Revenue	Expenses	Excess (deficiency)	Open POs	Remaining Budget Excess (deficiency) After Open POs
	Active Sponsored Projects											
Federal	NIST/NTIA Connecting Communities (1140)	\$ 652,951	\$ 859,176	\$ (206,226)	\$ 1,912,357	\$ 1,912,357	\$ -	\$ 1,259,407	\$ 1,053,181	\$ (206,226)	\$ 176,419	\$ (382,645)
Federal	TEA Center: Reclaiming the O'odham Language (1151)	642,378	854,721	(212,344)	1,000,000	1,000,000	-	357,622	145,279	(212,344)	30,852	(243,196)
Federal	BIA 93-638 - Occupational Training TCCU (1301)	636,740	103,053	533,687	200,000	200,000	-	(436,740)	96,947	533,687	10,200	523,487
Federal	BIA 93-638 - Occupational Training TCCU (1302)	162,234	118,773	43,461	300,000	300,000	-	137,766	181,227	43,461	8,560	34,901
	Planting the Seeds of Culture & Food: Agricultural experiential education with Micro-credentials (1421)	214,040	237,783	(23,743)	157,142	177,593	(20,451)	(56,898)	(60,190)	(3,292)	-	(3,292)
Federal	BIE TCU Facilities & Improvements (1430) PL 116-260 (1430)	1,314,285	810,251	504,034	857,142	857,142	-	(457,143)	46,891	504,034	56,352	447,682
Federal	NIFA Endowment (20-1502)	513,239	460,382	52,857	243,073	243,073	-	(270,166)	(217,309)	52,857	28,520	24,337
Federal	NIFA Endowment (20-1504)	275,171	5,519	269,653	-	-	-	(275,171)	(5,519)	269,653	61,090	208,563
	Extension Capacity "Soverign O'idag" (Gardens) for A Sovereign Nation (1542)	299,481	547,760	(248,279)	519,000	246,000	273,000	219,519	(301,760)	(521,279)	12,537	(533,816)
Federal	Title III Part A Our Circle of Strength (1632)	6,201,255	6,288,998	(87,743)	6,559,520	6,559,520	-	358,265	270,522	(87,743)	-	(87,743)
Federal	Title III Part F Honoring Yesterday to Build Tom. (1642)	6,089,770	6,055,232	34,538	4,655,008	4,655,008	-	(1,434,762)	(1,400,224)	34,538	-	34,538
Federal	USDA RD Solar Electric System (1652)	-	-	-	327,650	327,650	-	327,650	327,650	-	-	-
Federal	USDA RD Furniture/Solar Electric System (1653)	-	188,862	(188,862)	351,000	352,000	(1,000)	351,000	163,138	(187,862)	79,191	(267,053)
	USDA/NIFA Biobased Hydrogel Crystals for Mitigating Shrinkage in 3D-printed Concrete (1654)	-	-	-	50,000	50,000	-	50,000	50,000	-	-	-
Federal	USDA RD Planning for Sustainability	-	-	-	278,216	278,216	-	278,216	278,216	-	-	-
Federal	American Rescue Plan Fund (ARP) BIE PL 117-2 (1680)	5,581,278	1,259,555	4,321,723	5,581,278	5,581,278	-	-	4,321,723	4,321,723	-	4,321,723
Federal	Ed Stabilization Fund Covid 19 Assistance (8021)	4,910,968	1,944,056	2,966,912	4,910,968	4,910,968	-	(0)	2,966,912	2,966,912	12,601	2,954,311
	Total Federal Sponsored Projects	\$ 27,493,790	\$ 19,734,122	\$ 7,759,668	\$ 27,902,354	\$ 27,650,805	\$ 251,549	\$ 408,564	\$ 7,916,683	\$ 7,508,119	\$ 476,321	\$ 7,031,798
State	AZ TPT State Construction Needs Funding (1400)	\$ 2,603,814	\$ 942,502	\$ 1,661,311	\$ 3,120,000	\$ 3,120,000	\$ -	\$ 516,186	\$ 2,177,498	\$ 1,661,311	\$ 25,735	\$ 1,635,576
State	Workforce Development (1401)	1,714,940	2,990,049	(1,275,109)	897,810	897,810	-	(817,130)	(2,092,239)	(1,275,109)	29,689	(1,304,798)
State	AZ State TOCC Remedial Education (1413)	2,000,000	-	2,000,000	2,000,000	-	2,000,000	-	-	-	-	-
	Total State Sponsored Projects	\$ 6,318,754	\$ 3,932,552	\$ 2,386,202	\$ 6,017,810	\$ 4,017,810	\$ 2,000,000	\$ (300,944)	\$ 85,258	\$ 386,202	\$ 55,424	\$ 330,778
*Note that encumbrance data shown reflects all open POs. As only fully expended POs may be closed in Jenzabar, amounts may be overstated from partial expenditures.												
AICF	AICF AT & T Digitized Career Success Program (1128)	\$ 150,000	\$ 101,021	\$ 48,979	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 48,979	\$ 48,979	\$ -	\$ 48,979
AICF	AICF Community Aid for Student Success (1222)	48,000	39,268	8,732	48,000	48,000	-	-	8,732	8,732	-	8,732
AICF	AICF 2023 Summer Success Conference (1223)	10,000	5,728	4,272	10,000	10,000	-	-	4,272	4,272	-	4,272
AICF	AICF Cultivating Native Student Success SEM (1225)	500,000	172,273	327,727	500,000	500,000	-	-	327,727	327,727	87,390	240,337
AICF	AICF Community Based Native Arts (1226)	37,500	-	37,500	75,000	75,000	-	37,500	75,000	37,500	-	37,500
AICF	AICF Advancing Indigenous Early Childhood Education (1227)	70,000	18,315	51,685	70,000	70,000	-	-	51,685	51,685	15,236	36,449
AICF	AICF Empowering Relatives Emergency Funds (1228)	18,000	18,000	-	18,000	-	18,000	-	(18,000)	(18,000)	-	(18,000)
AICF	AICF/TCU Preview Grant FY25 (1229)	2,000	749	1,251	2,000	2,000	-	-	1,251	1,251	1,971	(720)
AICF	AICF/Dollar General Adult Education Program (1230)	30,000	5,293	24,707	30,000	30,000	-	-	24,707	24,707	2,639	22,068
AICF	AICF Faculty Professional Development (1231)	23,782	-	23,782	-	-	-	(23,782)	-	23,782	-	23,782
	Total AICF Sponsored Projects	\$ 889,282	\$ 360,648	\$ 528,634	\$ 903,000	\$ 885,000	\$ 18,000	\$ 13,718	\$ 524,352	\$ 510,634	\$ 107,235	\$ 403,399

Tohono O'odham Community College
Restricted Expenses and Budget by Project Summary by Source
For the Grant Budget Period
(Intended for Internal Management Purposes Only)

Source		Actual			Grant Budget			Remaining Budget			Encumbrances*	
		Excess (deficiency) or Deferred Revenue			Excess (deficiency)			Excess (deficiency)			Remaining Budget Excess (deficiency)	
		Expenses	(Grant AR)		Revenue	Expenses		Revenue	Expenses		Open POs	After Open POs
Other	TO Language Ctr Appropriation of Funds fr TON (1131)	\$ 497,427	\$ 495,489	\$ 1,939	\$ 896,880	\$ 896,880	\$ -	\$ 399,453	\$ 401,391	\$ 1,939	\$ 71,423	\$ (69,484)
Other	NAAF Horseshoeing Program (1414)	192,073	167,702	24,371	192,073	192,073	-	-	24,371	24,371	13,389	10,982
Other	Seed Fund (1415)	75,000	-	75,000	-	-	-	(75,000)	-	75,000	-	75,000
Other	NAAF Traditional Agriculture (1416)	134,721	-	134,721	149,690	-	149,690	14,969	-	(14,969)	-	(14,969)
Other	TO Gaming Back to Campus Daily Meals and Archery Range (1716)	9,247	3,051	6,196	9,247	9,247	-	-	6,196	6,196	2,745	3,451
Other	Project Success Ascendium Emergency Aid/Paid Internship (1727)	106,689	48,836	57,853	169,000	169,000	-	62,311	120,164	57,853	-	57,853
Total Other Sponsored Projects		\$ 1,015,157	\$ 715,078	\$ 300,079	\$ 1,416,890	\$ 1,267,200	\$ 149,690	\$ 401,733	\$ 552,122	\$ 150,390	\$ 87,557	\$ 62,833
Total Sponsored Projects		\$ 35,716,983	\$ 24,742,399	\$ 10,974,584	\$ 36,240,054	\$ 33,820,815	\$ 2,419,239	\$ 523,071	\$ 9,078,416	\$ 8,555,345	\$ 726,537	\$ 7,828,808
Student Financial Aid												
AICF	Scholarships- 21-8010 AICF	\$ 2,466,447	\$ 2,257,750	\$ 208,697	\$ -	\$ -	\$ -	\$ (2,466,447)	\$ (2,257,750)	\$ (208,697)	\$ -	\$ (208,697)
Federal	FSEOG (8020)	-	47,503	(47,503)	-	-	-	-	(47,503)	47,503	-	47,503
Federal	PELL (8030)	7,184,223	7,218,711	(34,488)	-	-	-	(7,184,223)	(7,218,711)	34,488	-	34,488
Total Student Financial Aid		\$ 9,650,670	\$ 9,523,964	\$ 126,706	\$ -	\$ -	\$ -	\$ (9,650,670)	\$ (9,523,964)	\$ (126,706)	\$ -	\$ (126,706)
Total Active Restricted Budgets		\$ 45,367,653	\$ 34,266,364	\$ 11,101,290	\$ 36,240,054	\$ 33,820,815	\$ 2,419,239	\$ (9,127,600)	\$ (445,549)	\$ 8,428,640	\$ 726,537	\$ 7,702,103
Inactive Sponsored Projects												
Federal	NSF -TCUP Pathways to Indigenous STEM - 1114	\$ 2,442,548	\$ 2,439,889	\$ 2,659	\$ 2,514,278	\$ 2,501,346	\$ 12,932	\$ 71,730	\$ 61,457	\$ (10,273)	\$ 11,071	\$ (21,343)
Federal	ANA Increase Technical Capacity - (1117) Federal Share	550,538	872,782	(322,244)	1,200,000	1,181,100	18,900	649,462	308,318	(341,144)	-	(341,144)
AICF	AICF AT&T TCU BRAIDING Success Project (1118)	167,200	139,496	27,704	168,630	96,570	72,060	1,430	(42,926)	(44,356)	-	(44,356)
	AICF Native Students Stepping Forward - Dollar General High											
Other	School Equivalency Completion Program (1127)	600,000	973,941	(373,941)	900,000	848,252	51,748	300,000	(125,689)	(425,689)	-	(425,689)
Other	Dollar General Native Americans Stepping Forward (GED) (1127)	195,000	193,092	1,908	50,000	50,000	-	(145,000)	(143,092)	1,908	-	1,908
AICF	AICF Community Based Native Arts Learning Sharing (1216)	35,000	32,673	2,328	9,000	9,000	-	(26,000)	(23,673)	2,328	-	2,328
AICF	AICF/TCU Preview Grant (1217)	4,000	2,542	1,458	2,000	3,539	(1,539)	(2,000)	997	2,997	-	2,997
AICF	AICF Pres Fund Lang/Cultural/HW6/22-5/24 (1218)	100,000	96,635	3,365	100,000	100,000	-	-	3,365	3,365	-	3,365
AICF	AICF Food Security Emergency Aid for Student Success (1221)	11,400	290	11,110	5,700	5,700	-	(5,700)	5,410	11,110	4,000	7,110
Other	AICF Indigenous Early Childhood Educ (1224)	31,000	26,612	4,388	24,000	24,000	-	(7,000)	(2,612)	4,388	4,633	(244)
Other	IECD Practitioner Symposium (1303)	80,400	18,354	62,046	80,400	80,400	-	-	62,046	62,046	-	62,046
Federal	HHS ANA O'odham Language & Materials Project (1310)	20,971	20,971	(0)	82,609	82,609	-	61,638	61,638	(0)	-	(0)
Other	Univ of AZ NASA Space Grant (1402)	35,500	27,116	8,384	29,500	29,500	-	(6,000)	2,384	8,384	-	8,384
	Haury Program Tribal Resilience Initiative Award for A Student's Journey (1406)	335,838	304,323	31,515	315,206	321,206	(6,000)	(20,632)	16,883	37,515	-	37,515
	NIFA Education for Sustainable Tomorrow: Food Sovereignty (1508)	432,746	413,087	19,660	442,259	443,865	(1,606)	9,513	30,779	21,266	-	21,266
Federal	USDA Furniture Arts & Science (1509)	166,200	170,131	(3,931)	166,200	166,200	-	-	(3,931)	(3,931)	-	(3,931)
Federal	USDA Disaster Relief Health & Wellness (1526)	99,975	121,284	(21,309)	99,975	99,975	-	-	(21,309)	(21,309)	-	(21,309)
Federal	USDA NIFA Extension Capacity (1531)	171,280	249,502	(78,222)	177,238	177,238	-	5,958	(72,264)	(78,222)	-	(78,222)
Federal	NIFA Extension Capacity Bldg Together III (1541)	593,300	593,412	(112)	661,500	372,620	288,880	68,200	(220,792)	(288,992)	-	(288,992)
Federal	USDA TCI E Campus Community Facilities (1621)	137,703	109,683	28,020	137,702	144,949	(7,247)	(1)	35,266	35,267	-	35,267
Federal	USDA TCI E Campus Solar Project (1622)	129,000	129,090	(90)	129,000	129,000	-	-	(90)	(90)	-	(90)
Federal	USDA TCI E Campus Solar Project Match (1622)	-	6,450	(6,450)	-	6,450	(6,450)	-	-	-	-	-
Federal	USDA TCI Wellness Ctr (1628)	181,367	-	181,367	181,367	181,367	-	-	181,367	181,367	-	181,367
Other	Community of Practice (1720)	88,143	52,027	36,116	108,000	108,000	-	19,857	55,973	36,116	-	36,116
Total Inactive Grants		\$ 6,609,109	\$ 6,993,379	\$ (384,270)	\$ 7,584,564	\$ 7,162,886	\$ 421,678	\$ 975,455	\$ 169,507	\$ (805,948)	\$ 19,703	\$ (825,652)

*Note that encumbrance data shown reflects all open POs. As only fully expended POs may be closed in Jenzabar, amounts may be overstated from partial expenditures.

Waiting on internal budget

Tohono O'odham Community College
Statements of Cash Flows
For the Nine Months Ended March 31, 2025
(Intended for Internal Management Purposes Only)

	For the Month Ended 03/31/2025	YTD FY25
Change in Net Assets	\$ (302,726)	\$ 5,327,803
Cash Flow Adjustments		
Depreciation	\$ -	\$ 498,374
Change in Assets and Liabilities		
Student accounts receivable	(17,813)	(197,611)
Contracts and grants receivable	1,351,541	5,369,589
Prepaid expenses	(23,298)	(84,871)
Bookstore inventory	(657)	(166,160)
Accounts payable	(30,446)	(222,886)
Salary related payable	142,817	(254,320)
Other payables and accrued expenses	1,700	(2,016,447)
Deferred grant revenue	(170,207)	100,837
Net Cash from / (used for) Operating Activities	\$ 950,912	\$ 8,354,309
Sales or purchases of investments	\$ -	\$ (90,143)
Purchases of Property and Equipment	-	(917,372)
Net Cash from / (used for) Investing Activities	\$ -	\$ (1,007,515)
Net Change in Cash	\$ 950,912	\$ 7,346,794
Cash at Beginning of Period	<u>21,286,078</u>	<u>14,890,196</u>
Cash at End of Period	<u>\$ 22,236,990</u>	<u>\$ 22,236,990</u>

TOHONO O'ODHAM COMMUNITY COLLEGE

TO: BOARD OF TRUSTEES
THRU: STEPHEN SCHOONMAKER, PRESIDENT
FROM: JOSEPH RENEGAR, INTERIM HR DIRECTOR & CHLOE BEGAY, HR GENERALIST
SUBJECT: AGENDA ITEM—**MARCH 1 – APRIL 11, 2025 RESOURCE LIST**
DATE: **4/7/2025**
CC: FILE

Background

The following employees are recommended for the Board's consideration transfers and separations.

Recommendation

The President recommends the approval of the employees on the attached list for transfers and separations for the Tohono O'odham Community College.

RESOURCE LIST
March 1 – April 11, 2025

Transfers:

Name	Position	Date
Joseph Renegar	HR Generalist – Interim HR Director	4/1/2025

Separations:

Name	Position	Date
Nicole Peller	Chief Human Resource Officer	4/11/2025

Tohono O'odham Community College
Employment Vacancy Activity Log
March 2025
Administrative/Faculty/Exempt

Vacant Position	Division	Number of Applicants	Tohono O'odham Native American Other			Application w/ documents Complete		Most Recent Activity Log Update	Recommended for Interview		Interview Scheduled	Recommendation Made		Comments
Accounting Instructor	Education	11			11	7	4	4/7/2025	4	7	1/31/25, 2/7/25, 4/3/25			Pending more interview(s)
Biology Instructor	Education	21			21	15	6	4/7/2025	5	16		2	3	Tentative start date 8/4/25
Natural Resources Instructor	Education	7			7	6	1	4/7/2025	3	4				Pending interviews
Virtual & In-Person Pre-College GED Instructor	Workforce Development	23	4		19	15	8	4/7/2025	5	18		2		Tentative start date 6/2/25
Tohono Kosin Restaurant Manager	Workforce Development	1			1	1		4/7/2025	0	1				Continue to advertise

Tohono O'odham Community College
Employment Vacancy Activity Log
March 2025
Hourly

Vacant Position	Division	Number of Applicants	Tohono O'odham Native American Other			Application w/ documents Complete		Most Recent Activity Log Update	Recommended for Interview		Interview Scheduled	Recommendation Made		Comments
						Yes	No		Yes	No		Yes	No	
Administrative Assistant - Finance	Finance	6	5		1	5	1	4/7/2025	3	3	3/19/25, 3/21/25	2	1	Pending job offer acceptance
Lead Facilities Maintenance Technician (2)	Operations	0						4/7/2025						1 position filled effective 12/11/24, 1 position continue to advertise

TOHONO O'ODHAM COMMUNITY COLLEGE

TO: BOARD OF TRUSTEES

THRU: ADRIAN QUIJADA, DIRECTOR OF THE LAND GRANT OFFICE OF SUSTAINABILITY (LGOS).

FROM: MARIO MONTES-HELU, DEAN OF SUSTAINABILITY

SUBJECT: **APPLICATION FOR THE NAAF-2025 GRANT FOR 12-WEEK HORSESHOEING TRAINING FOR TRAINERS AND APPROVAL OF TWO POSITIONS AT LGOS**

DATE: APRIL 09, 2025

CC: EVAN THOMAS, SPECIAL ASSISTANT TO THE PRESIDENT

Background:

NAAF 2025 GRANT APPLICATION

We are building up from the experience and success gained with the 8-week Horseshoeing Training Course founded by the Native American Agriculture Fund (NAAF), where seven new Tohono O'odham farriers were trained and certified to serve communities and start a career pathway as professionals in the horseshoeing business. For NAAF's RFA 2025, we want to submit a proposal focus on training instructional skills for horseshoeing professionals looking to advance their capacity to teach farrier skills to community members. This program will constitute the first step for attendees to become a certified Master Farrier in the future. We call this proposal "Train the Horseshoeing Trainers Program". Attached is the filled grant approval form

TWO NEW POSITIONS AT LGOS

1. LGOS is hiring a Traditional Food Systems and Agribusiness Trainer (TFSAT) for the Traditional Agriculture Micro-Certificate program funded by the Native American Agriculture Fund (NAAF). The TFSAT will provide training on traditional foods and agribusiness, promote the nutritional benefits of traditional seeds and crops, and organize workshops for the Tohono O'odham Nation community. Candidates should be ready to teach and collaborate with traditional producers. Attached is the job description for this position.
2. LGOS is hiring a Tohono O'odham Agriculture & Natural Resources Assistant (TOANR). This role involves using agricultural knowledge and hands-on experience to assist with farming, gardening, and youth programs, while also coordinating outreach visits to communities in the Nation. The assistant will work closely with the Farm Manager/Extension Agent of the Land Grant Office of Sustainability. This position is funded by a donation to Clifford Pablo, manager of the Agricultural Extension program. Attached is the job description for this position.

Justification:

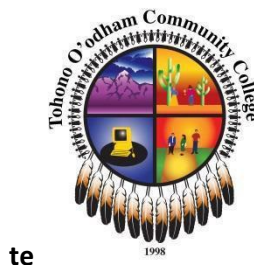
The grant proposal requesting NAAF funding focuses on a 12-week training program designed to educate participants about the importance of horse care and proper horseshoeing techniques

using best practices. The main budget item in the NAAF grant agreement is the TFSAT position, and the funding has already been deposited into the TOCC account. The TOANR position is urgently needed to assist the Farm Manager in supporting extension and outreach activities by coordinating visits to communities and districts within the Nation.

Action Requested: We request approval to submit our grant proposal to NAAF, the deadline is May 1. We also request the approval of the TFSAT and TOANR positions to start the hiring process.

Recommendation: Recommend approval

Attachments: TOCC Grant Proposal Submission Authorization form and job descriptions for the TFSAT and TOANR positions.



TOCC GRANT PROPOSAL SUBMISSION AUTHORIZATION

DATE: April 09, 2025 **SUBMITTED BY:** Adrian Quijada.

Funding Agency: Native American Agriculture Fund (NAAF).

Funding Number: _____

Letter of Intent required? Not required **Due Date** (if applicable): **N/A**

Grant Submission Date: **May 01, 2025**

Entity for proposal submission Native American Agriculture Fund (NAAF) website.

Maximum Award: \$ 200,000

Duration of grant: One year (2024)

(Note: determine if award listed is total for the grant period, or per year.)

Number of Awards: Unknown **Match Required?** No

(Note: if match required, specify how much, and type, i.e., cash, in kind, etc.)

Indirect Cost allowed? Yes **Amount (%):** 15%

Department or Division Requesting Grant: Land Grant Office of Sustainability (LGOS).

Background and Justification: LGOS is seeking funding to support a horseshoeing training program for trainers as part of TOCC's efforts in community-based education. The "Horseshoeing Train-The-Trainer" course will expand the existing TOCC Horseshoe Micro Certification into a more advanced level through a new 12-week, non-credit training program. This course is designed to train the next generation of Tohono O'odham horseshoe masters.

The training is field-based and will provide TON graduates and new, experienced TON horseshoe students with advanced instruction on "Indigenous-oriented" horseshoeing and horse care.

Horseshoeing Train-The-Trainer program will utilize both traditional and contemporary best practices to effectively deliver the curriculum. Each student will participate in six hours of hands-on learning per day, five days a week, for a total of twelve weeks. The course will also align with national certifications, enabling graduates to pursue a full Master Farrier degree. The training will be executed by instructors from the Native American Horse Education Foundation (NAHE) which will act as a contractor, lead by its president George Goode, a nationally recognized Master Farrier.

Funding will cover the costs for the instructor (Master Farrier George Goode), two assistants, and student materials. Upon successful completion of the course, students will receive a set of tools, including hand tools, a forge, an anvil, and a supply of horseshoes and nails, providing them with the necessary equipment to start horseshoeing training.

Objectives

The first objective is to teach a cost-saving skill while introducing a sustainable career path by providing access to tools and practical knowledge as a professional horseshoeing trainer. The second objective is to prepare the next generation of horseshoeing trainers and master farriers. The third objective is to help restore the unique relationship between Native Americans and horses.

Methods

How the project will meet the TOCC Mission and Strategic Plans:

The grant funding will support a comprehensive training program, providing essential equipment and materials for a trainer start-up. Students who successfully complete the 12-week course will not only receive a certificate but will also be provided with horseshoeing equipment and materials valued at \$2,500, enabling them to start a small business in horseshoeing right away.

This program creates a career path toward Master Farrier Certification and offers at-risk youth, who may not be interested in traditional higher education, the opportunity to develop their own small farrier businesses. The technical assistance provided will enhance participants' access to capital in their new careers or professions. Potential employment opportunities include guest ranches, racetracks, riding stables, and sport horse events, both on and off the reservation.

Proposed Principal Investigator or Project Director: Adrian Quijada

Lead writer: Greg Hansen

Current staff to be paid under the grant? (List): 0

New staff to be added? (Number and positions): 0

Contractors : Native American Horseshoeing Foundation

Approval by Division Dean and Date: _____

Review by Leadership and Approval Date: _____

Board Review and Approval Date: _____



TOHONO O'ODHAM COMMUNITY COLLEGE JOB ANNOUNCEMENT

Job Title: Traditional Food Systems and Agribusiness Trainer (TFSAT)
Reports To: Land Grant Office of Sustainability Director
Status: Full time/ Regular/ Exempt
Salary: \$45,000-\$50,000 DOE

SUMMARY: The Land Grant Office of Sustainability is looking for a Traditional Food Systems and Agribusiness Trainer (TFSAT) who will support the Traditional Agriculture Micro-Certificate program supported by the Native American Agriculture Fund (NAAF). Duties include support curriculum development, coordinate with managers, perform outreach with traditional farmers, and teach the micro-certificate. The selected candidate will be able to provide training and advice on traditional foods, food systems entrepreneurship, and will support LGOS efforts to educate community members on the nutritional importance of preserving traditional seeds, crops, and the cultural values linked to food. For this position, the person should be prepared to teach, coordinate with traditional producers, introduce agribusiness tools to attendees, organize workshops, and promote the micro certificate with the community members from various districts of Tohono O'odham Nation.

ESSENTIAL DUTIES:

- Develop the Micro Certificate curriculum in Traditional Food Systems and Agribusiness.
- Assist, support, and participate in outreach planning at LGOS site and the Student Learning Farm.
- Promote the nutritional and cultural value of Tohono O'odham food systems.
- Contribute with traditional food systems information in flyers, documents, and media.
- Promote Tohono O'odham food systems and agribusiness at the community of the Tohono O'odham Nation.
- The TFSAT will support the T-Şo:şon (Our Core Values) including T-Wohocudadag – Our Beliefs, T-Apedag – Our Well-Being, T-Pi:k Elida – Our Deepest Respect and I-We:mta – Working Together.
- Performs other duties of a similar nature or level.

TRAINING AND EXPERIENCE:

Minimum Qualifications:

- Bachelor's degree in nutrition, food systems, agriculture, sustainable food and related field or an equivalent combination of education and experience.
- Basic knowledge in the agribusiness sector.
- Experience in Tohono O'odham traditional agriculture.
- Knowledge of Tohono O'odham culture and governance.
- Member of the Tohono O'odham Nation.

Additional Consideration May Be Given To Individuals with the Following Qualifications:

- Excellent communications skills in public and media settings.
- Teaching skills and experience in classroom sets.
- Ability to speak and understand O'odham and/or Spanish.
- Knowledge and understanding of the history and contemporary issues facing Native peoples.

LICENSING REQUIREMENTS:

- Valid Arizona Driver's license with no DUI's or major traffic offenses within the past year.

KNOWLEDGE:

- Knowledge of traditional and sustainable food systems.
- Basics on agribusiness and entrepreneurship.
- Understanding opportunities and challenges of Tohono O'odham traditional agriculture.
- Demonstrates attention to detail and follows through on commitments.
- Driving experience in tribal and rural lands.
- Safe work in agriculture and farm practices.
- Work independently with minimal direction.

SKILLS:

- Presentation and instructional skills.
- Using a computer and related software applications.
- Interpreting and applying applicable laws, rules, regulations, policies, and procedures.
- Implementing initiatives including healthy diet initiatives.
- Ability to communicate using podcasts, social media, and written documents.
- Working as a team member.

WORK ENVIRONMENT:

TOCC is a tribal college located on the Tohono O'odham Nation, 60 miles west of Tucson. The successful candidate will work closely with members of the Tohono O'odham Nation within a multicultural setting.

BENEFITS:

The College offers a comprehensive benefit package and 401(k).

HOW TO APPLY

Applications are available on line at www.tocc.edu. Interested applicants must submit a completed TOCC application for employment, resume, related degrees, transcripts, certificates, a list of two reference (name, position, organization and work phone numbers). If claiming Indian Preference Under Tohono O'odham Ordinance 01-85, submit a copy of certification or enrollment card and/ or if claiming Veteran Preference, submit a copy of the DD214 form to:

**TOHONO O'ODHAM COMMUNITY COLLEGE
ATTENTION: HUMAN RESOURCES
P.O. BOX 3129
SELLS, AZ 85634
VOICE (520) 383-0049
FAX (520) 383-0029**

"This institution is an equal opportunity provider and employer."

BOT Approval:



TOHONO O'ODHAM COMMUNITY COLLEGE JOB ANNOUNCEMENT

Job Title: Tohono O'odham Agriculture & Natural Resources Assistant

Reports To: Farm Manager/Extension Agent

FLSA Status: Full-time/ Regular/

Salary: \$20.00 per hour

SUMMARY:

The Tohono O'odham Agriculture & Natural Resources Assistant will utilize their agricultural knowledge, hands-on experience, and talents in assisting with farming, gardening, and youth programs to enhance learning about agriculture and natural resources. In addition, the assistant will support extension and outreach activities by coordinating the visits to communities and districts in the Nation. The assistant will work closely with the Farm Manager / Extension Agent of the Land Grant Office of Sustainability. The assistant will support the T-So:şon (Our Core Values) including T-Wohocudadag – Our Beliefs, T-Apedag – Our Well-Being, T-Pi:k Elida – Our Deepest Respect and I-We:mta – Working Together.

ESSENTIAL DUTIES:

- Assist the Farm Manager/ Extension Agent with farming, gardening, and youth program activities in the Tohono O'odham Nation communities and Wişag Koş Maşcamakuḍ (West campus).
- Support extension and outreach activities by coordinating the visits to communities and districts in the Nation.
- Ensure program participants' safety and well-being.
- Acknowledge and greet the public and staff politely and professionally.
- Have a basic understanding of equipment operator manuals and how to operate and maintain machinery.
- Have a basic understanding of plumbing, flood and drip irrigation systems.
- Follow instructions in written or oral form. Asks questions when the instructions are not fully understood.
- Attend workshops, seminars, meetings and other training sessions as required and approved by the supervisor.
- Participate in all programming activities related to the job.
- Take accurate notes, make reports, and share information.
- Perform other job-related duties as assigned.

TRAINING AND EXPERIENCE:

Minimum Qualifications:

- Must be at least 18 years of age and have a high school diploma or GED.

Must have at least six months of prior experience in one or more of the following areas: agriculture, livestock, youth development, range and natural resources, farm machinery operation and maintenance, or plumbing.

Additional Consideration May Be Given To Individuals with the Following Qualifications:

- Ability to speak and understand O'odham and/or Spanish.
- Knowledge and understanding in the history and contemporary issues facing Native peoples.

LICENSING REQUIREMENTS

- Valid Arizona Driver's license with no DUI's or major traffic offenses within the past year.
- Must successfully pass a background check and fingerprint card clearance.

KNOWLEDGE:

- Customer service principles;
- Interact and maintain good working relationships with individuals of various social and cultural backgrounds;
- Desire to work outside, work with plants and animals, and work with youth;
- Basic knowledge of computers such as email, word processing, etc.

SKILLS:

- Communicate efficiently and effectively both verbally and in writing;
- Carry out multiple tasks and meet deadlines;
- Follow instructions furnished in verbal or written format.

WORK ENVIRONMENT:

TOCC is a tribal college located on the Tohono O'odham Nation, 60 miles west of Tucson. The assistant will work closely with members of the Tohono O'odham Nation within a multicultural setting.

BENEFITS

The College offers a comprehensive benefit package.

HOW TO APPLY

Interested applicants must submit a completed TOCC application for employment, resume, related degrees, transcripts, certificates, a list of three references (name, position, organization, email, and work phone numbers), and one letter of recommendation dated within the past 24 months. If claiming Indian Preference under Tohono O'odham Ordinance 01-85, submit a copy of certification or enrollment card and/ or if claiming Veteran Preference, submit a copy of the DD214 form to:

**TOHONO O'ODHAM COMMUNITY COLLEGE
ATTENTION: HUMAN RESOURCES
P.O. BOX 3129
SELLS, AZ 85634
VOICE (520) 479-2300
FAX (520) 383-0029**

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TOHONO O'ODHAM COMMUNITY COLLEGE

TO: BOARD OF TRUSTEES
FROM: DR. STEPHEN SCHOONMAKER, PRESIDENT
SUBJECT: **INVESTMENT POLICY STATEMENT – SECOND READING**
DATE: APRIL 10, 2025
CC: EVAN THOMAS, SPECIAL ASSISTANT TO THE PRESIDENT

Background:

In March, 2025, the Board of Trustees received a draft Investment Policy Statement (IPS). During the meeting, recommendations were made to identify the members of the investment committee in the IPS. Other recommendations may be made by members of the Board during the April, 2025 meeting.

Some final adjustments are being made to the revised IPS which will be brought to, and distributed at, the April, 2025 meeting. The Board will then have an opportunity to go through the changes recommended to the IPS before considering whether to approve as revised.

Justification:

For the College to proceed with investment portfolio strategies, the College is in need of an approved IPS.

Action Requested:

As a “second reading” the IPS can be further revised and then determined as approved or requiring a third review at the May, 2025 meeting.

Recommendation:

The Board of Trustees approve the revised Investment Policy Statement.



Tohono O'odham Kekel Ha-Maşcamakuđ

President's Office

P.O. Box 3129 Sells, AZ 85634

Phone: (520) 479-2304 | Fax: (520) 383-8403

www.tocc.edu

President's Report to the Board of Trustees

April 8, 2025

Dr. Ofelia Zepeda, Chair

Tohono O'odham Community College Board of Trustees

Dear Dr. Zepeda and Members of the Board of Trustees,

It is an honor to submit to you my April board report detailing significant events and activities during the month of March, 2025. March represented a core part of our Spring Semester, 2025, with activities and efforts to make progress on the College's goals, while also traveling and representing TOCC at several key events.

Highlights from March, 2025:

Item	Actions	Notations
1. AIHEC Spring Board of Directors Meeting	As a member of the Board of Directors, I attended the Spring AIHEC Board meeting in Rapid City, South Dakota	Important reviews of AIHEC policy proposals and discussions on the ongoing challenges presented by the new Federal administration.
2. AIHEC Student Conference	While in South Dakota for the AIHEC Board meeting, attended the Student Conference	It was a pleasure sharing time with TOCC students and staff, and honoring our student award winners at the award luncheon.
3. Anniversary Event for Camillus-baq Lopez	Attended the campus event to honor Camillus-baq	A very meaningful event. Well attended. Honored to meet family and friends of our dear colleague and to participate as well.
4. Idea1 Institute Tour	Toured the Idea1 Institute training location in Tucson	The institute prepares their students for entry level jobs by constructing modular homes; currently including several bathrooms for the Tohono O'odham Nation.
5. Sustainability RFP	Evan and I completed training with PlanetBids.	The Sustainability RFP was posted on PlanetBids with a due date of May 7, 2025.
6. Job Description Review	Part of HR's job and salary survey process.	Met with all direct reports and reviewed their current job descriptions.

Item	Actions	Notations
7. UA President Garimella Installation Ceremony	Served as TOCC Delegate to the University of Arizona's 23 rd Presidential Installation.	Processed in academic regalia representing TOCC at President Garimella's Installation Ceremonies. Met Dr. Garimella in person for the first time (we have corresponded). Discussed possible UA Board of Regents' visit to TOCC in Summer 2025.
8. Regional Ecosystem Workforce Development Collaborative	Attended regional workforce development meeting.	Met several regional representatives engaged in workforce development. Discussed ways we can augment our workforce efforts in the future.
9. Gu Vo'o District Tour	Joined members of the campus community on a tour of the Gu Vo'o District.	Visited several sites and locations in Gu Vo'o. Toured the border. Learned more about the communities and culture of one of the 11 Districts TOCC serves.
10. TOCC Annual Report	Update on Special 25 th Anniversary Annual Report.	The College is shifting its publication cycle to have annual reports published soon after Commencement (early June printing). This aligns the annual report with the academic year being reported, and allows for District meetings to share hard copies of the report by the President and Trustees beginning in July and continuing in summer and fall until completion. To make this new cycle possible, TOCC skipped a single-year 2023-2024 report to compile a two-year "Anniversary Edition" of the annual report, covering academic years 2023-2024 and 2024-2025. Martha Lee will bring a draft of this report to the April Board meeting to give the Trustees time to review and consider as an action item at the May 2025 Board meeting.

Respectfully Submitted,


Dr. Stephen Schoonmaker
President

Tohono O'odham Community College

March 2025 Board Report Activities
Human Resources

Issues/Items	Discussion/ Situation	Summary/ Resolution
Records Management System	HR Records Management System in electronic and manual files	Reviewing and consolidating personnel files. Evaluating centralized electronic records system to improve organization and access.
Advertise / Recruit Positions	Continuously advertise vacant positions, conducted interviews, pre-hire employment processing; and on-boarding candidates	Actively recruiting for multiple roles. Pre-employment processing for several positions (Virtual & In-Person Pre-College GED Instructor & Biology Instructor)
New Hire Orientation	Continuing to work on refining the new hire orientation process	Revising orientation sessions. Currently updating orientation content and structure.
Pay Scale/Salary Review	Continuing the process of developing a pay scale and reviewing salaries for all college positions	Met with Dr. Schoonmaker on April 2, 2025, to discuss next steps for the salary review process following the abrupt resignation of the former Chief Human Resources Officer. Currently developing an Excel-based salary review document, beginning with the College's lowest-paid positions.
Apprentices Transfer to Paychex	Continuing the process of completing paperwork packets, entering apprentices into Jenzabar, and transferring them into Paychex. This move allows us to treat apprentices as the student employees they are, providing them with a more professional experience that aligns with real-world expectations. Apprentices will learn how to complete timesheets and begin to take responsibility for tracking and accounting for their work hours—important skills that will support their long-term career development.	Most apprentices have been successfully entered into Paychex. The remaining five entries are in progress, with anticipated completion by the end of April.

Personnel Issues	3 Personnel Issues reported	1 resolved, 2 in-process
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Report to TOCC Board of Trustees:

Jay Juan

Chief of Operations

March 2025

Issues/Items	Actions/Assessment
Handrail for Language Center - Handrails are needed along the sidewalk on the North side of the building to prevent individuals from falling down the steep landscape.	Approximately 30 feet of handrails were fabricated and installed.
Roof Repairs for Kitchen at Wişag Koş Maşcamakuđ	Checked roof for leaks using a water hose, no leaks detected.
HVAC Preventive Maintenance	Inspected AC units and replaced air filters in all buildings.
CPR Training	The Workforce development department offered to include us in the CPR/First Aid training. Three of our Maintenance staff were able to attend and received certifications.
Calls for service	Work orders - 31 Vehicle Request - 26
Transportation/Shuttle	3/3 - 3/7/2025. 7 students, average of 1.4 riders for 5 days. 3/10 - 3/14/2025. 12 students, average of 2.4 riders for 5 days. 3/17 - 3/21/2025. 16 students, average of 3.2 riders for 5 days. 3/24 - 3/28/2025. 16 students, average of 3.2 riders for 5 days. 3/31/2025. 2 students for the day.
Marquee/Electronic Message Boards	Changes were made to the contract, removed state taxes. Contract was resubmitted to the Finance Department for approval.
Kosin Repairs	Replaced ceiling tiles, light fixtures were cleaned and repaired, and refrigerator condensation hose was reconnected.

To: Tohono O'odham Community College Board of Trustees
 Thru: Dr. Stephen Schoonmaker, President
 From: Ronald Geronimo, Director
 Frances Benavidez, Project Director, NSF TEAC
 Subject: March 2025 Board Report

O'odham Ńi'okĩ Ki: (ONK) - Key Issues / Items Addressed in March 2025

Strategic Initiative	Issues/ Items	Actions/Assessments
Language Documentation – Print and Video	Developing new digital and print resources.	<p><u>Development of Language Resources for Early Learners</u> The O'odham Ńi'okĩ Ki: is working with the language programs of Gila River, Salt River, and Ak Chin to develop language resources for early learners and their families through a special grant awarded through the Western Regional Native Language Resource Center at UA.</p> <p><u>Translation Requests</u> A consistent service of the language center is translations. Language teachers, Nation's programs, entities of the Nation and more seek translations on flyers, lesson books, worksheets, PSA's, informational handouts and other documents to support teaching and learning, and general information is accessible in O'odham.</p>
Capacity Building: Training for Language Sustainability	Building capacity for language speakers to lead language continuity efforts.	<p><u>Preparing for Summer Training</u> Planning is underway for language center staff to attend the Native American Language Teacher's Institute (NALTI) and learn more ways to advance language reclamation efforts.</p> <p><u>Development of Language and Culture Center in Magdalena</u> The language center is working with a group in Mexico toward developing a language and culture center in Magdalena for O'odham in Mexico. Support from the language center will include community-based O'odham language classes for O'odham in Mexico.</p>
Networking and Outreach – Organizing with the Community	Promoting Language Use and Language Visibility	<p><u>Participated in five (5) Outreach Events:</u></p> <ul style="list-style-type: none"> - Pisin Mo'o District Day - Sells District Spring Youth Conference - Family Engagement Nights (3) – Santa Rosa, Pisin Mo'o and N. Komelik <p><u>Community Partnerships</u></p> <ul style="list-style-type: none"> - Partnering with Sells Health Care to Provide an Introductory Conversational O'odham Language Class for Health Care Workers - Partnering with Wa:k District to Provide an Introductory Conversational O'odham Language Class to Employees of Wa:k District - Partnering with Sells Head Start Center to Offer Weekly Language Classes to Early Learners - Partnering with MIT Libraries on their Recordings at Risk Project. The language center will receive recordings on Ken Hale's recordings on O'odham. The group continues to meet quarterly. <p><u>Tohono O'odham Language Youth Gathering</u> Planning is underway for the annual TOLYG. This year's event will take place in Pisin Mo'o District in late June.</p>
Other	NSF TEAC Grant	<p><u>Annual NSF TEA Center Grant Report – Year 2</u> Submitted and received approval from the National Science Foundation on the second Annual NSF TEA Center Grant Report. The center continues to make progress on its language reclamation goals funded by NSF.</p>



Tohono O'odham Kekel Ha-Maşcamakuđ

Apprenticeship Program

P.O. Box 3129 Sells, AZ 85634

Phone: (520) 479-2300 | Fax: (520) 383-8403

www.tocc.edu

TO: Board of Directors, Tohono O'odham Community College
THRU: Dr. Stephen Schoonmaker, *President*, TOCC
FROM: Jackson Fiah Doe II, *Apprenticeship Director*
DATE: April 7, 2025
SUBJECT: Apprenticeship Program Board Report

ISSUE/ITEM	ACTION/ASSESSMENT
Total Apprentices	There are currently 50 total apprentices. There are 42 males (84%) and 8 females (16%). 12 apprentices are in the Plumbing trade, 21 in carpentry, and 17 in Electrical.
Active Apprentice	There are 38 active apprentices. 34 are males (90%) and 4 females (10%). 7 are in the plumbing trade, 14 in Electrical, and 15 in Carpentry.
Inactive Apprentices	There are 12 inactive apprentices. 7 are males (58%) and 5 are females (42%). 5 are in plumbing, 4 in carpentry, and 3 in Electrical.
# of Instructors	There are four instructors: Core (1), Plumbing (1), Electrical (1), and Carpentry (1)
Apprentices' Employers	27 apprentices work at TOCC, 6 at KiKi Association, 3 at Canyon, 1 at Sellers and sons, 1 at Lonestar Electrical Systems
Ongoing community projects	Apprentices are working on two main projects: (1) Roofing of a home in Manager's Dam, and (2) Renovation of a staff house at TOHS.

TO: Tohono O'odham Community College Board of Trustees

THRU: Dr. Stephen Schoonmaker, President

FROM: Kristin Eberhardt, Title III Project Director

DATE: April 7, 2025

SUBJECT: Title III Grants Board Report March 2025



Key Issues/Items addressed

Issues/Items	Actions/Assessment
Title III Part A	<ul style="list-style-type: none"> Collection of data for APR includes tutor logs, reports from education division, GED, and other data (for grant year ending 9/30/24) Multipurpose Building funding, draw requested Program Profile requested and is being worked on Discussion with Title III Program Officer on Program Profile – appropriations are not available – yet
Title III Part F	<ul style="list-style-type: none"> ESB is working with TERO so the building can be started Meeting with ESB Discussion with Himdag Committee for blessing of ground for Multipurpose Building
Radio	<ul style="list-style-type: none"> Radio shows were edited and sent to KOHN Review of radio show criteria with radio interns Radio intern interviews for the radio show
Finance/Budget	<ul style="list-style-type: none"> Creating and reviewing GL from 1/1/25-1/31/25 for drawdown Review budget for Part A and Part F of Title III grants
Accuplacer/EdReady	<ul style="list-style-type: none"> EdReady webinar Staff requests for EdReady
Tutors	<ul style="list-style-type: none"> Discussion of tutors specific for EdReady implementation Create Tutor Log report for Annual Performance Report
Grants Team	<ul style="list-style-type: none"> Meeting on sustainability grant Identify all grants and project directors and other personnel (with team) request Request for grant management training
Misc	<ul style="list-style-type: none"> Job description review Visions & Missions Task Force Meeting

Board of Trustees Report
Laura Sujo-Montes, Dean of Academics
Education Division March 2025

Issue	Discussion	Summary/resolution
Tohono O'odham Studies	Camillus Lopez-baḍ celebration	With the help of Dr. Mariah ShieldChief, Director of Tohono O'odham Studies, and part-time Faculty in the program, Camillus Lopez-baḍ was celebrated. His family was also present in the celebration.
Jenzabar	Academic Standing	Catalina Young, Chandra Claw, and I worked with a Jenzabar consultant to set up the Academic Standing, which includes academic alert, academic probation, academic suspension, president's list, and dean's list. This will allow us to keep better track of how students are doing and to identify students who need extra help.
Transfer Opportunities	University of Idaho and University of Nevada Las Vegas	Grace Salcido coordinated a visit from Idaho University to come and recruit students. We hope to establish some agreements in the future. We also received the visit from several administrators from University of Nevada Las Vegas. The purpose of their visit was to learn more about our Certificate in Casino Operations and to try to establish partnerships with their Hospitality program.

O'ohana Ki:, *February and March 2025*

Issues/Items	Actions/Assessment
AIHEC Student Conference	<ul style="list-style-type: none"> Library staff assisted with the two sewing workshops coordinated by Student Services by <ul style="list-style-type: none"> Offering the Maker Space for later hours and on the weekend Assisting with sewing and supplying materials Adrienne Brown and Liz Zepeda served as coaches for the Knowledge Bowl. The final team consisted of Joshua Massey, Hon'mana Seukteoma, and Beulah Begay. It was the first time competing for all involved. The team did not progress past the third round. When not competing, library staff assisted by driving one of the rental vehicles, and shuttling TOCC's conference attendees.
Collection Development	<ul style="list-style-type: none"> Two large donations totaling more than 50 boxes were finally processed. Items were either: <ul style="list-style-type: none"> Added to the collection Donated to other libraries with a better fit <ul style="list-style-type: none"> Ha: ʔaʔ Preparatory High School Library Navajo Nation Library Taken to Bookman's, Book Store for credit Placed on the free cart for anyone to take Physical and digital books were purchased to support the Gardening Club.
Art Program Assistance	<ul style="list-style-type: none"> Assigned two library student workers to help with staffing the art lab spaces so other students can come to use the space. Two students will be alternating Fridays.
Tutoring	<p>In order to have more supports in place for students, new approaches to tutoring are being discussed and readied:</p> <ul style="list-style-type: none"> Embedded tutoring and/or supplemental instruction options are being decided upon to support gateway courses such as Writing 101 and MAT 142H. This is a way to get supports directly to students rather than passively expecting students to seek out supports. EdReady, a diagnostic tool, will be part of the process.
Tribal Library E-Rate Advocacy Program (T-LEAP)	With IT's guidance, meetings were held to discuss the possibility of O'ohana Ki: acquiring E-Rate pricing for internet access.

NSF STEM Grant Report: 3/11-4/7/2025

Submitted by: Teresa Newberry, Ph.D.

Issue	Discussion	Summary/resolution
<i>Goal 1: Expand STEM in the Physical Sciences & Increase accessibility of all</i>	In order to fulfill this goal, the NSF STEM grant supports the costs associated with physical science courses such as lab kits.	A purchase order was submitted for 50 eScience Lab Kits for the lab portion of CHM 152N General Chemistry II.

<i>science courses through online delivery</i>		
<i>Goal 3: Promote professional preparedness of students through fieldwork, internships, and research experiences</i>	The TOCC Living Laboratory (TLL) Ma:cig Oidag provides opportunities for field studies, experiential, hands-on learning for students at TOCC, and restores habitat to increase biodiversity. Continuing partnerships will give students opportunities to develop professional skills, including research opportunities.	<p>Isaiah Pashano and Teresa DeKoker have been watering and weeding the TOCC Living Lab area. Isaiah fixed the cistern. Teresa DeKoker met with Clifford and Joyce to get their input on our maintenance plan. Planning is underway for our TOCC Living Lab workshop on 4/18. Participants will include maintenance staff, faculty, and the Garden Club.</p> <p>TOCC is a partner with UA in a Sloan grant to support culturally responsive summer research opportunities for students at UA. Meetings are on-going for this project to develop a mentoring plan for faculty.</p>
<i>Goal 4: Support for Transitions from High School to TOCC to University</i>	On-going work with UA College of Veterinary Medicine, Nursing, and Natural Resources for transfer pathways to identify gaps and align our programs.	Our current A.S. Life Science program is an umbrella program with tracks in Natural Resources and Pre-Health. As a result of our on-going meetings with UA, we plan to modify this program to two separate degrees—an A.S. in Natural Resources and an A.S. in Biology and Biomedical Sciences (ABBS). A program modification request was submitted on 4/4 to request this change. The ABBS would prepare students for transfer into 4-year Biology, Biomedical, and Veterinary degrees at UA. We are also discussing a 90-credit degree program for direct transfer into UA's Doctorate of Veterinary Medicine.

Student Services March 2025

Title: Dean of Student Services	Name: Yolanda Pacheco
TOPIC	DISCUSSION
2025 AIHEC Student Conference Rapid City, ND	21 Students and 10 staff attended this year's conference and participated in 8 competitions. Raymond Butler took 1 st Place in Chess both Individual and Team categories. Women's Archery Team took 3 rd Place, Rachel Valdez, Heather Pancott and Rosalyn Jackson. Quaiden Ben and Mavis Thomas campaigned for positions in AIHEC Student Congress.
Job Description reviews	Reviewed job descriptions for direct reports for HR salary study.

Title: Student Success Coordinator	Name: Rene Garciaguirre
TOPIC	DISCUSSION
Student Meetings March 2025	<p>I continued to provide comprehensive support to our student body through various modalities, including online, in-person, and phone services. During this month, I conducted 15 academic check-ins with students, facilitated 8 wraparound meetings involving the counselor and faculty members, and led 10 satisfactory academic appeal meetings. Additionally, I proactively reached out to 30 students by submitting student of concern forms to address any arising issues.</p> <p>I responded to approximately 45 emails and voicemails combined from students seeking assistance with student services resources, connecting with tutoring resources, and facilitating communication with faculty, ensuring their needs were adequately met and addressed.</p>
Other	<p>At the end of February and into early March, I assisted with the Empowering Relative Emergency Fund initiative, where our combined outreach efforts successfully provided emergency funds to a total of 33 students in need.</p> <p>Furthermore, I collaborated with the University of Arizona's Indigenous Resilience Center to coordinate a hybrid presentation on the Ilíiaitchik: Indigenous Correspondents Program (ICP) held at S-cuk Du'ag Maşcamakuđ on Tuesday, March 25. As part of my ongoing commitments, I participated in the Communication Task Force meetings on Friday, March 21, and Monday, March 31, to enhance our outreach and communication strategies.</p> <p>These efforts reflect my dedication to supporting our students' academic success and fostering strong collaborations with our partners.</p>

Title: Phoenix Center Director	Name: Cassandra Scott
TOPIC	DISCUSSION
March 2025- Total visitors:	116 (Staff visits 30) Incoming calls to Technician 79
March items & events:	<ul style="list-style-type: none"> -Dual & Concurrent Enrollment meeting with SRPMIC ALA Admin -PXU NAEP Parent Meeting Alhambra HS -RMACAC Virtual College Roadmap -AIHEC Archery Team to conference, placed 3rd in competition -Office of Indian Education Policy & Program Updates -March Advising at Phoenix Center -Hear From Reviewers and Scholars: Tips to Strengthen your Application -Scottsdale Unified Native Parent Meeting -Health Research 101: Quantitative, Qualitative, and Mixed Research Methods -SRPMIC ALA "Future Focus Fridays" -Concurrent Enrollment meeting with SRPMIC ALA Admin -Phoenix Indian Center Seen Yet Unheard: An Indigenous Student's Perspective -Salt River Cultural Resources outreach -Spring Training for Arizona Partners -College Connections: Thunderbird School of Global Management at ASU -Updates from AZ Dept. Education -Dine College Dr. Monte Roessel's Life and Legacy Ceremony -Native Voices in STEM -Ñi'okiculid 'Apedag We:hejed Presents for Women's History -Gu Vo'o District Visit by Phx Technician -End of semester student event planning with Student Success Coordinator -Spring 2025 ART, MAT & WRT courses continue

Title: Recruiter	Name: Jai Juan
TOPIC	DISCUSSION
Admissions	<p>February 2025</p> <ol style="list-style-type: none"> 1. We held two admissions workshops at Ha:sañ Preparatory & Leadership School for seniors interested in attending Tohono O'odham Community College after graduation. Four students completed and submitted applications. 2. Reviewed the Admissions Office webpage and provided notes for edits before the launch of the new website. 3. Pima Partnership Schools College and Career Fair - met and

	<p>collected contact information from Tohon O’odham students attending PPS to send information about TOCC and our summer program.</p> <p>March 2025</p> <ol style="list-style-type: none"> 1. Sent information out to people who made inquiries about the admissions process, program requirements and deadlines.
Outreach	<p>February 2025</p> <ol style="list-style-type: none"> 1. Provided workshops to Ha:šań Preparatory & Leadership School, Tohono O’odham High School, and Baboquivari High School students 2. Hosted College Preview Day at S-cuk Du’ag Maščamakuđ. Junior and Senior students from our four partnered high schools attended and participated in college readiness programming based on their expressed interest—student attendance by school: Ha:šań - 54 TOHS- 22 BHS - 45 IOHS - 10. 3. Hosted Nount Eldon Middle School at S-cuk Du’ag Maščamakuđ. <p>March 2025</p> <ol style="list-style-type: none"> 1. Held a workshop for Ha:san Prep, explaining the basics of a program, course requirements, and course selection. 2. It is testing season, so in-school visits will pause. I have scheduled admissions application workshops for Baboquivari High School in late April.
T O S-AP!	<p>February 2025</p> <ol style="list-style-type: none"> 1. I met with Ron Geronimo to discuss a name for our summer program. We decided on Tohono O’odham Summer Achievement Program (TOSAP), T O S-AP in O’odham. 2. Met with Residence Life to discuss our collaboration and plans for the Bridge students. 3. Met with an interested student and parent via phone to discuss the program and the subsequent application steps. 4. We held an in-person information session at the Pisinemo District Office. <p>March 2025</p> <ol style="list-style-type: none"> 1. Followed up with students interested in T O S-AP, and sent emails with information session meeting times. 2. Called parents to inform them of students interest and schedule meetings. 3. Held an in-person information session at TOKA’s community building in Sells. We have great attendance and helped most of our students get started on their applications. 4. Contacted students who were not able to attend the last in-person session and scheduled a one on one meeting. 5. The deadline for students to express interest was Mar 26, 2025. We are no longer taking on more students. Our bridge program limit is ten students; however, we have 17 students who have expressed interest. Of the 17 students, 12 have continued with the application process.

New Student Orientation	<p>February 2025</p> <p>1. I sent out the NSO schedule and calendar invites to presenters.</p> <p>March 2025</p> <p>1. Sent out calendar invites to students who signed up for an NSO session.</p>
Other	<p>February 2025</p> <p>1. AISES Environmental Day Field Trip</p> <p>2. AISES Fundraiser & Social in the Library</p> <p>3. AICF Presentation: Brandi and I spoke to other TCUs about our alumni efforts and how we are using them as tools and resources to reach high school students.</p> <p>4. Program Leaflet review and development with Julie McIntyre.</p> <p>March 2025</p> <p>1. Met with Martha Lee to discuss our START initiative for the annual report.</p> <p>2. Program Leaflet review and development with Julie McIntyre.</p> <p>3. Attended AIHEC student conference in South Dakota.</p> <p>4. Communications Task Force: We met for the first time during All Staff, discussed challenges, identified issues, and brainstormed salutations. We then had a follow-up meeting via Zoom to continue the discussion and map out the next steps. The group will meet bi-weekly.</p> <p>5. Developed signage and displays to help identify event locations.</p> <p>6. Continue planning and purchasing items for the BHS, TOHS and Ha:san's Decision Day.</p>

Title: Dual Enrollment Coordinator	Name: Brandi Espuma
TOPIC	DISCUSSION
<p>New Business:</p> <p>AIHEC Conference</p> <p>3/7 - 3/12</p>	<p>Attended the annual AIHEC conference as a coach for the Traditional Plants & Herbs competition. Two students competed in a 2-hour test compiled of 50 plants from the local area of South Dakota. I worked with students to help prepare for the test using memorization outlets. Students Timothy James (GRIC) and Pam Arthur (Dine) did a great job representing TOCC this year.</p>
<p>Ongoing: Dual Enrollment Admin</p> <p>Ha:san Instructor Updates - 3/13</p> <p>IOAA/ TOHS Digital Learning Stressors 3/10 - 3/22</p>	<p>I was able to help the TOS 120 adjunct instructor get situated with the Canvas dashboard. Technology has been a learning curve, but the instructor feels more confident now with the help of another Faculty member, Ms. Ortega.</p> <p>For both high schools, we have online synchronous for THO 106 courses. Getting all students registered for the course has been a learning curve while simultaneously reorienting students of the</p>

Class of 2025 Dual-Enrollment Graduates	<p>online databases needed for online work. Admissions Specialist Sophie Hungrywolf has been working diligently to obtain all student documents and working with students in exceptional circumstances that make it challenging to gather account information. We recognize that our patience and willingness to work with every student does cause a hindrance to the overall experience, something we are continually working on with every semester.</p> <p>Began collecting graduation information for a formal listing of dual enrollment seniors from all dual/concurrent students who took courses during their high school education. With one student graduated last fall, we currently have nine students planning to graduate this Spring 2025.</p>
<p>Ongoing: Education Partners UNITY Inc. Visit - 3/6</p> <p>AISES Club Meeting - 3/19</p>	<p>Two team members from the United National Indian Tribal Youth organization visited to help strengthen their relationships within the area, as many of their connections were lost after COVID. I gave them a tour of main campus as we discussed UNITY's relationship with O'odham tribes, youth leadership, and how TOCC is able to lean on UNITY for outreach or training.</p> <p>Students are continuing their club efforts to gain membership and experience. Students are gearing up to attend Earth Day and regional conferences while trying to up their membership to become a chapter.</p>
<p>Ongoing: AICF Digitization Grant & SEM Grant</p> <p>TOSAP Presentations Feb-March</p> <p>TOSAP Tabling 3/17/25</p>	<p>Had a conversation with District Youth Coordinators to discuss having TOCC as a worksite for their youth interested in TOSAP. Those conversations led to presentations to distinct councils and communities. Led to interesting discussions on how to grow their youth engagement.</p> <p>Held an information tabling for TOSAP at TOHS to gain more engagement with the students on the west end of the Nation.</p>
Ongoing: Dual Enrollment Outreach / START Programing	<p>2/28/25 TOCC @ BHS</p> <p>2/27/25 Mount Elden Middle School @ TOCC Main Campus</p> <p>3/20/25 Ha:san Junior/Senior Presentation - Course Pathway Discussion</p> <p>3/ 27/25 Ha:san Freshmen/ Sophomore Presentation - Course Pathway Discussion</p>

LAND GRANT OFFICE OF SUSTAINABILITY – March 2025 activities

Preparation of a new NAAF grant for Train the Horseshoeing Trainers Program.

We are building up from the experience and success gained with the 8-week Horseshoeing Training Course founded by the Native American Agriculture Fund (NAAF), where seven new Tohono O'odham farriers were trained and certified to serve communities and start a career pathway as professionals in the horseshoeing business. For NAAF's RFA 2025, we want to submit a proposal focus on training instructional skills for horseshoeing professionals looking to advance their capacity to teach farrier skills to community members. This program will constitute the first step for attendees to become a certified Master Farrier in the future. We call this proposal "Train the Horseshoeing Trainers Program".

NAAF Grant on Traditional Agriculture Micro-Certificate

We are submitting the job description for the full-time Traditional Agriculture Instructor, who will develop the program's curriculum, coordinate with the Farm Extension managers and LGOS director, and teach the micro-certificate contents.

Natural Resources Micro-Certificate Program (NRMCP).

The NRMCP collaborative team met three times during March. We are discussing the possibility of submitting a grant proposal to NFWF America the Beautiful Challenge, led by the TON Department of Natural Resources. TOCC will participate as a contractor providing the certification of several training courses, including invasive species management and drone technology to monitoring TON natural resources.

Upcoming Articles prepared by LGOS

As part of our mission to inform and promote LGOS we are preparing articles that describe our programs and collaborations. In April, the International Journal of Wilderness will publish our accepted article on our NRMCP collaborative team. We submitted our manuscript to the Tribal College Journal to be published in their special issue on Native American data sovereignty.



**Ñia, Oya G-T-Taccui Am Hab E-Ju:
Our Dream Fulfilled**

TO: Tohono O'odham Community College Board of Trustees
 THRU: Stephen Schoonmaker, President
 FROM: Sylvia Hendricks, Director of Student Life
 DATE: April 4, 2025
 SUBJECT: Student Life Staff **April 2025** Board Reports

Sylvia Hendricks- Director of Student Life
Key Issues/Items addressed in 2025 March

Issues/Items	Actions/Assessment
Director of Student Life Monthly Highlights	<p>Just a few Highlights for the month for March 2025:</p> <ul style="list-style-type: none"> ➤ The month of March was a busy month filled with events, meetings and the continuous efforts from the Student Life Staff working on upcoming events and planning and preparing for the summer and next fiscal year. And as the end of the 2025 Spring Session draws close to ending, the Student Life Staff work collaboratively with other division on college wide events and with students ensuring they've had a successful semester and looking forward to the next semester or the next phase of their life be it in continuing their education or going into the work force. ➤ The following are meetings and events I attended during the month of March: <ul style="list-style-type: none"> ○ Weekly Admin Meeting on Monday afternoons ○ Himdag Committee Meeting- Every other Monday ○ Camilus-buds Anniversary Planning Committee Meeting- 3/3/2025 ○ PCC Chancellor meeting with TOCC Administrators- 3/4/2025 ○ Alto Demo, Security Camera Project- 3/4/2025 ○ Mandatory Security Meeting- 3/5/2025 ○ Meeting with President Schoonmaker & Briana Hudgins- 3/12/2025 ○ Virtual Meeting w/Colin Begay from NAU- 3/13/2025 ○ Attended Camillus-bud 1st Year Anniversary- 3/14/2025 ○ Security Job Description Review with Anne Miguel- 3/18/2025 ○ Attended Board of Trustees Meeting (Virtually)- 3/20/2025 ○ Review job Description Meetings w/Gracie Garcia, Briana Hudgins, Anne Miguel- 3/20/2025 ○ Met w/ President Schoonmaker to Review SL Director Job Desc.-3/20/2025 ○ TOCC All Staff Meeting- 3/21/2025

	<ul style="list-style-type: none"> ○ Task Force Committee Meetings (Processes)- 3/21/2025 ○ Review job Description Meetings w/Drew Harris- 3/21/2025 ○ Student Wrap Around Session Re: Dorm Student- 3/27/2025 <p>➤ Quick highlights on a few meetings and events attended:</p> <ul style="list-style-type: none"> ○ Human Resources (HR) sent out an URGENT request for Job Description Reviews for a Salary Compensation Analysis on March 14th with a feedback deadline for Friday 3/21/2025. I was able to complete this request that I begin immediately meeting with Student Life Departments and Manager, Lead, and Coordinators for their input on these reviews. I have also requested to meet with HR on some changes to the structuring some areas to be able to better serve our students and community. ○ I am working with IT, Operations and Security on getting Security Cameras for both Campus sites. This has been a long time project which has halted due to budgetary options. We are working with Motorola Solutions at this point and have had another company that had already provided a quote a couple of years ago. The update to this project and the company we have had presentation from and doing a walk thru, we are waiting for the quote from Climatec Merging Buildings & Technologies. Upon receiving the quote the committee will review and present it to President Schoonmaker for his input and approval to move forward. ○ On March 13th Gracie and I met with Mr. Colin Begay, Assistant Director, Seven Generations Indigenous Knowledge Center regarding serving lunch in March, April and May for the NAU 7Gen Center: Faculty Exchange Program, their first presentation was on March 21, 2025 with 2 more that we agreed to provide meals for 5/2 and 5/3. There is one on April 4, 2025 that we were not able to provide for and Education then agreed to have this session catered. The NAU Program is compensating the college for the Faculty Presentation lunches. <p>➤ I also continue to meet and work with the Food Program, Security, Wellness/Athletic Program and the Residence Life staff on projects they are working on, making sure they have all the resources they need to complete projects</p>
Food Program Information	<p>Just a few of highlights in regards to the Food Program:</p> <ul style="list-style-type: none"> • The Food Program continues to provide delicious and healthy meals for students and staff at both campus sites. • The Food Program also continuous to work with Division on providing food for scheduled events upon request. The following 2 events during the month of March were provided: <ul style="list-style-type: none"> ○ PCC Chancellor meeting with TOCC Administrators on 3/4/2025 ○ NAU 7Gen Center: Faculty Exchange Presentation on 3/21/2025 • Reminder: the Kitchens will be closed every last Friday of each month for deep cleaning and cleaning stove hoods, etc. • Just an FYI, there is a scheduled Inspection by Environmental Health on Friday 4/4/2025 at the Kosin and I-Wemta Ki: Kitchen. We should be able provide a report in the May BOT Report.
Community relations and outside college contacts	<p>All areas of Student Life as well as the Athletic/Wellness Program have been collaborating with other programs on and off the nation and within the TOCC departments.</p>

Briana Hudgins, Interim Residence Life Coordinators (RLC)

Key Issues/Items addressed in 2025 March

Issues/Items	Actions/Assessment
Current Residents	<ul style="list-style-type: none"> - There are currently 25 students residing in the dorms. - One resident has decided to move out of housing due to family and financial factors. - One student was discovered to be intoxicated during a weekend outing. Repercussions have been reviewed and approved by the Counselor, Director of Student Life and TOCC President.
Preparation of Physical Structures	<ul style="list-style-type: none"> - Minor repairs entered into the School Dude program and are quickly addressed and resolved. - Dorm improvement purchase carts have been submitted to Dean of Student Services, Yolanda Pacheco, using grant funding. - Residents are in need and requesting new refrigerators due to the lack of and conditions of current refrigerators.
Interim Residence Life Coordinator	<ul style="list-style-type: none"> - Meeting with TOCC President, Dr. Schoonmaker and Director of Student Life, Sylvia Hendricks to discuss last month's incidents that resulted in the termination of 2 RAs. - Interim Residence Life Coordinator will be organizing outings for students on the weekend, such as local workshops, cultural enrichment, and entertainment. - March Resident Outing Events: <ol style="list-style-type: none"> 1. March 1, 2025 - Wa:k Pow Wow, (Tucson, AZ) 5 residents signed up, 2 residents attended. 2. March 16, 2025 - Tucson Festival of Books (Tucson, AZ) 4 residents signed up, 2 residents attended. 3. March 22, 2025 - Loft Cinema Documentary Showing (Tucson, AZ) 3 residents signed up, 2 residents attended. 4. March 25, 2025 - U of A Keynote Speaker, Xiutezcatl (Tucson, AZ) 5 residents signed up, 3 residents attended. 5. March 30, 2025 - Tucson Symphony Orchestra (Tucson, AZ) 8 residents signed up, 7 residents attended. - Upcoming Scheduled April Events. These events will be covered using Resident Life funding: <ol style="list-style-type: none"> 1. April 2, 2025 - U of A Take Back the Night 5K/Resource Fair 2. April 4, 2025 - ASU Pow Wow 3. April 19, 2025 - U of A Pow Wow 4. April 27, 2025 - Salt River Tubing - RLC has submitted a list of upcoming events to the Dean of Student Services that will be funded by grant expenditures: <ol style="list-style-type: none"> 1. April 25, 2025 - Decorate A Pot/National Gardening Day <i>Students and staff will be able to paint a clay pot and plant seeds (Native Seed Search) with the assistance of current resident students that are active in the Garden Club.</i>

	<p>2. April 17, 2025 - Main Campus Easter Egg Hunt <i>Event will be for staff and students to collect eggs around campus. The winners of Student and Staff will be award a prize.</i></p> <p>3. April 25, 2025 - Cultural Food Exchange (Main Campus) <i>Students will be able to present/demonstrate the preparation and cooking of their traditional food of choice. 3 current residents have expressed interest in presenting. Presentations are open to staff and community members.</i></p>
Resident Assistants	<ul style="list-style-type: none"> - All three RAs attend monthly meetings with the Residence Life Coordinator. These meetings involve discussion around event planning, policy reinforcement, and some dorm conflicts

Drew Harris- Athletic/Wellness Manager
Key Issues/Items addressed in 2025 March

Issues/Items	Actions/Assessment
Working status	<ul style="list-style-type: none"> a) As on today overall registrants to the Apedag Ki is 311. b) In the month of March 4 new registrant have signed up to the Apedag Ki: c) Overall user traffic in the month of March was 249. Within the 249 users there were 83 Community members, 79 Employees, and 87 Students who utilized the Apedag Ki: d) Social Media- Instagram: 735 over Followers as of March 6 new Followers. Facebook: 3,397 Followers and 3,207 Likes.
Coaching and Recruiting	<ul style="list-style-type: none"> a) Marlinda Francisco has become the Cross-Country Head Coach and Joseph Mease Sr. will be the new Assistant Coach for the 25-26 season. b) Recruitment by Marlinda F. has begun with 9 offers made. 4 recruits have officially signed. c) The Athletic/Wellness manager developed a student-athlete recruitment package consisting of material of classes, the dorms, and the Apedag Ki:
Scheduling	<ul style="list-style-type: none"> a) The Apedag Ki: has change its hours to match the setting of the sun for the winter season. This is for consideration of safety for late night workers by themselves. Winter Hours are from 6am-6pm. After Spring Break the Apedag Ki: will go back to summer hours of 6am-7pm.
Academics	<ul style="list-style-type: none"> a) Continuous follow up with runners on classes/credits and class schedule.
Administration	<ul style="list-style-type: none"> a) A Student Worker Luke Vavages has been added to the Wellness Staff b) A proposal for additional administrative staff and student workers was proposed to the Student Life Director & President. These are prior discussions/planning of restructuring the Wellness Staff in preparation for the new Multi-Purpose gym was discussed.
Wellness	<ul style="list-style-type: none"> a) The Biggest Winner Challenge concluded. All participant winners have received their prizes. Top three winners lost on average 20lbs . b) The Wellness Staff will be hosting a Wellness Week event for Finals week in April. Planning and purchasing of items has started.

	<p>c) The wellness staff has confirmed a New Native Youth Fitness Camp happening in June. Appropriate paperwork has been submitted to Baboquivari High School.</p> <p>d) The wellness staff has developed new fitness short videos to post on their social media for individuals that can't make it to the gym or want to work out at home. 2 videos have been posted. Many of which have earned over 1,000k views.</p>
Budget/Fundraising	<p>a) A budget adjustment request was made to move funds from budget lines that are under used to budget lines that are currently over budgeted. Some of the requested budget lines that are over budgeted are still needed to be utilized for events. Thus the request for transfer.</p>
Outreach/Community Service	<p>a) Wellness staff attended the HOPP's First Responders Health Challenge. March 26th</p> <p>b) The Archery Team traveled to AIHEC to compete and one team member took 3rd place.</p>

Anne Miguel- Lead Security (Temporary)

Key Issues/Items addressed in 2025 March

Issue/Items	Actions/Assessment
Student Issue/Disciplines	Security assisted RLC B Hudgins with a student who had signs of being under the influence of unknown substance, after an event in Tucson. Student was transported to ER and later returned to campus.
Incidents reports	None to report
Security Staff	<ul style="list-style-type: none"> ○ 11 Students remained on campus during the Spring Break, March 3-7 2025 ○ Updated the Salary Compensation Analysis with the Director of Student Life for Security personnel ○ Security meeting, held virtually. Meeting items included the found items on campus, security cameras update, and master key cards have been issued to all of Student Life staff. The Kosin located in the Bashas shopping center was added to security check list official, this has been in operation but not listed on the check form. ○ Met with RLC on resources for Residence Life students, update pending orders, repairs, and upcoming events. ○ Met with Francis Benavidez regarding the upcoming Inauguration for President Stephen Schoonmaker. Event cancelled until September. ○ Security personnel continue to assist the Pottery and EMT Instructors in the evening and Saturday classes. ○ Security transported a student who volunteered for the Young Women's Gathering at San Xavier Hikdan. Student assisted with games, Toka stick making which included cutting branches from the trees, firing the stick, until it was bendable and removing the bark, the Ha'a competition, firing pottery pots, and supervising the young ladies. ○ Security personnel assisted with the 1st year anniversary for Camillus Lopez-bud. ○ Security staff assisted with transporting students and staff to Phoenix Sky Harbor Airport for the 2025 American Indian Higher Education Consortium Conference in South Dakota.