

Heber Overgaard Unified School District No.6

July 20, 2026 - In house

July 23, 2026 - Public

Position Deadline: **Open Until Filled**

Heber/Overgaard U.S.D. #6

PO Box 547 / 3375 Buckskin Canyon Rd

Heber, AZ 85928

Phone (928)535-4622 / Fax (928)535-5146

Email: hr@h-oschools.org

GENERAL POSTING

Notice

Heber-Overgaard Unified School District #6 has a **High School /Junior High Cheer Coach** position available. Coaching position will begin August upon School Board approval.

*For application information visit heberovergaardschools.org. H/O USD #6 is an equal opportunity employer.

*If you are a current employee for the Heber-Overgaard Unified School District No. 6 you only need to send us a letter of intent. For those not currently employed by the District you must fill out an application. Application procedures can be downloaded from our website at heberovergaardschools.org. Please contact Katrina Parrish (extension 5001) for any further details on the posting above.

Notice of Nondiscrimination

Applicants for admission and employment, students, parents, persons with disabilities, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Heber-Overgaard Unified School District are hereby notified that this district does not discriminate on the basis of race, sex, color, national origin, age, or disability in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning the district's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact the following individual who has been designated by the school to coordinate efforts to comply with the regulations regarding nondiscrimination: Ron Tenney, 928-535-4622 x 5000

JOB DESCRIPTION

CLASSIFICATION Certified/Classified JUNIOR/ HIGH SCHOOL VARIOUS COACH POSITIONS
PAY SCALE POSITION Extra Duty Salary Schedule DATE APPROVED 07/01/2026

GENERAL INFORMATION

Work Week: Starts 12:00 AM Thursday through Wednesday 11:59 PM
Work Days: Monday through Saturday or as assigned by supervisor
Work Hours: ☒ As assigned by supervisor
☐ 8-Hours per day
☐ 7-Hours per day
☐ Other

Work Status: ☒ Exempt ☒ Non Exempt

Blood Borne Pathogen Risk: ☐ Not at Risk
☒ At Risk - Job assignments may require you to be exposed to Hepatitis B Virus. The district will provide Hepatitis B Virus immunization. A series of three (3) shots.

Fingerprints check: ☒ As required by ARS15-512 & District Policies IVPCARD.

Hazardous Waste Exposure: ☐ Yes ☒ No Required to take and pass Hazardous Materials Examination.

Weight Lifting Requirements: ☐ Not required
☐ Up to 25 LB
☐ Up to 50 LB
☒ Up to 75 LB
☐ Up to 100 LB

Driver License Requirements: ☐ None required
☒ Class 2 License
☐ CDL License

Drug Free Campus: ☒ The use of illegal drugs is prohibited.

Use of tobacco and other substances: ☒ Prohibited according to policy.

Complete District Mandatory Training (Epi Pin, Bloodborne pathogens, etc.) & Driver Training

AIA Mandatory Training Courses

Probationary Period: (60 working days - see District Policy)



Heber-Overgaard Schools

"Home of the Mustangs"

P.O. Box 547 Heber, Arizona 85928

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www.heberovergaardschools.org

Heber-Overgaard Unified School District

Junior High / High School Cheer Coach

Position Summary:

The Cheer Coach is responsible for developing and supervising the junior high and high school cheer program. The coach will teach cheer fundamentals, sideline cheers, game routines, stunts, and safety techniques while promoting school spirit, sportsmanship, teamwork, and leadership. The coach will prepare students to perform at football, volleyball, and basketball games while maintaining a positive, safe, and inclusive environment.

Skills Needed for Success

- Knowledge of cheerleading fundamentals, stunting, and safety practices.
- Strong leadership and positive role-model qualities.
- Ability to teach, motivate, and develop student-athletes.
- Excellent communication and organizational skills.
- Ability to plan practices and coordinate game-day performances.
- Commitment to teamwork, sportsmanship, and student character development.
- Ability to maintain positive relationships with students, parents, staff, and officials.

Heber-Overgaard USD Performance Expectations

The Cheer Coach is expected to:

- Conduct organized, safe, and productive practices.
- Ensure athletes follow all safety guidelines during stunts and performances.
- Maintain high standards of sportsmanship, citizenship, and respectful behavior.
- Promote school pride while representing HOUSD with professionalism and integrity.
- Promote Mogollon JH/HS Eligibility and adhere to "No Pass - No Play" policies
- Grow the program – (# of participants and work cohesively between JH and HS)
- Communicate effectively with athletes, parents, administration, and athletic staff.
- Attend all scheduled practices, games, meetings, and required district activities.
- Support the district mission: **"Believe...Learn...Achieve... Every Student, Every Day."**