

## **SUPERINTENDENT OF SCHOOLS**

### **Richwoods R-VII School District**

### **Richwoods, Missouri**

The Richwoods R-VII School District Board of Education is seeking an exceptional educational leader to serve as Superintendent of Schools beginning **July 1, 2027**.

Richwoods R-VII is a close-knit, rural district committed to providing a high-quality education in a supportive, student-centered environment. The district proudly serves approximately **140 students** and maintains a strong financial position with approximately **32% of operating reserves**, providing a stable foundation for continued success and strategic growth.

### **District Highlights**

- Approximately **140 PreK–8th grade students**
- Dedicated faculty and staff committed to student success
- Strong community support for public education
- Financially stable with approximately **32% operating reserves**
- Small class sizes and personalized learning opportunities
- Safe, welcoming school environment

### **Position Responsibilities**

The Superintendent serves as the chief executive officer of the district and is responsible for:

- Providing visionary educational leadership.
- Implementing Board policies and district goals.
- Maintaining sound fiscal management and responsible stewardship of district resources.
- Fostering positive relationships with students, staff, parents, and the community.
- Supporting student achievement and continuous school improvement.
- Recruiting, developing, and retaining high-quality personnel.
- Ensuring compliance with all state and federal laws and regulations.
- Promoting open communication, transparency, and collaboration throughout the district.

### **Desired Qualifications**

The Board seeks a leader who:

- Holds or is eligible for Missouri Superintendent Certification or Principal Certification.
- Demonstrates successful administrative leadership experience.
- Possesses strong financial planning and budgeting skills.
- Is an effective communicator who builds trust and positive relationships.
- Values rural education and community engagement.
- Has experience with strategic planning and school improvement.
- Exhibits integrity, professionalism, and sound judgment.
- Is committed to maintaining a safe, positive learning environment for all students.

## **Salary and Benefits**

Salary will be **competitive and commensurate with qualifications and experience**. A comprehensive benefits package will be provided.

## **Application Process**

Interested candidates should submit:

- Letter of interest
- Current résumé
- Completed application
- Copy of Missouri Superintendent Certificate or Principal Certification
- University transcripts
- Three current letters of recommendation
- List of professional references

## **Application Deadline**

Applications will be accepted until the position is filled. Review of applications will begin **October 14, 2026**.

## **Employment Date**

**July 1, 2027**

For additional information regarding the position or application process, please contact:

### **Richwoods R-VII School District**

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**Richwoods R-VII School District is an Equal Opportunity Employer.** The Board of Education is committed to selecting a superintendent who will continue the district's tradition of academic excellence, fiscal responsibility, and strong community partnerships.