



NOTICE OF PUBLIC MEETING FOR THE GILA INSTITUTE FOR TECHNOLOGY DISTRICT #2

OUR MISSION

We prepare students for certification, degrees, careers, and successful lives.

Pursuant to A.R.S. §38-431.02 notice is hereby given to the members of the Board of Gila Institute for Technology District #2 and to the general public that the Board will hold a meeting open to the public on **Tuesday, May 12, 2026, at 6:00 p.m. at the GIFT office (3998 West Ball Park Street, Thatcher AZ 85552)**

Pursuant to A.R.S. §38-431 and Arizona Agency Handbook, 7.10.3, one or more members of the Governing Board may choose to attend the Board meeting via telephone conference call.

Pursuant to A.R.S. 38-431.03 (A)(3), the Board may vote to move into executive session to consult with the attorney for the District, either in person or via telephone conference call, regarding any item on this agenda.

The agenda for the meeting is as follows:

OPENING OF THE MEETING

Call to order

- Pledge of Allegiance
- Roll Call
- 1. Adoption of the Agenda - The Governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business. **(Action)**

CALL THE PUBLIC

Please submit a Request to Address the Governing Board. The board will hear brief comments from the general public, staff, and students, but cannot discuss or take action on matters not posted on the business agenda.

DECLARATION OF CONFLICT OF INTEREST

The board members have a responsibility to declare a conflict of interest. The declaration of a conflict of interest must be made prior to discussion of any agenda item in which the board members determine they have a conflict of interest.

REPORTS AND QUESTIONS

- 2. Superintendent's Oral Report

CONSENT AGENDA – Action

Approval of routine payroll and expense vouchers/routine matters

- 3. Approval of Minutes of the April 14, 2026, Regular Meeting 6:00 pm.

Recommendation to approve/ratify financial matters.

- A. Payroll and expense vouchers.
- B. Cash balance reports.

LEGAL/FINANCIAL

New Business

4. Discussion and consideration of a motion to convene a public hearing pursuant to A.R.S. §15-905 (Action). The purpose of this Hearing is to Provide the Public the Opportunity for Questions and Discussion of the Maintenance and Operations and Capital Outlay Budget Revision #2 for the 2025-2026 Fiscal Year. Amounts May be Reapportioned Based on the Budgetary Needs of the District. **(Action)**
5. Hearing to provide the public the opportunity for questions and discussion of the Maintenance and Operations and Capital Outlay Budget Revision #2 for the 2025-26 fiscal year. **(Hearing Only)**
6. Discussion and consideration of a motion to close the Public Hearing and return to Regular Session. **(Action)**
7. Discussion and consideration of a motion to adopt the budget revision #2 for the 2025-2026 fiscal year. **(Action)**
8. Discussion/Action to allocate funding for PHS travel to nationals (FBLA). **(Action)**
9. Discussion/Action to allocate funding for FTHS travel to nationals (FBLA). **(Action)**
10. Discussion and Approval of GIFT 301 plan for 2026-2027. **(Action)**
11. Discussion and approval of GIFT Satellite and Central Campus Programs for 2026-2027. **(Action)**
12. Approval of proposed board policies, second reading. **(Action)**
 - DJE – Bidding / Purchasing Procedures
 - DIE – Audits/Financial Monitoring
 - DELETED Policy GA — Personal Goals / Priority Objectives
 - GB — General Personnel Policies
 - GBA — Equal Employment Opportunity Regulation
 - GBAC — Indian Preference in Employment
 - DELETED Policy GBB — Staff Involvement in Decision Making
 - GBEA — Staff Ethics
 - GBEAA — Staff Conflict of Interest
 - DELETED Policy GBEB — Staff Conduct
 - GBEBB — Staff Conduct with Students
 - GBEBC — Gifts to and Solicitations by Staff Members
 - GBEC — Drug - Free Workplace
 - DELETED Policy GBECA — Nonmedical Use or Abuse of Drugs or Alcohol
 - DELETED Policy GBECB — Alcohol Use by Staff Members
 - GBED — Smoking by Staff Members
 - GBEF — Staff Use of Digital Communications and Electronic Devices
 - DELETED Policy GBEFA — Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle
 - NEW Policy GBGA — Health NEW Regulation
 - DELETED Policy GBGB — Staff Personal Security and Safety
 - DELETED Policy GBGC — Employee Assistance
 - DELETED Policy GBGCA — Wellness Programs
 - DELETED Policy GBGCB — Staff Health and Safety
 - GBGD — Workers' Compensation
 - GBI — Staff Participation in Political Activities P
 - GBJ — Personnel Records and Files
 - GBP — Prohibited Personnel Practices

DELETED Policy GCA — Professional Staff Positions
GCB — Professional Staff Contracts and Compensation
Policy GCBA — Professional Staff Salary Schedules
DELETED Policy GCBC — Professional Staff Supplementary Pay Plans
DELETED Policy GCBD — Professional Staff Fringe Benefits
DELETED Policy GCC — Professional / Support Staff Leaves and Absences
Policy GCCA — Professional / Support Staff Sick Leave
DELETED Policy GCCB — Professional / Support Staff Personal / Emergency / Religious
Leave
DELETED Policy GCCC — Professional / Support Staff Leaves of Absence without Pay
DELETED Policy GCCC — Professional / Support Staff Leaves of Absence without Pay
(Fewer than 50 Employees)
DELETED Policy GCCD — Professional / Support Staff Military / Legal Leave
DELETED Exhibit GCCD-E — Professional / Support Staff Military / Legal Leave
DELETED Policy GCCE — Professional / Support Staff Conferences / Visitations /
Workshops
DELETED Policy GCCF — Sabbatical Leave
DELETED Policy GCCG — Professional Staff Voluntary Transfer of Accrued Sick Leave
GCCH — Professional / Support Staff Bereavement Leave
DELETED Policy GCD — Professional Staff Vacations and Holidays
GCF — Professional Staff Hiring
GCFC — Professional Staff Certification and Credentialing Requirements
DELETED Policy GCFE — Professional / Support Staff Hiring – Oath of Office
GCG — Time and Substitute Professional Staff Employment
DELETED Policy GCGB — Arrangements for Substitute Staff Members
GCH — Professional / Support Staff Orientation and Training
DELETED Policy GCI — Professional Staff Development
DELETED Policy GCJ — Professional Staff Probationary and Continuing Status
GCK — Professional Staff Assignments and Transfers
DELETED Policy GCL — Professional Staff Schedules and Calendars
DELETED Policy GCMC — Professional Staff Meetings
GCMF — Professional Staff Duties and Responsibilities
GCO — Evaluation of Professional Staff Members
DELETED Policy GCP — Professional Staff Promotions
GCQA — Professional Staff Reduction in Force
GCQC — Resignation of Professional Staff Members
GCQE — Retirement of Professional / Support Staff Members
GCQF — Discipline, Suspension, and Dismissal of Professional Staff Members
GCR — Nonschool Employment by Professional Staff Members
GCRD — Tutoring for Pay
GCS — Professional Research and Publishing
GDA — Support Staff Positions
DELETED Policy GDB — Support Staff Contracts and Compensation
DELETED Policy GDBA — Support Staff Salary
DELETED Policy GDBC — Support Staff Supplementary Pay / Overtime
DELETED Policy GDBD — Support Staff Fringe Benefits
DELETED Policy GDCG — Support Staff Voluntary Transfer of Accrued Sick Leave
DELETED Policy GDD — Support Staff Vacations and Holidays
DELETED Policy GDF — Support Staff Hiring
DELETED Policy GDFA — Support Staff Qualifications and Requirements
DELETED Policy GDG — Part-Time and Substitute Support Staff Employment

DELETED Policy GDJ — Support Staff Assignments and Transfers
DELETED Policy GDK — Support Staff Schedules and Calendars
DELETED Policy GDL — Support Staff Workload
GDLB — Support Staff Meetings
DELETED Policy GDN — Supervision of Support Staff Members
DELETED Policy GDO — Evaluation of Support Staff Members
DELETED Policy GDP — Support Staff Promotions and Reclassification
DELETED Policy GDQA — Support Staff Reduction In Force
DELETED Policy GDQB — Resignation of Support Staff Members
DELETED Policy GDQD — Discipline, Suspension, and Dismissal of Support Staff Members
DELETED Policy GDR — Nonschool Employment by Support Staff Members
ECAC — Vandalism and Reporting Suspected Crimes
IHAL — Teaching About Religion

BUSINESS/PERSONNEL

New Business

13. Review/confirm board meeting schedule.
 - A. Regular/Special meetings for June, July and August 2026
 - Tuesday, June 23, 2026, 6 pm at GIFT Office
 - Tuesday, July 7, 2026, 6 pm at GIFT Office
 - Tuesday, August 11, 2026, 6 pm at GIFT Office

ADJOURNMENT

A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the Administrative Office, 3998 W. Ball Park Street, Thatcher, Arizona.

Dated this 7th day of May 2026 for the regular meeting to be held on May 12, 2026.

GOVERNING BOARD OF GILA INSTITUTE FOR TECHNOLOGY DISTRICT #2
If you will require an accommodation to participate in this event, please call 928-348-3393 at least 24 hours prior to appointed time to request same.