

MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

November 18, 2025

CALL TO ORDER

The meeting was called to order by Mr. Leedy at 7:00 pm. Mrs. Weber led the prayer, and the pledge was led by Mr. Leedy.

ROLL CALL

Those in attendance were: Tim Leedy, Wendy Hall, Craig Blackburn, Pattie Weber, Christin King, Ron Tenney, Reed Porter, Andrea Despain and Laura Tomlinson.

CALL TO PUBLIC

Call to the Public, 8.1 & 8.2 items- we will have them address us when we get to those items.

APPROVAL OF AGENDA

Mrs. King made a motion to adopt the agenda and Ms. Hall seconded the motion. The motion was passed unanimously.

INFORMATION

GOOD NEWS

CAP final meeting with the auditor general last week went well.

Leadership Team Information

Mountain Meadows Primary & Capps Middle School

Written Update is in your packet for review- Mr. Stoelk is absent this evening. Any questions direct to Mr. Tenney or you may email him. No further questions.

Boar comments: Breakdown on his report was put together really well please let him know we appreciate the reports.

Mogollon Jr High & High School

Had site council meeting Oct 16, parents teachers students involved. A lot of discussion. One was on cell phones. Energy drinks, kids selling energy drinks from lockers, we had to put a stop to that. Circle K sells caffeine pouches now, concern we have. Parent Teacher Conferences and dress code, they like and want to stick to conservative dress code. Letter grades, MHS is B (points are 80.82). Most of the letter grades comes from ACT scores. MJHS is an A, they have turned things around and doing well. Blood Drive. Sports – Volleyball and Football lost in semi finals.

Business Manager Information

Mrs. Andrea Despain. – Still reporting 2 years together, by next report it should be consolidated into one. Performance audit, corrective action plan. They will review all the information I've sent them and let us know if they are coming out for a reievew. They want to see that we've made the changes they told us to do. They will be here about a week to review in real time and let us know if they need to put more corrective plans in place or we will be good to go. December 8th we will start our regular annual audit. Worked on IT recovery program. We had to work on Fingerprint clearance cards for ALL staff.

December 8th we will have our staff Christmas party, you are all welcome to come from 5:30-7:00 at the PAC.

Superintendent Report

Mr. Ron Tenney. – I was CC today on email with attorneys with cell tower, ping pong match between attorneys. Mrs. King's resignation came in, next month we should have a new board member. Thank you for your service to our school and this community, serving on the board for 8 years. Legislative update. Community garden, council wanted us to get legal description. I took pictures and sent measurements. I think we are getting close to having that wrapped up. Families affected government shut down. Principals shared letter grades. Capps will have to go through improvement plan. Thank office staff for all their time to help get 301 monies ready for staff and we want to thank you for approving this so our staff can get the monies.

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Governing Board Information

No information was shared by the Governing Board

7. CONSENT AGENDA

Mrs. We made a motion to approve the consent agenda as presented and Mrs. King seconded the motion. No Discussion. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on October 14, 2025 are presented for Governing Board approval.

Auxiliary and Student Accounts for September 2025 are presented for Board approval.

Vouchers

Payroll Vouchers for October 2025

Voucher # 9	\$ 143,441.60
Voucher # 10	\$ 160,900.17

Expense Vouchers for October 2025

Voucher # 9014	\$ 36,720.83
Voucher # 9015	\$ 6,892.89
Voucher # 9016	\$ 17,617.09
Voucher # 9017	\$ 44,775.41

New Hire

Andrew Wilson – 7th Grade Girls Basketball

Reassignment

None

Resignation/Termination

Mariah Reidhead – Talon Aide

Volunteer

Margaret Gamboa – 6th Grade
Shelby Denslow – JH Volleyball
Eric Bocker – MMP SPED
Jeff Eley – JH/HS Wrestling

Fundraisers

None

Listing of Disposed Assets

REGULAR AGENDA

Social Studies Convention/Trip to DC

CP- Sincerely thanking you for supporting me in this opportunity. Unfortunately I will not be able to attend this conference after all. My husband is having some health issues. Surgery was to be determined when I had to make a decision to accept the scholarship. I have requested a deferment of the scholarship for next year, hopefully.

Mrs. ____ made a motion to approve the Social Studies Convention/Trip to DC as presented and Mrs. ____ seconded the motion. The motion was passed unanimously.

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Flagpole Mogollon HS

CP – Thank you for having an emergency meeting to approve the Capps fundraiser for flag. 80 ft flag we unfurled at the football game. We have received around \$50,000 with the help of June Call, Navajo County Board of Supervisors donated \$10,000 and now puts us at \$60,650.

Information in the back up, location of the flag, etc.

Mrs. King made a motion to approve the construction of the Flagpole at Mogollon HS as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

Resignation of Board Member

Mrs. Weber put it on our website if anyone is interested in this position. This position is good until November 2026.

Mrs. Weber made a motion to approve the Board member resignation as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

Policy Review – Chapter 3 Fiscal Management *2nd Viewing

Combine items # 8.3 & 8.4 on the agenda - Sections 3-101 through 3-109.D and 3-103.E Sections 3-201 through 3-203A. We will type all the changes on each policy and submit to the trust for review and adoption. 3-103.E changes as presented: Our work week is from 12:01 am Thursday until midnight Wednesday as well as compensated absence verbiage added.

Changes to 3-202- as presented. Facility Use fees, whether its class I, class II, class III, Funds are put into "Civic Center". We've also included the facility use agreement that we have available on our website and in our office. Trust says to have "commercial or for profit" category. Question on page ___ with inflatables, bounce houses, etc. School is not allowed to sponsor those kind of things but PTA would be able to get them. See if we can revise & Verify Bouncy house verbiage on the final page of the facility use agreement before submitting to the trust for adoption

Mrs. King made a motion to approve the proposed Policy Review – Chapter 3 Fiscal Management *2nd viewing sections 3-101 through 3-109.D with the changes on 3-103.E as presented and Ms. Hall seconded the motion. The motion was passed unanimously. **PENDING CHANGES**

Policy Review – Chapter 3 Fiscal Management *2nd Viewing

Combined with the item above and included all poly changes in one motion - Sections 3-201 through 3-203A with the changes to 3-202- forms as presented

Not needed - Mrs. ___ made a motion to approve the proposed Policy Review – Chapter 3 Fiscal Management *2nd viewing sections 3-101 through 3-109.D with the changes on 3-103.E as presented and Mrs. ___ seconded the motion. The motion was passed unanimously.

Policy Review – Chapter 3 (2nd half)

This is the first viewing. Starts out with food services and goes into transportation. Please review and see if we need to change anything.

Ms. Hall made a motion to approve the proposed 1st Viewing Policy Review – Chapter 3 (2nd half) as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

Bank Signers

Auditors did not like repeating individuals on the bank account listing. We had to list the manager of the account- all signers on the account and the verifier of each account. Not one of the three role listed could repeat. We have spent time reevaluating and changing. I have gone to the USFR for some loop holes because we are a small district. The attached list is the one the auditor general approved. Discussion on husband and wife being on the same accounts- due to four individuals needs for each

transaction- it will not be a problem. Also no check writer and check signer are the role for husband and wife on the accounts in question. We should be good with this list, good thing to point out and keep in mind as we move forward! Thank you!

Ms. Hall made a motion to approve the bank signers listing as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

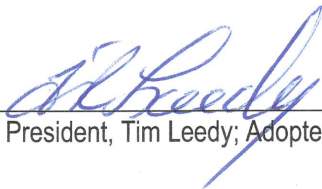
LAUNCH

ADJOURNMENT

Mrs. King made a motion to adjourn the meeting and Mrs. Weber seconded the motion. The motion was passed unanimously :adjourning the meeting at 7:59 p.m.

Next Regular Board Meeting is scheduled for December 9, 2025 at 7:00pm located in the Performing Arts Center at Capps Middle School.

Dated this 18th day of November, 2025.



Board President, Tim Leedy; Adopted December 9, 2025.

November 18, 2025