

Heber Overgaard Unified School District No.6

May 28, 2026

Position Deadline: **Open Until Filled**

Heber/Overgaard U.S.D. #6
PO Box 547 / 3375 Buckskin Canyon Rd
Heber, AZ 85928
Phone (928)535-4622 / Fax (928)535-5146
E-mail hr@h-oschools.org

General Posting Notice

Heber-Overgaard Unified School District #6 has a **CTE Teacher** (examples but not limited Agriculture, Construction Technologies, Health Sciences – Sports Med, Law and Public Safety, Other AZ Approved CTE Program) position available. Position is Full Time, 4-day school week. This position will start August, 2026 upon School Board Approval. Current valid Teaching Certificate, Appropriate CTE endorsement and Highly Qualified in subject area is required. *For application information visit heberovergaardschools.org. H/O USD #6 is an equal opportunity employer.

*If you are a current employee for the Heber-Overgaard Unified School District #6 you only need to send us a letter of intent. For those not currently employed by the District you must fill out an application. Application procedures can be downloaded from our website at www.heberovergaardschools.org. Please contact Katrina Parrish (extension 5001) for any further details on the posting above.

Notice of Nondiscrimination

Applicants for admission and employment, students, parents, persons with disabilities, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Heber-Overgaard Unified School District are hereby notified that this district does not discriminate on the basis of race, sex, color, national origin, age, or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning the district's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact the following individual who has been designated by the school to coordinate efforts to comply with the regulations regarding nondiscrimination: Ron Tenney, 928-535-4622 x 5000.

JOB DESCRIPTION

CLASSIFICATION Certified

CTE Teacher

PAY SCALE POSITION COL1

DATE UPDATED May 28, 2026

GENERAL INFORMATION:

Work Week: Starts 12:00 AM Thursday through Wednesday 11:59 PM

Work Days: Monday through Thursday or as assigned by supervisor

Work Hours: As assigned by supervisor

8-Hours per day

7.5-Hours per day

Other _____

Work Status: Exempt Non Exempt

Blood Borne Pathogen Risk: Not at Risk

At Risk - Job assignments may require you to be exposed to Hepatitis B Virus. The district will provide Hepatitis B Virus immunization. A series of three (3) shots.

Fingerprints check: As required by ARS 15-512 and District Policies.

Hazardous Waste Exposure: Yes No Required to take and pass Hazardous Materials Examination.

Weight Lifting Requirements: Not required

Up to 25 LB

Up to 50 LB

Up to 75 LB

Up to 100 LB

Driver License Requirements: None required

Class 2 License

CDL License

Drug Free Campus: The use of illegal drugs is prohibited.

Use of tobacco and other substances: Prohibited according to policy.

Probationary Period: (30 working days - see District Policy)

Benefits:

Employee Leave Days

Vacation Days

Employee Insurance (Provided by District)

Over Time or Compensation Time: Must be approved by immediate supervisor prior to working over 40 hours per week.

(Refer to Policy)

Career and Technical Education (CTE) Teacher

Job Description

Position Summary

The Career and Technical Education (CTE) Teacher provides instruction in assigned CTE pathways and prepares students with academic, technical, and employability skills necessary for college, career, and workforce readiness. The teacher creates a safe, engaging, and industry-relevant learning environment aligned with state CTE standards and district expectations.

Essential Duties and Responsibilities

- Plan and deliver standards-based instruction aligned with state CTE frameworks and district curriculum.
- Provide hands-on, project-based learning experiences connected to industry practices.
- Integrate employability skills such as communication, teamwork, professionalism, and problem-solving into instruction.
- Maintain a safe classroom/laboratory environment and enforce all applicable safety procedures.
- Assess student progress using a variety of formative and summative measures.
- Maintain accurate student records, grades, certifications, and competency documentation.
- Utilize instructional technology and industry-relevant equipment effectively.
- Differentiate instruction to meet the needs of diverse learners.
- Participate in program improvement efforts and advisory committee meetings.
- Promote and supervise Career and Technical Student Organizations (CTSOs) when applicable.
- Collaborate with counselors, administrators, parents, and industry partners to support student success.
- Assist students with career exploration, certifications, internships, work-based learning, and postsecondary planning.
- Maintain compliance with district, state, and federal CTE requirements.
- Participate in professional development and maintain required certifications/licensure.
- Perform other duties as assigned.

Qualifications

Required

- Valid teaching certificate/license appropriate for assigned CTE area, or completed Certificate prior to beginning of school year.
- Appropriate CTE endorsement, certification, or industry credential.
- Knowledge of instructional strategies and classroom management practices.
- Strong communication and organizational skills.

Preferred

- Industry experience related to the assigned CTE pathway.
- Experience working with secondary students.
- Knowledge of work-based learning and career readiness programs.

Working Conditions

- Classroom and/or laboratory environment.
- May involve use of specialized tools, equipment, or machinery.
- Moderate lifting and standing may be required depending on program area.

Examples of CTE Program Areas

- Agriculture
- Construction Technologies
- Health Sciences- Sports Medicine
- Law and public safety
- Other AZ Approved CTE program