

Executive Director Opportunities at New Mexico's Regional Education Cooperatives

New Mexico's Regional Education Cooperatives are seeking two visionary leaders to guide High Plains REC 3 in **Raton, NM**, and REC 7 in **Hobbs, NM**—two communities with distinct landscapes, rich culture, and the opportunity to make a statewide impact.

These positions are ideal for superintendent-- or district-level leaders ready to expand their influence, strengthen rural education, and shape innovative, high-impact services for the districts they serve.

Both roles require eligibility for a **New Mexico administrative license** and a **master's degree or higher**, along with demonstrated success leading complex systems. As REC 7's job description notes, candidates must show "*the capability of leading a staff and educational community in a continuous program of improvement,*" while REC 3 emphasizes leadership that can "*shape innovative, high-impact services for rural districts.*"

High Plains REC #3 — Raton, NM

Nestled in the mountains of Northeastern New Mexico, REC 3 offers the opportunity to lead a multi-district cooperative with a strong portfolio of regional initiatives, including IDEA-B, federal programs, and Medicaid in the Schools. The Executive Director will guide strategic direction, develop new partnerships, and represent the cooperation with PED, the Legislature, and statewide agencies.

<https://wsos-cdn.s3.us-west-2.amazonaws.com/uploads/sites/75/Employment-Application-HPREC.pdf>

REC #7 — Hobbs, NM

Located in the warm, sunny Permian Basin, REC 7 seeks an Executive Director to oversee programs such as IDEA-B, NM PreK/Early Childhood, CTE, and Medicaid in the Schools. The role includes policy development, fiscal stewardship, staff leadership, district technical assistance, and serving as the official representative to PED, NMRECA, NMCEL, and other statewide partners.

Special Education Experience Preferred. Master's degree in Education preferred. Complete Job Description is available [HERE](#).

Resume must contain at least 3 references.

Submit Letter of Intent and Resume to: [RECVIIcandidates](#)
Open until filled.

Why Lead a New Mexico REC?

- Influence educational quality across multiple districts
- Strengthen rural and high-need communities
- Lead innovative programs and statewide initiatives
- Build partnerships with PED, legislators, and agencies
- Shape services that directly support educators, students, and families

These are high-impact, relationship-centered roles for leaders who thrive on collaboration, service, and strategic vision.