

Red Rock Elementary School District No. 5
June 23, 2026
Board Meeting - Meeting Minutes
20854 E. Homestead Drive, Red Rock, AZ 85145

- 1) **Call to Order:** *This meeting was called to order at 5:00 p.m. by Luis Vargas, 2nd Kayti Kahn, Approved 3-0.*
- 2) **Roll Call:** Board Members – Luis Vargas (President) – Present
Kayti Kahn (Member) – Present
Sal Garcia (Member) – Present
District Members – Peter Dwyer (present), Cathy Shull (minute taker)
- 3) **Adoption of Agenda:** *Motion to adopt meeting agenda as presented by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*
- 4) **Rock Star Awards:** No awards presented
- 5) **Public Comments:** No public in attendance
- 6) **Superintendent's Report:**

Mr. Dwyer presenting Strategic Improvement Plan. Introduced Dr. Melissa Sadorf, Vela Education Consultants. Presentation of the plan, power point copy attached to minutes.

- 7) *Motion to move to Executive Session at 5:29 by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*
Motion to return to Regular Session at 5:38 by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.
- 8) **New Business:**
 - a. 2026-27 Proposed budget reviewed by Cathy Shull. *Motion to approve the 2026-2027 Proposed Expenditure Budget by Luis Vargas, 2nd by Kayti Kahn. Approve 3-0*
 - b. Classified pay increased by 2%, same increase as the inflationary statute requirement, *Motion to approve 2% increase for classified staff by Luis Vargas, 2nd by Kayti Kahn. Approved 3-0*
 - c. Setting a pay rate for certified employees outside contractual pay. Suggested substitute daily rate. *Motion to approve rate of \$165.00/day by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0*
 - d. New classified paraprofessionals, 1 full time and 1 part time employee. *Motion to approve hiring of 2 new classified employees by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0*
 - e. "Return to Work Program", provided by The Trust. This program is for employees hurt on the job, giving them a plan to return to work until receiving a doctor's release to full duty. This also give us the district a discount on our annual premium. *Motion to approve Return to Work program by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0*
 - f. Performance pay reviewed in executive session. *Motion to approve the Superintendent's Performance Pay per the evaluation results by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0*
 - g. Changing of approved signers on checking accounts. *Motion to approve adding Jennifer Bellah and removing Garrett Thorne as approved signers on all district local checking accounts by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*
 - h. 2024/25 Audit. *Motion to accept the 2024-2025 Annual Financial Report and Report on Internal Control and Compliance by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0*
 - i. 2026-2029 Stretagic Plan reviewed by Peter Dwyer during superintendent's report. *Motion to approve 2026-2029 Strategic Plan by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*
 - j. Report to the Auditor General regarding the Superintendent's contract. *Motion to determine that payment of non-contractual personal vehicle and fuel benefits provided to the Superintendent constituted an inadvertent and unintentional gift of public monies, which will be addressed by reimbursement from the Superintendent, and approval for Governing Board's attorney to report this determination and the rationale supporting this determination to the Arizona Attorney General's Office by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*
 - k. Superintendent's reimbursement to the district was discussed. *Motion to approve the reimbursement to be paid by the Superintendent for prior use of the District vehicle based on supporting documentation prepared by the District's external consultant auditor by Luis Vargas, 2nd Kayti Kahn. Approved 3-0.*

- 9) **Consent Agenda** – Signatures and Approvals: *Motion to adopt the consent agenda as presented by Luis Vargas, 2nd Kayti Kahn, Approved 3-0.*

Motion to approve meeting minutes of May 12, 2026 by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0

- a. Meeting Minutes – May 2026
- b. Student Activities Account Statement/Register – May 2026
- c. Donations Report – May 2026
- d. Classified 2% Increase approval form
- e. Expense Vouchers: #2627 87,388.00, #2628 \$60,946.57, #2629 \$304,274.93
- f. Payroll Vouchers: #202 \$31,792.76 (Supp 2 End of year stipends), #23 \$127,702.37, #23.1 \$110,772.88 (Balance of Contracts), #24 \$105,392.50, #303 \$137,966.26 (Performance Pay 301 – Certified Teachers), #313 \$59,800.42 Site Goals 301 – Certified Teachers), #25 \$74,668.41, #25.1 \$15,692.96 (Leave Cash Out, 3 EE)
- g. Future Agenda items: None noted

- 10) **Next Meeting:** Tuesday, July 14, 2026 5:00pm

- 11) **Adjournment:** *Motion to adjourn at 6:07 by Luis Vargas, 2nd by Kayti Kahn, Approved 3-0.*

Names, dates and documents relevant to the agenda items are available at the Superintendent's office during normal business hours.

If individuals with disabilities require accommodation or need information in an alternative format, please contact the Superintendent's Office at (520) 682-3331.