

Heber Overgaard Unified School District No.6

July 06, 2026

Position Deadline: **Open Until Filled**

Heber/Overgaard U.S.D. #6
PO Box 547 / 3375 Buckskin Canyon Rd
Heber, AZ 85928
Phone (928)535-4622 / Fax (928)535-5146
E-mail hr@h-oschools.org

General Posting Notice

Heber-Overgaard Unified School District #6 has a **High School Social Studies Teacher** position available. Position is full Time, 4 day school week. This position will start July, 2026 upon School Board Approval. Current valid Teaching Certificate and Highly Qualified in subject area is required.

*For application information visit heberovergaardschools.org. H/O USD #6 is an equal opportunity employer. Job Description attached

*If you are a current employee for the Heber-Overgaard Unified School District #6 you only need to send us a letter of intent. For those not currently employed by the District you must fill out an application. Application procedures can be downloaded from our website at www.heberovergaardschools.org. Please contact Katrina Parrish (extension 5001) for any further details on the posting above.

Notice of Nondiscrimination

Applicants for admission and employment, students, parents, persons with disabilities, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Heber-Overgaard Unified School District are hereby notified that this district does not discriminate on the basis of race, sex, color, national origin, age, or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning the district's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact the following individual who has been designated by the school to coordinate efforts to comply with the regulations regarding nondiscrimination: Ron Tenney, 928-535-4622 x 5000.

JOB DESCRIPTION

CLASSIFICATION Certified

Social Studies Teacher

PAY SCALE POSITION COL1

DATE UPDATED May 28, 2026

GENERAL INFORMATION:

Work Week: Starts 12:00 AM Thursday through Wednesday 11:59 PM

Work Days: Monday through Thursday or as assigned by supervisor

Work Hours:

- ☐ As assigned by supervisor
- ☐ 8-Hours per day
- ☒ 7.5-Hours per day
- ☐ Other _____

Work Status:

- ☒ Exempt
- ☐ Non Exempt

Bloodborne Pathogen Risk:

- ☐ Not at Risk
- ☒ At Risk - Job assignments may require you to be exposed to Hepatitis B Virus. The district will provide Hepatitis B Virus immunization. A series of three (3) shots.

Fingerprints check: As required by ARS 15-512 and District Policies.

Hazardous Waste Exposure:

- ☐ Yes
- ☒ No Required to take and pass Hazardous Materials Examination.

Weight Lifting Requirements:

- ☒ ~~Not required~~
- ☐ Up to 25 LB
- ☒ Up to 50 LB
- ☐ Up to 75 LB
- ☐ Up to 100 LB

Driver License Requirements:

- ☐ None required
- ☒ Class 2 License
- ☐ CDL License

Drug-Free Campus: The use of illegal drugs is prohibited.

Use of tobacco and other substances: Prohibited according to policy.

Probationary Period: (30 working days - see District Policy)

Benefits:

- ☒ Employee Leave Days
- ☒ Vacation Days
- ☒ Employee Insurance (Provided by District)

Over Time or Compensation Time: Must be approved by immediate supervisor prior to working over 40 hours per week.

(Refer to Policy)

High School Social Studies Teacher

Job Description

Position Summary

We are seeking a passionate and dedicated High School Social Studies Teacher to inspire students through engaging instruction in World History, U.S. History, and American Government/Economics. The ideal candidate will create a positive learning environment, develop standards-based lessons, promote critical thinking and civic engagement, and prepare students for success in college, careers, and responsible citizenship. Candidates should demonstrate strong classroom management, effective communication skills, and a commitment to supporting the academic and personal growth of all students.

Essential Duties and Responsibilities

- Plan and deliver engaging, standards-aligned instruction in World History, U.S. History, and American Government/Economics.
- Develop and implement lesson plans that promote critical thinking, historical analysis, and civic responsibility.
- Assess student learning using a variety of formative and summative assessments and provide timely, constructive feedback.
- Maintain a positive, safe, and inclusive classroom environment that supports student achievement and respectful behavior.
- Differentiate instruction to meet the diverse academic, social, and emotional needs of students.
- Integrate technology and instructional resources to enhance student learning and engagement.
- Maintain accurate student records, including attendance, grades, and progress reports.
- Communicate effectively with students, parents/guardians, colleagues, and administrators regarding student progress and classroom expectations.
- Collaborate with faculty and staff to support school improvement initiatives and student success.
- Participate in faculty meetings, professional development, and other required school activities.

- Supervise students in classrooms and during assigned duties, extracurricular activities, or school events as needed.
- Comply with all district policies, state regulations, and professional standards.
- Perform other duties as assigned by the principal or designee.

Qualifications

Required

- Valid Arizona teaching certificate
- Knowledge of instructional strategies and classroom management practices.
- Strong communication and organizational skills.

Preferred

- Teaching experience in Social Studies.
- Experience working with secondary students.

Working Conditions

- Work is primarily performed in a classroom and school environment.
- Requires standing, walking, and moving throughout the classroom for extended periods.
- May require lifting, carrying, or moving instructional materials and equipment up to 25 pounds.
- Frequent use of computers, interactive technology, and other instructional equipment.
- Regular interaction with students, parents/guardians, staff, and community members.
- May be required to supervise students in classrooms, hallways, cafeterias, outdoor areas, and during school-sponsored activities.
- Occasional evening or weekend work may be required for parent-teacher conferences, professional development, extracurricular activities, or school events.
- Work is performed in accordance with the school calendar and established work schedule.
- Must be able to respond appropriately in emergency situations and participate in required safety procedures.