

PRELIMINARY BULLETIN
REGULAR MEETING OF THE OTTO-ELDRED SCHOOL BOARD
Otto-Eldred Elementary Tech Center
Tuesday, December 2nd, 2025 / 6:30 pm



I. Pledge of Allegiance

II. Roll Call

III. Board Reorganization

A. Reorganization of the School Board of Directors

1. Mr. Splain suggests the Board appoint a temporary chairperson to elect a board president.
2. The Board will need to elect a vice-chairperson.
3. The Board will need to establish regular board meeting dates, times, and places. Mr. Splain recommends the second Tuesday of every month except any month in which a holiday or school break conflicts with board meeting preparation. Traditionally, no meeting is held in July.
4. A legislative chairperson needs to be appointed.
5. A PSBA representative needs to be appointed. The position is currently held by Cynthia Murphy.
6. PSBA also recommends the appointment of an Employee Relations Contact. This position creates an opportunity for dialogue between local school directors and PSBA on the many issues facing boards in their role as an employer. Information, ideas, and needs will be solicited from and disseminated through this contact person, in addition to announcements of in-service opportunities. Mr. Splain recommends that you appoint Mrs. Suzanne Strait to this position.

IV. Approval of Minutes

V. Public Comment

VI. Approval of Bill List

- A. Mrs. Flexman is requesting permission to pay the December bills on December 16th, 2025, and present the Bill List at the January Board Meeting. Mr. Splain recommends your approval.

VII. Federal Program

VIII. Administrative Reports

IX. Old Business

A. Agreements

1. An update to the MOU related to the transition of the IU9 Healthcare Trust to a VEBA is presented for board consideration. This MOU references the new name of the VEBA.

X. New Business

A. Policy Review

1. The following policy updates are available for 1st Reading:
 - 105.2 Exemption from Instruction
 - 122 Extracurricular Activities
 - 122.1 Noncurricular-Related, Nonschool-Sponsored, Student-Initiated Groups
 - 816 District Social Media

B. 2024-2025 Audit

1. Buffamante Whipple and Buttafaro will be at the meeting to present the 2024-2025 audit.

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C. Budget / Reserve Planning

1. Mr. Splain and Mrs. Flexman are asking the Board to consider adopting a resolution to not increase taxes above the Index (5.5%) for the 2026-2027 fiscal year as a requirement of Act 1.
2. Mrs. Flexman will provide recommendations for transferring funds to district reserves, based upon the results of the 2024-2025 Audit and based on transfers made during the state budget impasse. Transfers to Capital Reserve, Debt Reserve and Post-Retirement Benefit Reserve will be included.

D. Tax Collection Committee Voting Delegate

1. Each school district taxing authority shall, at its annual reorganization meeting, appoint its voting delegate to the Tax Collection Committee (TCC). Mr. Splain recommends that you appoint Mrs. Flexman as the voting delegate for 2025-2026.
2. An alternate voting delegate to the Tax Collection Committee is needed (TCC) if Mrs. Flexman cannot be present at a TCC meeting.

E. Personnel

1. Mr. Splain recommends Ms. Abbie Wright as a Substitute Paraprofessional for the 2025-2026 SY pending receipt of clearances.
2. An update on any further personnel recommendations will be presented at the meeting on Tuesday.

F. Supplemental Positions

1. Mr. Splain recommends the approval of the following 2025-2026 Supplemental resignations:
 - Head Track Coach: JT Magro
2. The following are a list of recommendations for the 2025-2026 Supplemental / Volunteer positions:
 - Boys' Basketball Junior High Assistant Coach: Andrew Sheeler
 - Track Assistant Coach: JT Magro

G. Trap Volunteers

1. The following Volunteer Coaches are recommended for the Otto-Eldred 2025-2026 SY Trap Team:

• Todd Barrett	• Nathan Mealy
• William Clayson	• Randy Ours
• Matthew Connors	• Randy Sanderson
• Jeff Fesseden	• Kristin Zona
• Ethan Flexman	

H. Club Officers

1. Below is a list of the 2025-2026 Winter Cheer Club Officers recommended for approval.
 - President: Arayah Holly
 - Vice President: Payton Kaziska
 - Secretary: Emily Benson
 - Treasurer: Shawnee Stewart

I. Tentative Calendars

1. OEEA has requested the board to consider an early dismissal for students and staff on December 23rd, 2025.
2. Mr. Splain has presented the 2026-2027 Tentative School Calendar for board consideration.