

MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE  
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

June 24, 2025

**CALL TO ORDER**

The meeting was called to order by Board President Tim Leedy at 7:00 pm. Mrs. Hall led the prayer, and the pledge was led by Mr. Blackburn.

**ROLL CALL**

Those in attendance were: Tim Leedy, Wendy Hall, Craig Blackburn, Pattie Weber, Christin King, Ron Tenney, Nathan Stoelk, Reed Porter, Andrea Despain and Amanda Crandell.

**CALL TO PUBLIC**

**APPROVAL OF AGENDA**

Mrs. King made a motion to adopt the agenda and Mrs. Weber seconded the motion. The motion was passed unanimously.

**INFORMATION**

**GOOD NEWS**

Our audit is finally done and the budget papers are here. Mrs. Despain's daughter is home from her mission!

**Leadership Team Information**

**Mountain Meadows Primary & Capps Middle School**

Mr. Stoelk reviewed end-of-year activities including successful concerts, graduations, and summer school enrollment. Our PTC did a fantastic job with the Field Days that were put together. Test scores were discussed, they showed strong ELA performance but mixed results in math, with 3rd grade achieving an 81% pass rate while 6th grade math scored only 10%. Mr. Stoelk shared his plan for improvements implementing new math improvement strategies including PLC meetings, teacher observations in other districts, and a new Lumos curriculum program.

**Mogollon Jr High & High School**

Mr. Porter reported on the Senior Trip and the use of the new school bus which went really well. The kids were all well behaved, the trip was a success. Graduation went really well, it was kept at right one hour. The admin team attended the ASA Conference in Tucson. Mr. Porter reported improved test scores compared to the state average, with 7th grade math at 31% passing and 8th grade ELA at 64% passing.

**Business Manager Information**

Mrs. Despain discussed the financial position, noting that the cash balance is stable but will have a small capital rollover of around \$50,000 due to spending the majority of received funds. Mrs. Despain explained upcoming changes to budget reporting requirements, particularly regarding leave balances and compensated absences, which will require more stringent budget balance carryforward calculations. The district is also dealing with changes at the county level, including a new treasurer, and is working to address fingerprinting compliance issues for employees, with some workers needing to resubmit fingerprints due to documentation challenges.

**Superintendent Report**

Mr. Ron Tenney reported that state budget negotiations are ongoing, with a potential government shutdown if a budget is not approved by July 1st, though the governor has threatened to veto a proposed continuation budget. Mr. Tenney also noted positive progress from a recent staff retreat, including plans to improve internal and external communication systems. Congratulations to Mrs. Bove for receiving a \$10,000 STEM grant to support STEM activities at Capps!

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### Governing Board Information

Gratitude was expressed to Andrea & Amanda for all the work on the Budgets & timely Board information.

### CONSENT AGENDA

Mrs. Weber made a motion to approve the consent agenda as presented and Mrs. Hall seconded the motion. No Discussion. The motion passed unanimously.

### Minutes

Minutes for the Regular Session Board Meeting & Executive Session on May 13, 2025 are presented for Governing Board approval.

Auxiliary and Student Accounts for April 2025 are presented for Board approval.

### Vouchers

7.3.1	Payroll Vouchers for May 2025
	Voucher # 22    \$ 156,926.35
	Voucher # 23    \$ 167,193.78
	Voucher # 24    \$ 359,749.60
	Voucher # 25    \$ 84,246.22
7.3.2	Expense Vouchers May 2025
	Voucher # 8047   \$ 33,648.91
	Voucher # 8048   \$ 2,888.02
	Voucher # 8049   \$ 17,023.70
	Voucher # 8050   \$ 95,477.79

### New Hire

Laura Tomlinson – CMS Secretary  
Brenda Polly – HS Special Education Teacher  
Kandra Owens – HS Boys Basketball Coach  
Ben Robinson – Spanish & PE Teacher

### Volunteer

Jonathan Crandell – HS Boys Basketball

### Reassignment

None

### Resignation/Termination

Josh Edwards – JH Boys Basketball Coach  
Josh Edwards – HS Boys Basketball Assistant Coach  
Ron Tenney – JH Softball Coach  
Keith Bigler – JH Softball Assistant Coach  
Brian Heeringa – NAVIT Driver  
Dominique Jennings – Preschool Aide  
Taralee Porter – HS Weights Teacher

### Fundraisers

Football Club – Donation Fundraiser July/August 2025  
MHS Track – 4<sup>th</sup> of July Fun Run, July 5, 2025  
Class of 2026 – 4<sup>th</sup> of July Face Painting/Shirt Sale, July 5, 2025  
Class of 2028 – 4<sup>th</sup> of July Shaved Ice, July 5, 2025

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Student Fees FY2526

Extra Duty Salary Schedule FY2425

Retroactive May 27, 2025 Forward

The Trust / Alliance Agreement FY2526

Tax Credit Form Update

CTED IGA with NAVIT & HOUUSD

Insurance Proceeds to Pay Final Bus Payment

## **REGULAR AGENDA**

### **Audit FY2324**

The Audit is finally finished with a Corrective Action Plan for improvements. Grants are going to be worked on quarterly rather than just at the end of the year. The next audit has been moved back to December.

Mrs. Hall made a motion to approve the Audit Findings FY2324 as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

### **Proposed Budget FY2526 ARS 15-905A**

The Board reviewed the annual comprehensive financial report and proposed budget for the upcoming fiscal year, noting potential revisions due to uncertainty in state budget approvals. There will be changes coming but this is the Preliminary to get us started.

Mrs. Hall made a motion to approve the Proposed Budget FY2526 ARS 15-905A as presented and Mr. Blackburn seconded the motion. The motion was passed unanimously.

### **Salary Schedules FY2526**

Discussion on salary schedules for the next fiscal year, including a planned minimum wage increase of around \$20,000 to be implemented in January. It was mentioned upcoming proposals to address supervisor salary benchmarks.

Mrs. Hall made a motion to approve the proposed Salary Schedules FY2526 as presented and Mrs. King seconded the motion. The motion was passed unanimously.

### **HOCRN Facility Use Agreement**

The board discussed a proposal for HOCRN to use a spot at Mountain Meadows for their community garden instead of the current High School land lab location. HOCRN is asking for a 20-year agreement with annual reviews, subject to board approval. It was proposed a \$250 annual fee for utilities. Concerns were raised about background checks and fingerprinting requirements for volunteers, particularly during school hours, which Mr. Tenney agreed to verify with legal counsel. Discussion on the potential for student involvement in garden activities.

Mr. Blackburn made a motion to approve the proposed HOCRN Facility Use Agreement as presented and Mrs. Weber seconded the motion. The motion was passed unanimously. (Mr. Leedy recused himself as Mrs. Leedy is a member of HOCRN.)

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#### American Cell Tower

American Cell Tower has given an offer of \$330,000. The future of cell towers could be changing with the advancement in Satellite abilities. Discussion on what could be done with a larger amount of money rather than smaller amounts coming in each year. Most spending would need to be used for capitol. Discussion on the possibility of new future offers vs taking this offer. Decision to table until the July meeting to allow time to consider potential spending projects.

Mrs. King made a motion to table the proposed American Cell Tower as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

#### Phone & Fax Hardware/Software Management Bid

The only bid that was received back for the phones & the service was from Crexendo, Inc.

Mrs. Hall made a motion to approve the proposed Phone & Fax Hardware/Software Management Bid as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

#### Propane Agreement Bid Approval

The information was provided on bids that were given. Quality Fuels was the lowest bid.

Mrs. Hall made a motion to approve the proposed Propane Agreement Bid Approval as presented and Mrs. King seconded the motion. The motion was passed unanimously.

#### Credit Card Agreement Bid Approval

National Bank of AZ had the best rate for a credit card offer.

Mrs. Weber made a motion to approve the proposed Credit Card Agreement Bid Approval as presented and Mrs. King seconded the motion. The motion was passed unanimously.

#### Waste (Trash) Agreement Bid Approval

In only bid receive was TBS Waste. They stated that they cannot give a 5 year agreement as gas prices change but will do a one year agreement.

Mrs. Hall made a motion to approve the proposed Waste (Trash) Agreement Bid Approval as presented and Mrs. King seconded the motion. The motion was passed unanimously.

#### Second Viewing of Trust Policy Suggested Updates

Revisions to Policy 3-403 and Form 3-403.A regarding Technology Use

Revisions to Policy 5-305 regarding Student Code of Conduct

Addition of Procedure 5-305.A Student Use Restrictions for District Consideration

Discussion on the policies and how they relate to HOUSD.

Mrs. Hall made a motion to approve the proposed Second Viewing of Trust Policy Suggested Updates as presented and Mrs. King seconded the motion. The motion was passed unanimously.

### LAUNCH

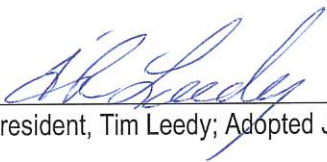
A motivational thought was provided by Mr. Tennney

### ADJOURNMENT

Mrs. Weber made a motion to adjourn the meeting and Mrs. King seconded the motion. The motion was passed unanimously adjourning the meeting at 8:40 p.m.

**Next Regular Board Meeting is scheduled for July 9, 2025 following the Budget Meeting located in the Performing Arts Center at Capps Middle School.**

Dated this 24<sup>th</sup> day of June, 2025.

A handwritten signature in blue ink, appearing to read "Tim Leedy", is written over a horizontal line.

Board President, Tim Leedy; Adopted July 9, 2025.

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