

MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

August 12, 2025

CALL TO ORDER

The meeting was called to order by Board President Tim Leedy at 7:00 pm. Mrs. King led the prayer, and the pledge was led by Mrs. Weber.

ROLL CALL

Those in attendance were: Tim Leedy, Wendy Hall, Craig Blackburn, Pattie Weber, Christin King, Ron Tenney, Nathan Stoelk, Reed Porter, Andrea Despain and Amanda Crandell.

CALL TO PUBLIC

Shaunalee Porter, Drew Gamboa, Monti Hancock, Brad Worsley, all agenda items.

APPROVAL OF AGENDA

Mrs. King made a motion to adopt the agenda and Mrs. Weber seconded the motion. The motion was passed unanimously.

INFORMATION

GOOD NEWS

The board noted positive news, including recent rainfall and Amanda Crandell's new grandbaby.

Flagpole Information: Mr. Leedy presented information on behalf of Shaunalee Porter about a proposed 120-foot flagpole with a 30 by 50 flag to be erected for the 250th anniversary of the United States. The Heber-Overgaard Community Resource Network (HOCRN) is leading the project, aiming for completion by July 4th with fundraising efforts underway. The board discussed potential school district participation in fundraising.

Leadership Team Information

Mountain Meadows Primary & Capps Middle School

Mr. Nathan Stoelk reported that "Meet the Teacher Night" and Professional Development (PD) sessions before school started went very well. The theme for the year, "Leave Your Mark," was well received. He thanked the American Legion Post 86, Kathy Vosburg and Encore for their contributions and donations of school supplies. Mr. Stoelk mentioned a guest speaker, Mr. Dave Weber that was at the Employee Orientation. He wrote a book called "6 and Stones Exposed," Mrs. Bove is now leading a book study with this book for 13 teachers. He stated that enrollment at Capps Middle School is slightly higher this year, with new families from the valley and previously homeschooled students enrolling. Mr. Stoelk noted that Kathy Vosburg has led "Golden Mustangs" here for 21 years now. The "Back to School Free Shopping Day" was a big success, with close to 200 kids attending, including more high school students than in the past.

Mogollon Jr High & High School

Mr. Reed Porter echoed Mr. Stoelk's positive comments about the start of the school year. He recognized donations from the Lions Club, Eagles, and American Legion, with Eagles providing each high school teacher with a donation for supplies. Mr. Porter reported current enrollment of about 148 high school students and 78 junior high students. He listed college classes offered to students, including College Art, Psychology, History and Spanish. Mr. Porter is in the process of creating a Google Classroom for teachers to centralize documents like leave requests and handbooks. He complimented teachers, custodians, and staff for their dedication and hard work along with highlighting ongoing fall sports and choir classes as opportunities for students.

August 12, 2025

Business Manager Information

Mrs. Andrea Despain reported running two fiscal years simultaneously (2024-2025 wrap-up and 2025-2026). She stated that funding is doing well despite recent expenses for equipment replacements like compressors and A/C units. Mrs. Despain provided an update on the Performance Audit compliance review, noting that the hold was removed for the fiscal year 2024 audit submission. She mentioned an upcoming Business Managers' meeting in Snowflake on August 28th to collaborate on IT programs and policies for compliance. Mrs. Despain noted that most initial audit findings have been resolved, and the IT audit is the last piece to cover.

Superintendent Report

Mr. Tenney thanked Dave Weber, the guest speaker for the Employee Orientation, who focused on relationships and building each other up. He reported that the free shopping day served close to 200 kids, including more high school students than in previous years. Mr. Tenney shared that the district is providing a classroom in the old Junior High building for storing donations for the next shopping day. He discussed the first-ever coaches' training on Aug 9th, covering EpiPen use, blood-borne pathogens, and bus operations, with most coaches attending and needing to be on an approved drivers list for transportation. Mr. Tenney thanked Katrina, Amanda, Andrea, Boston, and Katie for their help with Employee Orientation, staff photos, and IT training. He mentioned the "Fill the Bus" school supply campaign by the American Legion, highlighting ongoing community and parent support with donations. Mr. Tenney announced "Capturing Kids' Hearts" training this week with Nikki visiting classrooms on Thursday for a Traction Visit and conducting a Recharge Session in the PAC on Friday. He also noted that the PAC will be used by the Rim Community Library for a play shortly after the training.

Governing Board Information

Board members expressed interest in scheduling the traditional school visits. They decided to schedule these visits for September 9th at 8:00 AM, followed by a Budget Revision Hearing at 12:00 PM and the Regular Board Meeting.

CONSENT AGENDA

Mrs. King made a motion to approve the consent agenda as presented and Mrs. Weber seconded the motion. A last-minute fundraiser for the Junior Class was added, a game night after the first home football game and approved to the consent agenda. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on July 9, 2025 are presented for Governing Board approval.

Auxiliary and Student Accounts for June 2025 are presented for Board approval.

Vouchers

Payroll Vouchers for July 2025

Voucher # 1 \$ 10,843.58

Voucher # 2 \$ 41,831.64

Expense Vouchers for July 24/25

Voucher # 8056 \$ 32,697.00

Voucher # 8057 \$ 112,882.87

Voucher # 8058 \$ 3,519.99

Expense Vouchers July 2025

Voucher # 9000 \$ 16,849.99

Voucher # 9001 \$ 254,757.52

Voucher # 9002 \$ 2,951.95

New Hire

Karilee Ammons – JH Part Time Teacher

Mandi Crandell – HS Math Teacher

August 12, 2025

Volunteer

Patricia Weber – 3rd & 6th Grade

Tammy Denslow – Volleyball

Tatum Denslow - Volleyball

Reassignment

Rebekah Barbetta – Substitute to Kindergarten Aide

Resignation/Termination

Makele Hibbard – SPED Aide

Haley Bullmore – Title 1 Aide

Heather Brown – SPED Aide

Richard Denslow – Substitute

Tim Slade - Substitute

Fundraisers

Junior Class Game Night

iTeach – Enrollment Verification Agreement (Student Teaching Placement)

SPED Audit Prep – Forest Fee Payout

HS Assistant Football Coach Stipend

IGA Between AZ School for the Deaf and Blind and HOUSD FY25.26

REGULAR AGENDA

Policy Review – Chapter 1

This was presented for review, not a vote, to check for any needed changes, especially as policies are transitioning from ASBA (Arizona School Boards Association) to The Trust policies. The board plans to review one chapter per month until December to ensure policies are current and compliant.

Board Meeting Dates FY2526

Due to conflicts with Veterans Day and Spring Break, the Board voted to reschedule the November meeting to November 18, 2025 and the March meeting to March 17, 2026.

Mrs. Weber made a motion to approve the proposed Board Meeting Dates FY2526 as presented and Mrs. Hall seconded the motion. The motion was passed unanimously.

Community Garden

The board discussed a Facilities Use Agreement with HOCRN for a Community Garden at Mountain Meadows. The agreement will be a 5-year renewable term for up to 20 years, with improvements to the property serving as payment instead of an annual fee. The land is separate from the children's playground, and public use will be supervised. The board approved the proposal, pending final agreement from the attorney, to allow HOCRN to begin moving grow boxes and a shed. Board President Tim Leedy recused himself from the vote because of a family member associated with HOCRN.

Mrs. Hall made a motion to approve the proposed Community Garden as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

August 12, 2025

ESA Policy

Mr. Monti Hancock clarified that there is no exclusion in the district's insurance coverage for homeschooled or ESA students to participate in school activities or be included in transportation exposures. He stated that the decision to accept payment for participation is up to the School Board and The Trust supports the Board's policy decisions.

Mr. Drew Gamboa (Athletic Director) expressed support for allowing ESA students to participate in sports as long as a fair fee is paid to the district. He stated that parents have the right to homeschool and children should have the opportunity to participate.

Mr. Brad Worsley (Parent) representing his homeschooled children, expressed disappointment that their children might not be able to participate in athletics due to the policy regarding ESA funds. He stated his willingness to pay the proposed \$500 fee per sport, viewing it as a reasonable cost for the opportunity.

Mr. Ron Tenney proposed a \$500 fee per student per sport for ESA students, similar to the sports fee for enrolled students, with funds to be used for general extracurricular activities. He suggested listing specific extracurricular activities (fine arts, sports, clubs, academic competitions) in the policy. Mr. Tenney confirmed that AIA rules do not apply to Junior High, so this policy would only affect Junior High students (up through 8th grade), not High School. He acknowledged concerns about potential issues if many non-district students participate, but stressed the importance of supporting parent choice and community involvement. He also noted that tax credit money cannot be used for non-enrolled students.

Mrs. Weber made a motion to approve the proposed ESA Policy as presented and Mr. Blackburn seconded the motion. The motion was passed unanimously.

Cell Tower Proposal

Mr. Tenney presented a final offer from American Cell Tower. It is less than the full contract value over 20 years (until 2048) but would provide immediate Capital for much needed campus improvements. The funds received from the lump sum must be used for capital projects, not salaries or benefits. There was discussion including potential uses for the funds, possibly track repair, building maintenance, addressing deferred maintenance and the challenges of obtaining funds from the School Facilities Board. Concerns were raised about inflation increasing repair costs and the potential loss of Forest Fees, which have historically supported the district.

Mrs. Hall made a motion to approve the proposed Cell Tower Proposal as presented and Mr. Leedy seconded the motion. The motion was passed with one vote opposed by Mr. Blackburn.

Treasurer/Assistant Treasurer Appointment FY25.26

The board approved Amanda Crandell as Treasurer and Shawna McLaws as Assistant Treasurer for FY 2025-2026.

Mrs. King made a motion to approve the proposed Treasurer/Assistant Treasurer Appointment FY25.26 as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

Building Renewal Grant – School Facilities Board

The board approved the building renewal grant for fire alarm replacement at Mountain Meadows Primary School. Approval for the Junior High and High School fire alarm replacement was deferred until clarification on building numbers is received. This grant is critical due to health and safety concerns.

Mr. Blackburn made a motion to approve the proposed Building Renewal Grant – School Facilities Board as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

EXECUTIVE SESSION

None

ADJOURNMENT

Mrs. Weber made a motion to adjourn the meeting and Mrs. Hall seconded the motion. The motion was passed unanimously adjourning the meeting at 8:25 p.m.

Next Regular Board Meeting is scheduled for September 9, 2025 following the Budget Revision Hearing at 12:00pm located ??.

Dated this 12th day of August, 2025.

A handwritten signature in blue ink, appearing to read "T. Leedy", is written over a horizontal line.

Board President, Tim Leedy; Adopted September 9, 2025.

August 12, 2025