

Fiscal Stabilization Plan

Fiscal Years 2025-2028



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Superintendent/Principal

Presented to the
HMESD Board of
Trustees

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Howell Mountain
Elementary School
District

525 White Cottage Rd N
Angwin, CA 94508

Howell Mountain Elementary School District



Introduction

A stabilization plan serves as a road map to restore fiscal solvency when a district's reserves are projected to fall below the state-required minimum. Under Assembly Bill (AB) 1200 and AB 2756, county offices of education are required to ensure that each district that has a negative or qualified budget certification develops and implements a stabilization plan to demonstrate how it will regain and maintain fiscal health.

This plan is a living document and will be reviewed, refined, and updated until structural deficits are eliminated or sufficiently mitigated.

Stabilization Plan

This section will focus on areas that have been identified for potential reductions and how this addresses structural deficit concerns and concerns of the district.

Summary of Changes		Date	Fiscal Impact
I	1.0 FTE Reduction in Certificated Teaching Staff	2026-2028	\$161,350 in reductions to expenses
II	1.75 FTE Reductions in Classified Staff	2026-2028	\$110,940 in reductions to expenses
III	Contracted Services	2026-2028	\$49,795 in reductions to expenses
Total savings for 3 school years (2025-2028)		2025-2028	\$322,085

I - Certificated, Classified, and Confidential Staff

Factors contributing to the identified reduction:

- Due to increased operational costs and decreased enrollment, HMESD must reduce its certificated staffing by 1.0 FTE or one teacher. HMESD must also reduce classified staffing by 1.75 FTE.

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	2025-26 Reductions	2026-2027 Reductions	2027-2028 Continued Savings	Totals
Classified	\$0	\$55,211	\$55,728	\$110,940
Certificated	\$0	\$78,516	\$82,834	\$161,350
Totals	\$0	\$133,727	\$138,562	\$272,289

II - Services & Other Operating Expenditures

Factors contributing to the identified reduction:

- HMESD will work closely with Effective School Solutions and its Certified Wellness Coach to provide mental health services and eliminate an extra contract for mental health services.

	2025-26 Reductions	2026-2027 Reductions	2027-2028 Continued Savings	Totals
Services & Other Operating Expenditures	\$0	\$24,898	\$24,898	\$49,796
Totals	\$0	\$24,898	\$24,898	\$49,796

Summary of Savings

	2025-26	2026-2027	2027-2028	Total
Classified	\$0	\$55,211	\$55,728	\$110,940
Certificated	\$0	\$78,516	\$82,834	\$161,350
Services & Other Operating Expenditures	\$0	\$24,898	\$24,898	\$49,796
Total Budget Reductions	\$0	\$158,625	\$163,460	\$322,085

Concluding Remarks

By making these reductions, the district will:

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- Experience a saving in the amount of \$322,085
- Be able to move from “qualified” to “positive” during the district's 2nd Interim Report.
- End the 2027-28 fiscal year with a positive ending fund balance in the multi-year projections.
- Continue working closely with Napa COE to monitor the district's budget to ensure fiscal stability.

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